

Meeting ID	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
1394126	DE000A0D9PT0	MTU Aero Engines AG	Europe	Germany	05/08/2020	Annual	All For				1
1394388	DE0005313704	Carl Zeiss Meditec AG	Europe	Germany	06/08/2020	Annual	Against	8	Concerns to protect shareholder value		1
1428060	DE000A161N30	GRENKE AG	Europe	Germany	06/08/2020	Annual	Against	7,1,7.2	Lack of independence on board		1
1449246	DE000A1EWWW0	adidas AG	Europe	Germany	11/08/2020	Annual	Against	7	Concerns to protect shareholder value		3
1422669	DE000LEG1110	LEG Immobilien AG	Europe	Germany	19/08/2020	Annual	Against	8	Concerns regarding Auditor tenure		1
1396010	DE0005552004	Deutsche Post AG	Europe	Germany	27/08/2020	Annual	Against	5	Apparent failure to link pay and appropriate performance		3
1393416	DE0005785802	Fresenius Medical Care AG & Co. KGaA	Europe	Germany	27/08/2020	Annual	All For		Concerns regarding Auditor tenure		2
1422644	DE0005470405	LANXESS AG	Europe	Germany	27/08/2020	Annual	All For				1
1431129	DE0005785604	Fresenius SE & Co. KGaA	Europe	Germany	28/08/2020	Annual	All For				2
1395628	DE000EVNK013	Evonik Industries AG	Europe	Germany	31/08/2020	Annual	Against	7	Apparent failure to link pay and appropriate performance		1
1461373	DE000TRAT0N7	TRATON SE	Europe	Germany	23/09/2020	Annual	All For		Concerns to protect shareholder value		1
1466908	DE000A12UKK6	Rocket Internet SE	Europe	Germany	24/09/2020	Special	Against	1	Concerns to protect shareholder value		1
1461372	DE000A13SX22	HELLA GmbH & Co. KGaA	Europe	Germany	25/09/2020	Annual	All For				1
1422654	DE0007664039	Volkswagen AG	Europe	Germany	30/09/2020	Annual	Against	3,1,3,3,3,3,3,9,4,1,4,2,4,3,4	Concerns to protect shareholder value		1
1454778	GRS323003012	Eurobank Ergasias Services & Holdings SA	Europe	Greece	28/07/2020	Annual	All For	4,4,7,4,9,4,10,4,12,4,13,4,15	Lack of independence on board		1
1455441	GRS015003007	Alpha Bank SA	Europe	Greece	31/07/2020	Annual	All For	4,16,4,17,4,18,4,21			1
1359352	GRS294003009	Folli Follie SA	Europe	Greece	10/09/2020	Annual	Against	3	Concerns about overall performance		1
1463542	GRS294003009	Folli Follie SA	Europe	Greece	10/09/2020	Annual	All For	1	Concerns to protect shareholder value		1
1397973	IE0002424939	DCC Plc	Europe	Ireland	17/07/2020	Annual	All For	6	Inappropriate bundling of election of directors on a single vote		1
1421288	IE000B10DT83	C&C Group Plc	Europe	Ireland	23/07/2020	Annual	All For	4	Insufficient/poor disclosure		1
1433212	IE00B212WP82	Linde Plc	Europe	Ireland	27/07/2020	Annual	Against	4	Apparent failure to link pay & appropriate performance	11	3
1446102	IE00BFY8C754	STERIS Plc (Ireland)	Europe	Ireland	28/07/2020	Annual	All For	1h	Concerns about remuneration committee performance		1
1448892	IE00B4Q5ZN47	Jazz Pharmaceuticals Plc	Europe	Ireland	30/07/2020	Annual	Against	1k	Overboarded/Too many other time commitments		1
1455126	IE00BLP1HW54	Aon Plc	Europe	Ireland	26/08/2020	Special	All For	1b	Apparent failure to link pay and appropriate performance		1
1454882	IE00BD86Q211	Willis Towers Watson Public Limited Company	Europe	Ireland	26/08/2020	Court	All For		Concerns related to approach to board diversity		2
1454884	IE00BD86Q211	Willis Towers Watson Public Limited Company	Europe	Ireland	26/08/2020	Special	Against	3	Apparent failure to link pay & appropriate performance		1
1462913	IE00BYTBXV33	Ryanair Holdings Plc	Europe	Ireland	17/09/2020	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1452007	IT0005090300	Infrastrutture Wireless Italiane SpA	Europe	Italy	28/07/2020	Special	Against	3j	Concerns about remuneration committee performance		1
1453408	LU1072616219	B&M European Value Retail SA	Europe	Luxembourg	18/09/2020	Annual	All For	3d,3f	Concerns related to inappropriate membership of committees		1
1466342	LU0501835309	L'Occitane International S.A.	Europe	Luxembourg	30/09/2020	Annual	Against	3g	Fund manager or client vote		1
1432348	NL0013654783	Prosus NV	Europe	Netherlands	18/08/2020	Annual	Against	3a	Lack of independence on board		1
1459342	NL0000009082	Royal KPN NV	Europe	Netherlands	10/09/2020	Special	All For	1,A	Insufficient/poor disclosure		1
1461362	NL0015435975	Daive Campari-Milano NV	Europe	Netherlands	18/09/2020	Special	Against	8	Apparent failure to link pay and appropriate performance		1
1461356	NL0000388619	Unilever NV	Europe	Netherlands	21/09/2020	Special	All For	3,3	Concerns related to approach to board diversity		1
1447457	ES0146396007	Industria de Diseno Textil SA	Europe	Spain	14/07/2020	Annual	All For	3,2	Concerns related to attendance at board or committee meetings		1
1448292	ES0105066007	Cellnex Telecom SA	Europe	Spain	20/07/2020	Annual	All For	5A,5C	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1396786	ES0143416115	Siemens Gamesa Renewable Energy SA	Europe	Spain	22/07/2020	Annual	Against	2,5,14	Apparent failure to link pay and appropriate performance		3
1459642	ES0177542018	International Consolidated Airlines Group SA	Europe	Spain	07/09/2020	Annual	Against	20	Apparent failure to link pay & appropriate performance		1
1455849	SE0014684528	Kinnevik AB	Europe	Sweden	19/08/2020	Special	All For	14,16	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1444260	SE0000163628	Elekta AB	Europe	Sweden	26/08/2020	Annual	Against	8	Apparent failure to link pay and appropriate performance		1
1462969	SE0005190238	Tele2 AB	Europe	Sweden	11/09/2020	Special	Against	16	Apparent failure to link pay and appropriate performance		1
1463195	SE0000652216	ICA Gruppen AB	Europe	Sweden	22/09/2020	Special	All For	7,b	Concerns to protect shareholder value		1
1382672	CH0016440353	EMS-Chemie Holding AG	Europe	Switzerland	08/08/2020	Annual	Against	3,2,2	Apparent failure to link pay and appropriate performance		1
1460334	CH0025238863	Kuehne + Nagel International AG	Europe	Switzerland	02/09/2020	Special	Against	7	Insufficient/poor disclosure		1
1459897	CH0021783391	Pargesa Holding SA	Europe	Switzerland	04/09/2020	Special	Against	2	Insufficient/poor disclosure		2
1384589	CH0210483332	Compagnie Financiere Richemont SA	Europe	Switzerland	09/09/2020	Annual	Against	2	Insufficient/poor disclosure		1
1389678	CH0025751329	Logitech International S.A.	Europe	Switzerland	09/09/2020	Annual	Against	9,3	Apparent failure to link pay and appropriate performance		2
1451205	CA21087X1006	Constellation Software Inc.	North America	Canada	05/08/2020	Special	Against	7	Concerns regarding Auditor tenure		1
1438600	CA8029121057	Saputo Inc.	North America	Canada	06/08/2020	Annual	All For	5,1	Concerns related to approach to board diversityLack of independence on boardOverboarded/Too many other		1
1451799	CA01626P4033	Alimentation Couche-Tard Inc.	North America	Canada	16/09/2020	Annual	Against	10	'time commitments		1
1442677	US9285634021	VMware, Inc.	North America	USA	15/07/2020	Annual	Against	5,3,5,4,5,6,5,7,5,10,5,14,5,1	Insufficient/poor disclosure		1
1449070	US2692464017	E*TRADE Financial Corporation	North America	USA	17/07/2020	Special	Against	6,5,17,5,18,5,19	Lack of independence on board		1
1446006	US21036P1084	Constellation Brands, Inc.	North America	USA	21/07/2020	Annual	Against	5,2	Lack of independence on boardConcerns related to inappropriate membership of committees		1
1433021	US30063P1057	Exact Sciences Corporation	North America	USA	23/07/2020	Annual	Against	1,A	Insufficient/poor disclosure		1
1449890	US84265V1052	Southern Copper Corporation	North America	USA	24/07/2020	Annual	Against	1,3	Lack of independence on board		1
148647	US9182041080	VF Corp.	North America	USA	28/07/2020	Annual	Against	1,6	Concerns to protect shareholder valueConcerns related to inappropriate membership of committees		1
1450106	US81550Q1031	McKesson Corporation	North America	USA	29/07/2020	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1450381	US29275Y1029	EnerSys	North America	USA	30/07/2020	Annual	Against	1,3	Concerns about remuneration committee performance		1
1450266	US7512121010	Ralph Lauren Corporation	North America	USA	30/07/2020	Annual	All For	1,6	Concerns to protect shareholder valueConcerns related to inappropriate membership of committees		1
1450266	US7512121010	Ralph Lauren Corporation	North America	USA	30/07/2020	Annual	All For	3	Apparent failure to link pay and appropriate performance		1

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1380296	GB00BDR05C01	National Grid Plc	United Kingdom	United Kingdom	27/07/2020	Annual	All For				3
1451668	GB0006436108	BlackRock Smaller Companies Trust plc	United Kingdom	United Kingdom	28/07/2020	Annual	All For				1
1443109	GB0009064097	TR Property Investment Trust PLC	United Kingdom	United Kingdom	28/07/2020	Annual	All For				1
1437205	GB00BH4HKS39	Vodafone Group Plc	United Kingdom	United Kingdom	28/07/2020	Annual	Against	13	Overboarded/Too many other time commitments		1
1451681	GB0001639920	Caledonia Investments Plc	United Kingdom	United Kingdom	29/07/2020	Annual	Against	17	Concerns to protect shareholder value		1
1432448	GB0001367019	The British Land Co. Plc	United Kingdom	United Kingdom	29/07/2020	Annual	All For			10	1
1453708	GB00BKLXD974	BMO Global Smaller Companies PLC	United Kingdom	United Kingdom	30/07/2020	Annual	All For				1
1425877	GB00BY91H57	JD Sports Fashion Plc	United Kingdom	United Kingdom	31/07/2020	Annual	Against	2,3,13	Apparent failure to link pay and appropriate performance		1
								4	Combined CEO/Chairman		
								6	Concerns about remuneration committee performance		
1382321	GB00B18V8630	Pennon Group Plc	United Kingdom	United Kingdom	31/07/2020	Annual	Against	4	Apparent failure to link pay and appropriate performance		1
1436511	GB0009697037	Babcock International Group Plc	United Kingdom	United Kingdom	04/08/2020	Annual	All For				1
1447054	GB0002869419	Big Yellow Group Plc	United Kingdom	United Kingdom	05/08/2020	Annual	Against	2	Apparent failure to link pay & appropriate performance		1
1452820	GB00B17BBQ50	Investec Plc	United Kingdom	United Kingdom	06/08/2020	Annual	All For			1,14,31	1
1457560	GB00B62G9D36	Capital & Counties Properties Plc	United Kingdom	United Kingdom	10/08/2020	Special	Against	1	Concerns to protect shareholder value		1
1458371	GB0006827546	Personal Assets Trust Plc	United Kingdom	United Kingdom	10/08/2020	Special	All For				1
1458621	GB00031544546	Petropavlovsk Plc	United Kingdom	United Kingdom	10/08/2020	Special	Against	1,2,3,4,5,6,9,10,11			1
								19	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		1
1379022	GB0007908733	SSE Plc	United Kingdom	United Kingdom	12/08/2020	Annual	All For				1
1457764	GB00031232498	Impax Environmental Markets Plc	United Kingdom	United Kingdom	14/08/2020	Special	All For				2
1454459	GB0002318888	Cranswick Plc	United Kingdom	United Kingdom	17/08/2020	Annual	All For				1
1452870	GB00BJTNFH41	AO World Plc	United Kingdom	United Kingdom	20/08/2020	Annual	Against	18	Apparent failure to link pay and appropriate performance		1
1458712	GB00B033F229	Centrica Plc	United Kingdom	United Kingdom	20/08/2020	Special	All For				1
1457765	GB00B2CNLL95	BB Healthcare Trust Plc	United Kingdom	United Kingdom	01/09/2020	Special	Against	2	Issue of capital raises concerns about excessive dilution of existing shareholders		1
1460756	GB00BK7YQK64	Hammerson Plc	United Kingdom	United Kingdom	01/09/2020	Special	All For				1
1449820	GB0030517261	The Monks Investment Trust Plc	United Kingdom	United Kingdom	01/09/2020	Annual	All For				1
1456214	GB0004220025	Polar Capital Technology Trust Plc	United Kingdom	United Kingdom	02/09/2020	Annual	All For				1
1454964	GB00BJHPLV88	Ninety One Plc	United Kingdom	United Kingdom	03/09/2020	Annual	Against	10,12	Apparent failure to link pay and appropriate performance		1
1460114	GB0003390720	Allianz Technology Trust PLC	United Kingdom	United Kingdom	04/09/2020	Special	Against	4	Issue of capital raises concerns about excessive dilution of existing shareholders		1
								2	Issue of capital raises concerns about excessive dilution of existing shareholders		1
1460143	GB00B02L3W35	Berkeley Group Holdings Plc	United Kingdom	United Kingdom	04/09/2020	Annual	Against	2	Apparent failure to link pay & appropriate performance	8,11	1
1456103	GB0004052071	Halma Plc	United Kingdom	United Kingdom	04/09/2020	Annual	All For				1
1457688	GB0000536739	Ashtead Group Plc	United Kingdom	United Kingdom	08/09/2020	Annual	All For				1
1453388	GB00BD8HBD32	Civitas Social Housing Plc	United Kingdom	United Kingdom	08/09/2020	Annual	All For				1
1458073	GB0008220112	DS Smith Plc	United Kingdom	United Kingdom	08/09/2020	Annual	All For				1
1447052	GB0006650450	Oxford Instruments Plc	United Kingdom	United Kingdom	08/09/2020	Annual	Against	12	Apparent failure to link pay and appropriate performance		1
1451841	GB00BDVZY277	Royal Mail Plc	United Kingdom	United Kingdom	08/09/2020	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1458932	GB00B4Y7R145	Dixons Carphone Plc	United Kingdom	United Kingdom	10/09/2020	Annual	All For				1
1462534	GB00B1XH2C03	Ferrexpo Plc	United Kingdom	United Kingdom	11/09/2020	Special	Against	1	Concerns to protect shareholder value		1
1425578	GB0003452173	FirstGroup Plc	United Kingdom	United Kingdom	15/09/2020	Annual	All For				2
1460336	GB00B012TP20	Halfords Group Plc	United Kingdom	United Kingdom	15/09/2020	Annual	All For				1
1454945	GB00BVYVFW23	Auto Trader Group Plc	United Kingdom	United Kingdom	16/09/2020	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1458878	GB0003718474	Games Workshop Group Plc	United Kingdom	United Kingdom	16/09/2020	Annual	All For			4	1
1458340	GB00B06QFB75	IG Group Holdings Plc	United Kingdom	United Kingdom	17/09/2020	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1466276	GB0006776081	Pearson Plc	United Kingdom	United Kingdom	18/09/2020	Special	Against	1	Apparent failure to link pay & appropriate performance		2
1452486	GB0006827546	Personal Assets Trust Plc	United Kingdom	United Kingdom	18/09/2020	Annual	All For				1
1459691	GB0009065060	Henderson Smaller Cos. Investment Trust Plc	United Kingdom	United Kingdom	21/09/2020	Annual	All For				1
1466301	GB00BYRJH519	Hastings Group Holdings Plc	United Kingdom	United Kingdom	22/09/2020	Court	All For				1
1466300	GB00BYRJH519	Hastings Group Holdings Plc	United Kingdom	United Kingdom	22/09/2020	Special	All For				1
1463233	GB0007388407	Liontrust Asset Management Plc	United Kingdom	United Kingdom	22/09/2020	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1460814	GB0004148507	Pantheon International Plc	United Kingdom	United Kingdom	22/09/2020	Annual	All For				1
1469557	GB00B74CDH82	Caim Energy Plc	United Kingdom	United Kingdom	23/09/2020	Special	All For				1
1463319	GB00B20D6727	Kainos Group Plc	United Kingdom	United Kingdom	24/09/2020	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
								8	Concerns related to approach to board diversity		1
1469793	GB0000667013	Avon Rubber Plc	United Kingdom	United Kingdom	28/09/2020	Special	All For				1
1392011	GB0002374006	Diageo Plc	United Kingdom	United Kingdom	28/09/2020	Annual	Against	2,3	Apparent failure to link pay & appropriate performance		3
1468305	GB00B8SC6K54	Greencoat UK Wind Plc	United Kingdom	United Kingdom	29/09/2020	Special	All For				1
1469796	GB00BD45SH49	Integratin Holdings Plc	United Kingdom	United Kingdom	30/09/2020	Special	All For				1
1471010	GB0007388407	Liontrust Asset Management Plc	United Kingdom	United Kingdom	30/09/2020	Special	All For				1
1391855	GB0007323586	Renishaw Plc	United Kingdom	United Kingdom	30/09/2020	Annual	Against	2	Apparent failure to link pay & appropriate performance		1
								6	Concerns to protect shareholder value		1
								5	Concerns to protect shareholder value		1