

Meeting ID	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
1409743	HK0023000190	The Bank of East Asia, Limited	Asia	Hong Kong	24/04/2020	Annual	Against	:3c,3d	Concerns related to approach to board diversity		1
1411042	HK0010000088	Hang Lung Group Limited	Asia	Hong Kong	29/04/2020	Annual	Against	:4,6 :3c	:Issue of equity raises concerns about excessive dilution of existing shareholders Concerns related to approach to board diversity		1
1411043	HK0101000591	Hang Lung Properties Ltd.	Asia	Hong Kong	29/04/2020	Annual	Against	:6,7 :3c :6,7	:Concerns related to attendance at board or committee meetings Issue of equity raises concerns about excessive dilution of existing shareholders Concerns related to approach to board diversity		1
1398849	HK0388045442	Hong Kong Exchanges & Clearing Ltd.	Asia	Hong Kong	07/05/2020	Annual	All For				1
1413728	HK0817039453	China Jinmao Holdings Group Limited	Asia	Hong Kong	08/05/2020	Special Annual	Against		Concerns to protect shareholder value		1
1408386	HK0002007356	CLP Holdings Ltd.	Asia	Hong Kong	08/05/2020	Annual	All For				1
1414998	HK0008011667	PCCW Limited	Asia	Hong Kong	08/05/2020	Annual	Against	:3d	:Concerns related to attendance at board or committee meetings		1
1415569	HK0004000045	The Wharf (Holdings) Ltd.	Asia	Hong Kong	08/05/2020	Annual	Against	:5,7 :5,6	:Issue of equity raises concerns about excessive dilution of existing shareholders Issue of equity raises concerns about excessive dilution of existing shareholders		1
1408371	HK0000083920	Sun Art Retail Group Limited	Asia	Hong Kong	12/05/2020	Annual	Against	:3e :3c :6,7	:Concerns related to approach to board diversity Concerns related to attendance at board or committee meetings Issue of equity raises concerns about excessive dilution of existing shareholders		1
1413659	HK0014000126	Hysan Development Co., Ltd.	Asia	Hong Kong	13/05/2020	Annual	All For				1
1415534	HK0006000050	Power Assets Holdings Limited	Asia	Hong Kong	13/05/2020	Annual	Against	:3a :5,7 :3b	:Concerns related to approach to board diversityLack of independent representation at board committees Issue of equity raises concerns about excessive dilution of existing shareholders Overboarded/Too many other time commitmentsConcerns related to approach to board diversity	:3c	1
1418394	HK0669013440	Techtronic Industries Co., Ltd.	Asia	Hong Kong	15/05/2020	Annual	Against	:3c :7a,7b	:Concerns related to inappropriate membership of committees Issue of equity raises concerns about excessive dilution of existing shareholders	:3a	1
1409274	HK0941009539	China Mobile Limited	Asia	Hong Kong	20/05/2020	Annual	Against	:9 :4,1 :7,8	:Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity Issue of equity raises concerns about excessive dilution of existing shareholders		1
1419178	HK0066009694	MTR Corporation Limited	Asia	Hong Kong	20/05/2020	Annual	All For				1
1411893	HK0883013259	CNOOC Limited	Asia	Hong Kong	21/05/2020	Annual	Against	:A5 :B2,B3 :3,1,3,4	:Concerns related to approach to board diversity Issue of equity raises concerns about excessive dilution of existing shareholders Concerns related to approach to board diversity		2
1422320	HK000065869	Guotai Junan International Holdings Limited	Asia	Hong Kong	21/05/2020	Annual	Against	:6A,6C	:Issue of equity raises concerns about excessive dilution of existing shareholders		1
1422327	HK1208013172	MMG Ltd.	Asia	Hong Kong	21/05/2020	Annual	Against	:2c	:Concerns related to approach to board diversity		1
1421143	HK0639031506	Shougang Fushan Resources Group Limited	Asia	Hong Kong	21/05/2020	Annual	Against	:5,7 :3A,3B	:Issue of equity raises concerns about excessive dilution of existing shareholders Inadequate management of climate-related risks		1
1422321	HK0011000095	Hang Seng Bank Ltd.	Asia	Hong Kong	22/05/2020	Annual	Against	:5,7	:Issue of equity raises concerns about excessive dilution of existing shareholders		1
1423905	HK0000139300	Television Broadcasts Limited	Asia	Hong Kong	27/05/2020	Annual	Against	:1 :6,8 :3,1	:Concerns to protect shareholder value Insufficient/poor disclosure Overboarded/Too many other time commitments		1
1409384	HK2778034606	Champion Real Estate Investment Trust	Asia	Hong Kong	28/05/2020	Annual	Against	:3,1	:Concerns related to approach to board diversity		1
1425599	HK0000069689	AIA Group Limited	Asia	Hong Kong	29/05/2020	Annual	Against	:3	:Concerns related to approach to board diversity		5
1425708	HK0308001558	China Travel International Investment Hong Kong Li	Asia	Hong Kong	29/05/2020	Annual	Against	:2b,2c,2d :5,6 :7	:Concerns related to approach to board diversity Issue of equity raises concerns about excessive dilution of existing shareholders Apparent failure to link pay and appropriate performance		1
1425618	HK2356013600	Dah Sing Banking Group Ltd.	Asia	Hong Kong	29/05/2020	Annual	Against	:3c :6 :9 :3b :6,8	:Concerns related to approach to board diversity Issue of equity raises concerns about excessive dilution of existing shareholders Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity 2- Concerns related to attendance at board or committee meetings		1
1425619	HK0440001847	Dah Sing Financial Holdings Limited	Asia	Hong Kong	29/05/2020	Annual	Against	:3,1 :5,3,5,4 :3,2	:Issue of equity raises concerns about excessive dilution of existing shareholders Concerns related to approach to board diversityLack of independence on board Issue of equity raises concerns about excessive dilution of existing shareholders		1
1430217	HK0200030994	Melco International Development Limited	Asia	Hong Kong	05/06/2020	Annual	Against	:3b :4 :34d :6,1,6,2	:Apparent failure to link pay and appropriate performance Concerns related to Non-audit fees Concerns related to Non-audit feesConcerns related to approach to board diversity Issue of equity raises concerns about excessive dilution of existing shareholders		1
1434535	HK0200030994	Melco International Development Limited	Asia	Hong Kong	05/06/2020	Special	Against	:1	:Apparent failure to link pay & appropriate performance		1
1424372	HK0012000102	Henderson Land Development Co. Ltd.	Asia	Hong Kong	08/06/2020	Annual	Against	:3,1,3,2 :5B,5C	:Concerns related to approach to board diversity Issue of equity raises concerns about excessive dilution of existing shareholders		1
1425054	HK0880043028	SJM Holdings Limited	Asia	Hong Kong	09/06/2020	Annual	Against	:6 :3C	:Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity		1
1436619	HK0817039453	China Jinmao Holdings Group Limited	Asia	Hong Kong	10/06/2020	Annual	Against	:7,8 :3B :2,2 :4,2,4,3 :2,3	:Issue of equity raises concerns about excessive dilution of existing shareholders Lack of independence on board Concerns related to approach to board diversity Issue of equity raises concerns about excessive dilution of existing shareholders		1
1435178	HK0027032686	Galaxy Entertainment Group Limited	Asia	Hong Kong	10/06/2020	Annual	Against	:2,2 :4,2,4,3 :2,3	:Concerns related to approach to board diversity Issue of equity raises concerns about excessive dilution of existing shareholders		1
1425626	HK0270001396	Guangdong Investment Limited	Asia	Hong Kong	12/06/2020	Annual	Against	:3,1 :5 :3,6	:Concerns related to approach to board diversity Issue of equity raises concerns about excessive dilution of existing shareholders Overboarded/Too many other time commitments		1
1434920	HK0020000177	Wheelock & Co. Ltd.	Asia	Hong Kong	16/06/2020	Annual	Against	:2a :5,6	:Concerns related to approach to board diversity Issue of equity raises concerns about excessive dilution of existing shareholders		1
1439797	HK0020000177	Wheelock & Co. Ltd.	Asia	Hong Kong	16/06/2020	Court	All For				1
1443096	HK0000608585	New World Development Co. Ltd.	Asia	Hong Kong	19/06/2020	Special	All For				1
1443418	HK0000608585	New World Development Co. Ltd.	Asia	Hong Kong	19/06/2020	Special	All For				1
1416954	HK000063609	Swire Properties Ltd.	Asia	Hong Kong	22/06/2020	Annual	Against	:4	:Issue of equity raises concerns about excessive dilution of existing shareholders		2
1417671	HK0293001514	Cathay Pacific Airways Limited	Asia	Hong Kong	23/06/2020	Annual	Against	:1e :1d :4 :1a,1b,1c,1h :7,8	:Concerns about overall board structure Concerns related to approach to board diversity Issue of equity raises concerns about excessive dilution of existing shareholders Lack of independence on board		1
1429953	HK0242001243	Shun Tak Holdings Limited	Asia	Hong Kong	24/06/2020	Annual	Against	:7,8	:Issue of equity raises concerns about excessive dilution of existing shareholders		1
1417770	HK0019000162	Swire Pacific Limited	Asia	Hong Kong	24/06/2020	Annual	Against	:1d :4 :1c :3d :7,8 :3b,3c :3e	:Concerns about overall board structure Issue of equity raises concerns about excessive dilution of existing shareholders Lack of independence on board Concerns related to approach to board diversity Issue of equity raises concerns about excessive dilution of existing shareholders Lack of independence on board Lack of independence on board Concerns related to inappropriate membership of committees		2
1431183	HK0688002218	China Overseas Land & Investment Ltd.	Asia	Hong Kong	26/06/2020	Annual	Against	:1c :3d :7,8 :3b,3c :3e	:Lack of independence on board Concerns related to approach to board diversity Issue of equity raises concerns about excessive dilution of existing shareholders Lack of independence on board		1
1413435	JP3861600009	Maeda Road Construction Co., Ltd.	Asia	Japan	14/04/2020	Special	All For				1
1416607	JP3420600003	Sekisui House, Ltd.	Asia	Japan	23/04/2020	Annual	Against	:3,1,3,2,3,3,3,4 :8,7,8,8,8,11 :8,1	:Concerns to protect shareholder value SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		1
1421006	JP3756100008	Nitori Holdings Co., Ltd.	Asia	Japan	14/05/2020	Annual	Against	:4,1	:Concerns related to approach to board diversity		1
1430639	JP3358200008	SHIMAMURA Co., Ltd.	Asia	Japan	15/05/2020	Annual	Against	:4 :3,3,3,4	:Apparent failure to link pay and appropriate performance Concerns about overall board structure		1

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1430841	JP3131430005	AEON Mall Co., Ltd.	Asia	Japan	19/05/2020	Annual	All For				1
1425524	JP3456000003	Takashimaya Co., Ltd.	Asia	Japan	19/05/2020	Annual	Against				1
1433950	JP3397060009	Sugi Holdings Co., Ltd.	Asia	Japan	20/05/2020	Annual	All For.	3.1,3.2	Concerns about overall performance		1
1426469	JP3784600003	Hisamitsu Pharmaceutical Co., Inc.	Asia	Japan	21/05/2020	Annual	Against	2.9,3.3	Concerns about overall board structure		1
								2.1	Concerns related to approach to board diversity		1
1430863	JP3274280001	Welcia Holdings Co., Ltd.	Asia	Japan	21/05/2020	Annual	All For				1
1425498	JP3388200002	AEON Co., Ltd.	Asia	Japan	22/05/2020	Annual	Against	1.4	Concerns about overall board structure		1
								1.1	Concerns about overall performance		1
1433966	JP3120010008	Ichigo, Inc.	Asia	Japan	24/05/2020	Annual	Against	1.5	Concerns about overall board structure		1
1433373	JP3362800009	Shochiku Co., Ltd.	Asia	Japan	26/05/2020	Annual	Against	2.15	Concerns about overall board structure		1
								2.1	Concerns about overall board structure		1
								2.2	Concerns about overall performance		1
1433358	JP3131400008	AEON Financial Service Co., Ltd.	Asia	Japan	27/05/2020	Annual	All For				1
1435398	JP3138400001	Izumi Co., Ltd.	Asia	Japan	27/05/2020	Annual	Against	5	Apparent failure to link pay and appropriate performance		1
1425159	JP3982100004	Lawson, Inc.	Asia	Japan	27/05/2020	Annual	All For				1
1433368	JP3976300008	Ryohin Keikaku Co., Ltd.	Asia	Japan	27/05/2020	Annual	Against	3.4,4.1	Concerns about overall board structure		1
1426480	JP3320000007	YASKAWA Electric Corp.	Asia	Japan	27/05/2020	Annual	All For				1
1436777	JP3152740001	ABC-MART, INC	Asia	Japan	28/05/2020	Annual	Against				1
1433976	JP3802600001	FamilyMart Co., Ltd.	Asia	Japan	28/05/2020	Annual	All For	2.1	Concerns related to approach to board diversity		1
1433374	JP3386380004	J. FRONT RETAILING Co., Ltd.	Asia	Japan	28/05/2020	Annual	All For				1
1426491	JP3422950000	Seven & i Holdings Co. Ltd.	Asia	Japan	28/05/2020	Annual	All For				1
1430943	JP3598600009	Toho Co., Ltd. (9602)	Asia	Japan	28/05/2020	Annual	Against	2.1	Concerns related to approach to board diversity		1
1439867	JP378500AC33	Hitachi Chemical Co., Ltd.	Asia	Japan	05/06/2020	Special	All For.				1
1439800	JP3634600005	Toyota Industries Corp.	Asia	Japan	09/06/2020	Annual	Against	1.1	Concerns related to approach to board diversity		2
								4	Performance-related pay/awards for non-executives		1
1439448	JP3566600007	TOKAI RIKA CO., LTD.	Asia	Japan	10/06/2020	Annual	Against	3.5,4.2	Concerns about overall board structure		1
								3.1	Concerns related to approach to board diversity		1
1438712	JP3758200004	Net One Systems Co., Ltd.	Asia	Japan	11/06/2020	Annual	All For				1
1438125	JP3633400001	Toyota Motor Corp.	Asia	Japan	11/06/2020	Annual	All For			1,8,1.9	3
1440188	JP3236200006	KEYENCE Corp.	Asia	Japan	12/06/2020	Annual	Against	2.2	Concerns related to approach to board diversity		3
1440187	JP3634200004	Toyoda Gosei Co., Ltd.	Asia	Japan	12/06/2020	Annual	Against	2.7,3.2	Concerns about overall board structure		1
1438730	JP3475350009	Daichi Sankyo Co., Ltd.	Asia	Japan	15/06/2020	Annual	All For				1
1438729	JP3949000004	Isetan Mitsukoshi Holdings Ltd.	Asia	Japan	15/06/2020	Annual	Against	3.8,3.10,3.12	Concerns about overall board structure		1
1439089	JP3233250004	JAPAN POST INSURANCE Co., Ltd.	Asia	Japan	15/06/2020	Annual	All For				1
1440797	JP3102000001	Aisin Seiki Co., Ltd.	Asia	Japan	16/06/2020	Annual	All For				1
1442746	JP3771150004	Hamakyorex Co., Ltd.	Asia	Japan	16/06/2020	Annual	Against	1.9,2	Concerns about overall board structure		1
								1.1	Concerns related to approach to board diversity		1
1440183	JP3846750001	Japan Post Bank Co., Ltd.	Asia	Japan	16/06/2020	Annual	All For				1
1440808	JP3885400006	MISUMI Group Inc.	Asia	Japan	16/06/2020	Annual	All For				1
1441172	JP3165650007	NTT DoCoMo, Inc.	Asia	Japan	16/06/2020	Annual	Against	4.4	Lack of independence on board	4,2,4.3	1
1439090	JP3218900003	Capcom Co., Ltd.	Asia	Japan	17/06/2020	Annual	Against	3.3	Concerns about overall board structure		1
								2.1	Concerns related to approach to board diversity		1
1441170	JP3818400008	Fujitsu General Ltd.	Asia	Japan	17/06/2020	Annual	Against	3	Concerns about overall board structure		1
1440789	JP3774200004	Hankyu Hanshin Holdings, Inc.	Asia	Japan	17/06/2020	Annual	Against	3.4,4.2	Concerns about overall board structure		1
1439804	JP3148800000	iBIDEN Co., Ltd.	Asia	Japan	17/06/2020	Annual	Against	1.5	Concerns about overall board structure		1
1439461	JP3183200009	Japan Exchange Group, Inc.	Asia	Japan	17/06/2020	Annual	All For				1
1439451	JP3752900005	Japan Post Holdings Co. Ltd.	Asia	Japan	17/06/2020	Annual	All For				1
1439087	JP3385980002	JSR Corp.	Asia	Japan	17/06/2020	Annual	All For				2
1439091	JP3496400007	KDDI Corp.	Asia	Japan	17/06/2020	Annual	Against	2.1	Concerns related to approach to board diversity		2
1441613	JP3734800000	NIDECP Corp.	Asia	Japan	17/06/2020	Annual	Against	3.4,4	Concerns about overall board structure		2
1439452	JP3165700000	NTT DATA Corp.	Asia	Japan	17/06/2020	Annual	All For				2
1441215	JP3729000004	Shinsei Bank, Ltd.	Asia	Japan	17/06/2020	Annual	All For				1
1443585	JP3635400009	Toyota Boshoku Corp.	Asia	Japan	17/06/2020	Annual	Against	2.6,2.8,2.9	Concerns about overall board structure		1
								2.1	Concerns related to approach to board diversity		1
1441587	JP3942400007	Astellas Pharma, Inc.	Asia	Japan	18/06/2020	Annual	All For				2
1439817	JP3271400008	Credit Saison Co., Ltd.	Asia	Japan	18/06/2020	Annual	Against	2.8	Concerns about overall board structure		1
1440775	JP3816400000	Fuji Oil Holdings, Inc.	Asia	Japan	18/06/2020	Annual	All For				2
1440241	JP3143900003	ITOCHU Techno-Solutions Corp.	Asia	Japan	18/06/2020	Annual	All For				1
1442126	JP3206000006	Kakaku.com, Inc.	Asia	Japan	18/06/2020	Annual	Against	2.7	Concerns about overall board structure		1
1443567	JP3283460008	Koei Tecmo Holdings Co., Ltd.	Asia	Japan	18/06/2020	Annual	All For				1
1442219	JP3304200003	Komatsu Ltd.	Asia	Japan	18/06/2020	Annual	Against	2.1,2.6,2.7	Concerns about overall board structure		1
1444510	JP3899800001	Mitsubishi Motors Corp.	Asia	Japan	18/06/2020	Annual	Against	1.4,1.10	Concerns about overall board structure		1
								1.1	Concerns about overall performance		1
1440735	JP3653000004	Nankai Electric Railway Co., Ltd.	Asia	Japan	18/06/2020	Annual	Against	2.6,2.7,2.8,3.2,3.3	Concerns about overall board structure		1
1444008	JP3756200006	Nifco, Inc.	Asia	Japan	18/06/2020	Annual	All For				2
1440806	JP3762800005	Nomura Research Institute Ltd.	Asia	Japan	18/06/2020	Annual	All For				1
1439818	JP3197600004	Ono Pharmaceutical Co., Ltd.	Asia	Japan	18/06/2020	Annual	All For				1
1440235	JP3663900003	Sojitz Corp.	Asia	Japan	18/06/2020	Annual	All For				1
1441605	JP3125800007	ARIAKE JAPAN Co., Ltd.	Asia	Japan	19/06/2020	Annual	Against	2.1	Concerns related to approach to board diversity		1
1440185	JP3305990008	Concordia Financial Group, Ltd.	Asia	Japan	19/06/2020	Annual	All For				1
1441616	JP3485800001	Daicel Corp.	Asia	Japan	19/06/2020	Annual	Against	2.7,2.8,2.10	Concerns about overall board structure		1
1442224	JP3475200006	Daichikoshco Co., Ltd.	Asia	Japan	19/06/2020	Annual	Against	2.1	Concerns about overall board structure		1
1439812	JP3549600009	Denka Co., Ltd.	Asia	Japan	19/06/2020	Annual	Against	2.6,2.7,3	Concerns about overall board structure		1
1439896	JP3851500006	DENTSU Corp.	Asia	Japan	19/06/2020	Annual	All For				1
1437627	JP3160400002	Etesai Co., Ltd.	Asia	Japan	19/06/2020	Annual	Against	1.1	Concerns related to approach to board diversity		1
1442760	JP3854600008	Honda Motor Co., Ltd.	Asia	Japan	19/06/2020	Annual	All For				1
1438708	JP3143600009	ITOCHU Corp.	Asia	Japan	19/06/2020	Annual	All For				2
1440195	JP3705200008	Japan Airlines Co., Ltd.	Asia	Japan	19/06/2020	Annual	Against	1.10	Concerns about overall board structure		2
								1.1	Concerns related to approach to board diversity		1
1443546	JP3705600009	Japan Aviation Electronics Industry, Ltd.	Asia	Japan	19/06/2020	Annual	Against	1.1	Concerns related to approach to board diversity		1
1440192	JP3386030005	JFE Holdings, Inc.	Asia	Japan	19/06/2020	Annual	Against	1.7	Concerns about overall board structure		1
1440799	JP3279400000	Keihan Holdings Co., Ltd.	Asia	Japan	19/06/2020	Annual	Against	2.1	Concerns related to approach to board diversity		1
1440209	JP3260800002	Kintetsu Group Holdings Co., Ltd.	Asia	Japan	19/06/2020	Annual	Against	2.8,2.9,2.10	Concerns about overall board structure		1
1440193	JP3246500007	Kyushu Financial Group, Inc.	Asia	Japan	19/06/2020	Annual	All For				1
1440807	JP3877600001	Marubeni Corp.	Asia	Japan	19/06/2020	Annual	Against	2.8	Concerns about overall board structure		1
								2.7	Concerns related to approach to board diversity		1
1440182	JP3898400001	Mitsubishi Corp.	Asia	Japan	19/06/2020	Annual	Against	2.10	Lack of independence on board		1
1440232	JP3893600001	Mitsui & Co., Ltd.	Asia	Japan	19/06/2020	Annual	Against	2.13	Concerns about overall board structure		1
1444550	JP3736200001	Nippon Densetsu Kogyo Co., Ltd.	Asia	Japan	19/06/2020	Annual	Against	3.2	Concerns about overall board structure		1
								2.1	Concerns related to approach to board diversity		1
1440204	JP3715200006	Nippon Shokubai Co., Ltd.	Asia	Japan	19/06/2020	Annual	Against	2.7	Concerns about overall board structure		1
1440756	JP3684000007	Nitto Denko Corp.	Asia	Japan	19/06/2020	Annual	Against	3.5,4.1	Concerns about overall board structure		1
1442927	JP3379900008	NS Solutions Corp.	Asia	Japan	19/06/2020	Annual	All For				1
1441115	JP3172100004	Okuma Corp.	Asia	Japan	19/06/2020	Annual	Against	2.10	Concerns about overall board structure		1
								2.1	Concerns related to approach to board diversity		1
1440805	JP3500610005	Resona Holdings, Inc.	Asia	Japan	19/06/2020	Annual	All For				1

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1440765	JP3162350007	SMS Co., Ltd.	Asia	Japan	19/06/2020	Annual	Against	3.1	Concerns about overall board structure		1
1439821	JP3404600003	Sumitomo Corp.	Asia	Japan	19/06/2020	Annual	Against	2.1	Concerns related to approach to board diversity		1
1442860	JP3351100007	Symex Corp.	Asia	Japan	19/06/2020	Annual	Against	2.1	Concerns about overall board structure		1
1442188	JP3711600001	Taiyo Nippon Sanso Corp.	Asia	Japan	19/06/2020	Annual	Against	5.1.5.2	Concerns related to approach to board diversity		1
1440240	JP3544000007	Teijin Ltd.	Asia	Japan	19/06/2020	Annual	All For	4.1	Concerns related to approach to board diversity		1
1440181	JP3769000005	The Hachijuni Bank, Ltd.	Asia	Japan	19/06/2020	Annual	Against	3.2	Concerns about overall board structure		1
1441620	JP3351200005	The Shizuoka Bank, Ltd.	Asia	Japan	19/06/2020	Annual	Against	3.2	Concerns about overall board structure		1
1442787	JP3539230007	TS TECH CO., LTD.	Asia	Japan	19/06/2020	Annual	Against	3.1	Concerns related to approach to board diversity		1
1442134	JP3429250008	Zenkoku Hoshu Co., Ltd.	Asia	Japan	19/06/2020	Annual	All For				1
1440788	JP3548610009	DeNA Co., Ltd.	Asia	Japan	20/06/2020	Annual	All For				1
1440782	JP3802670004	FANCL Corp.	Asia	Japan	20/06/2020	Annual	All For				1
1445134	JP3336600006	Sundrug Co., Ltd.	Asia	Japan	20/06/2020	Annual	All For				1
1442237	JP3778630008	BANDAI NAMCO Holdings Inc.	Asia	Japan	22/06/2020	Annual	Against	2.1	Concerns related to approach to board diversity		2
1438728	JP3476480003	Dai-ichi Life Holdings, Inc.	Asia	Japan	22/06/2020	Annual	Against	3.5	Concerns about overall board structure		1
1442869	JP3180000006	Fujitsu Ltd.	Asia	Japan	22/06/2020	Annual	Against	1.9	Concerns about overall board structure		1
1442765	JP3792600003	Hino Motors, Ltd.	Asia	Japan	22/06/2020	Annual	Against	1.7	Concerns about overall board structure		1
1440761	JP3877200009	LINTEC Corp.	Asia	Japan	22/06/2020	Annual	All For				1
1443540	JP3976000004	Mitsubishi Shokuhin Co., Ltd.	Asia	Japan	22/06/2020	Annual	All For				1
1442238	JP3647800006	Nagase & Co., Ltd.	Asia	Japan	22/06/2020	Annual	Against	3	Concerns about overall board structure		1
1441161	JP3733000008	NEC Corp.	Asia	Japan	22/06/2020	Annual	Against	1.10.1.11	Concerns about overall board structure		1
1443665	JP3173500004	OBIC Business Consultants Co., Ltd.	Asia	Japan	22/06/2020	Annual	All For				1
1440804	JP3105220002	Seven Bank Ltd.	Asia	Japan	22/06/2020	Annual	Against	2.4	Concerns about overall board structure		1
1440233	JP3165000005	Sompo Holdings, Inc.	Asia	Japan	22/06/2020	Annual	All For				1
1441577	JP3424950008	Tokyo Century Corp.	Asia	Japan	22/06/2020	Annual	Against	3.7.4	Concerns about overall board structure		1
1441603	JP3108600002	ACOM Co., Ltd.	Asia	Japan	23/06/2020	Annual	Against	2.1	Concerns related to approach to board diversity		1
1441151	JP3100800006	Aica Kogyo Co., Ltd.	Asia	Japan	23/06/2020	Annual	All For				1
1444679	JP3172500005	Autobacs Seven Co., Ltd.	Asia	Japan	23/06/2020	Annual	All For				1
1439805	JP3566800003	Central Japan Railway Co.	Asia	Japan	23/06/2020	Annual	Against	2.14	Concerns about overall board structure		1
1443568	JP3549070005	Digital Garage, Inc.	Asia	Japan	23/06/2020	Annual	Against	2.1	Concerns related to approach to board diversity		1
1440791	JP3783800004	East Japan Railway Co.	Asia	Japan	23/06/2020	Annual	Against	3.7	Concerns about overall board structure		1
1445141	JP3813800004	Fuji Seal International, Inc.	Asia	Japan	23/06/2020	Annual	All For	3.11	Lack of independence on board	3.12	1
1443548	JP3827200001	Fujielectric Electric Co., Ltd.	Asia	Japan	23/06/2020	Annual	Against	2.3.3	Concerns about overall board structure		1
1442815	JP3862700005	Fuyo General Lease Co., Ltd.	Asia	Japan	23/06/2020	Annual	Against	3.1	Concerns related to approach to board diversity		1
1441610	JP3774600005	H&P Retailing Corp.	Asia	Japan	23/06/2020	Annual	Against	2.3	Concerns about overall board structure		1
1442220	JP3786200000	Hitachi Metals, Ltd.	Asia	Japan	23/06/2020	Annual	All For				1
1444064	JP3791200003	Hitachi Transport System, Ltd.	Asia	Japan	23/06/2020	Annual	All For				1
1442837	JP3842400008	Hokuhoku Financial Group, Inc.	Asia	Japan	23/06/2020	Annual	Against	2.1	Concerns related to approach to board diversity		1
1445122	JP3144500000	Itoham Yonekyu Holdings, Inc.	Asia	Japan	23/06/2020	Annual	All For				1
1442191	JP3223800008	Kawasaki Kisen Kaisha, Ltd.	Asia	Japan	23/06/2020	Annual	All For				1
1440781	JP3240400006	Kikkoman Corp.	Asia	Japan	23/06/2020	Annual	Against	2.2.2.8.2.9.2.10	Concerns about overall board structure		1
1445130	JP3299600006	Kotobuki Spirits Co., Ltd.	Asia	Japan	23/06/2020	Annual	Against	2.1	Concerns related to approach to board diversity		1
1438755	JP3247010001	Kyushu Railway Co.	Asia	Japan	23/06/2020	Annual	Against	2.7	Lack of independence on board		1
1444595	JP3861200008	Maeda Corp.	Asia	Japan	23/06/2020	Annual	All For				1
1441571	JP3822000000	Miraca Holdings, Inc.	Asia	Japan	23/06/2020	Annual	All For				1
1441604	JP3362700001	Mitsui O.S.K. Lines, Ltd.	Asia	Japan	23/06/2020	Annual	Against	2.6	Concerns about overall board structure		1
1442929	JP3750200002	Nippon Corp.	Asia	Japan	23/06/2020	Annual	Against	2.7	Concerns about overall board structure		1
1438726	JP3735400008	Nippon Telegraph & Telephone Corp.	Asia	Japan	23/06/2020	Annual	All For				2
1443627	JP3762600009	Nomura Holdings, Inc.	Asia	Japan	23/06/2020	Annual	All For				1
1444100	JP3762900003	Nomura Real Estate Holdings, Inc.	Asia	Japan	23/06/2020	Annual	All For			1.8	1
1438727	JP3197800000	OMRON Corp.	Asia	Japan	23/06/2020	Annual	All For				1
1443516	JP3782200004	Palace Corp.	Asia	Japan	23/06/2020	Annual	All For				2
1443519	JP3323050009	Sawai Pharmaceutical Co., Ltd.	Asia	Japan	23/06/2020	Annual	All For				1
1441589	JP3400400002	SCSK Corp.	Asia	Japan	23/06/2020	Annual	All For				1
1442791	JP3419400001	Sekisui Chemical Co., Ltd.	Asia	Japan	23/06/2020	Annual	All For				1
1440776	JP3347200002	Shionogi & Co., Ltd.	Asia	Japan	23/06/2020	Annual	Against	2.3	Concerns about overall board structure		1
1444608	JP3435350008	Sony Financial Holdings, Inc.	Asia	Japan	23/06/2020	Annual	All For				1
1440179	JP3814800003	Subaru Corp.	Asia	Japan	23/06/2020	Annual	All For				1
1441544	JP3495000006	Sumitomo Dainippon Pharma Co., Ltd.	Asia	Japan	23/06/2020	Annual	All For				1
1443559	JP3409800004	Sumitomo Forestry Co., Ltd.	Asia	Japan	23/06/2020	Annual	Against	4.2	Concerns about overall board structure		2
1442135	JP3460200003	Takara Bio Inc.	Asia	Japan	23/06/2020	Annual	All For				1
1441180	JP3538800008	TDK Corp.	Asia	Japan	23/06/2020	Annual	All For				2
1440802	JP3597800006	Tobu Railway Co., Ltd.	Asia	Japan	23/06/2020	Annual	Against	2.12.3.2.3.5	Concerns about overall board structure		1
1441182	JP3571400005	Tokyo Electron Ltd.	Asia	Japan	23/06/2020	Annual	Against	1.11	Concerns about overall board structure		1
1443700	JP3621000003	Toray Industries, Inc.	Asia	Japan	23/06/2020	Annual	Against	1.1	Concerns about overall board structure		1
1442241	JP3635000007	Toyota Tsusho Corp.	Asia	Japan	23/06/2020	Annual	Against	2.12	Lack of independence on board	2.1	2
1442835	JP3944130008	USS Co., Ltd.	Asia	Japan	23/06/2020	Annual	All For	3.2	Concerns about overall board structure		1
1439093	JP3659000008	West Japan Railway Co.	Asia	Japan	23/06/2020	Annual	Against	3.6.4.2	Concerns about overall board structure		1
1443549	JP3942600002	Yamaha Corp.	Asia	Japan	23/06/2020	Annual	All For	3.1	Concerns related to approach to board diversity		1
1442808	JP3840000007	Yamato Holdings Co., Ltd.	Asia	Japan	23/06/2020	Annual	All For				1
1446266	JP3830200005	Yaoko Co., Ltd.	Asia	Japan	23/06/2020	Annual	Against	2	Concerns related to shareholder rights		1
1442973	JP3933800009	Z Holdings Corp.	Asia	Japan	23/06/2020	Annual	All For	3.9	Lack of independence on board		1
1444101	JP3119600009	Ajinomoto Co., Inc.	Asia	Japan	24/06/2020	Annual	All For				1
1442192	JP3126400005	Alps Alpine Co., Ltd.	Asia	Japan	24/06/2020	Annual	All For				1
1443961	JP3711200000	Aozora Bank Ltd.	Asia	Japan	24/06/2020	Annual	Against	1.4.1.5	Concerns about overall board structure		1
1445129	JP3111200006	Asahi Kasei Corp.	Asia	Japan	24/06/2020	Annual	Against	1.1	Concerns related to approach to board diversity		1
1441619	JP3937200008	Azbil Corp.	Asia	Japan	24/06/2020	Annual	Against	2.7.2.10	Concerns about overall board structure		1
1442899	JP3830000000	Brother Industries, Ltd.	Asia	Japan	24/06/2020	Annual	All For				1
1441149	JP3220580009	CALBEE, Inc.	Asia	Japan	24/06/2020	Annual	Against	2.4	Concerns about overall board structure		1
1439446	JP3483850008	Daishi Hokuetsu Financial Group, Inc.	Asia	Japan	24/06/2020	Annual	Against	2.2.2.4	Concerns about overall board structure		1
1441179	JP3638600001	DOWA HOLDINGS Co., Ltd.	Asia	Japan	24/06/2020	Annual	Against	1.1	Concerns related to approach to board diversity		1
1442173	JP3806800003	Fukuyama Transporting Co., Ltd.	Asia	Japan	24/06/2020	Annual	Against	1.1.1.7	Concerns about overall board structure		1
1441559	JP3276400003	Gunma Bank, Ltd.	Asia	Japan	24/06/2020	Annual	Against	2	Concerns about overall board structure		1
1443577	JP3837800006	HOYA Corp.	Asia	Japan	24/06/2020	Annual	All For				2
1443997	JP3701000006	JCR Pharmaceuticals Co., Ltd.	Asia	Japan	24/06/2020	Annual	All For				1
1443574	JP3263000006	Kinden Corp.	Asia	Japan	24/06/2020	Annual	Against	3.12	Concerns about overall board structure		1
1441581	JP3289800009	Kobe Steel, Ltd.	Asia	Japan	24/06/2020	Annual	Against	3.1	Concerns related to approach to board diversity		1
1443622	JP3271600003	Kureha Corp.	Asia	Japan	24/06/2020	Annual	Against	1.1.1.6.2.5	Concerns about overall board structure		1
								1.5	Concerns about overall board structure		1

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1440764	JP3254200003	Kyowa Exeo Corp.	Asia	Japan	24/06/2020	Annual	All For				1
1442131	JP3871200006	Maruchi Steel Tube Ltd.	Asia	Japan	24/06/2020	Annual	Against				1
1441171	JP3868400007	Mazda Motor Corp.	Asia	Japan	24/06/2020	Annual	All For	1,5,1,6	Concerns about overall board structure		1
1440771	JP3117700009	Mebuki Financial Group, Inc.	Asia	Japan	24/06/2020	Annual	All For				1
1441167	JP3947800003	MEGMILK SNOW BRAND Co., Ltd.	Asia	Japan	24/06/2020	Annual	All For				1
1445143	JP3897700005	Mitsubishi Chemical Holdings Corp.	Asia	Japan	24/06/2020	Annual	All For				1
1445758	JP3499800005	Mitsubishi UFJ Lease & Finance Co., Ltd.	Asia	Japan	24/06/2020	Annual	Against	1,7	Concerns about overall board structure		1
1442715	JP3888300005	Mitsui Chemicals, Inc.	Asia	Japan	24/06/2020	Annual	All For				1
1441110	JP3738600000	NGK SPARK PLUG CO., LTD.	Asia	Japan	24/06/2020	Annual	Against	1,9	Concerns about overall board structure		1
1441120	JP3665200006	Nichirei Corp.	Asia	Japan	24/06/2020	Annual	Against	2,1,3,2	Concerns about overall board structure		1
1439462	JP3381000003	Nippon Steel Corp.	Asia	Japan	24/06/2020	Annual	Against	2,10	Concerns about overall board structure		1
								2,1	Concerns related to approach to board diversity		1
1442758	JP3672000001	Nissan Shatai Co., Ltd.	Asia	Japan	24/06/2020	Annual	Against	2	Concerns related to approach to board diversity		1
1442216	JP3190000004	Obayashi Corp.	Asia	Japan	24/06/2020	Annual	Against	2,8,2,10,2,11	Concerns about overall board structure		1
1439842	JP3547670004	PER SOL Holdings Co., Ltd.	Asia	Japan	24/06/2020	Annual	Against	2,4,3,1	Concerns about overall board structure		1
1441119	JP3336000009	Santen Pharmaceutical Co., Ltd.	Asia	Japan	24/06/2020	Annual	All For				2
1443863	JP3344000001	Sanwa Holdings Corp.	Asia	Japan	24/06/2020	Annual	Against	2,1	Concerns related to approach to board diversity		1
1445142	JP3494600004	SCREEN Holdings Co., Ltd.	Asia	Japan	24/06/2020	Annual	Against	2,7	Concerns about overall board structure		1
								2,1	Concerns related to approach to board diversity		1
1443593	JP3419050004	Sega Sammy Holdings, Inc.	Asia	Japan	24/06/2020	Annual	Against	1,6,1,7	Concerns about overall board structure		1
1444046	JP3732000009	SoftBank Corp.	Asia	Japan	24/06/2020	Annual	All For				1
1443401	JP3431900004	SOHGO SECURITY SERVICES CO., LTD.	Asia	Japan	24/06/2020	Annual	Against	2,10	Concerns about overall board structure		1
1440785	JP3164630000	Square Enix Holdings Co., Ltd.	Asia	Japan	24/06/2020	Annual	All For				1
1442766	JP3399400005	Stanley Electric Co., Ltd.	Asia	Japan	24/06/2020	Annual	Against	1,8	Concerns about overall board structure		2
								1,1	Concerns related to approach to board diversity		1
1444535	JP3409400003	Sumitomo Bakelite Co., Ltd.	Asia	Japan	24/06/2020	Annual	Against	2,9	Concerns about overall board structure		1
1442123	JP3401400001	Sumitomo Chemical Co., Ltd.	Asia	Japan	24/06/2020	Annual	Against	1,1,1,10	Concerns about overall board structure		1
1441173	JP3443600006	TAISEI Corp.	Asia	Japan	24/06/2020	Annual	Against	2,10,2,11,3,1	Concerns about overall board structure		1
1442260	JP3463000004	Takeda Pharmaceutical Co., Ltd.	Asia	Japan	24/06/2020	Annual	All For			2.5	2
1444621	JP3721400004	The Japan Steel Works Ltd.	Asia	Japan	24/06/2020	Annual	Against	3	Concerns about overall board structure		1
								2,1	Concerns related to approach to board diversity		1
1439447	JP3104890003	TIS, Inc. (Japan)	Asia	Japan	24/06/2020	Annual	Against	3,9	Concerns about overall board structure		1
1444005	JP3602000004	TOHO GAS Co., Ltd.	Asia	Japan	24/06/2020	Annual	Against	2,8	Concerns about overall board structure		1
1440190	JP3625000009	Tokuyama Corp.	Asia	Japan	24/06/2020	Annual	Against	2,1	Concerns related to approach to board diversity		1
1441118	JP3596200000	TOTO Ltd.	Asia	Japan	24/06/2020	Annual	Against	1,1	Concerns related to approach to board diversity		1
1443402	JP3619800000	Toyoko Co., Ltd.	Asia	Japan	24/06/2020	Annual	Against	1,1	Concerns related to approach to board diversity		1
1444611	JP3831600005	Toyoko Honsha Co., Ltd.	Asia	Japan	24/06/2020	Annual	All For		Concerns about overall board structure		1
1442232	JP3856000009	Yokogawa Electric Corp.	Asia	Japan	24/06/2020	Annual	Against	1,11,1,13,1,14,2,2,2,3,2,5	Concerns about overall board structure		2
1443587	JP3122400009	Advantest Corp.	Asia	Japan	25/06/2020	Annual	All For				1
1443389	JP3126340003	Aifresa Holdings Corp.	Asia	Japan	25/06/2020	Annual	Against				1
1444594	JP3122800000	AMADA Co., Ltd.	Asia	Japan	25/06/2020	Annual	Against	1,9	Concerns about overall board structure		1
								2,8	Concerns about overall board structure		1
								2,1	Concerns related to approach to board diversity		1
1442777	JP3128800004	Anritsu Corp.	Asia	Japan	25/06/2020	Annual	All For				1
1445703	JP3835630009	Benefit One Inc.	Asia	Japan	25/06/2020	Annual	All For				1
1444754	JP3526600006	Chubu Electric Power Co., Inc.	Asia	Japan	25/06/2020	Annual	Against	3,8	Concerns about overall board structure		1
1442853	JP3352400000	Citizen Watch Co., Ltd.	Asia	Japan	25/06/2020	Annual	Against	1,1	Concerns about overall board structure		1
1443566	JP3298000005	Cosmo Energy Holdings Co., Ltd.	Asia	Japan	25/06/2020	Annual	All For				1
1444063	JP3491000000	Daido Steel Co., Ltd.	Asia	Japan	25/06/2020	Annual	Against	2,8,2,9	Concerns about overall board structure		1
								4	Performance-related pay/awards for non-executives		1
1440796	JP3502200003	Daiwa Securities Group Inc.	Asia	Japan	25/06/2020	Annual	Against	1,8	Concerns about overall board structure		1
1440180	JP3551200003	Electric Power Development Co., Ltd.	Asia	Japan	25/06/2020	Annual	Against	2,11,2,12	Concerns about overall board structure		1
								2,1	Concerns related to approach to board diversity		1
1443589	JP3386450005	ENEOS Holdings, Inc.	Asia	Japan	25/06/2020	Annual	Against	3,1,3,10,4,4	Concerns about overall board structure		2
1443521	JP3167000003	FP Corp.	Asia	Japan	25/06/2020	Annual	Against	1,1,2,1,2,3	Concerns about overall board structure		2
1444637	JP3819400007	Fuji Media Holdings, Inc.	Asia	Japan	25/06/2020	Annual	Against	3	Performance-related pay/awards for non-executives		1
								3,9,3,10,4,3,4,4,4,5,5	Concerns about overall board structure		1
1443969	JP3306600002	GOLDWIN INC.	Asia	Japan	25/06/2020	Annual	Against	3,1	Concerns related to approach to board diversity		1
1440250	JP3845400005	Hokuriku Electric Power Co.	Asia	Japan	25/06/2020	Annual	Against	2	Concerns about reducing shareholder rights - Insufficient basis to support a decision		1
								3,1,3,5,3,8,4,2	Concerns about overall board structure		1
								9	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		1
								2,10	Concerns about overall board structure		1
1442883	JP3765400001	House Foods Group Inc.	Asia	Japan	25/06/2020	Annual	Against				1
1444599	JP3142500002	Idemitsu Kosan Co., Ltd.	Asia	Japan	25/06/2020	Annual	All For				1
1444614	JP3134800006	IHI Corp.	Asia	Japan	25/06/2020	Annual	All For				1
1444557	JP3131090007	Iida Group Holdings Co., Ltd.	Asia	Japan	25/06/2020	Annual	Against	3,2	Concerns about overall board structure		1
1446274	JP3699400002	Japan Airport Terminal Co., Ltd.	Asia	Japan	25/06/2020	Annual	Against	2,10,2,11,2,12,2,13	Concerns about overall board structure		1
								4	Poison pill/anti-takeover measure not in investors interests		1
1442129	JP3292200007	JTEKT Corp.	Asia	Japan	25/06/2020	Annual	Against	2,11	Concerns about overall board structure		1
1446276	JP3388450003	JustSystems Corp.	Asia	Japan	25/06/2020	Annual	Against	2,1	Concerns related to approach to board diversity		1
1442910	JP3277150003	K's Holdings Corp.	Asia	Japan	25/06/2020	Annual	All For				1
1442190	JP3210200006	Kajima Corp.	Asia	Japan	25/06/2020	Annual	All For				1
1443623	JP3229500008	Kansai Mirai Financial Group, Inc.	Asia	Japan	25/06/2020	Annual	Against	1,1	Concerns related to approach to board diversity		1
1443533	JP3224200000	Kawasaski Heavy Industries, Ltd.	Asia	Japan	25/06/2020	Annual	All For				1
1444098	JP3302000007	Konami Holdings Corp.	Asia	Japan	25/06/2020	Annual	Against	2,1,2,6	Concerns about overall board structure		1
1444007	JP3249600002	Kyocera Corp.	Asia	Japan	25/06/2020	Annual	All For				1
1443575	JP3247050002	Kyudenko Corp.	Asia	Japan	25/06/2020	Annual	Against	1,12,2,2	Concerns about overall board structure		2
								1,1	Concerns related to approach to board diversity		1
1440821	JP3246400000	Kyushu Electric Power Co., Inc.	Asia	Japan	25/06/2020	Annual	Against	2,10,4	Concerns about overall board structure		1
1445254	JP3861600009	Maeda Road Construction Co., Ltd.	Asia	Japan	25/06/2020	Annual	All For				1
1444002	JP3862400003	Makita Corp.	Asia	Japan	25/06/2020	Annual	All For				3
1445123	JP3876600002	Maruha Nichiro Corp.	Asia	Japan	25/06/2020	Annual	Against	2,1,2,7,2,9	Concerns about overall board structure		1
1444678	JP3879250003	MARUWA CO., LTD.	Asia	Japan	25/06/2020	Annual	Against	1,1	Concerns related to approach to board diversity		1
1441163	JP3268950007	Medipal Holdings Corp.	Asia	Japan	25/06/2020	Annual	Against	1,10	Concerns about overall board structure		1
1442906	JP3896800004	Mitsubishi Gas Chemical Co., Inc.	Asia	Japan	25/06/2020	Annual	All For				1
1440688	JP3885780001	Mizuho Financial Group, Inc.	Asia	Japan	25/06/2020	Annual	Against	1,9	Concerns related to approach to board diversity		1
								5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
								6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights		1
1439807	JP3890310000	MS&A Insurance Group Holdings, Inc.	Asia	Japan	25/06/2020	Annual	All For				1
1444505	JP3649800004	Nagoya Railroad Co., Ltd.	Asia	Japan	25/06/2020	Annual	Against	3,3	Concerns about overall board structure		1
1441123	JP3743000006	NH Foods Ltd.	Asia	Japan	25/06/2020	Annual	All For				1
1446254	JP3742600004	NHK Spring Co., Ltd.	Asia	Japan	25/06/2020	Annual	All For				1
1446118	JP3706800004	Nihon Kohden Corp.	Asia	Japan	25/06/2020	Annual	All For				1
1444753	JP3689050007	Nihon M&A Center Inc.	Asia	Japan	25/06/2020	Annual	Against				1
1443579	JP3754200008	Nihon Unisys, Ltd.	Asia	Japan	25/06/2020	Annual	All For	3,2	Concerns about overall board structure		1

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1442712	JP3694400007	Nippon Kayaku Co., Ltd.	Asia	Japan	25/06/2020	Annual	Against	3.8,4.1	Concerns about overall board structure		1
1443403	JP3721600009	Nippon Paper Industries Co., Ltd.	Asia	Japan	25/06/2020	Annual	All For	3.1	Concerns related to approach to board diversity		1
1442218	JP3670800006	Nissan Chemical Corp.	Asia	Japan	25/06/2020	Annual	Against	2.1	Concerns related to approach to board diversity		1
1442701	JP3676800000	Nissin Seifun Group Inc.	Asia	Japan	25/06/2020	Annual	Against	3	Lack of independence on board		1
1441599	JP3675600005	Nissin Foods Holdings Co., Ltd.	Asia	Japan	25/06/2020	Annual	Against	1.7,1.8,1.9	Concerns about overall board structure		1
1446722	JP3164800009	NOK Corp.	Asia	Japan	25/06/2020	Annual	Against	3.4,3.5,3.6	Concerns about overall board structure		1
1443584	JP3666800000	Panasonic Corp.	Asia	Japan	25/06/2020	Annual	Against	2.1	Concerns related to approach to board diversity		1
1442879	JP3309000002	Penta-Ocean Construction Co., Ltd.	Asia	Japan	25/06/2020	Annual	Against	1.6	Concerns about overall board structure		1
1445164	JP3755200007	Relo Group, Inc.	Asia	Japan	25/06/2020	Annual	Against	2.8,2.9,2.10,3.1,3.2	Concerns about overall board structure		1
1445778	JP3974450003	Resorttrust, Inc.	Asia	Japan	25/06/2020	Annual	Against	2.1	Concerns related to approach to board diversity		1
1447275	JP3326000001	Sankyu Inc.	Asia	Japan	25/06/2020	Annual	Against	1.6	Concerns related to approach to board diversity		1
1444092	JP3421800008	SECOM Co., Ltd.	Asia	Japan	25/06/2020	Annual	Against	2.2	Concerns about overall board structure		2
1442231	JP3417200007	Seibu Holdings, Inc.	Asia	Japan	25/06/2020	Annual	Against	2.5	Concerns about overall board structure		1
1440191	JP3414750004	Seiko Epson Corp.	Asia	Japan	25/06/2020	Annual	All For	2.2	Concerns related to approach to board diversity		1
1445548	JP3415400005	Seino Holdings Co., Ltd.	Asia	Japan	25/06/2020	Annual	Against	1.7	Concerns about overall board structure		1
1441137	JP3162770006	SG Holdings Co., Ltd.	Asia	Japan	25/06/2020	Annual	Against	2.8,3.3	Concerns about overall board structure		1
1442262	JP3350800003	Shikoku Electric Power Co., Inc.	Asia	Japan	25/06/2020	Annual	All For	1.7	Concerns about overall board structure		1
1444067	JP3357200009	Shimadzu Corp.	Asia	Japan	25/06/2020	Annual	All For	1.7	Concerns about overall board structure		1
1442789	JP3436100006	SoftBank Group Corp.	Asia	Japan	25/06/2020	Annual	All For	1.7	Concerns about overall board structure		1
1442200	JP3407400005	Sumitomo Electric Industries Ltd.	Asia	Japan	25/06/2020	Annual	Against	3.1	Concerns about overall board structure	2.1	2
1444011	JP3398000004	Suzuken Co., Ltd.	Asia	Japan	25/06/2020	Annual	Against	1.8,1.9	Concerns about overall board structure		1
1439813	JP3539220008	T&D Holdings, Inc.	Asia	Japan	25/06/2020	Annual	Against	4.4	Concerns about overall board structure		1
1441582	JP3465000002	TADANO Ltd.	Asia	Japan	25/06/2020	Annual	Against	4.2	Lack of independence on board		1
1442786	JP3546800008	Terumo Corp.	Asia	Japan	25/06/2020	Annual	Against	3.4	Lack of independence on board	3.1	1
1442865	JP3521000004	The Chugoku Bank, Ltd.	Asia	Japan	25/06/2020	Annual	Against	2.1	Concerns related to approach to board diversity		1
1441627	JP3522200009	The Chugoku Electric Power Co., Inc.	Asia	Japan	25/06/2020	Annual	Against	2.1,2.9	Concerns about overall board structure		1
1442141	JP3797000001	The Hiroshima Bank Ltd.	Asia	Japan	25/06/2020	Annual	All For	2.9	Concerns about overall board structure		1
1442420	JP3228600007	The Kansai Electric Power Co., Inc.	Asia	Japan	25/06/2020	Annual	Against	4	Concerns about overall board structure		1
1442794	JP3347600003	The Shiga Bank, Ltd.	Asia	Japan	25/06/2020	Annual	Against	3.2,3.3	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		1
1446866	JP3627000007	Toda Corp.	Asia	Japan	25/06/2020	Annual	Abstain	3.2	Concerns about overall board structure		1
1441645	JP3605400005	Tohoku Electric Power Co., Inc.	Asia	Japan	25/06/2020	Annual	Against	14	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		1
1441214	JP3585800000	Tokyo Electric Power Co. Holdings, Inc.	Asia	Japan	25/06/2020	Annual	All For	3.2	Concerns about overall board structure		1
1443504	JP3569200003	Tokyu Fudosan Holdings Corp.	Asia	Japan	25/06/2020	Annual	Against	4	Insufficient/poor disclosure		1
1446250	JP3630400004	Topcon Corp.	Asia	Japan	25/06/2020	Annual	All For	2.9,3.1,3.2	Concerns about overall board structure		1
1441592	JP3595200001	Tosoh Corp.	Asia	Japan	25/06/2020	Annual	Against	5	Poison pill/anti-takeover measure not in investors interests		1
1444040	JP3613400005	Toyo Seikan Group Holdings Ltd.	Asia	Japan	25/06/2020	Annual	All For	3.11,4.2,4.3	Concerns about overall board structure		1
1444670	JP3613000003	Toyo Suisan Kaisha, Ltd.	Asia	Japan	25/06/2020	Annual	All For	3.1,3.10	Concerns about overall board structure		1
1443545	JP3935300008	Yamaguchi Financial Group, Inc.	Asia	Japan	25/06/2020	Annual	Against	1.4,1.7	Concerns about overall board structure		1
1445800	JP3940400009	Yamato Kogyo Co., Ltd.	Asia	Japan	25/06/2020	Annual	All For	1.4,1.7	Concerns about overall board structure		1
1445761	JP3124400007	Amano Corp.	Asia	Japan	26/06/2020	Annual	All For	1.4,1.7	Concerns about overall board structure		1
1445762	JP3209000003	Casio Computer Co., Ltd.	Asia	Japan	26/06/2020	Annual	All For	2.1	Concerns related to approach to board diversity		1
1442882	JP3305530002	COMSYS Holdings Corp.	Asia	Japan	26/06/2020	Annual	Against	2.1	Concerns related to approach to board diversity		1
1445149	JP3493800001	Dai Nippon Printing Co., Ltd.	Asia	Japan	26/06/2020	Annual	Against	2.7,2.9	Concerns about overall board structure		1
1445158	JP3497400006	Daijuku Co., Ltd.	Asia	Japan	26/06/2020	Annual	Against	2.1	Concerns related to approach to board diversity		1
1441152	JP3481800005	Daikin Industries Ltd.	Asia	Japan	26/06/2020	Annual	Against	2.5,2.6	Concerns about overall board structure		2
1444188	JP3486800000	Daito Trust Construction Co., Ltd.	Asia	Japan	26/06/2020	Annual	All For	3.3,3.5	Concerns about overall board structure		1
1443570	JP3505000004	Daiwa House Industry Co., Ltd.	Asia	Japan	26/06/2020	Annual	All For	3.1	Concerns related to approach to board diversity		1
1442905	JP3548600000	DISCO Corp.	Asia	Japan	26/06/2020	Annual	All For	3.1	Concerns related to approach to board diversity		1
1442872	JP3802400006	FANUC Corp.	Asia	Japan	26/06/2020	Annual	All For	3.1	Concerns related to approach to board diversity		1
1442836	JP3814000000	FUJIFILM Holdings Corp.	Asia	Japan	26/06/2020	Annual	Against	2.8	Concerns related to approach to board diversity 2- Overboarded/Too many other time commitments		1
1444660	JP3805010000	Fukuoka Financial Group, Inc.	Asia	Japan	26/06/2020	Annual	All For	2.9	Lack of independence on board		1
1445208	JP3274400005	Glory Ltd.	Asia	Japan	26/06/2020	Annual	Against	3.1	Concerns related to approach to board diversity		2
1445768	JP3385820000	GS Yuasa Corp.	Asia	Japan	26/06/2020	Annual	All For	3.1	Concerns related to approach to board diversity		1
1447226	JP3766550002	Hakuhodo DY Holdings, Inc.	Asia	Japan	26/06/2020	Annual	Against	2.11,2.12	Concerns about overall board structure		1
1442211	JP3768600003	HASEKO Corp.	Asia	Japan	26/06/2020	Annual	All For	2.1	Concerns related to approach to board diversity		1
1442734	JP3834200002	Heiwa Corp.	Asia	Japan	26/06/2020	Annual	Against	2.1	Concerns related to approach to board diversity		1
1446709	JP3783420007	Hikari Tsushin, Inc.	Asia	Japan	26/06/2020	Annual	Against	1.1	Concerns related to approach to board diversity		1
1446787	JP3799000009	HIROSE ELECTRIC CO., LTD.	Asia	Japan	26/06/2020	Annual	Against	3.9,4	Concerns about overall board structure		1
1442204	JP3421100003	Japan Petroleum Exploration Co., Ltd.	Asia	Japan	26/06/2020	Annual	Against	3.1	Concerns related to approach to board diversity		1
1443580	JP3667600005	JGC Holdings Corp.	Asia	Japan	26/06/2020	Annual	Against	3.11	Concerns about overall board structure		1
1445241	JP3207000005	Kaken Pharmaceutical Co., Ltd.	Asia	Japan	26/06/2020	Annual	All For	6	Poison pill/anti-takeover measure not in investors interests		1
1442226	JP3219000001	Kamigumi Co., Ltd.	Asia	Japan	26/06/2020	Annual	All For	2.1	Concerns related to approach to board diversity		1
1446725	JP3230600003	Kandenko Co., Ltd.	Asia	Japan	26/06/2020	Annual	Against	2.14,3.3,3.5	Concerns about overall board structure		1
1444549	JP3215800008	Kaneka Corp.	Asia	Japan	26/06/2020	Annual	Against	2.1	Concerns related to approach to board diversity		1
1442729	JP3229400001	Kansai Paint Co., Ltd.	Asia	Japan	26/06/2020	Annual	All For	1.9	Concerns about overall board structure		1
1442230	JP3280200001	Keiyo Corp.	Asia	Japan	26/06/2020	Annual	Against	1.1	Concerns related to approach to board diversity		1
1441607	JP3277800003	Keio Corp.	Asia	Japan	26/06/2020	Annual	Against	2.10,2.11	Concerns about overall board structure		1
1442127	JP3278600006	Keisel Electric Railway Co., Ltd.	Asia	Japan	26/06/2020	Annual	Against	3.7,3.8,4.2	Concerns about overall board structure		1
1444104	JP3240600001	Kissei Pharmaceutical Co., Ltd.	Asia	Japan	26/06/2020	Annual	Against	2.11,3.1,3.2	Concerns about overall board structure		1
1442756	JP3284600008	Koito Manufacturing Co., Ltd.	Asia	Japan	26/06/2020	Annual	Against	2.12,3	Performance-related pay/awards for non-executives		1
1444066	JP3283650004	KOSE Corp.	Asia	Japan	26/06/2020	Annual	Against	5	Concerns about overall board structure		1
1444573	JP3253900009	Kyoritsu Maintenance Co., Ltd.	Asia	Japan	26/06/2020	Annual	Against	2.3	Concerns about overall board structure		1
1444562	JP3869010003	Matsumotokiyoishi Holdings Co., Ltd.	Asia	Japan	26/06/2020	Annual	Against	4.5	Insufficient/poor disclosure		1
1445131	JP3918000005	Meiji Holdings Co., Ltd.	Asia	Japan	26/06/2020	Annual	All For	2.1,2.14	Concerns about overall board structure		1
1442903	JP3906000009	Minebea Mitsumi, Inc.	Asia	Japan	26/06/2020	Annual	Against	1.6	Concerns about overall board structure		2
1444567	JP3910700008	Miroku Jyoho Service Co., Ltd.	Asia	Japan	26/06/2020	Annual	Against	1.9,1.12	Concerns about overall board structure		1
								2.7,2.8	Concerns about overall board structure		2
								2.1	Concerns related to approach to board diversity		1

Meeting ID	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
1440186	JP3902400005	Mitsubishi Electric Corp.	Asia	Japan	26/06/2020	Annual	Against	1.4 1.2 1.1 1.12	Concerns about candidate's experience/skills Concerns about candidate's experience/skills Concerns about candidate's experience/skills 2- Concerns related to approach to board diversity Concerns about overall board structure		1
1442125	JP3899600005	Mitsubishi Estate Co., Ltd.	Asia	Japan	26/06/2020	Annual	Against	2.9	Concerns related to approach to board diversity		1
1442240	JP3900000005	Mitsubishi Heavy Industries, Ltd.	Asia	Japan	26/06/2020	Annual	Against	2.5,2.6,2.7	Concerns about overall board structure		1
1442263	JP3902000003	Mitsubishi Logistics Corp.	Asia	Japan	26/06/2020	Annual	Against	2.1 2.9,2.13,3.1,3.2 2.8 9,10 8	Concerns related to approach to board diversity Concerns about overall board structure Lack of independence on board Lack of independence on board SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1440778	JP3893200000	Mitsui Fudosan Co., Ltd.	Asia	Japan	26/06/2020	Annual	All For				2
1445325	JP3888400003	Mitsui Mining & Smelting Co., Ltd.	Asia	Japan	26/06/2020	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1444508	JP3808000002	Miura Co., Ltd.	Asia	Japan	26/06/2020	Annual	Against	2.1	Concerns related to approach to board diversity		1
1443564	JP3822800002	Mochida Pharmaceutical Co., Ltd.	Asia	Japan	26/06/2020	Annual	All For				1
1442703	JP3826400007	Morinaga & Co., Ltd.	Asia	Japan	26/06/2020	Annual	Against	3.10	Concerns about overall board structure		1
1441107	JP3828800008	Morinaga Milk Industry Co., Ltd.	Asia	Japan	26/06/2020	Annual	Against	2.8	Concerns about overall board structure		1
1442239	JP3914400001	Murata Manufacturing Co. Ltd.	Asia	Japan	26/06/2020	Annual	All For				3
1447842	JP3657400002	Nikon Corp.	Asia	Japan	26/06/2020	Annual	Against	2.5,3.2	Concerns about overall board structure		1
1443951	JP3756600007	Nintendo Co., Ltd.	Asia	Japan	26/06/2020	Annual	All For				1
1442735	JP3729400006	Nippon Express Co., Ltd.	Asia	Japan	26/06/2020	Annual	Against	3.2	Concerns about overall board structure		1
1442731	JP3717600005	Nippon Shinyaku Co., Ltd.	Asia	Japan	26/06/2020	Annual	All For				2
1443525	JP3732200005	Nippon Television Holdings, Inc.	Asia	Japan	26/06/2020	Annual	Against	2.9 2.1 2.7	Concerns about overall board structure Concerns related to approach to board diversity Concerns related to attendance at board or committee meetings		1
1443978	JP3673600007	Nipro Corp.	Asia	Japan	26/06/2020	Annual	Against	1.1	Concerns about overall board structure		1
1442759	JP3658850007	Nishi-Nippon Financial Holdings, Inc.	Asia	Japan	26/06/2020	Annual	All For				1
1440754	JP3658800002	Nishi-Nippon Railroad Co., Ltd.	Asia	Japan	26/06/2020	Annual	Against	2,1,2,10,3,3,3,4,3,5	Concerns about overall board structure		1
1447839	JP3684700002	Nittofu Co., Ltd.	Asia	Japan	26/06/2020	Annual	Against	2,3,3	Concerns about overall board structure		1
1442184	JP3753400005	NOF Corp.	Asia	Japan	26/06/2020	Annual	Against	3,6	Concerns about overall board structure		2
1445212	JP3173400007	OBIC Co., Ltd.	Asia	Japan	26/06/2020	Annual	Against	2.8	Concerns about overall board structure		1
1442748	JP3196000008	Odakyu Electric Railway Co., Ltd.	Asia	Japan	26/06/2020	Annual	Against	2,1,2,9,2,12,2,13,3,1,3,4	Concerns about overall board structure		1
1444036	JP3174410005	Oji Holdings Corp.	Asia	Japan	26/06/2020	Annual	Against	1,1,1,12	Concerns about overall board structure		1
1442754	JP3199000005	Orient Corp.	Asia	Japan	26/06/2020	Annual	Against	3,2	Poison pill/anti-takeover measure not in investors interests		1
1444665	JP3198900007	Oriental Land Co., Ltd.	Asia	Japan	26/06/2020	Annual	Against	2,3,2,4	Concerns about overall board structure		1
1444545	JP3200450009	ORIX Corp.	Asia	Japan	26/06/2020	Annual	All For				1
1441584	JP3180400008	Osaka Gas Co., Ltd.	Asia	Japan	26/06/2020	Annual	Against	2.9	Concerns about overall board structure		2
1442926	JP3981400009	Rengo Co., Ltd.	Asia	Japan	26/06/2020	Annual	Against	1.9,1.10,2,2 1.1	Concerns about overall board structure Concerns related to approach to board diversity		1
1401937	SG9999003735	XP Power Ltd.	Asia	Singapore	21/04/2020	Annual	Abstain	2			1
1404243	SG1L01001701	DBS Group Holdings Ltd.	Asia	Singapore	30/04/2020	Annual	All For				2
1421016	SG1V61937297	Singapore Airlines Ltd.	Asia	Singapore	30/04/2020	Special	All For				1
1417076	SG1F06858221	Singapore Technologies Engineering Ltd.	Asia	Singapore	15/05/2020	Annual	All For				1
1426329	SG1S04926220	Oversea-Chinese Banking Corporation Limited	Asia	Singapore	18/05/2020	Annual	All For				1
1430575	SG1Q75923504	Olam International Limited	Asia	Singapore	20/05/2020	Annual	All For				1
1430808	SG1H97877952	Sembcorp Marine Ltd.	Asia	Singapore	20/05/2020	Annual	All For				1
1432069	SG1R50925390	Sembcorp Industries Ltd.	Asia	Singapore	21/05/2020	Annual	All For				1
1411094	SG1N31909426	Comifordelgro Corporation Limited	Asia	Singapore	22/05/2020	Annual	All For				1
1415948	SG1B51001017	Jardine Cycle & Carriage Limited	Asia	Singapore	22/05/2020	Annual	Against	4d 7a 4b,4c	Concerns related to attendance at board or committee meetings Issue of equity raises concerns about excessive dilution of existing shareholders Overboarded/Too many other time commitments		1
1433394	SG1V12936232	StarHub Ltd.	Asia	Singapore	22/05/2020	Annual	Against	8	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1433402	SG1V12936232	StarHub Ltd.	Asia	Singapore	22/05/2020	Special	All For				1
1421523	SG9999015267	BOC Aviation Limited	Asia	Singapore	27/05/2020	Annual	Against	7,8 3d	Issue of equity raises concerns about excessive dilution of existing shareholders Overboarded/Too many other time commitments		1
1421169	SGXE21576413	Genting Singapore Limited	Asia	Singapore	28/05/2020	Annual	All For				1
1423822	SG1U68934629	Keppel Corporation Limited	Asia	Singapore	02/06/2020	Annual	All For				1
1419345	SG0531000230	Venture Corporation Limited	Asia	Singapore	03/06/2020	Annual	All For				1
1421240	SG1T22929874	Keppel REIT	Asia	Singapore	04/06/2020	Annual	Against	4 7	Concerns about overall board structure Issue of equity raises concerns about excessive dilution of existing shareholders		1
1433999	SG1M31001969	United Overseas Bank Ltd. (Singapore)	Asia	Singapore	05/06/2020	Annual	All For				1
1438358	SG2D00968206	Hutchison Port Holdings Trust	Asia	Singapore	08/06/2020	Annual	Against	3	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1415042	SG1S83002349	UOL Group Limited	Asia	Singapore	10/06/2020	Annual	Against	6 4 5 10	Concerns about overall performance Concerns about overall board structure Concerns related to approach to board diversity Concerns about overall board structure Concerns related to inappropriate membership of committees		1
1439799	SG1T56930848	Wilmar International Limited	Asia	Singapore	12/06/2020	Annual	Against	14 13	Issue of equity raises concerns about excessive dilution of existing shareholders Apparent failure to link pay and appropriate performance		1
1440725	SGXC16332337	Ascott Residence Trust	Asia	Singapore	16/06/2020	Annual	Against	1	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1440178	SG1Q52922370	Suntec Real Estate Investment Trust	Asia	Singapore	16/06/2020	Annual	Against	3	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1434917	SG1R89002252	City Developments Limited	Asia	Singapore	24/06/2020	Annual	All For				1
1445148	SG1P32918333	CapitaLand Commercial Trust	Asia	Singapore	26/06/2020	Annual	Against	3	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1445068	SG1M51904654	CapitaLand Mall Trust	Asia	Singapore	26/06/2020	Annual	Against	3	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1402459	KR7001740000	SK Networks Co., Ltd.	Asia	South Korea	22/04/2020	Special	All For				1
1422332	KR7006800007	MIRAE ASSET DAEWOO CO., LTD.	Asia	South Korea	03/06/2020	Special	All For				1
1440879	KR7051600005	KEPCO Plant Service & Engineering Co., Ltd.	Asia	South Korea	09/06/2020	Special	All For				1
1425438	KR7000270009	Kia Motors Corp.	Asia	South Korea	10/06/2020	Special	Against				1
1399036	TW0002408002	Nanya Technology Corp.	Asia	Taiwan	28/05/2020	Annual	All For				1
1409213	TW0003034005	Novatek Microelectronics Corp.	Asia	Taiwan	09/06/2020	Annual	All For				1
1436203	TW0002330008	Taiwan Semiconductor Manufacturing Co., Ltd.	Asia	Taiwan	09/06/2020	Annual	All For				2
1394757	TW0002330008	Taiwan Semiconductor Manufacturing Co., Ltd.	Asia	Taiwan	09/06/2020	Annual	All For				4
1413651	TW0003711008	ASE Technology Holding Co., Ltd.	Asia	Taiwan	24/06/2020	Annual	All For				1
1439816	JP3973400009	Ricoh Co., Ltd.	Asia	Japan	26/06/2020	Annual	Against	2.8	Concerns about overall board structure		1
1442852	JP3977400005	Rinnai Corp.	Asia	Japan	26/06/2020	Annual	Against	3,3 2,1	Concerns about overall board structure Concerns related to approach to board diversity		1
1441606	JP3982800009	ROHM Co., Ltd.	Asia	Japan	26/06/2020	Annual	All For				1
1444010	JP3982400008	Rohto Pharmaceutical Co., Ltd.	Asia	Japan	26/06/2020	Annual	All For				1
1444047	JP326410002	Sankyo Co., Ltd.	Asia	Japan	26/06/2020	Annual	Against	3,6 3,1	Concerns about overall board structure Concerns related to approach to board diversity		1
1444556	JP3436120004	SBI Holdings, Inc.	Asia	Japan	26/06/2020	Annual	All For				1

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1442705	JP3358800005	Shimizu Corp.	Asia	Japan	26/06/2020	Annual	Against	2.1	Concerns about overall board structure		1
1442128	JP3371200001	Shin-Etsu Chemical Co., Ltd.	Asia	Japan	26/06/2020	Annual	Against	2.1 2.12 2.8	Concerns related to approach to board diversity Concerns about overall board structure Lack of independence on board		1
1445204	JP3274150006	SHIP HEALTHCARE HOLDINGS, INC.	Asia	Japan	26/06/2020	Annual	All For				2
1442950	JP3162600005	SMC Corp. (Japan)	Asia	Japan	26/06/2020	Annual	Against	2.1	Concerns related to approach to board diversity		3
1439810	JP3435000009	Sony Corp.	Asia	Japan	26/06/2020	Annual	All For				1
1442213	JP3316400005	Sotetsu Holdings, Inc.	Asia	Japan	26/06/2020	Annual	All For				1
1442912	JP3405400007	Sumitomo Heavy Industries, Ltd.	Asia	Japan	26/06/2020	Annual	Against	2.8 2.1	Concerns about overall board structure Concerns related to approach to board diversity		1
1441117	JP3402600005	Sumitomo Metal Mining Co., Ltd.	Asia	Japan	26/06/2020	Annual	Against	2.6 3.3 2.8	Concerns related to approach to board diversity Concerns about overall board structure Lack of independence on board		1
1442828	JP3890350006	Sumitomo Mitsui Financial Group, Inc.	Asia	Japan	26/06/2020	Annual	Against	2.9	Concerns about overall board structure		2
1442810	JP3892100003	Sumitomo Mitsui Trust Holdings, Inc.	Asia	Japan	26/06/2020	Annual	Against	2.9,2.12,2.14	Concerns about overall board structure		1
1444165	JP3400900001	Sumitomo Osaka Cement Co., Ltd.	Asia	Japan	26/06/2020	Annual	Against	2.1	Concerns related to approach to board diversity		1
1445157	JP3409000001	Sumitomo Realty & Development Co., Ltd.	Asia	Japan	26/06/2020	Annual	Against	2.1,2.7,3.2	Concerns about overall board structure		1
1444640	JP3397200001	Suzuki Motor Corp.	Asia	Japan	26/06/2020	Annual	All For			2,1,2.9	1
1443565	JP3449200001	Taiheyo Cement Corp.	Asia	Japan	26/06/2020	Annual	Against	3.1,3.7	Concerns about overall board structure		1
1445221	JP3441200007	Taikaisha Ltd.	Asia	Japan	26/06/2020	Annual	Against	3.3 2.1	Concerns about overall board structure Concerns related to approach to board diversity		1
1444054	JP3442850008	Taisho Pharmaceutical Holdings Co., Ltd.	Asia	Japan	26/06/2020	Annual	All For				1
1442793	JP3452000007	Taiyo Yuden Co., Ltd.	Asia	Japan	26/06/2020	Annual	Against	2.8	Concerns about overall board structure		1
1442885	JP3459600007	Takara Holdings Inc.	Asia	Japan	26/06/2020	Annual	All For				1
1442817	JP3352000008	The 77 Bank, Ltd.	Asia	Japan	26/06/2020	Annual	Against	2.1,2.9,2.10,2.11	Concerns about overall board structure		1
1441600	JP3251200006	The Bank of Kyoto, Ltd.	Asia	Japan	26/06/2020	Annual	All For				1
1444022	JP3511800009	The Chiba Bank, Ltd.	Asia	Japan	26/06/2020	Annual	Against	2.4	Concerns about overall board structure		1
1444287	JP3149600003	The Iyo Bank, Ltd.	Asia	Japan	26/06/2020	Annual	Against	2	Concerns about overall board structure		1
1445144	JP3588600001	Tokyo Broadcasting System Holdings, Inc.	Asia	Japan	26/06/2020	Annual	Against	4.7,5.3 4.1	Concerns about overall board structure Poison pill/anti-takeover measure not in investors interests		1
1440184	JP3573000001	Tokyo Gas Co., Ltd.	Asia	Japan	26/06/2020	Annual	Against	2.6	Concerns about overall board structure		1
1442784	JP3574200006	Tokyu Corp.	Asia	Japan	26/06/2020	Annual	Against	3.9,3.11,4.4	Concerns about overall board structure		1
1447290	JP3594000006	Toshiba Tec Corp.	Asia	Japan	26/06/2020	Annual	All For				1
1444039	JP3535800001	Tsumura & Co.	Asia	Japan	26/06/2020	Annual	All For				1
1445915	JP3429000007	TV Asahi Holdings Corp.	Asia	Japan	26/06/2020	Annual	Against	2.1,2.16	Concerns about overall board structure		1
1443578	JP3159800007	Ube Industries Ltd.	Asia	Japan	26/06/2020	Annual	Against	2.1	Concerns related to approach to board diversity		1
1444009	JP3156400008	Ushio, Inc.	Asia	Japan	26/06/2020	Annual	Against	2.6	Concerns about overall board structure		1
1442792	JP3992400006	Wacac Holdings Corp.	Asia	Japan	26/06/2020	Annual	All For				1
1443011	JP3939000000	Yamada Denki Co., Ltd.	Asia	Japan	26/06/2020	Annual	All For				1
1442751	JP3429300001	Zensho Holdings Co., Ltd.	Asia	Japan	26/06/2020	Annual	Against	2.9	Concerns about overall board structure		1
1442727	JP3725400000	ZEON Corp.	Asia	Japan	26/06/2020	Annual	Against	2.5,3 2.1 4	Concerns about overall board structure Concerns related to approach to board diversity Poison pill/anti-takeover measure not in investors interests		1
1447280	JP3835620000	Benesse Holdings, Inc.	Asia	Japan	27/06/2020	Annual	All For				1
1445808	JP3863800003	Matsui Securities Co., Ltd.	Asia	Japan	28/06/2020	Annual	Against	2.1,2.11,3.1	Concerns about overall board structure		1
1443542	JP3429800000	ANA HOLDINGS INC.	Asia	Japan	29/06/2020	Annual	Against	1.8,2.2 1.1	Concerns about overall board structure Concerns related to approach to board diversity		1
1443388	SG1M77906915	Ascendas Real Estate Investment Trust	Asia	Singapore	29/06/2020	Annual	Against	3	Issue of equity raises concerns about excessive dilution of existing shareholders		2
1412685	HK2388011192	BOC Hong Kong (Holdings) Limited	Asia	Hong Kong	29/06/2020	Annual	Against	3d,3e 5.7	Concerns related to approach to board diversity Issue of equity raises concerns about excessive dilution of existing shareholders		2
1422360	HK2388011192	BOC Hong Kong (Holdings) Limited	Asia	Hong Kong	29/06/2020	Special	All For				2
1445574	SG1J27987962	CapitaLand Ltd.	Asia	Singapore	29/06/2020	Annual	All For				1
1446983	JP3798600006	Hitachi Capital Corp.	Asia	Japan	29/06/2020	Annual	All For				1
1447318	JP3137200006	Isuzu Motors Ltd.	Asia	Japan	29/06/2020	Annual	All For				2
1443500	JP3270000007	Kurita Water Industries Ltd.	Asia	Japan	29/06/2020	Annual	All For				1
1447819	JP3870400003	Marui Group Co., Ltd.	Asia	Japan	29/06/2020	Annual	Against	3.2	Concerns about overall board structure		1
1442914	JP3902900004	Mitsubishi UFJ Financial Group, Inc.	Asia	Japan	29/06/2020	Annual	All For				2
1448334	JP3695200000	NGK Insulators, Ltd.	Asia	Japan	29/06/2020	Annual	Against	2.1	Concerns about overall board structure		1
1446279	JP3753000003	Nippon Yusen KK	Asia	Japan	29/06/2020	Annual	Against	3.8,5	Concerns about overall board structure		1
1446747	JP3672400003	Nissan Motor Co., Ltd.	Asia	Japan	29/06/2020	Annual	All For				1
1446338	JP3359600008	Sharp Corp.	Asia	Japan	29/06/2020	Annual	Against	1.1	Concerns related to approach to board diversity		1
1447774	JP3384600007	ShinMaywa Industries, Ltd.	Asia	Japan	29/06/2020	Annual	Against	4	Performance-related pay/awards for non-executives		1
1440189	JP3910660004	Tokio Marine Holdings, Inc.	Asia	Japan	29/06/2020	Annual	Against	2.7,2.11	Concerns about overall board structure		2
1446321	JP3399310006	ZOZO, Inc.	Asia	Japan	29/06/2020	Annual	All For				1
1446748	JP3160670000	Air Water Inc.	Asia	Japan	30/06/2020	Annual	Against	1.9,2.4	Concerns about overall board structure		1
1443544	JP3300600008	Konica Minolta, Inc.	Asia	Japan	30/06/2020	Annual	All For				1
1447820	JP3626800001	LIXIL Group Corp.	Asia	Japan	30/06/2020	Annual	All For				1
1448962	JP3435750009	M3, Inc.	Asia	Japan	30/06/2020	Annual	Against	1.7,2.3	Concerns about overall board structure		2
1446263	JP3903000002	Mitsubishi Materials Corp.	Asia	Japan	30/06/2020	Annual	Against	1.8,1.9	Concerns about overall board structure		1
1447771	JP3912700006	Musashi Seimitsu Industry Co., Ltd.	Asia	Japan	30/06/2020	Annual	All For				1
1445147	JP3720800006	NSK Ltd.	Asia	Japan	30/06/2020	Annual	Against	1.9	Concerns about overall board structure		1
1445769	JP3970300004	Recruit Holdings Co., Ltd.	Asia	Japan	30/06/2020	Annual	All For		Poison pill/anti-takeover measure not in investors interests		2
1390822	AU000000CIM7	CIMIC Group Limited	Australia & New Zealand	Australia	01/04/2020	Annual	Against	2 3.2,3.3	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity		1
1402395	AU000000STO6	Santos Limited	Australia & New Zealand	Australia	03/04/2020	Annual	Against	5a 5c 5b	Fund manager or client vote SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1390825	AU000000SCG8	Scentre Group	Australia & New Zealand	Australia	08/04/2020	Annual	Against	5.6 2	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance		1
1394793	AU000000ILU1	Iluka Resources Limited	Australia & New Zealand	Australia	09/04/2020	Annual	Against	4	Apparent failure to link pay & appropriate performance		1
1407987	AU000000OZL8	OZ Minerals Ltd.	Australia & New Zealand	Australia	17/04/2020	Annual	All For				1
1395088	AU000000WPL2	Woodside Petroleum Ltd.	Australia & New Zealand	Australia	30/04/2020	Annual	Against	3 4c 4b	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1393196	AU000000QBE9	QBE Insurance Group Limited	Australia & New Zealand	Australia	07/05/2020	Annual	Against	2 5b,6b	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1

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1393585	AU000000RIO1	Rio Tinto Limited	Australia & New Zealand	Australia	07/05/2020	Annual	Against	3 2 23 24	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance Fund manager or client vote SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		1
1390592	AU000000AMP6	AMP Ltd.	Australia & New Zealand	Australia	08/05/2020	Annual	Against	3 5	Apparent failure to link pay & appropriate performance Concerns to protect shareholder value		1
1418824	AU000000GPT8	The GPT Group	Australia & New Zealand	Australia	13/05/2020	Annual	Against	3	Apparent failure to link pay & appropriate performance		1
1411321	AU0000088338	Ampol Ltd.	Australia & New Zealand	Australia	14/05/2020	Annual	All For				1
1398703	AU000000ABC7	ADBRI Ltd.	Australia & New Zealand	Australia	19/05/2020	Annual	Against	6	Apparent failure to link pay & appropriate performance		1
1406234	AU0000013559	Atlas Arteria Ltd.	Australia & New Zealand	Australia	19/05/2020	Annual	Against	4,5 3 5 6	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance Concerns to protect shareholder value Concerns to protect shareholder value		1
1402359	AU000000AWC3	Alumina Limited	Australia & New Zealand	Australia	20/05/2020	Annual	Against	2,4	Apparent failure to link pay and appropriate performance		1
1396887	AU000000SYD9	Sydney Airport	Australia & New Zealand	Australia	22/05/2020	Annual	Against	1	Apparent failure to link pay and appropriate performance		1
1424799	AU000000CC12	Coca-Cola Amatil Ltd.	Australia & New Zealand	Australia	26/05/2020	Annual	Against	2,4	Apparent failure to link pay and appropriate performance		1
1435885	AU000000ORA8	Oraora Ltd.	Australia & New Zealand	Australia	16/06/2020	Special	All For				1
1426442	AU000000CSR5	CSR Limited	Australia & New Zealand	Australia	24/06/2020	Annual	Against	5 4	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance		1
1439231	AU000000TPM6	TPG Telecom Limited	Australia & New Zealand	Australia	24/06/2020	Court	All For				1
1439232	AU000000TPM6	TPG Telecom Limited	Australia & New Zealand	Australia	24/06/2020	Special	All For				1
1434665	NZKPGEO001S9	Kiwi Property Group Ltd.	Australia & New Zealand	New Zealand	29/06/2020	Annual	All For				1
1396593	AN8068571086	Schlumberger NV	Australia & New Zealand	Curacao	01/04/2020	Annual	Against	2	Apparent failure to link pay & appropriate performance Concerns about overall performance		1
1401620	TRATUPRS91E8	Türkiye Petrol Rafinerileri AS	Emerging Markets	Turkey	01/04/2020	Annual	Against	9,11	Insufficient/poor disclosure		1
1404755	MX01AC100006	Arca Continental SAB de CV	Emerging Markets	Mexico	02/04/2020	Annual	Against	4,5	Insufficient/poor disclosure/inappropriate bundling of election of directors on a single vote		1
1403388	TRAKCHOL91Q8	Koc Holding AS	Emerging Markets	Turkey	02/04/2020	Annual	Against	10,12	Insufficient/poor disclosure		1
1399141	PA1436583006	Carnival Corporation	Emerging Markets	Panama	06/04/2020	Annual	Against	12,13,14 21	Apparent failure to link pay & appropriate performance Concerns to protect shareholder value		1
1396226	BRADLACNOR0	Raia Drogasil SA	Emerging Markets	Brazil	08/04/2020	Annual	Abstain Against	5,1,5,2,5,3 6,2	Cumulative/slate voting in favour of individual candidates/slates		2
1404531	BRADLACNOR0	Raia Drogasil SA	Emerging Markets	Brazil	08/04/2020	Special	All For				2
1397107	CNE100003X6	Ping An Insurance (Group) Company of China, Ltd.	Emerging Markets	China	09/04/2020	Annual	Against	9	Issue of equity raises concerns about excessive dilution of existing shareholders		2
1398690	ID1000109507	PT Bank Central Asia Tbk	Emerging Markets	Indonesia	09/04/2020	Annual	All For				2
1400384	BMG547671050	IHS Markit Ltd.	Emerging Markets	Bermuda	16/04/2020	Annual	Against	2	Apparent failure to link pay and appropriate performance		2
1410188	CNE0000014W7	Jiangsu Hengrui Medicine Co., Ltd.	Emerging Markets	China	16/04/2020	Annual	All For				1
1411843	TRECOAL00011	Coca-Cola Istock AS	Emerging Markets	Turkey	20/04/2020	Annual	All For				1
1400115	KYG711391022	Ping An Healthcare & Technology Co. Ltd.	Emerging Markets	Cayman Islands	21/04/2020	Annual	Against	4A,4C	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1383316	BRABEVACNOR1	Ambev SA	Emerging Markets	Brazil	24/04/2020	Annual	Abstain Against	9 6,7,1,7,2,7,3,7,4,7,5,7,6,7,7 7,8,7,9,7,10,7,11,7,12,7,13,8	Cumulative/slate voting in favour of individual candidates/slates Insufficient/poor disclosure		1
1411046	BRABEVACNOR1	Ambev SA	Emerging Markets	Brazil	24/04/2020	Special	Against	11	Insufficient/poor disclosure		1
1411173	MPX370711014	Grupo Financiero Banorte SAB de CV	Emerging Markets	Mexico	24/04/2020	Annual	All For				2
1409823	KYG6382M1096	NagaCorp Ltd.	Emerging Markets	Cayman Islands	24/04/2020	Annual	Against	4 7A,7C	Concerns related to approach to board diversity Issue of equity raises concerns about excessive dilution of existing shareholders		1
1410782	BRYDUQACNOR3	YDUQS Participacoes SA	Emerging Markets	Brazil	24/04/2020	Annual	Abstain Against	11 6,9,10,1,10,2,10,3,10,4,10,5 10,6,10,7,10,8,10,9,16	Insufficient/poor disclosure Concerns related to succession planning		2
1411065	BRYDUQACNOR3	YDUQS Participacoes SA	Emerging Markets	Brazil	24/04/2020	Special	Against	8	Insufficient/poor disclosure		2
1420427	CL0000000035	AguaS Andinas SA	Emerging Markets	Chile	27/04/2020	Annual	Against	11	Insufficient/poor disclosure		1
1417038	MU0117U00026	Golden Agri-Resources Ltd	Emerging Markets	Mauritius	27/04/2020	Annual	Against	10	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1416325	TRAEFES91A9	Anadolu Efes Biracilik ve Mali Sanayii A.S.	Emerging Markets	Turkey	28/04/2020	Annual	Against	7	Concerns related to shareholder rights		1
1420390	MPX4987V1378	Grupo Televisa SAB	Emerging Markets	Mexico	28/04/2020	Annual/Special	Against	1,2,1,2 3 1,4,5,6,7,8	Concerns about candidate's experience/skills Concerns to protect shareholder value Insufficient/poor disclosure		1
1413891	BRITUBACNPR1	Itau Unibanco Holding SA	Emerging Markets	Brazil	28/04/2020	Annual	Abstain Against	2 1 3	Insufficient basis to support a decision Insufficient basis to support a decision		1
1403932	RU000A0JR4A1	Moscow Exchange MICEX-RTS PJSC	Emerging Markets	Russia	28/04/2020	Annual	Against	4,3,4,5,4,7,4,9,4,12	Concerns about overall board structure		1
1408549	KYG4412G1010	Herbalife Nutrition Ltd.	Emerging Markets	Cayman Islands	29/04/2020	Annual	Against	1,11	Concerns related to approach to board diversity		1
1395162	BMG5361W1047	Lancashire Holdings Ltd.	Emerging Markets	Bermuda	29/04/2020	Annual	Against	2	Apparent failure to link pay & appropriate performance		1
1412031	KYG8187G1055	SITC International Holdings Co., Ltd.	Emerging Markets	Cayman Islands	29/04/2020	Annual	Against	12,13 7,8	Issue of equity raises concerns about excessive dilution of existing shareholders Overboarded/Too many other time commitments	3	1
1393382	BRB3SAACNOR6	B3 SA-Brasil, Bolsa, Balcão	Emerging Markets	Brazil	30/04/2020	Annual	All For				1
1414138	BRB3SAACNOR6	B3 SA-Brasil, Bolsa, Balcão	Emerging Markets	Brazil	30/04/2020	Special	All For				1
1421446	MPX370841019	Grupo Mexicano S.A.B. de C.V.	Emerging Markets	Mexico	30/04/2020	Annual	Against	7	Insufficient/poor disclosure		1
1396317	BRVALEACNOR0	Vale SA	Emerging Markets	Brazil	30/04/2020	Annual	Abstain Against	7 2,5,6,1,6,2,6,3,6,4,6,5,6,6,6 7,6,8,6,9,6,10,6,11,6,12	Insufficient/poor disclosure Insufficient/poor disclosure	10	1
1419690	BRVALEACNOR0	Vale SA	Emerging Markets	Brazil	30/04/2020	Annual/Special	Abstain Against	7 2,5,6,1,6,2,6,3,6,4,6,5,6,6,6 7,6,8,6,9,6,10,6,11,6,12	Insufficient/poor disclosure Insufficient/poor disclosure	10	1
1396318	BRVALEACNOR0	Vale SA	Emerging Markets	Brazil	30/04/2020	Special	All For				1
1398249	PG0008579883	Oil Search Ltd.	Emerging Markets	Papua New Guinea	01/05/2020	Annual	Against	1,2	Apparent failure to link pay and appropriate performance		1
1412064	KYG548561284	Lifestyle International Holdings Ltd.	Emerging Markets	Cayman Islands	04/05/2020	Annual	Against	4B,4C 2b	Issue of equity raises concerns about excessive dilution of existing shareholders Overboarded/Too many other time commitments		1
1412940	TREBIMM00018	BIM Birlesik Magazalar AS	Emerging Markets	Turkey	05/05/2020	Annual	All For				1
1403596	BMG2624N1535	Dairy Farm International Holdings Ltd.	Emerging Markets	Bermuda	06/05/2020	Annual	Against	4,5,6	Concerns related to inappropriate membership of committees		1
1403597	BMG4587L1090	Hongkong Land Holdings Ltd.	Emerging Markets	Bermuda	06/05/2020	Annual	Against	5	Concerns related to inappropriate membership of committees		1
1415732	BMG0692U1099	Axis Capital Holdings Limited	Emerging Markets	Bermuda	07/05/2020	Annual	All For				1
1417766	BMG507361001	Jardine Matheson Holdings Ltd.	Emerging Markets	Bermuda	07/05/2020	Annual	Against	4 5	Concerns about overall board structure 2- Concerns related to approach to board diversity 3- Concerns related to inappropriate membership of committees		1
1403248	BMG507641022	Jardine Strategic Holdings Ltd.	Emerging Markets	Bermuda	07/05/2020	Annual	Abstain	4	Concerns about overall board structure 2- Concerns related to inappropriate membership of committees		2
1415028	KYG8593A1040	Wharf Real Estate Investment Co. Ltd.	Emerging Markets	Cayman Islands	07/05/2020	Annual	Against	5,6	Concerns related to inappropriate membership of committees		1
1413190	BMG0450A1053	Arch Capital Group Ltd.	Emerging Markets	Bermuda	08/05/2020	Annual	All For				1

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1416949	KYG040111059	ANTA Sports Products Ltd.	Emerging Markets	Cayman Islands	11/05/2020	Annual	Against	3	Concerns related to approach to board diversity		1
1419643	BMG3223R1088	Everest Re Group, Ltd.	Emerging Markets	Bermuda	11/05/2020	Annual	Against	8,10 3 1,1	Issue of equity raises concerns about excessive dilution of existing shareholders Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1415559	KYG0535Q1331	ASM Pacific Technology Limited	Emerging Markets	Cayman Islands	12/05/2020	Annual	All For				1
1414996	KYG4672G1064	Hutchison Telecommunications Hong Kong Holdings	Emerging Markets	Cayman Islands	12/05/2020	Annual	All For				1
1416952	BMG5485F1692	Li & Fung Limited	Emerging Markets	Bermuda	12/05/2020	Annual	Against	2c 2b	Concerns related to approach to board diversity Concerns related to inappropriate membership of committees		1
1423029	BMG5485F1692	Li & Fung Limited	Emerging Markets	Bermuda	12/05/2020	Court Special	All For				1
1423028	BMG5485F1692	Li & Fung Limited	Emerging Markets	Bermuda	12/05/2020	Annual	All For				1
1417077	BMG2178K1009	CK Infrastructure Holdings Limited	Emerging Markets	Bermuda	13/05/2020	Annual	Against	3,1 5,1,5,3	Inadequate management of climate-related risks 2- Lack of independent representation at board committees Issue of equity raises concerns about excessive dilution of existing shareholders	3,2,3,3	1
1415622	KYG875721634	Tencent Holdings Ltd.	Emerging Markets	Cayman Islands	13/05/2020	Annual	Against	3b 5,7 3,2	Concerns related to approach to board diversity Issue of equity raises concerns about excessive dilution of existing shareholders Lack of independent representation at board committees		5
1417721	KYG2177B1014	CK Asset Holdings Limited	Emerging Markets	Cayman Islands	14/05/2020	Annual	Against	3,1,3,3 3,1,3,3	Overboarded/Too many other time commitments Lack of independence on board		1
1417722	KYG217651051	CK Hutchison Holdings Ltd.	Emerging Markets	Cayman Islands	14/05/2020	Annual	Against	3a 3d 3b	Lack of independence on board Lack of independence on board Lack of independent representation at board committees		1
1421053	BMG4593F1389	Hiscox Ltd.	Emerging Markets	Bermuda	14/05/2020	Annual	Against	2	Apparent failure to link pay & appropriate performance		1
1411882	BMG491BT1088	Invesco Ltd.	Emerging Markets	Bermuda	14/05/2020	Annual	Against	2 1,4 1,1	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1413449	PHY9297P1004	Universal Robina Corp.	Emerging Markets	Philippines	14/05/2020	Annual	Against	3,1 3,6 6 3,3,3,4 3,2	Concerns related to approach to board diversityOverboarded/Too many other time commitmentsLack of independence on board Concerns related to succession planning Insufficient/poor disclosure Lack of independence on board Overboarded/Too many other time commitments		1
1420591	KYG2953R1149	AAC Technologies Holdings, Inc.	Emerging Markets	Cayman Islands	15/05/2020	Annual	Against	4,6	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1420253	KYG1674K1013	Budweiser Brewing Co. APAC Ltd.	Emerging Markets	Cayman Islands	15/05/2020	Annual	Against	6,7	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1420606	VGG9833A1049	Xinyi Energy Holdings Ltd.	Emerging Markets	Virgin Isl (UK)	15/05/2020	Annual	Against	5B,5C	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1424822	VGG9833A1049	Xinyi Energy Holdings Ltd.	Emerging Markets	Virgin Isl (UK)	15/05/2020	Special	All For				1
1420607	KYG9828S1082	Xinyi Glass Holdings Ltd.	Emerging Markets	Cayman Islands	15/05/2020	Annual	Against	3A1 5B,5C 3A1	Concerns related to approach to board diversity Issue of equity raises concerns about excessive dilution of existing shareholders Concerns related to approach to board diversity		2
1420608	KYG9829N1025	Xinyi Solar Holdings Ltd.	Emerging Markets	Cayman Islands	15/05/2020	Annual	Against	5B,5C 5A,5C 3a	Issue of equity raises concerns about excessive dilution of existing shareholders Issue of equity raises concerns about excessive dilution of existing shareholders Overboarded/Too many other time commitments		1
1420501	BMG4639H1227	Huabao International Holdings Ltd.	Emerging Markets	Bermuda	18/05/2020	Annual	Against	3a	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1415942	BMG7496G1033	RenaissanceRe Holdings Ltd.	Emerging Markets	Bermuda	18/05/2020	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1431571	CNE000000JP5	Inner Mongolia Yili Industrial Group Co., Ltd.	Emerging Markets	China	20/05/2020	Annual	All For				1
1421138	BMG524401079	Kerry Properties Limited	Emerging Markets	Bermuda	20/05/2020	Annual	Against	6D 3a 6A,6C	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity Issue of equity raises concerns about excessive dilution of existing shareholders		1
1418078	BMG169621056	Bunge Limited	Emerging Markets	Bermuda	21/05/2020	Annual	Against	3	Apparent failure to link pay & appropriate performance	1d	1
1420605	KYG8972T1067	Towngas China Co. Ltd.	Emerging Markets	Cayman Islands	21/05/2020	Annual	Against	2a 6,7 2c	Concerns related to approach to board diversity Issue of equity raises concerns about excessive dilution of existing shareholders Overboarded/Too many other time commitments		1
1428440	PLPEKAO00016	BANK POLSKA KASA OPIEKI SA	Emerging Markets	Poland	22/05/2020	Annual	Against	18.A,18.B,18.C 14 16.B 16.A	Apparent failure to link pay & appropriate performance 2- Insufficient/poor disclosure Insufficient/poor disclosure Insufficient/poor disclosure		1
1423215	BMG2113B1081	China Resources Gas Group Limited	Emerging Markets	Bermuda	22/05/2020	Annual	Against	3,1,3,2 5A,5C 3,4	Concerns related to attendance at board or committee meetings Issue of equity raises concerns about excessive dilution of existing shareholders Overboarded/Too many other time commitmentsConcerns related to approach to board diversity		1
1421645	KYG3472Y1017	FIH Mobile Ltd.	Emerging Markets	Cayman Islands	22/05/2020	Annual	Against	8 3 7 6	Apparent failure to link pay & appropriate performance Concerns related to approach to board diversity Issue of capital raises concerns about excessive dilution of existing shareholders Issue of capital raises concerns about excessive dilution of existing shareholders		1
1432828	CNE100001QQ5	Midea Group Co. Ltd.	Emerging Markets	China	22/05/2020	Annual	Against	6,7,8	Apparent failure to link pay and appropriate performance.		1
1396275	BRSUZBACNOR0	Suzano SA	Emerging Markets	Brazil	22/05/2020	Annual	Abstain	10,1,10,2 3,6,7,1,7,2,7,3,7,4,7,5,7,6,7	Cumulative/slate voting in favour of individual candidates/slates Insufficient/poor disclosure		1
1411709	BRSUZBACNOR0	Suzano SA	Emerging Markets	Brazil	22/05/2020	Special	Against	11,15 5	Insufficient/poor disclosure		1
1423284	KYG9222R1065	Uni-President China Holdings Ltd.	Emerging Markets	Cayman Islands	22/05/2020	Annual	Against	6,8 3a	Issue of equity raises concerns about excessive dilution of existing shareholders Overboarded/Too many other time commitmentsConcerns related to approach to board diversity		1
1435199	KYG9222R1065	Uni-President China Holdings Ltd.	Emerging Markets	Cayman Islands	22/05/2020	Special	All For				1
1432190	PLCFRPT00013	Cyfrowy Polsat SA	Emerging Markets	Poland	25/05/2020	Special	All For				1
1421647	KYG3777B1032	Geely Automobile Holdings Limited	Emerging Markets	Cayman Islands	25/05/2020	Annual	Against	6	Concerns related to approach to board diversity		1
1432353	PLPZU0000011	Powszechny Zaklad Ubezpieczen SA	Emerging Markets	Poland	26/05/2020	Annual	Against	18	Concerns related to shareholder rights		1
1411739	KYG202881093	Chailease Holding Co., Ltd.	Emerging Markets	Cayman Islands	27/05/2020	Annual	All For	17,1,1,7,2,20,24	Insufficient/poor disclosure		1
1429951	KYG811511131	Shui On Land Ltd.	Emerging Markets	Cayman Islands	27/05/2020	Annual	Against	3b 3a 5A 5C	Concerns related to Non-audit fees Concerns related to approach to board diversity Insufficient/poor disclosure Issue of equity raises concerns about excessive dilution of existing shareholders		1
1425640	KYG607441022	MGM China Holdings Limited	Emerging Markets	Cayman Islands	28/05/2020	Annual	Against	8 3A6 5,7	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity Issue of equity raises concerns about excessive dilution of existing shareholders		1
1424811	KYG6145U1094	Minth Group Limited	Emerging Markets	Cayman Islands	28/05/2020	Annual	Against	15,17	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1422922	LR0008862868	Royal Caribbean Cruises Ltd.	Emerging Markets	Liberia	28/05/2020	Annual	Against	7 5 4	Overboarded/Too many other time commitments SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency	1a,1d,2	1
1410977	BMG4232X1020	Haitong International Securities Group Limited	Emerging Markets	Bermuda	29/05/2020	Annual	Against	2a 5,1,5,3	Concerns related to approach to board diversity Issue of equity raises concerns about excessive dilution of existing shareholders		1
1430182	BMG524181036	Kerry Logistics Network Ltd.	Emerging Markets	Bermuda	29/05/2020	Annual	Against	10A,10C	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1424403	KYG981491007	Wynn Macau Ltd.	Emerging Markets	Cayman Islands	29/05/2020	Annual	Against	9 6,7 6A	Apparent failure to link pay & appropriate performance Apparent failure to link pay and appropriate performance Issue of equity raises concerns about excessive dilution of existing shareholders		1
1425012	BMG988031446	Yue Yuen Industrial (Holdings) Ltd.	Emerging Markets	Bermuda	29/05/2020	Annual	Against	5A 5C	Insufficient/poor disclosure Issue of capital raises concerns about excessive dilution of existing shareholders	3,1	1
1436675	CNE0000001D4	Gree Electric Appliances, Inc. of Zhuhai	Emerging Markets	China	01/06/2020	Annual	Against	9	Insufficient justification for related party transaction		1

Meeting ID	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
1434992	KYG8020E1199	Semiconductor Manufacturing International Corp.	Emerging Markets	Cayman Islands	01/06/2020	Special	All For				1
1431300	KYG2108Y1052	China Resources Land Limited	Emerging Markets	Cayman Islands	02/06/2020	Annual	Against	3,6 3.2,3.4,3.5	Concerns related to approach to board diversity Concerns related to attendance at board or committee meetings		1
1426451	BMG9231L1081	United Energy Group Limited	Emerging Markets	Bermuda	02/06/2020	Annual	Against	6,7 6a,6c	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1423248	KYG960071028	WH Group Ltd. (HK)	Emerging Markets	Cayman Islands	02/06/2020	Annual	Against	2b,2c	Concerns related to approach to board diversity		1
1431178	KYG210961051	China Mengniu Dairy Co., Ltd.	Emerging Markets	Cayman Islands	03/06/2020	Annual	Against	3c,4 6 3b	Issue of equity raises concerns about excessive dilution of existing shareholders Concerns related to Non-audit fees Insufficient/poor disclosure		3
1437471	RU000A0JKU08	Magnit PJSC	Emerging Markets	Russia	04/06/2020	Annual	Against	5,1,5,2,5,3,5,4,5,7 7	Overboarded/Too many other time commitments Concerns about overall board structure Concerns related to Non-audit fees		1
1393376	BMG2519Y1084	Credicorp Ltd.	Emerging Markets	Bermuda	05/06/2020	Annual	All For				2
1436459	PLPKN0000018	Polski Koncern Naftowy ORLEN SA	Emerging Markets	Poland	05/06/2020	Annual	Against	18,5,18,6 17	Concerns related to shareholder rights Insufficient/poor disclosure		1
1429932	BMG8063F1068	Shangri-La Asia Limited	Emerging Markets	Bermuda	05/06/2020	Annual	Against	2b 5A,5C	Concerns related to attendance at board or committee meetings Issue of equity raises concerns about excessive dilution of existing shareholders		1
1421531	KYG8878S1030	Tingyi (Cayman Islands) Holding Corp.	Emerging Markets	Cayman Islands	08/06/2020	Annual	Against	9,11	Issue of equity raises concerns about excessive dilution of existing shareholders		2
1439756	CNE000018R8	Weishow Moutai Co., Ltd.	Emerging Markets	China	10/08/2020	Annual	All For				1
1425662	KYG9894K1085	Zhongsheng Group Holdings Ltd.	Emerging Markets	Cayman Islands	10/06/2020	Annual	Against	3	Concerns related to approach to board diversity		1
1425435	CNE10000FN7	Sinopharm Group Co., Ltd.	Emerging Markets	China	11/06/2020	Annual	Against	9,11 8 10	Issue of equity raises concerns about excessive dilution of existing shareholders Concerns about reducing shareholder rights Concerns to protect shareholder value		1
1425467	CNE10000FN7	Sinopharm Group Co., Ltd.	Emerging Markets	China	11/06/2020	Special	Against	1	Issue of equity raises concerns about excessive dilution of existing shareholders Concerns about reducing shareholder rights		1
1439418	INE467B01029	Tata Consultancy Services Limited	Emerging Markets	India	11/06/2020	Annual	All For				2
1437421	CNE100003G1	Industrial and Commercial Bank of China Limited	Emerging Markets	China	12/06/2020	Annual	Against	9	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1405374	TREVKFB00019	Turkiye Vakiflar Bankasi TAO	Emerging Markets	Turkey	12/06/2020	Annual	Against	4,5 7,8,9	Concerns related to shareholder rights Insufficient/poor disclosure		1
1424966	BMG348041077	First Pacific Co. Ltd.	Emerging Markets	Bermuda	16/06/2020	Annual	Against	4,4 4,3	Concerns related to attendance at board or committee meetings Overboarded/Too many other time commitments		1
1408900	ID1000122807	PT Astra International Tbk	Emerging Markets	Indonesia	16/06/2020	Annual	All For				1
1424983	KYG573611004	Macau Legend Development Ltd.	Emerging Markets	Cayman Islands	17/06/2020	Annual	Against	9,10	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1404437	CZ0009093209	O2 Czech Republic as	Emerging Markets	Czech Republic	17/06/2020	Annual	Against	7	Insufficient/poor disclosure		1
1431433	BMG5687211045	Norwegian Cruise Line Holdings Ltd.	Emerging Markets	Bermuda	18/06/2020	Annual	All For				1
1443096	BMG668971101	NWS Holdings Limited	Emerging Markets	Bermuda	18/06/2020	Special	All For				1
1436600	KYG9361H1092	Vietnam Enterprise Investments Ltd.	Emerging Markets	Cayman Islands	18/06/2020	Annual	All For				1
1398602	TRASEL591H2	Aselsan Elektronik Sanayi ve Ticaret AS	Emerging Markets	Turkey	19/06/2020	Annual	Against	7,8,9,12,13	Insufficient/poor disclosure		1
1431420	CNE1000002H1	China Construction Bank Corporation	Emerging Markets	China	19/06/2020	Annual	Against	10	Concerns related to approach to board diversity		1
1440521	PLKGHM000017	KGHM Polska Miedz SA	Emerging Markets	Poland	19/06/2020	Annual	Against	13	Insufficient/poor disclosure		1
1437286	ID1000129000	PT Telekomunikasi Indonesia (Persero) Tbk	Emerging Markets	Indonesia	19/06/2020	Annual	Against	6 3,4	Insufficient/poor disclosure Insufficient/poor disclosure		1
1431250	KYG7800X1079	Sands China Ltd.	Emerging Markets	Cayman Islands	19/06/2020	Annual	Against	2a 5,6	Concerns related to approach to board diversity Issue of equity raises concerns about excessive dilution of existing shareholders		1
1446072	CNE100001Q05	Midea Group Co. Ltd.	Emerging Markets	China	22/06/2020	Special	Against	1	Insufficient/poor disclosure		1
1439665	PLB200000044	Santander Bank Polska SA	Emerging Markets	Poland	22/06/2020	Annual	Against	16	Insufficient/poor disclosure		1
1439260	CNE1000002M1	China Merchants Bank Co., Ltd.	Emerging Markets	China	23/06/2020	Annual	Against	10	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1412080	BMG423131256	Haier Electronics Group Co., Ltd.	Emerging Markets	Bermuda	23/06/2020	Annual	Against	8 6,7	Apparent failure to link pay and appropriate performance Issue of equity raises concerns about excessive dilution of existing shareholders	2b	1
1439006	RU0009024277	Oil Co. LUKOIL PJSC	Emerging Markets	Russia	23/06/2020	Annual	Against	2,1,2,2,2,4,2,6,2,8,2,9	Concerns about overall board structure		1
1442007	RU0009024277	Oil Co. LUKOIL PJSC	Emerging Markets	Russia	23/06/2020	Annual	Against	2,1,2,2,2,4,2,6,2,8,2,9	Concerns about overall board structure		4
1435510	CNE100000593	PICC Property & Casualty Co. Ltd.	Emerging Markets	China	23/06/2020	Annual	Against	11	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1425493	KYG8020E1199	Semiconductor Manufacturing International Corp.	Emerging Markets	Cayman Islands	23/06/2020	Annual	Against	2a 2d 4,6	Concerns related to approach to board diversity Concerns related to attendance at board or committee meetings Issue of equity raises concerns about excessive dilution of existing shareholders		1
1446157	KYG8020E1199	Semiconductor Manufacturing International Corp.	Emerging Markets	Cayman Islands	23/06/2020	Special	All For				1
1445161	KYG8020E1199	Semiconductor Manufacturing International Corp.	Emerging Markets	Cayman Islands	23/06/2020	Special	All For				1
1444427	CNE000000989	Shanghai International Airport Co., Ltd.	Emerging Markets	China	23/06/2020	Annual	All For				1
1430071	CNE100004X4	Zhuzhou CRRC Times Electric Co., Ltd.	Emerging Markets	China	23/06/2020	Annual	Against	7 19	Concerns related to approach to board diversity - 2- Inappropriate bundling of election of directors on a single vote Issue of capital raises concerns about excessive dilution of existing shareholders	8,9,10,1	1
1438346	RU0007252813	ALROSA PJSC	Emerging Markets	Russia	24/06/2020	Annual	Against	8,2,8,3,8,4,8,5,8,6,8,8,8,9,8 11,8,12,8,13,8,14,8,15,8,16 6,7	Concerns about overall board structure Performance-related pay/awards for non-executives		1
1432051	KYG3R83K1037	FIT Hon Teng Limited	Emerging Markets	Cayman Islands	24/06/2020	Annual	Against	2a1 4A,4C	Concerns related to approach to board diversity Issue of equity raises concerns about excessive dilution of existing shareholders		1
1441515	RU0007775219	Mobile TeleSystems PJSC	Emerging Markets	Russia	24/06/2020	Annual	Against	2,1,2,2,2,3,2,6	Concerns about overall board structure		1
1441688	PLPKNIG00014	Polskie Gornictwo Naftowe i Gazownictwo SA	Emerging Markets	Poland	24/06/2020	Annual	Against	10,2,12 10,1	Insufficient/poor disclosure Insufficient/poor disclosure		1
1395953	ZAE000013181	Anglo American Platinum Ltd.	Emerging Markets	South Africa	25/06/2020	Annual	Against	1,1	Lack of independence on board		1
1442653	PLPGE000010	POE Polska Grupa Energetyczna SA	Emerging Markets	Poland	26/06/2020	Annual	Against	10,11	Insufficient/poor disclosure		1
1447726	MXW1A000038	Wal-Mart de Mexico SAB de CV	Emerging Markets	Mexico	26/06/2020	Special	All For				1
1443029	INE009A01021	Infosys Limited	Emerging Markets	India	27/06/2020	Annual	All For				1
1438605	INE009A01021	Infosys Limited	Emerging Markets	India	27/06/2020	Annual	All For				1
1441226	CZ0005112300	CEZ as	Emerging Markets	Czech Republic	29/06/2020	Annual	Against	10,12,13	Insufficient/poor disclosure		1
1395595	CZ0008019106	Komerční banka, a.s.	Emerging Markets	Czech Republic	29/06/2020	Annual	Against	6 5	Apparent failure to link pay and appropriate performance Lack of independence on board		1
1438443	CNE100001SR9	China Vanke Co., Ltd.	Emerging Markets	China	30/06/2020	Annual	Against	15,3,15,4 7 8	Concerns related to Non-audit fees Insufficient/poor disclosure Issue of equity raises concerns about excessive dilution of existing shareholders		1
1438651	CNE100001SR9	China Vanke Co., Ltd.	Emerging Markets	China	30/06/2020	Special	All For				1
1445315	PLLOTOS00025	Grupa LOTOS SA	Emerging Markets	Poland	30/06/2020	Annual	Against	16,17,19,1,19,2	Insufficient/poor disclosure		1
1442525	KYG6501M1050	Nxteter Automotive Group Limited	Emerging Markets	Cayman Islands	30/06/2020	Annual	Against	5A,5C 3a3	Issue of equity raises concerns about excessive dilution of existing shareholders Overboarded/Too many other time commitments		1
1380622	CH0030170408	Geberit AG	Europe	Switzerland	01/04/2020	Annual	Against	8 4,2,1,4,2,3 4,1,1	Insufficient/poor disclosure Lack of independent representation at board committees Overboarded/Too many other time commitments		1
1384741	DK0010219153	Rockwool International A/S	Europe	Denmark	01/04/2020	Annual	Against	8b	Apparent failure to link pay and appropriate performance		1
1397481	SE0000112385	Saab AB	Europe	Sweden	01/04/2020	Annual	Against	13.a,13.b,13.c,14.c	Apparent failure to link pay and appropriate performance		1
1380621	CH0011075394	Zurich Insurance Group AG	Europe	Switzerland	01/04/2020	Annual	Against	1,2,5,1 8	Apparent failure to link pay & appropriate performance Insufficient/poor disclosure		1
1399876	ES0113900J37	Banco Santander SA	Europe	Spain	02/04/2020	Annual	Against	9 12.A,12.B,14	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance		1
1391714	FI0009007884	Elisa Oyj	Europe	Finland	02/04/2020	Annual	Against	9	Apparent failure to link pay and appropriate performance		1
1398421	SE0009922164	Essity AB	Europe	Sweden	02/04/2020	Annual	All For	10	Apparent failure to link pay and appropriate performance		1

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1398189	ES0144580Y14	Iberdrola SA	Europe	Spain	02/04/2020	Annual	All For				2
1403132	DK0060542181	ISS A/S	Europe	Denmark	02/04/2020	Annual	All For				1
1392653	FI0009005318	Nokian Renkaat Oyj	Europe	Finland	02/04/2020	Annual	Against	14	Concerns related to Non-audit fees	13	1
1401928	LU0088087324	SES SA	Europe	Luxembourg	02/04/2020	Annual	Against	13,15	Apparent failure to link pay and appropriate performance		1
1398478	SE0000310336	Swedish Match AB	Europe	Sweden	02/04/2020	Annual	All For				2
1398591	SE0000667925	Telia Co. AB	Europe	Sweden	02/04/2020	Annual	All For				1
1384738	DK0061135753	The Drilling Co. of 1972 A/S	Europe	Denmark	02/04/2020	Annual	Against	9b	Apparent failure to link pay and appropriate performance		1
1394471	IT0005218380	Banco BPM SpA	Europe	Italy	04/04/2020	Annual/Special	Against	8.2			1
1404079	IT0005090300	Infrastruttura Wireless Italiane SpA	Europe	Italy	06/04/2020	Annual	All For	A	Insufficient/poor disclosure		1
1380620	CH0008742519	Swisscom AG	Europe	Switzerland	06/04/2020	Annual	Against	9	Insufficient/poor disclosure		1
1382078	CH0000816824	OC Oerlikon Corp. AG	Europe	Switzerland	07/04/2020	Annual	Against	12	Insufficient/poor disclosure		1
1382081	CH0012280076	Straumann Holding AG	Europe	Switzerland	07/04/2020	Annual	Against	10	Insufficient/poor disclosure		3
1401290	LU0075646355	Subsea 7 SA	Europe	Luxembourg	07/04/2020	Annual	All For	6.8	Overboarded/Too many other time commitments		1
1384724	DK0010268606	Vestas Wind Systems A/S	Europe	Denmark	07/04/2020	Annual	All For			4.b	2
1389467	NL0011794037	Royal Ahold Delhaize NV	Europe	Netherlands	08/04/2020	Annual	Against	6	Apparent failure to link pay & appropriate performance		1
1394633	IT0003487029	Unione di Banche Italiane SpA	Europe	Italy	08/04/2020	Annual	Against	5	Apparent failure to link pay & appropriate performance		1
1385217	CH0018294154	PSP Swiss Property AG	Europe	Switzerland	09/04/2020	Annual	Against	4	Insufficient/poor disclosure		1
1393341	IT0005239360	UniCredit SpA	Europe	Italy	09/04/2020	Annual/Special	Abstain	5.6	Concerns related to approach to board diversity		1
1380629	CH0001752309	Georg Fischer AG	Europe	Switzerland	15/04/2020	Annual	Against	12	Insufficient basis to support a decision		1
1385637	BE0003810273	Proximus SA	Europe	Belgium	15/04/2020	Annual	Against	3,11,4	Proposal withdrawn/not put to a vote		1
1407896	BE0003810273	Proximus SA	Europe	Belgium	15/04/2020	Special	Against	A	Insufficient/poor disclosure		1
1391858	NL0000009082	Royal KPN NV	Europe	Netherlands	15/04/2020	Annual	All For	11	Insufficient/poor disclosure		1
1383770	CH00038388911	Sulzer AG	Europe	Switzerland	15/04/2020	Annual	Against	17e	Insufficient/poor disclosure		1
1382087	CH0012138605	Adecco Group AG	Europe	Switzerland	16/04/2020	Annual	Against	4,13	Apparent failure to link pay and appropriate performance		2
1393340	NL0000235190	Airbus SE	Europe	Netherlands	16/04/2020	Annual	Against	5.2,6	Concerns related to approach to board diversity		1
1411839	NO0010345853	Aker BP ASA	Europe	Norway	16/04/2020	Annual	Against	9	Insufficient/poor disclosure		1
1399760	IT0004778628	Banca Mediolanum SpA	Europe	Italy	16/04/2020	Annual	Against	7	Insufficient/poor disclosure		1
1380944	NL0010545661	CNH Industrial NV	Europe	Netherlands	16/04/2020	Annual	Against	5.1,9,5,2,3	Overboarded/Too many other time commitments		1
1387673	PTEDP0AM0009	EDP-Energias de Portugal SA	Europe	Portugal	16/04/2020	Annual	All For	4.7	Apparent failure to link pay & appropriate performance		3
1390194	NL0011585146	Ferrari NV	Europe	Netherlands	16/04/2020	Annual	Against	4.10	Apparent failure to link pay & appropriate performance		1
1399911	ES0118900010	Ferrovial SA	Europe	Spain	16/04/2020	Annual	Against	5	Concerns related to inappropriate membership of committees		1
1408079	NO0003733800	Orkla ASA	Europe	Norway	16/04/2020	Annual	Against	9	Apparent failure to link pay and appropriate performance		1
1403219	FR0000120222	CNP Assurances SA	Europe	France	17/04/2020	Annual/Special	Against	11	Lack of independence on board		1
1382088	CH0126881561	Swiss Re AG	Europe	Switzerland	17/04/2020	Annual	Against	14,22	Lack of independence on board/Lack of independent representation at board committees		1
1403212	FR0000127771	Vivendi SA	Europe	France	20/04/2020	Annual/Special	Against	9	Insufficient/poor disclosure		1
1412648	IE00BWT6H894	Flutter Entertainment Plc	Europe	Ireland	21/04/2020	Special	Against	8,9,10,11,12,13,14,15,16,17	Apparent failure to link pay and appropriate performance		1
1405137	SE0000652216	ICA Gruppen AB	Europe	Sweden	21/04/2020	Annual	Against	18,19	Concerns about overall performance		1
1390658	NL0009432491	Royal Vopak NV	Europe	Netherlands	21/04/2020	Annual	Against	4	Concerns related to inappropriate service contract(s)		1
1382137	CH0418792922	Sika AG	Europe	Switzerland	21/04/2020	Annual	Against	7,20,21,22,23,24,25,26	Concerns to protect shareholder value		1
1405716	NL0011540547	ABN AMRO Bank NV	Europe	Netherlands	22/04/2020	Annual	All For	28			1
1404997	NL0000687663	AerCap Holdings NV	Europe	Netherlands	22/04/2020	Annual	Against	3	Concerns related to approach to board diversity		1
1396591	NL0010273215	ASML Holding NV	Europe	Netherlands	22/04/2020	Annual	Against	19	Apparent failure to link pay and appropriate performance		1
1393765	FR0000064578	Covivio SA	Europe	France	22/04/2020	Annual/Special	Against	16	Lack of independence on board		1
1407596	IE00B8KON827	Eaton Corporation plc	Europe	Ireland	22/04/2020	Annual	Against	3,9,b	Apparent failure to link pay & appropriate performance		1
1393757	FR0000130452	Eiffage SA	Europe	France	22/04/2020	Annual/Special	Against	6	Insufficient/poor disclosure		3
1329096	IE0000669501	Glanbia Plc	Europe	Ireland	22/04/2020	Annual	All For	9,d	Concerns about reducing shareholder rights		1
1407756	LU1778762911	Spotify Technology SA	Europe	Luxembourg	22/04/2020	Annual	Against	9,c	Concerns about reducing shareholder rights		1
1403214	FR0000124141	Veolia Environnement SA	Europe	France	22/04/2020	Annual/Special	All For	3,a,6	Apparent failure to link pay & appropriate performance		3
1398035	NL0013267909	Akzo Nobel NV	Europe	Netherlands	23/04/2020	Annual	All For	12	Apparent failure to link pay and appropriate performance		1
1410505	SE0000695876	Alfa Laval AB	Europe	Sweden	23/04/2020	Annual	All For	4	Apparent failure to link pay & appropriate performance		1
1408572	SE0011166610	Atlas Copco AB	Europe	Sweden	23/04/2020	Annual	Against	10,21	Apparent failure to link pay and appropriate performance		1
1393745	FR0000120503	Bouygues SA	Europe	France	23/04/2020	Annual/Special	Against	25	Insufficient/poor disclosure		1
1329873	IE0001827041	CRH Plc	Europe	Ireland	23/04/2020	Annual	All For	4a	Combined CEO/Chairman	12,13,14	1
1393322	FI0009007132	Fortum Oyj	Europe	Finland	23/04/2020	Annual	Against	6	Performance-related pay/awards for non-executives		2
1401157	FR0010040865	Gecina SA	Europe	France	23/04/2020	Annual/Special	Against	10	Lack of independence on board		1
1389804	NL0000008977	Heineken Holding NV	Europe	Netherlands	23/04/2020	Annual	Against	10,a	Concerns related to inappropriate membership of committees		2
1389802	NL0000009165	Heineken NV	Europe	Netherlands	23/04/2020	Annual	Against	10,b	Lack of independence on board		2
1392873	IE0001827041	CRH Plc	Europe	Ireland	23/04/2020	Annual	Against	14,16	Apparent failure to link pay and appropriate performance		1
1401157	FR0010040865	Gecina SA	Europe	France	23/04/2020	Annual/Special	Against	4	Concerns to protect shareholder value		1
1389804	NL0000008977	Heineken Holding NV	Europe	Netherlands	23/04/2020	Annual	Against	18	Concerns to protect shareholder value		1
1389802	NL0000009165	Heineken NV	Europe	Netherlands	23/04/2020	Annual	Against	4	Insufficient justification for related party transaction.		1
1385281	CH0038863350	Nestle SA	Europe	Switzerland	23/04/2020	Annual	All For	14,16	Poison pill/anti-takeover measure not in investors interests		1

Meeting ID	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
1406592	FR0000124570	Plastic Omnium SE	Europe	France	23/04/2020	Annual/Special	Against	14,17,18,19 13 27 6 5 22 23,24,25	Apparent failure to link pay and appropriate performance Concerns related to inappropriate membership of committees Concerns related to minority shareholder interest Insufficient justification for related party transaction Insufficient/poor disclosure Poison pill/anti-takeover measure not in investors interests Poison pill/anti-takeover measure not in investors interestsIssue of equity raises concerns about excessive dilution of existing shareholders		1
1393032	FR0000121972	Schneider Electric SE	Europe	France	23/04/2020	Annual/Special	All For				3
1405150	IT0003497168	Telecom Italia SpA	Europe	Italy	23/04/2020	Annual/Special	Against	4,5	Apparent failure to link pay and appropriate performance		1
1409280	SE0000114837	Trelleborg AB	Europe	Sweden	23/04/2020	Annual	Against	14	Apparent failure to link pay & appropriate performance		1
1389913	NL0000395903	Wolters Kluwer NV	Europe	Netherlands	23/04/2020	Annual	Against	6	Apparent failure to link pay & appropriate performance		1
1374749	IT0004056880	Amplifon SpA	Europe	Italy	24/04/2020	Annual	Against	2,c 3b 3a	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance		1
1382245	CH0012410517	Baloise Holding AG	Europe	Switzerland	24/04/2020	Annual	Against	4,1a	Issue of equity raises concerns about excessive dilution of existing shareholders Concerns related to approach to board diversity		1
1382253	CH0010570759	Chocoladefabriken Lindt & Spruengli AG	Europe	Switzerland	24/04/2020	Annual	Against	6,1.3 8	Insufficient/poor disclosure Concerns related to approach to board diversity		1
1386514	PTGALOAM0009	Galp Energia SGPS SA	Europe	Portugal	24/04/2020	Annual	All For				1
1382250	CH0466642201	Helvetia Holding AG	Europe	Switzerland	24/04/2020	Annual	Against	9	Insufficient/poor disclosure		1
1403216	FR0000052292	Hermes International SCA	Europe	France	24/04/2020	Annual/Special	Against	7,8,9,11,18,19 5 13,15,16 6	Apparent failure to link pay and appropriate performance Insufficient justification for related party transaction. Lack of independence on board Poison pill/anti-takeover measure not in investors interests		1
1403221	FR0000035081	Icade SA	Europe	France	24/04/2020	Annual/Special	Against	28	Concerns about reducing shareholder rights		1
1409555	SE0000190126	Industrivarden AB	Europe	Sweden	24/04/2020	Annual	All For				2
1415052	NO0010234552	Aker ASA	Europe	Norway	27/04/2020	Annual	Against	5a,5b 12,13,14 9	Apparent failure to link pay and appropriate performance Issue of equity raises concerns about excessive dilution of existing shareholders Lack of independence on board		1
1393671	IT0000062072	Assicurazioni Generali SpA	Europe	Italy	27/04/2020	Annual/Special	Against	2a,1 3b 3a	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance Apparent failure to link pay and appropriate performance		1
1396253	IT0000072618	Intesa Sanpaolo SpA	Europe	Italy	27/04/2020	Annual/Special	Against	5a,5b,5c 2b A	Insufficient/poor disclosure		2
1401420	DE0008AY0017	Bayer AG	Europe	Germany	28/04/2020	Annual	All For				3
1412542	SE0012455673	Boliden AB	Europe	Sweden	28/04/2020	Annual	All For				2
1393990	IT0000072170	FincoBank SpA	Europe	Italy	28/04/2020	Annual/Special	Against	6,7,A			1
1391018	BE00003818359	Galapagos NV	Europe	Belgium	28/04/2020	Annual/Special	Against	6,13	Apparent failure to link pay & appropriate performance		2
1391430	BE00003797140	Groupe Bruxelles Lambert SA	Europe	Belgium	28/04/2020	Annual	Against	5 6	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance		2
1412450	BE00003797140	Groupe Bruxelles Lambert SA	Europe	Belgium	28/04/2020	Special	Against	9,1 1.1.1.1,1.2,1.1.4,3.1.2,3.1.3 3.1.4,3.1.5 1.1.3	Apparent failure to link pay and appropriate performance Issue of equity raises concerns about excessive dilution of existing shareholders Poison pill/anti-takeover measure not in investors interests		2
1395296	DE0006070006	Hochtief AG	Europe	Germany	28/04/2020	Annual	All For				2
1391440	NL0011821202	ING Groep NV	Europe	Netherlands	28/04/2020	Annual	All For				1
1395566	FI0009000202	Kesko Oyj	Europe	Finland	28/04/2020	Annual	Against	11	Apparent failure to link pay and appropriate performance		2
1384072	CH0013841017	Lonza Group AG	Europe	Switzerland	28/04/2020	Annual	Against	10	Insufficient/poor disclosure		1
1395623	IT0004176001	Prysmian SpA	Europe	Italy	28/04/2020	Annual/Special	Against	A	Insufficient/poor disclosure		3
1412633	SE0000667891	Sandvik Aktiebolag	Europe	Sweden	28/04/2020	Annual	Against	18 13,5	Apparent failure to link pay and appropriate performance Overboarded/Too many other time commitments		1
1407158	FR0000120578	Sandoli	Europe	France	28/04/2020	Annual	Against	19	Apparent failure to link pay and appropriate performance		2
1382258	CH0014852781	Swiss Life Holding AG	Europe	Switzerland	28/04/2020	Annual	Against	5,10 9	Concerns related to approach to board diversity Insufficient/poor disclosure		1
1394854	IE00BFOL3536	AIB Group Plc	Europe	Ireland	29/04/2020	Annual	Abstain	2	Proposal withdrawn/not put to a vote		1
1413704	SE0007100581	Assa Abloy AB	Europe	Sweden	29/04/2020	Annual	Against	7 15	Apparent failure to link pay & appropriate performance Apparent failure to link pay and appropriate performance		1
1414230	DE0005200000	Beiersdorf AG	Europe	Germany	29/04/2020	Annual	Against	12,a 10	Lack of independence on board Concerns to protect shareholder value		2
1387067	IE00B00MZ448	Grafton Group Plc	Europe	Ireland	29/04/2020	Annual	Against	12,1 6	Lack of independence on board Apparent failure to link pay & appropriate performance		1
1391781	IT0001250932	Hera SpA	Europe	Italy	29/04/2020	Annual/Special	Against	4,3,5,6,3,7 A	Apparent failure to link pay & appropriate performance Insufficient/poor disclosure		1
1411847	SE0000103699	Hexagon AB	Europe	Sweden	29/04/2020	Annual	Against	12	Lack of independence on board		1
1417313	FI0009000459	Huhtamaki Oyj	Europe	Finland	29/04/2020	Annual	Against	10	Apparent failure to link pay & appropriate performance		1
1395352	DE0008430026	Muenchener Rueckversicherungs-Gesellschaft AG	Europe	Germany	29/04/2020	Annual	All For				6
1392920	IT0003628271	Recordati SpA	Europe	Italy	29/04/2020	Annual	Against	3a,2,3b 5a,5b 2b,2c,2d	Apparent failure to link pay & appropriate performance Insufficient/poor disclosure		1
1393615	IT0005252140	Saipem SpA	Europe	Italy	29/04/2020	Annual	Against	3,4,2,5,6 A	Insufficient/poor disclosure		1
1389809	BE00003826436	Telenet Group Holding NV	Europe	Belgium	29/04/2020	Annual	Against	4,9	Apparent failure to link pay and appropriate performance		1
1412473	BE00003826436	Telenet Group Holding NV	Europe	Belgium	29/04/2020	Special	All For				1
1382262	CH0244767585	UBS Group AG	Europe	Switzerland	29/04/2020	Annual	Against	11	Insufficient/poor disclosure		2
1393343	IT0004827447	UnipolSai Assicurazioni SpA	Europe	Italy	29/04/2020	Annual/Special	Against	3,2 3,1 1 A 4	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance Concerns about reducing shareholder rights 2- Double voting rights Insufficient/poor disclosure Issue of equity raises concerns about excessive dilution of existing shareholdersPoison pill/anti-takeover measure not in investors interests		1
1382248	CH0531751755	Banque Cantonale Vaudoise	Europe	Switzerland	30/04/2020	Annual	Against	11	Insufficient/poor disclosure		1
1411974	LU0686550053	BBI SICAV S.A.	Europe	Luxembourg	30/04/2020	Annual	All For				1
1382244	CH0012138530	Credit Suisse Group AG	Europe	Switzerland	30/04/2020	Annual	Against	5,1,a 8,2	Concerns related to approach to board diversity Insufficient/poor disclosure		2
1410281	FR0000121121	Eurazeo SA	Europe	France	30/04/2020	Annual/Special	Against	10,13,14,15,16 5 4 28 18 19	Apparent failure to link pay and appropriate performance Concerns related to attendance at board or committee meetings Insufficient justification for related party transaction. Multiple voting rights Poison pill/anti-takeover measure not in investors interests Poison pill/anti-takeover measure not in investors interests.		1
1392402	FR0010533075	Getlink SE	Europe	France	30/04/2020	Annual/Special	All For				1

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1395989	IE0004906560	Kerry Group Plc	Europe	Ireland	30/04/2020	Annual	All For				1
1393748	FR0000121964	Kleipierre SA	Europe	France	30/04/2020	Annual/Special	All For				1
1389801	NL0000009538	Koninklijke Philips NV	Europe	Netherlands	30/04/2020	Annual	Against	2,d.3.a	Apparent failure to link pay and appropriate performance		2
1413195	IE00B1RR8406	Smurfit Kappa Group Plc	Europe	Ireland	30/04/2020	Annual	Abstain	3	Proposal withdrawn/not put to a vote	5j	1
1389816	BE0003739530	UCB SA	Europe	Belgium	30/04/2020	Annual/Special	All For				3
1389817	BE0974320526	Umicore	Europe	Belgium	30/04/2020	Annual/Special	All For				2
1402767	NL0000388619	Unilever NV	Europe	Netherlands	30/04/2020	Annual	All For				2
1408527	IE0004927939	Kingspan Group Plc	Europe	Ireland	01/05/2020	Annual	Abstain	2	Proposal withdrawn/not put to a vote		2
1412056	FR0000120859	Imerys SA	Europe	France	04/05/2020	Annual/Special	Against	6,9,10,22,23 13	Apparent failure to link pay and appropriate performance Overboarded/Too many other time commitmentsConcerns related to inappropriate membership of committees		1
1413693	NO0010844038	Adevinta ASA	Europe	Norway	05/05/2020	Annual	All For				1
1393074	FR0000120073	Air Liquide SA	Europe	France	05/05/2020	Annual/Special	Against	11	Remuneration policy includes stock options even though they are removed in 2019 they remain in the policy		2
1393422	DE0008232125	Deutsche Lufthansa AG	Europe	Germany	05/05/2020	Annual	Against	6	Apparent failure to link pay and appropriate performance		1
1412833	ES0130670112	Endesa SA	Europe	Spain	05/05/2020	Annual	Against	19	Apparent failure to link pay & appropriate performance		1
1396070	DE0005790430	Fuchs Petrolub SE	Europe	Germany	05/05/2020	Annual	Against	18 9,12 9,10 7,8	Concerns related to shareholder rights Apparent failure to link pay and appropriate performance Concerns to protect shareholder value		2
1382372	CH0025238863	Kuehne + Nagel International AG	Europe	Switzerland	05/05/2020	Annual	Against	6,7,1,7,2 4,1,2 8 5 4,4,2 4,4,1	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity Insufficient/poor disclosure Issue of equity raises concerns about excessive dilution of existing shareholders Lack of independent representation at board committees Lack of independent representation at board committeesConcerns about remuneration committee performance		2
1393683	IT0005366767	Nexi SpA	Europe	Italy	05/05/2020	Annual	Against	2,2 2,1 A	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance Insufficient/poor disclosure		2
1410130	IE00BLS09M33	Pentair Plc	Europe	Ireland	05/05/2020	Annual	Against	2 1c	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1382374	CH0432482467	Alcon, Inc.	Europe	Switzerland	06/05/2020	Annual	Against	9	Insufficient/poor disclosure		3
1395294	DE0008404005	Allianz SE	Europe	Germany	06/05/2020	Annual	All For				3
1415544	LU1673108939	Aroundtown SA	Europe	Luxembourg	06/05/2020	Special	Against	1	Issue of equity raises concerns about excessive dilution of existing shareholders		2
1382919	DE0009402215	Hannover Rueck SE	Europe	Germany	06/05/2020	Annual	Against	5	Concerns to protect shareholder value		1
1383019	FI0009014377	Orion Oyj	Europe	Finland	06/05/2020	Annual	Against	10	Apparent failure to link pay and appropriate performance		1
1382368	CH0021783391	Pargesa Holding SA	Europe	Switzerland	06/05/2020	Annual	Against	7 6 4,1,b,4,1,c,4,1,d,4,1,e,4,1,f,4 1,g,4,1,h,4,1,k,4,1,l,4,1,m,4 1,n,4,2,4,3,4,4,3,5	Insufficient/poor disclosure Issue of equity raises concerns about excessive dilution of existing shareholders Lack of independence on board		1
1408587	IE00BGH1M568	Perrigo Company plc	Europe	Ireland	06/05/2020	Annual	Against	3 1,5 1,3	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1406391	NO0003028904	Schibsted ASA	Europe	Norway	06/05/2020	Annual	Against	6b 8b	Apparent failure to link pay and appropriate performance Concerns related to inappropriate membership of committeesOverboarded/Too many other time commitments		2
1393744	FR0000121329	Thales SA	Europe	France	06/05/2020	Annual/Special	Against	10	Apparent failure to link pay and appropriate performance		2
1412362	ES0167050915	ACS Actividades de Construccion y Servicios SA	Europe	Spain	07/05/2020	Annual	Against	11,12,13,14,15 10	Poison pill/anti-takeover measure not in investors' interests Issue of capital raises concerns about excessive dilution of existing shareholders		1
1393749	FR0010908533	Edenred SA	Europe	France	07/05/2020	Annual/Special	All For	4,1,4,2	Lack of independence on boardLack of independent representation at board committees		2
1393135	FR0010242511	Electricite de France SA	Europe	France	07/05/2020	Annual/Special	Against	23,24,25,28 19,20 22,27	Issue of equity raises concerns about excessive dilution of existing shareholdersPoison pill/anti-takeover measure not in investors interests Lack of independence on board		1
1416859	SE0000106270	Hennes & Mauritz AB	Europe	Sweden	07/05/2020	Annual	Against	11,e	Poison pill/anti-takeover measure not in investors interests		1
1392285	BE0003565737	KBC Group NV	Europe	Belgium	07/05/2020	Annual	Against	10b,10c,10d,10e	Concerns related to inappropriate membership of committees		1
1396058	DE0006969603	PUMA SE	Europe	Germany	07/05/2020	Annual	Against	6	Lack of independence on board		1
1411853	ES0173516115	Repsol SA	Europe	Spain	07/05/2020	Annual	Against	11	Concerns to protect shareholder value		1
1412548	SE0000163594	Securitas AB	Europe	Sweden	07/05/2020	Annual	Against	17	Apparent failure to link pay & appropriate performance		2
1392283	BE0003717312	Sofina SA	Europe	Belgium	07/05/2020	Annual	All For	12	Apparent failure to link pay and appropriate performance		1
1417514	BE0003717312	Sofina SA	Europe	Belgium	07/05/2020	Special	All For				1
1397540	DE000TLX1005	Talanx AG	Europe	Germany	07/05/2020	Annual	All For				1
1417097	NO0010208051	Yara International ASA	Europe	Norway	07/05/2020	Annual	All For				1
1394208	IT0001347308	Buzzi Unicem SpA	Europe	Italy	08/05/2020	Annual/Special	Against	4,1,4,2,4,3,4,5,2,5,1,2,5,2 A	Insufficient/poor disclosure		1
1369592	NL0000009827	Koninklijke DSM NV	Europe	Netherlands	08/05/2020	Annual	All For				1
1395411	IT0004712375	Salvatore Ferragamo SpA	Europe	Italy	08/05/2020	Annual	Against	3,2,4,5 8 7 A	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance Insufficient/poor disclosure		1
1416293	SE0000455057	Fastighets AB Balder	Europe	Sweden	11/05/2020	Annual	Against	15 11	Issue of equity raises concerns about excessive dilution of existing shareholders Lack of independence on board		2
1418719	SE0010100958	Investment AB Latour	Europe	Sweden	11/05/2020	Annual	Against	11	Apparent failure to link pay & appropriate performance		1
1417593	SE0013256682	Kinnevik AB	Europe	Sweden	11/05/2020	Annual	All For				1
1412616	NO0005052605	Norsk Hydro ASA	Europe	Norway	11/05/2020	Annual	Against	7,2	Apparent failure to link pay and appropriate performance		1
1417586	SE0005190238	Tele2 AB	Europe	Sweden	11/05/2020	Annual	Against	16,17,a,17,b,17,c,17,d,17,e	Apparent failure to link pay and appropriate performance		1
1422657	NO0010663306	Telenor ASA	Europe	Norway	11/05/2020	Annual	Against	9,2	Apparent failure to link pay and appropriate performance		1
1393768	FR0010340141	Aeroports de Paris SA	Europe	France	12/05/2020	Annual/Special	Against	15,23,24,25,26,27,29,30	Poison pill/anti-takeover measure not in investors interests		1
1395220	FR0004125920	Amundi SA	Europe	France	12/05/2020	Annual/Special	Against	14	Concerns related to inappropriate membership of committees		1
1414317	NL0010832176	argenx SE	Europe	Netherlands	12/05/2020	Annual	Against	4 3 9 7	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance Issue of capital raises concerns about excessive dilution of existing shareholders		1
1395227	FR0000121725	Dassault Aviation SA	Europe	France	12/05/2020	Annual/Special	Against	4,5,6,8,9 10 14	Apparent failure to link pay and appropriate performance Lack of independence on board Poison pill/anti-takeover measure not in investors interests		1
1417718	SE0011166933	Epiroc AB	Europe	Sweden	12/05/2020	Annual	Against	12,a	Apparent failure to link pay and appropriate performance		2
1419952	IT0005211237	Italgas SpA	Europe	Italy	12/05/2020	Annual	Against	A	Insufficient/poor disclosure		1
1382373	CH0012214059	LafargeHolcim Ltd.	Europe	Switzerland	12/05/2020	Annual	Against	1,2 6 7d	Apparent failure to link pay & appropriate performance Insufficient/poor disclosure Concerns about candidate's experience/skills		3
1389812	BE0003470755	Solvay SA	Europe	Belgium	12/05/2020	Annual/Special	Against				1

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1401161	FR0010613471	SUEZ SA	Europe	France	12/05/2020	Annual/Special	Against	6	Concerns related to attendance at board or committee meetingsLack of independence on board		1
1409293	US98387E2054	X5 Retail Group NV	Europe	Netherlands	12/05/2020	Annual	Against	7 5,7.A,7.B 3.A	Lack of independence on board Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance		2
1391232	IT0001233417	A2A SpA	Europe	Italy	13/05/2020	Annual	Against	5,1.2,6.1,2,6.2 A	Insufficient/poor disclosure		1
1396006	DE000CBK1001	Commerzbank AG	Europe	Germany	13/05/2020	Annual	Against	7	Insufficient/poor disclosure Apparent failure to link pay & appropriate performance		1
1395674	FR0000045072	Credit Agricole SA	Europe	France	13/05/2020	Annual/Special	Against	9 16,17,39	Concerns to protect shareholder value Apparent failure to link pay and appropriate performance		1
1384956	CH0126673539	DKSH Holding AG	Europe	Switzerland	13/05/2020	Annual	Against	6,7,8,13,14 8	Lack of independence on board Insufficient/poor disclosure		1
1393678	IT0003132476	Eni SpA	Europe	Italy	13/05/2020	Annual/Special	Against	5,1,8 5,1,6,7,8,1,9,10	Overboarded/Too many other time commitments		1
1389074	CH0024608827	Partners Group Holding AG	Europe	Switzerland	13/05/2020	Annual	Against	A 5 8	Insufficient/poor disclosure Apparent failure to link pay and appropriate performance Insufficient/poor disclosure		2
1416326	ES0173093024	Red Electrica Corp. SA	Europe	Spain	13/05/2020	Annual	All For				1
1417652	SE0000872095	Swedish Orphan Biovitrum AB	Europe	Sweden	13/05/2020	Annual	Against	18,22,18.b,18.c,20 19	Apparent failure to link pay and appropriate performance Issue of equity raises concerns about excessive dilution of existing shareholders		1
1393513	DE0005190003	Bayerische Motoren Werke AG	Europe	Germany	14/05/2020	Annual	All For				2
1394221	IT0003128367	Enel SpA	Europe	Italy	14/05/2020	Annual	Against	6,2,7 A 10,1	Insufficient/poor disclosure the company is increasing the CEO/GM pay package without a compelling rationale.		3
1393070	FR0010208488	ENGIE SA	Europe	France	14/05/2020	Annual/Special	Against	4,13,17 25	Apparent failure to link pay and appropriate performance Poison pill/anti-takeover measure not in investors interests		2
1417094	NO0010096985	Equinor ASA	Europe	Norway	14/05/2020	Annual	Against	22 9	Apparent failure to link pay and appropriate performance Shareholder proposal promotes appropriate accountability or incentivisation		2
1389938	NL0006294274	Euronext NV	Europe	Netherlands	14/05/2020	Annual	Against	6 3.b	Apparent failure to link pay & appropriate performance		1
1412644	IE00BWT6H894	Flutter Entertainment Plc	Europe	Ireland	14/05/2020	Annual	Against	2,3 IV, IX	Apparent failure to link pay and appropriate performance Overboarded/Too many other time commitments		1
1418238	FR0000077919	JCDecaux SA	Europe	France	14/05/2020	Annual/Special	Against	12,15,16 9 20,21,22,23 18	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performanceInsufficient justification for related party transaction Issue of equity raises concerns about excessive dilution of existing shareholdersPoison pill/anti-takeover measure not in investors interests		1
1416034	NL0012015705	Just Eat Takeaway.com NV	Europe	Netherlands	14/05/2020	Annual	Against	2.b 9.b 8	Poison pill/anti-takeover measure not in investors interests Apparent failure to link pay and appropriate performance Concerns about reducing shareholder rights		2
1415021	SE0008321293	NIBE Industrier AB	Europe	Sweden	14/05/2020	Annual	Against	15b 13	Concerns about reducing shareholder rights Lack of independence on boardConcerns related to approach to board diversityConcerns about overall board structure		1
1382447	CH0012255151	The Swatch Group AG	Europe	Switzerland	14/05/2020	Annual	Against	4,3,4,4 5,4,6,1,6,4 9 5,1,5,7 5,2,5,3,5,5,5,6	Apparent failure to link pay and appropriate performance Concerns related to inappropriate membership of committees Insufficient/poor disclosure Lack of independence on boardConcerns related to inappropriate membership of committees		1
1412629	CH0012255151	The Swatch Group AG	Europe	Switzerland	14/05/2020	Annual	Against	6,2,6,3,6,5,6,6 4,3,4,4 5,4,6,1,6,4 9 5,1,5,7 5,2,5,3,5,5,5,6	Lack of independent representation at board committees Apparent failure to link pay and appropriate performance Concerns related to inappropriate membership of committees Insufficient/poor disclosure Lack of independence on boardConcerns related to inappropriate membership of committees		1
1382446	CH0364749348	Vifor Pharma AG	Europe	Switzerland	14/05/2020	Annual	Against	6,2,6,3,6,5,6,6 9	Lack of independent representation at board committees Insufficient/poor disclosure		1
1369583	NL0000303709	AEGON NV	Europe	Netherlands	15/05/2020	Annual	All For				1
1384226	IT0003796171	Poste Italiane SpA	Europe	Italy	15/05/2020	Annual	Against	5,2,6 A	Insufficient/poor disclosure		1
1395621	DE000A12UKK6	Rocket Internet SE	Europe	Germany	15/05/2020	Annual	Against	11 10 6,1,6,2,6,3,6,4	Concerns to protect shareholder rights Concerns to protect shareholder value Lack of independence on board		1
1412364	FR0013326246	WFD Unibail-Rodamco NV	Europe	Netherlands	15/05/2020	Annual/Special	Against	5,6	Apparent failure to link pay and appropriate performance		2
1389903	NL0000334118	ASM International NV	Europe	Netherlands	18/05/2020	Annual	Against	4 3	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance		1
1382376	CH0023405456	Dufry AG	Europe	Switzerland	18/05/2020	Annual	Against	11	Insufficient/poor disclosure		1
1382090	CH0102484968	Julius Baer Gruppe AG	Europe	Switzerland	18/05/2020	Annual	Against	8	Insufficient/poor disclosure		2
1393650	FI0009013296	Neste Corp.	Europe	Finland	18/05/2020	Annual	Against	11	Insufficient/poor disclosure		2
1395655	IT0003242622	TERNA Rete Elettrica Nazionale SpA	Europe	Italy	18/05/2020	Annual/Special	Against	3,4,5,2,6,7,8,1,9 A	Insufficient/poor disclosure		1
1419352	DE0005545503	1&1 Drillisch AG	Europe	Germany	19/05/2020	Annual	All For				1
1393755	FR0010313833	Arkema SA	Europe	France	19/05/2020	Annual/Special	Against	9	Apparent failure to link pay and appropriate performance		1
1421439	IE00BD1RP616	Bank of Ireland Group Plc	Europe	Ireland	19/05/2020	Annual	All For				1
1396064	FR0000131104	BNP Paribas SA	Europe	France	19/05/2020	Annual/Special	Against	13	Apparent failure to link pay & appropriate performance		2
1394481	DE0005810055	Deutsche Boerse AG	Europe	Germany	19/05/2020	Annual	Against	8 4	Apparent failure to link pay and appropriate performance		1
1398471	BE0003822393	Elia Group SA/NV	Europe	Belgium	19/05/2020	Annual/Special	Against	10,1,10,2	Apparent failure to link pay and appropriate performance Inappropriate bundling of election of directors on a single vote		2
1397418	FR0000133308	Orange SA	Europe	France	19/05/2020	Annual/Special	All For				1
1395362	DE0007030009	Rheinmetall AG	Europe	Germany	19/05/2020	Annual	Against	6	Apparent failure to link pay and appropriate performance		1
1395219	FR0000121709	SEB SA	Europe	France	19/05/2020	Annual/Special	Against	8,9,11,12,20 22 6,7 13,15,16,19 17	Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance Concerns about reducing shareholder rights Lack of independence on board Poison pill/anti-takeover measure not in investors interests Poison pill/anti-takeover measure not in investors interestsIssue of equity raises concerns about excessive dilution of existing shareholders		2
1395909	NL0011821392	Signify NV	Europe	Netherlands	19/05/2020	Annual	Against	2,8.a	Apparent failure to link pay and appropriate performance		1
1393066	FR0000130809	Societe Generale SA	Europe	France	19/05/2020	Annual/Special	Against	13,14 6,10,11,12	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance		1
1369375	BE0974264930	ageas SA/NV	Europe	Belgium	20/05/2020	Annual/Special	Against	3,2	Apparent failure to link pay & appropriate performance		1
1421044	FR0013258662	ALD SA	Europe	France	20/05/2020	Annual	Against	8,9,10,11	Apparent failure to link pay and appropriate performance		1
1389934	NL0011872643	ASR Nederland NV	Europe	Netherlands	20/05/2020	Annual	All For				1
1403213	FR0000125338	Cappemini SE	Europe	France	20/05/2020	Annual/Special	All For				1
1417425	CH0044328745	Chubb Limited	Europe	Switzerland	20/05/2020	Annual	Against	12 6 7,1,7,2,7,3 7,4 13	Apparent failure to link pay & appropriate performance Concerns about overall board structure Concerns about remuneration committee performance Concerns about remuneration committee performance Insufficient/poor disclosure	5,5,5,6,	2
1419376	DE0005140008	Deutsche Bank AG	Europe	Germany	20/05/2020	Annual	Against	5	Concerns to protect shareholder value		1

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1405868	NL0012059018	EXOR NV	Europe	Netherlands	20/05/2020	Annual	Against	:2.b	Apparent failure to link pay and appropriate performance		1
1395365	IT0003856405	Leonardo SpA	Europe	Italy	20/05/2020	Annual	Against	:6.d 5.2,6 9	Concerns related to inappropriate membership of committees		2
1393766	FR0000120685	Natisis SA	Europe	France	20/05/2020	Annual/Special	Against	:7 7,9	Apparent failure to link pay & appropriate performance Insufficient/poor disclosure		1
1418552	DE0007164600	SAP SE	Europe	Germany	20/05/2020	Annual	Against	:15	Apparent failure to link pay and appropriate performance		2
1395625	DE000A1J5RX9	Telefonica Deutschland Holding AG	Europe	Germany	20/05/2020	Annual	Against	:7	Lack of independent representation at board committees		1
1382614	CH0012453913	Temenos AG	Europe	Switzerland	20/05/2020	Annual	Against	:6 5.2,3	Apparent failure to link pay & appropriate performance Lack of independence on board		1
1422641	DE000UNSE018	Uniper SE	Europe	Germany	20/05/2020	Annual	Against	:9 8.5	Concerns related to approach to board diversity Insufficient/poor disclosure		1
1423316	DE0005089031	United Internet AG	Europe	Germany	20/05/2020	Annual	Against	:8,3,8,4 13,14	Lack of independence on board Concerns about reducing shareholder rights		1
1397204	ES0140609019	CaixaBank SA	Europe	Spain	21/05/2020	Annual	Against	:7,2 15	Concerns related to Non-audit fees Concerns to protect shareholder value		1
1389806	BE0003764785	Ackermans & van Haaren NV	Europe	Belgium	25/05/2020	Annual	Against	:13 9 7	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance		1
1395367	NO0010582521	Gjensidige Forsikring ASA	Europe	Norway	25/05/2020	Annual	All For	:6,2	Lack of independence on board		1
1417779	NL0012969182	Adyen NV	Europe	Netherlands	26/05/2020	Annual	All For	:7	Apparent failure to link pay and appropriate performance		1
1395223	FR0000031122	Air France-KLM SA	Europe	France	26/05/2020	Annual/Special	Against	:6,3	Lack of independence on board		1
1411084	FR0000130650	Dassault Systemes SA	Europe	France	26/05/2020	Annual/Special	Against	:7,8	Lack of independence on board		1
1395645	DE0005773303	Fraport AG Frankfurt Airport Services Worldwide	Europe	Germany	26/05/2020	Annual	Against	:25,26,27,28,29,30,31,32	Poison pill/anti-takeover measure not in investors interests		1
1424593	ES0116870314	Naturgy Energy Group SA	Europe	Spain	26/05/2020	Annual	Against	:7,15	Apparent failure to link pay and appropriate performance		1
1424475	IT0003874101	Prada SpA	Europe	Italy	26/05/2020	Annual	All For	:17,18,19,20,21,22	Concerns about reducing shareholder rights		1
1425881	ES0125220311	Acciona SA	Europe	Spain	27/05/2020	Annual	Against	:7	Apparent failure to link pay and appropriate performance		1
1421276	DE0005158703	Bechtle AG	Europe	Germany	27/05/2020	Annual	Against	:6,2	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1411467	FR0000039299	Boilore SA	Europe	France	27/05/2020	Annual/Special	Against	:6,2,6,3,6,4,6,5,6,6	Concerns to protect shareholder value		1
1408229	DE000A1PHFF7	HUGO BOSS AG	Europe	Germany	27/05/2020	Annual	Against	:9,10,11,12,14	Apparent failure to link pay and appropriate performance		1
1435322	GRS282183003	Jumbo SA	Europe	Greece	27/05/2020	Annual	All For	:4	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1393102	FR0010307819	Legrand SA	Europe	France	27/05/2020	Annual/Special	Against	:1	Insufficient/poor disclosure		2
1422676	NO0003096208	Leroy Seafood Group ASA	Europe	Norway	27/05/2020	Annual	Against	:5	Apparent failure to link pay and appropriate performance		1
1383915	FI0009000681	Nokia Oyj	Europe	Finland	27/05/2020	Annual	Against	:8b,8c	Lack of independence on board		2
1408837	NL0009538784	NXP Semiconductors NV	Europe	Netherlands	27/05/2020	Annual	Against	:10 11	Apparent failure to link pay & appropriate performance Apparent failure to link pay and appropriate performance		1
1421049	FR0000130577	Publicis Groupe SA	Europe	France	27/05/2020	Annual/Special	All For	:3c	Overboarded/Too many other time commitments		1
1395741	DE000ENAG999	E.ON SE	Europe	Germany	28/05/2020	Annual	Against	:9	Concerns to protect shareholder value		2
1384902	DE0006599905	Merck KGaA	Europe	Germany	28/05/2020	Annual	All For	:7	Apparent failure to link pay and appropriate performance		1
1389909	NL0010773842	NN Group NV	Europe	Netherlands	28/05/2020	Annual	Against	:7,A,7,B	Apparent failure to link pay and appropriate performance		1
1372071	FI4000297767	Nordea Bank Abp	Europe	Finland	28/05/2020	Annual	Against	:13	Overboarded/Too many other time commitments		1
1403210	FR0000073272	Safran SA	Europe	France	28/05/2020	Annual/Special	Against	:9	Apparent failure to link pay and appropriate performance		1
1397207	SE0000242455	Swedbank AB	Europe	Sweden	28/05/2020	Annual	Against	:10.b,10.c,10.d,10.e,10.f,10.g, 10.h,10.i,10.j,10.o	Concerns about overall performance Concerns about overall performance	16	1
1394263	IT0003506190	Atlantia SpA	Europe	Italy	29/05/2020	Annual	Against	:10.a	Insufficient/poor disclosure		1
1403215	FR0000120172	Carrefour SA	Europe	France	29/05/2020	Annual/Special	Against	:A	Resigning CEO's termination package exceeds 24 months' pay		2
1393762	FR0010259150	Ipsen SA	Europe	France	29/05/2020	Annual/Special	Against	:8,9	Apparent failure to link pay and appropriate performance		1
1416754	NL0009434992	LyondellBasell Industries NV	Europe	Netherlands	29/05/2020	Annual	Against	:5,13,16,18	Apparent failure to link pay and appropriate performance		1
1422523	DE000A2YN900	TeamViewer AG	Europe	Germany	29/05/2020	Annual	All For	:26	Concerns about reducing shareholder rights		1
1393024	FR0000120271	Total SA	Europe	France	29/05/2020	Annual/Special	Against	:6	high CEO pay relative to other executive officers (we prefer <3.5x), quick vesting options less than 3 years		1
1375990	FI0009003305	Sampo Oyj	Europe	Finland	02/06/2020	Annual	All For	:21 A	Apparent failure to link pay & appropriate performance		2
1397684	LU0156801721	Tenaris SA	Europe	Luxembourg	02/06/2020	Annual/Special	Against	:A	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1391572	BE0974293251	Anheuser-Busch InBev SA/NV	Europe	Belgium	03/06/2020	Annual/Special	Against	:7,8 1 6 10	Apparent failure to link pay and appropriate performance Issue of equity raises concerns about excessive dilution of existing shareholders Lack of independence on board		1
1422671	NO0003054108	Mowi ASA	Europe	Norway	03/06/2020	Annual	Against	:10	Lack of independence on board		1
1437404	NO0010310956	SalMar ASA	Europe	Norway	03/06/2020	Annual	Against	:B9 B8.c,B8.d,B8.e,B8.f,B8.g,B8.h,B8.i,B8.j,B8.k	Apparent failure to link pay and appropriate performance Lack of independence on board		1
1422867	IE00BFR13W74	Allegion Plc	Europe	Ireland	04/06/2020	Annual	Against	:11a,11b,11c,11d	Apparent failure to link pay and appropriate performance		1
1403211	FR0000125007	Compagnie de Saint-Gobain SA	Europe	France	04/06/2020	Annual/Special	All For	:6 10	Concerns related to Non-audit fees Lack of independence on board		1
1395289	DE0006047004	HeidelbergCement AG	Europe	Germany	04/06/2020	Annual	Against	:11,1,11,2,11,3	Apparent failure to link pay and appropriate performance		1
1399110	SE0000108847	LE Lundbergfretagen AB	Europe	Sweden	04/06/2020	Annual	Against	:2	Concerns about remuneration committee performance		1
1421662	LU0633102719	Samsontite International S.A.	Europe	Luxembourg	04/06/2020	Annual	All For	:1a	Concerns related to approach to board diversity		1
1421724	LU0633102719	Samsontite International S.A.	Europe	Luxembourg	04/06/2020	Special	All For	:4,1 12	Concerns related to approach to board diversity Lack of independence on board		1
									Concerns about overall board structure	3,3	1

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1435062	FR000184798	Orpea SA	Europe	France	23/06/2020	Annual/Special	Against	:28 :34 5 :32,33 19,21,22,23,24,25,26,27	Apparent failure to link pay and appropriate performance Concerns about reducing shareholder rights Concerns related to attendance at board or committee meetings Concerns to protect shareholder value Poison pill/anti-takeover measure not in investors interests		1
1438413	DE000ZAL1111	Zalando SE	Europe	Germany	23/06/2020	Annual	Against	:10,11 8	Concerns about reducing shareholder rights Concerns to protect shareholder value		1
1440651	LU1673108939	Aroundtown SA	Europe	Luxembourg	24/06/2020	Annual	Against	:8,9	Apparent failure to link pay and appropriate performance		2
1399878	GRS298343005	Hellenic Petroleum SA	Europe	Greece	24/06/2020	Annual	Against	:6 8	Apparent failure to link pay & appropriate performance 2- Insufficient/poor disclosure Insufficient/poor disclosure		1
1392381	GRS260333000	Hellenic Telecommunications Organization SA	Europe	Greece	24/06/2020	Annual	All For				1
1413769	DE0007010803	Rational AG	Europe	Germany	24/06/2020	Annual	All For				1
1393770	FR0013154002	Sartorius Stedim Biotech SA	Europe	France	24/06/2020	Annual/Special	Against	:6,7,8,19 17 4 14 9,11,15,16 12,13	Apparent failure to link pay and appropriate performance Concerns to protect shareholder value Insufficient justification for related party transaction Issue of equity raises concerns about excessive dilution of existing shareholders Poison pill/anti-takeover measure not in investors interests Poison pill/anti-takeover measure not in investors interests Issue of equity raises concerns about excessive dilution of existing shareholders		1
1369585	NL0000852564	Aalberts NV	Europe	Netherlands	25/06/2020	Annual	All For				1
1444266	DE0008232125	Deutsche Lufthansa AG	Europe	Germany	25/06/2020	Special	All For				1
1396067	FR0000121667	EssilorLuxottica SA	Europe	France	25/06/2020	Annual/Special	Against	:8,9 6	Apparent failure to link pay and appropriate performance Insufficient justification for related party transaction		1
1415147	GRS419003009	Greek Organisation of Football Prognostics SA	Europe	Greece	25/06/2020	Annual	All For				1
1386497	PJTJMT0AE0001	Jeronimo Martins SGPS SA	Europe	Portugal	25/06/2020	Annual	All For				2
1445518	GRS282183003	Jumbo SA	Europe	Greece	25/06/2020	Special	All For				1
1399191	SE0001174970	Millicom International Cellular SA	Europe	Luxembourg	25/06/2020	Annual	Against	:19	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1415549	FR0000121501	Peugeot SA	Europe	France	25/06/2020	Annual/Special	Against	:6,7,11,12,13,14,15 4 23	Apparent failure to link pay and appropriate performance Lack of independence on board Poison pill/anti-takeover measure not in investors interests		1
1393771	FR0010451203	Rexel SA	Europe	France	25/06/2020	Annual/Special	All For				1
1403217	FR0013176526	Valeo SA	Europe	France	25/06/2020	Annual/Special	Against	:15	Concerns about reducing shareholder rights		1
1439319	NL0011333752	Alice Europe NV	Europe	Netherlands	26/06/2020	Annual	Against	:2,d,4.a,4.b,4.c,4.d,4.e 7 5,b 5,a 14	Apparent failure to link pay and appropriate performance Concerns about reducing shareholder rights Issue of capital raises concerns about excessive dilution of existing shareholders Issue of capital raises concerns about excessive dilution of existing shareholders Apparent failure to link pay and appropriate performance		1
1393761	FR0006174348	Bureau Veritas SA	Europe	France	26/06/2020	Annual	Against				1
1393031	FR0000120644	Danone SA	Europe	France	26/06/2020	Annual/Special	All For				3
1442588	FR0000038259	Eurofins Scientific SE	Europe	Luxembourg	26/06/2020	Annual/Special	Against	:9,10 1	Apparent failure to link pay and appropriate performance Issue of equity raises concerns about excessive dilution of existing shareholders		1
1403218	FR0000121147	Faurecia SA	Europe	France	26/06/2020	Annual/Special	Against	:16 31 29 6	Apparent failure to link pay & appropriate performance Concerns about reducing shareholder rights Concerns to protect shareholder value Overboarded/Too many other time commitments		1
1390566	NL0010877643	Fiat Chrysler Automobiles NV	Europe	Netherlands	26/06/2020	Annual	Against	:2,c,8 6,2 6,1 6,3 14 13 10,c,10,e	Apparent failure to link pay & appropriate performance Issue of capital raises concerns about excessive dilution of existing shareholders Issue of capital raises concerns about excessive dilution of existing shareholders Multiple voting rights Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance Lack of independence on board		1
1400353	SE0001662230	Husqvarna AB	Europe	Sweden	26/06/2020	Annual	Against	:14 13	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance	10,a,10,	1
1435958	NL0000009538	Koninklijke Philips NV	Europe	Netherlands	26/06/2020	Special	All For				2
1438632	IT0001063210	Mediaset SpA	Europe	Italy	26/06/2020	Annual	Against	:5,2,6 A	Insufficient/poor disclosure		1
1384892	DE0007037129	RWE AG	Europe	Germany	26/06/2020	Annual	All For				2
1384398	FR0000051807	Teleperformance SA	Europe	France	26/06/2020	Annual/Special	Against	:30	Concerns about reducing shareholder rights		1
1380580	CH0012142631	Clariant AG	Europe	Switzerland	29/06/2020	Annual	Against	:5,2 7,1,7,2 5,1.a,5,3,1	Concerns related to approach to board diversity Insufficient/poor disclosure Overboarded/Too many other time commitments		2
1442353	ES0130960018	Enagas SA	Europe	Spain	29/06/2020	Annual	All For				1
1441248	ES0139140174	Inmobiliaria Colonial SOCIMI SA	Europe	Spain	29/06/2020	Annual	Against	:7 8 6,1,6,2,6,3	Apparent failure to link pay & appropriate performance Apparent failure to link pay and appropriate performance Lack of independence on board		1
1437694	IT0005366767	Nexi SpA	Europe	Italy	29/06/2020	Special	All For				2
1396293	SE0000148884	Skandinaviska Enskilda Banken AB	Europe	Sweden	29/06/2020	Annual	Against	:14,6,14,7,14,9,14,10	Lack of independent representation at board committees		2
1412864	FR0000120404	Accor SA	Europe	France	30/06/2020	Annual/Special	Against	:10,11 7 13,16	Apparent failure to link pay and appropriate performance Insufficient/poor disclosure Poison pill/anti-takeover measure not in investors interests		1
1381411	FR0000120628	AXA SA	Europe	France	30/06/2020	Annual/Special	All For				2
1395224	FR0013280286	bioMérieux SA	Europe	France	30/06/2020	Annual/Special	Against	:9,10,16,17 5 14	Apparent failure to link pay and appropriate performance Insufficient justification for related party transaction Poison pill/anti-takeover measure not in investors interests		1
1406378	NO0010031479	DNB ASA	Europe	Norway	30/06/2020	Annual	All For				3
1438967	FR0012435121	Elis SA	Europe	France	30/06/2020	Annual/Special	Against	:13,14,15	Apparent failure to link pay and appropriate performance		1
1381577	NL0010937086	GrandVision NV	Europe	Netherlands	30/06/2020	Annual	Against	:2,b	Apparent failure to link pay and appropriate performance		1
1438968	DE000KBX1006	Knorr-Bremse AG	Europe	Germany	30/06/2020	Annual	Against	:6 8,1,8,2,8,3	Apparent failure to link pay and appropriate performance Lack of independence on board		2
1396065	FR0000120321	LOreal SA	Europe	France	30/06/2020	Annual/Special	Against	:9 10	Apparent failure to link pay and appropriate performance Low level of disclosure on achievement for LTIP, exceptional remuneration is high		2
1393030	FR0000121014	LVMH Moët Hennessy Louis Vuitton SE	Europe	France	30/06/2020	Annual/Special	Against	:12,13,14,16,17,20 11 4 6,7 5	Apparent failure to link pay and appropriate performance Concerns to protect shareholder value Insufficient/poor disclosure Lack of independence on board Lack of independence on board		3
1449311	NL0011031208	Mylan N.V.	Europe	Netherlands	30/06/2020	Annual/Special	Against	:2 1D E2E	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		1
1447046	GRS0003003035	National Bank of Greece SA	Europe	Greece	30/06/2020	Annual	Against	:9,11 6 1,5,7,10,13	Insufficient basis to support a decision 2- Insufficient/poor disclosure Insufficient basis to support a decision 2- Insufficient/poor disclosure Insufficient/poor disclosure		1
1439667	NL0012169213	QIAGEN NV	Europe	Netherlands	30/06/2020	Annual	Against	:5,11 18 14,5	Apparent failure to link pay & appropriate performance Concerns related to minority shareholder interest Issue of capital raises concerns about excessive dilution of existing shareholders		1
1389906	NL0000852580	Royal Boskalis Westminster NV	Europe	Netherlands	30/06/2020	Annual	Against	:3,9	Apparent failure to link pay and appropriate performance		1
1418526	LU0061462528	RTL Group SA	Europe	Luxembourg	30/06/2020	Annual	Against	:4,1,5 7,1	Apparent failure to link pay and appropriate performance Lack of independence on board		1

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1422638	DE000A1ML7J1	Vonovia SE	Europe	Germany	30/06/2020	Annual	All For				1
1395459	US42824C1099	Hewlett Packard Enterprise Company	North America	USA	01/04/2020	Annual	Against	3	Apparent failure to link pay and appropriate performance		2
1384284	CA8911605092	The Toronto-Dominion Bank	North America	Canada	02/04/2020	Annual	Against	1b 6	Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		1
1396442	US46266C1053	IQVIA Holdings, Inc.	North America	USA	06/04/2020	Annual	Against	2	Apparent failure to link pay & appropriate performance		1
1399078	US5260571048	Lennar Corporation	North America	USA	07/04/2020	Annual	Against	2	Apparent failure to link pay and appropriate performance	1c,1k	1
1388456	CA0641491075	The Bank of Nova Scotia	North America	Canada	07/04/2020	Annual	All For				1
1391346	CA1360691010	Canadian Imperial Bank of Commerce	North America	Canada	08/04/2020	Annual	All For				1
1359632	CA7800871021	Royal Bank of Canada	North America	Canada	08/04/2020	Annual	All For			3	1
1400782	US00724F1012	Adobe, Inc.	North America	USA	09/04/2020	Annual	Against	4 5	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks	1a	2
1400785	US2605571031	Dow, Inc.	North America	USA	09/04/2020	Annual	Against	2	Apparent failure to link pay & appropriate performance		1
1396443	US8716071076	Synopsys, Inc.	North America	USA	09/04/2020	Annual	Against	4	Apparent failure to link pay & appropriate performance		1
1402858	US3167731005	Fifth Third Bancorp	North America	USA	14/04/2020	Annual	Against	1.6	Concerns about remuneration committee performance		1
1404132	US2005251036	Commerce Bancshares, Inc.	North America	USA	15/04/2020	Annual	Against	3	Apparent failure to link pay & appropriate performance	1,10,1.1	1
1402316	US0640581007	The Bank of New York Mellon Corporation	North America	USA	15/04/2020	Annual	Against	1.3 4	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity. SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks	1a	1
1403897	US1508701034	Celanese Corporation	North America	USA	16/04/2020	Annual	All For				1
1394299	CA3039011026	Fairfax Financial Holdings Limited	North America	Canada	16/04/2020	Annual	All For				1
1403421	US6935061076	PPG Industries, Inc.	North America	USA	16/04/2020	Annual	All For				1
1393400	US00846U1016	Agilent Technologies, Inc.	North America	USA	17/04/2020	Annual	All For				1
1402317	US47233W1099	Jefferies Financial Group Inc.	North America	USA	17/04/2020	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1402655	US8545021011	Stanley Black & Decker, Inc.	North America	USA	17/04/2020	Annual	Against	1c 1h 2	Concerns about remuneration committee performance Concerns related to approach to board diversity Apparent failure to link pay and appropriate performance		1
1406024	US0255371017	American Electric Power Company, Inc.	North America	USA	21/04/2020	Annual	All For				1
1392202	CA1364571003	Canadian Pacific Railway Limited	North America	Canada	21/04/2020	Annual	All For				1
1406053	US1729674242	Citigroup Inc.	North America	USA	21/04/2020	Annual	Against	3 7 5	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks Shareholder proposal promotes enhanced shareholder rights	1f	2
1406724	US25754A2015	Domino's Pizza, Inc.	North America	USA	21/04/2020	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1404637	US55261F1049	M&T Bank Corporation	North America	USA	21/04/2020	Annual	Against	1.4 1.4	Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1406038	US6153691059	Moody's Corporation	North America	USA	21/04/2020	Annual	Against	1.14 4	Concerns related to inappropriate membership of committees Apparent failure to link pay and appropriate performance		2
1404101	US6516391066	Newmont Corporation	North America	USA	21/04/2020	Annual	All For				2
1405404	US6658591044	Northern Trust Corporation	North America	USA	21/04/2020	Annual	All For				1
1406061	US6937181088	PACCAR Inc	North America	USA	21/04/2020	Annual	Against	1.9	Concerns related to approach to board diversity		1
1407148	US7445731067	Public Service Enterprise Group Incorporated	North America	USA	21/04/2020	Annual	All For				1
1406909	US74460D1090	Public Storage	North America	USA	21/04/2020	Annual	Against	2 1.12 1.11	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1391816	CA8787422044	Teck Resources Limited	North America	Canada	21/04/2020	Annual/Special	Against	1.2	Concerns related to attendance at board or committee meetings		1
1405454	US9029733048	U.S. Bancorp	North America	USA	21/04/2020	Annual	All For				1
1404070	US933201069	Whirlpool Corporation	North America	USA	21/04/2020	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1404826	US0605051046	Bank of America Corporation	North America	USA	22/04/2020	Annual	Against	4	Apparent failure to link pay and appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights	2,7	4
1407763	US1255231003	Cigna Corporation	North America	USA	22/04/2020	Annual	Against	2 4 5	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		1
1406753	US4461501045	Huntington Bancshares Incorporated	North America	USA	22/04/2020	Annual	Against	3 1.4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1404096	US7591EP1005	Regions Financial Corporation	North America	USA	22/04/2020	Annual	Against	3	Apparent failure to link pay & appropriate performance 2- Insufficient/poor disclosure		1
1405378	US8793601050	Teledyne Technologies Incorporated	North America	USA	22/04/2020	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1403392	US1912161007	The Coca-Cola Company	North America	USA	22/04/2020	Annual	Against	2	Apparent failure to link pay and appropriate performance		2
1395185	US8243481061	The Sherwin-Williams Company	North America	USA	22/04/2020	Annual	All For			2	2
1407735	US0012301040	AGNC Investment Corp.	North America	USA	23/04/2020	Annual	Against	3 1.2	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1403880	US0536111091	Avery Dennison Corporation	North America	USA	23/04/2020	Annual	Against	2 1i	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1404854	US1746101054	Citizens Financial Group, Inc.	North America	USA	23/04/2020	Annual	Against	2	Apparent failure to link pay & appropriate performance	1,7	1
1407742	US2610201077	Edison International	North America	USA	23/04/2020	Annual	All For				1
1406907	US2610201030	Healthpeak Properties, Inc.	North America	USA	23/04/2020	Annual	All For				1
1402654	US4448591028	Humana Inc.	North America	USA	23/04/2020	Annual	Against	3 1h	Apparent failure to link pay & appropriate performance Concerns related to inappropriate membership of committees	1e	1
1407744	US46120E6023	Intuitive Surgical, Inc.	North America	USA	23/04/2020	Annual	Against	2.4 1d	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1388466	US4456581077	J.B. Hunt Transport Services, Inc.	North America	USA	23/04/2020	Annual	Against	2 1.9 4	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1405804	US4781601046	Johnson & Johnson	North America	USA	23/04/2020	Annual	Against	2 5 6	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks	1m	2
1405805	US5398301094	Lockheed Martin Corporation	North America	USA	23/04/2020	Annual	Against	3 7	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes	1,7	1
1407747	US7170811035	Pfizer Inc.	North America	USA	23/04/2020	Annual	Against	6.8 5	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
									SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights		

Meeting ID	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
1405834	US8330341012	Snap-on Incorporated	North America	USA	23/04/2020	Annual	Against	3	Apparent failure to link pay & appropriate performance		1
1404860	US7848601013	SVB Financial Group	North America	USA	23/04/2020	Annual	Against	1,9	Concerns about remuneration committee performance		1
1405290	US8825081040	Texas Instruments Incorporated	North America	USA	23/04/2020	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1404352	US00130H1059	The AES Corporation	North America	USA	23/04/2020	Annual	All For	1,11	Concerns about remuneration committee performance		2
1407734	US0028241000	Abbott Laboratories	North America	USA	24/04/2020	Annual	Against	2	Apparent failure to link pay & appropriate performance	2	1
								3	Apparent failure to link pay & appropriate performance		2
								7	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights		
								5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		
1406052	US00206R1023	AT&T Inc.	North America	USA	24/04/2020	Annual	Against	3	Apparent failure to link pay and appropriate performance	1,10	1
								4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		
1407739	US15189T1079	CenterPoint Energy, Inc.	North America	USA	24/04/2020	Annual	Against	3	Apparent failure to link pay & appropriate performance		1
								1e	Inadequate management of climate-related risks		
1405372	US4878361082	Kellogg Company	North America	USA	24/04/2020	Annual	Against	2	Apparent failure to link pay & appropriate performance		1
								6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights		
1406926	US5024311095	L3Harris Technologies, Inc.	North America	USA	24/04/2020	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
								1g	Concerns about remuneration committee performance		
								1l	Concerns related to approach to board diversity		
1384074	CA6330671034	National Bank of Canada	North America	Canada	24/04/2020	Annual	All For	1	Concerns related to approach to board diversity		1
1406312	US7005171050	Park Hotels & Resorts, Inc.	North America	USA	24/04/2020	Annual	Against	1	Apparent failure to link pay & appropriate performance		1
1400642	US3119001044	Fastenal Company	North America	USA	25/04/2020	Annual	Against	3	Concerns about remuneration committee performance		1
								1i	Concerns about remuneration committee performance		
								1f	Concerns related to approach to board diversity		
1408350	US20605P1012	Concho Resources Inc.	North America	USA	27/04/2020	Annual	Against	4	Shareholder proposal promotes better management of SEE opportunities and risks		1
								3	Apparent failure to link pay & appropriate performance		
								1,2	Concerns about remuneration committee performance 2- Concerns related to approach to board diversity 3-		
1402252	US3724601055	Genuine Parts Company	North America	USA	27/04/2020	Annual	Against	2	Inadequate management of climate-related risks		1
								1,8	Apparent failure to link pay and appropriate performance		
								4	Concerns related to approach to board diversity,Concerns about remuneration committee performance		
1406725	US4385161066	Honeywell International Inc.	North America	USA	27/04/2020	Annual	Against	4	Shareholder proposal promotes better management of SEE opportunities and risks		2
								5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency	2	2
1411884	US70432V1026	Paycom Software, Inc.	North America	USA	27/04/2020	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1407589	US75513E1010	Raytheon Technologies Corp.	North America	USA	27/04/2020	Annual	Against	4	Concerns related to approach to board diversity		2
1407738	US0970231058	The Boeing Company	North America	USA	27/04/2020	Annual	Against	4	Apparent failure to link pay & appropriate performance		1
								8,9	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights	1c,1h	1
								6	Apparent failure to link pay & appropriate performance		
								5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		
									SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		
									SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		
1406897	US02005N1000	Ally Financial Inc.	North America	USA	28/04/2020	Annual	All For	2	Concerns related to approach to board diversity	1,7,2	1
1393552	CA0717341071	Bausch Health Companies Inc.	North America	Canada	28/04/2020	Annual	Against	1c	Apparent failure to link pay & appropriate performance		1
								1g	Concerns about remuneration committee performance		
1393565	CA1363751027	Canadian National Railway Company	North America	Canada	28/04/2020	Annual	All For	2	Concerns related to approach to board diversity	3	1
1407762	US15135B1017	Centene Corporation	North America	USA	28/04/2020	Annual	Against	1c	Apparent failure to link pay and appropriate performance		2
								6	Concerns related to approach to board diversity		
								1c	Shareholder proposal promotes enhanced shareholder rights		
								5	Shareholder proposal promotes transparency		
1409616	US16119P1084	Charter Communications, Inc.	North America	USA	28/04/2020	Annual	Against	1a	Apparent failure to link pay & appropriate performance		3
								1e	Concerns about remuneration committee performance		
								1h	Concerns related to approach to board diversity		
								1d	Concerns related to inappropriate membership of committees		
								4	Overboarded/Too many other time commitments		
								1,5	Shareholder proposal promotes appropriate accountability or incentivisation		
1408653	US2003401070	Comerica Incorporated	North America	USA	28/04/2020	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
									Concerns about remuneration committee performance		
1409575	US22052L1044	Corteva, Inc.	North America	USA	28/04/2020	Annual	All For	1	Apparent failure to link pay & appropriate performance		2
1409158	US30161N1019	Exelon Corporation	North America	USA	28/04/2020	Annual	All For	1	Apparent failure to link pay & appropriate performance		1
1407548	US3024913036	FMC Corporation	North America	USA	28/04/2020	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
								1d	Concerns about remuneration committee performance		
								1g	Concerns related to approach to board diversity		
1409576	US34964C1062	Fortune Brands Home & Security, Inc.	North America	USA	28/04/2020	Annual	Against	3	Apparent failure to link pay & appropriate performance		1
1408341	US4103451021	Hanesbrands Inc.	North America	USA	28/04/2020	Annual	All For	1	Apparent failure to link pay & appropriate performance		1
1408322	US4464131063	Huntington Ingalls Industries, Inc.	North America	USA	28/04/2020	Annual	All For	1	Apparent failure to link pay & appropriate performance		1
1404857	US4592001014	International Business Machines Corporation	North America	USA	28/04/2020	Annual	Against	6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation	1,14	1
								4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights		
1409025	US49446R1095	Kimco Realty Corporation	North America	USA	28/04/2020	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
								1d	Concerns about remuneration committee performance		
1408995	US55354G1004	MSCI Inc.	North America	USA	28/04/2020	Annual	Against	2	Apparent failure to link pay and appropriate performance		2
								1h	Concerns about remuneration committee performance		
1405403	US6550441058	Noble Energy, Inc.	North America	USA	28/04/2020	Annual	Against	3	Apparent failure to link pay & appropriate performance		1
								1b	Concerns related to inappropriate membership of committees		
								1g	Inadequate management of climate-related risks		
1408741	US7757111049	Rollins, Inc.	North America	USA	28/04/2020	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
								1,2	Concerns related to approach to board diversity		
									Concerns about remuneration committee performance		
									Concerns related to succession planning		
1408761	US6934751057	The PNC Financial Services Group, Inc.	North America	USA	28/04/2020	Annual	All For	4	Concerns about independence on board		1
1409418	US9694571004	The Williams Companies, Inc.	North America	USA	28/04/2020	Annual	Against	1,9	Apparent failure to link pay and appropriate performance		1
								1,4,1,5,1,7,1,8	Concerns about remuneration committee performance		
								1,2	Concerns related to approach to board diversity		
1408766	US89832Q1094	Truist Financial Corporation	North America	USA	28/04/2020	Annual	Against	3	Apparent failure to link pay & appropriate performance		1
								4	SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		
1408368	US9497461015	Wells Fargo & Company	North America	USA	28/04/2020	Annual	Against	2	Apparent failure to link pay & appropriate performance	1j	1
								5,6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		

Meeting ID	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
1410112	US03076C1062	Ameriprise Financial, Inc.	North America	USA	29/04/2020	Annual	Against	:2	Apparent failure to link pay and appropriate performance		1
1408337	US0584981064	Ball Corporation	North America	USA	29/04/2020	Annual	All For	:1b	Concerns about remuneration committee performance		1
1409883	US0997241064	BorgWarner Inc.	North America	USA	29/04/2020	Annual	All For			1,4,3	1
1392457	CA15135U1093	Cenovus Energy Inc.	North America	Canada	29/04/2020	Annual	Against	:3	Apparent failure to link pay & appropriate performance	1e,1h,2	1
1405878	US2644115055	Duke Realty Corporation	North America	USA	29/04/2020	Annual	All For	:2,5	Inadequate management of climate-related risks		1
1408151	US37940X1028	Global Payments Inc.	North America	USA	29/04/2020	Annual	Against	:2	Apparent failure to link pay and appropriate performance		1
1395433	CA4480551031	Husky Energy Inc.	North America	Canada	29/04/2020	Annual/Special	Against	:1,1,1,2	Concerns about remuneration committee performance		1
1404106	US4943681035	Kimberly-Clark Corporation	North America	USA	29/04/2020	Annual	Against	:1c	Concerns related to inappropriate membership of committees		1
1408195	US56585A1025	Marathon Petroleum Corporation	North America	USA	29/04/2020	Annual	Against	:1b	Overboarded/Too many other time commitments		1
1394350	US69047Q1022	Ovintiv, Inc.	North America	USA	29/04/2020	Annual	Against	:3	Apparent failure to link pay & appropriate performance	1,1	1
1409833	US74340W1036	Prologis, Inc.	North America	USA	29/04/2020	Annual	Against	:2	Concerns related to approach to board diversity, 2- Inadequate management of climate-related risks		1
1407551	US7588491032	Regency Centers Corporation	North America	USA	29/04/2020	Annual	Against	:1	Apparent failure to link pay & appropriate performance	2g,2i	1
1403467	US8832031012	Textron Inc.	North America	USA	29/04/2020	Annual	Against	:4	Apparent failure to link pay & appropriate performance		1
1414128	US92840M1027	Vistra Energy Corp.	North America	USA	29/04/2020	Annual	All For	:2	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks	1c	1
1409342	US3848021040	W.W. Grainger, Inc.	North America	USA	29/04/2020	Annual	Against	:2	Apparent failure to link pay & appropriate performance		1
1408625	US1270971039	Cabot Oil & Gas Corporation	North America	USA	30/04/2020	Annual	Against	:1e	Apparent failure to link pay and appropriate performance		1
1410115	US1273871087	Cadence Design Systems, Inc.	North America	USA	30/04/2020	Annual	Against	:1c	Concerns about remuneration committee performance		1
1409622	US14040H1059	Capital One Financial Corporation	North America	USA	30/04/2020	Annual	Against	:2	Concerns related to approach to board diversity		1
1410159	US1713401024	Church & Dwight Co., Inc.	North America	USA	30/04/2020	Annual	Against	:1i	Apparent failure to link pay and appropriate performance		1
1409899	US2193501051	Coming Incorporated	North America	USA	30/04/2020	Annual	Against	:3	Apparent failure to link pay and appropriate performance		1
1410150	US26875P1012	EOG Resources, Inc.	North America	USA	30/04/2020	Annual	Against	:1,1	Shareholder proposal promotes appropriate accountability or incentivisation		1
1409339	US37959E1029	Globe Life Inc.	North America	USA	30/04/2020	Annual	Against	:3	Apparent failure to link pay & appropriate performance	1j	1
1390642	CA5394811015	Loblaw Companies Limited	North America	Canada	30/04/2020	Annual	All For	:4	Apparent failure to link pay & appropriate performance		1
1408352	US6293775085	NRG Energy, Inc.	North America	USA	30/04/2020	Annual	Against	:5	Apparent failure to link pay & appropriate performance		1
1407549	US7310681025	Polaris Inc.	North America	USA	30/04/2020	Annual	Against	:1a	Concerns about remuneration committee performance		1
1410163	US38141G1040	The Goldman Sachs Group, Inc.	North America	USA	30/04/2020	Annual	Against	:4	Apparent failure to link pay and appropriate performance		1
1409417	US91913Y1001	Valero Energy Corporation	North America	USA	30/04/2020	Annual	Against	:1b	Concerns about remuneration committee performance		1
1409885	US95040Q1040	Welltower, Inc.	North America	USA	30/04/2020	Annual	All For	:2	Apparent failure to link pay & appropriate performance		1
1396784	CA0084741085	Agnico Eagle Mines Ltd.	North America	Canada	01/05/2020	Annual/Special	All For	:5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks	1d,3	2
1409557	US12589E1002	CMS Energy Corporation	North America	USA	01/05/2020	Annual	Against	:1c	Apparent failure to link pay and appropriate performance		1
1410118	US25470M1099	DISH Network Corporation	North America	USA	01/05/2020	Annual	Against	:5	Concerns about remuneration committee performance		1
1410124	US40412C1018	HCA Healthcare, Inc.	North America	USA	01/05/2020	Annual	Against	:4	Shareholder proposal promotes enhanced shareholder rights		1
1392829	CA4530384086	Imperial Oil Ltd.	North America	Canada	01/05/2020	Annual	Against	:1,2	Apparent failure to link pay & appropriate performance		1
1408855	US5253271028	Leidos Holdings, Inc.	North America	USA	01/05/2020	Annual	Against	:1,6	Concerns about remuneration committee performance		1
1404126	CA87807B1076	TC Energy Corporation	North America	Canada	01/05/2020	Annual	Against	:2,1	Inadequate management of climate-related risks		1
1413376	US8793691069	Teleflex Incorporated	North America	USA	01/05/2020	Annual	Against	:2	Apparent failure to link pay and appropriate performance	1d,1e,1f	3
1409556	US9897011071	Zions Bancorporation, National Association	North America	USA	01/05/2020	Annual	Against	:2,7	Concerns about remuneration committee performance		1
1407737	US0846707026	Berkshire Hathaway Inc.	North America	USA	02/05/2020	Annual	Against	:2,1	Inadequate management of climate-related risks		1
1407737	US0846707026	Berkshire Hathaway Inc.	North America	USA	02/05/2020	Annual	Against	:1m	Concerns about remuneration committee performance		1
1409132	US1720621010	Cincinnati Financial Corporation	North America	USA	02/05/2020	Annual	Against	:6	Shareholder proposal promotes enhanced shareholder rights		1
1409385	US0010551028	Aflac Incorporated	North America	USA	04/05/2020	Annual	All For	:3	Apparent failure to link pay & appropriate performance		1
1409998	US5324571083	Eli Lilly and Company	North America	USA	04/05/2020	Annual	Against	:3,11	Apparent failure to link pay & appropriate performance		2
1411329	US0126531013	Albermarle Corporation	North America	USA	05/05/2020	Annual	Against	:8	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		1
1411272	US0258161092	American Express Company	North America	USA	05/05/2020	Annual	All For	:6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		1
1393799	CA0679011084	Barrick Gold Corporation	North America	Canada	05/05/2020	Annual	All For	:2	Shareholder proposal promotes appropriate accountability or incentivisation		1
1408581	US0718131099	Baxter International Inc.	North America	USA	05/05/2020	Annual	Against	:4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		1
1407737	US0846707026	Berkshire Hathaway Inc.	North America	USA	02/05/2020	Annual	Against	:3	Annual vote provides for greater shareholder oversight	1,3,1,10	2
1409132	US1720621010	Cincinnati Financial Corporation	North America	USA	02/05/2020	Annual	Against	:4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1409385	US0010551028	Aflac Incorporated	North America	USA	04/05/2020	Annual	All For	:2	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1409998	US5324571083	Eli Lilly and Company	North America	USA	04/05/2020	Annual	Against	:1,2	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		1
1411329	US0126531013	Albermarle Corporation	North America	USA	05/05/2020	Annual	Against	:1,2	Apparent failure to link pay and appropriate performance		1
1411272	US0258161092	American Express Company	North America	USA	05/05/2020	Annual	All For	:10,11	Concerns related to approach to board diversity		1
1393799	CA0679011084	Barrick Gold Corporation	North America	Canada	05/05/2020	Annual	All For	:12	Apparent failure to link pay & appropriate performance		2
1408581	US0718131099	Baxter International Inc.	North America	USA	05/05/2020	Annual	Against	:8	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		1
1407737	US0846707026	Berkshire Hathaway Inc.	North America	USA	02/05/2020	Annual	Against	:4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		1
1409132	US1720621010	Cincinnati Financial Corporation	North America	USA	02/05/2020	Annual	Against	:2	Shareholder proposal promotes appropriate accountability or incentivisation		1
1409385	US0010551028	Aflac Incorporated	North America	USA	04/05/2020	Annual	All For	:10,11	Shareholder proposal promotes appropriate accountability or incentivisation		1
1409998	US5324571083	Eli Lilly and Company	North America	USA	04/05/2020	Annual	Against	:6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		1
1411329	US0126531013	Albermarle Corporation	North America	USA	05/05/2020	Annual	Against	:1	Shareholder proposal promotes appropriate accountability or incentivisation		1
1411272	US0258161092	American Express Company	North America	USA	05/05/2020	Annual	All For	:2	Shareholder proposal promotes transparency		1
1393799	CA0679011084	Barrick Gold Corporation	North America	Canada	05/05/2020	Annual	All For	:4	Apparent failure to link pay and appropriate performance	1,2,1,3,5	1
1408581	US0718131099	Baxter International Inc.	North America	USA	05/05/2020	Annual	Against	:4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		1

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1411874	US1101221083	Bristol-Myers Squibb Company	North America	USA	05/05/2020	Annual	Against	4	SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		2
1411702	US2358511028	Danaher Corporation	North America	USA	05/05/2020	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation	1.1	2
1395500	CA29250N1050	Enbridge Inc.	North America	Canada	05/05/2020	Annual	Against	5	Apparent failure to link pay & appropriate performance	1.8	1
1410120	US30034W1062	Evergy, Inc.	North America	USA	05/05/2020	Annual	Against	1h	Inadequate management of climate-related risks	2	1
1411299	US3021301094	Expeditors International of Washington, Inc.	North America	USA	05/05/2020	Annual	Against	1.8	Concerns related to approach to board diversity		1
1406924	US3696041033	General Electric Company	North America	USA	05/05/2020	Annual	Against	5 12 14	Shareholder proposal promotes appropriate accountability or incentivisation Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		1
1393805	CA9611485090	George Weston Limited	North America	Canada	05/05/2020	Annual	All For				1
1409049	US62944T1051	NVR, Inc.	North America	USA	05/05/2020	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1410129	US6951561090	Packaging Corporation of America	North America	USA	05/05/2020	Annual	Against	4 1.11	Concerns about remuneration committee performance Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1409340	US8168511090	Sempra Energy	North America	USA	05/05/2020	Annual	Against	1.8	Concerns related to approach to board diversity		1
1411146	US8636671013	Stryker Corporation	North America	USA	05/05/2020	Annual	Against	4 3	Apparent failure to link pay and appropriate performance Shareholder proposal promotes appropriate accountability or incentivisation		1
1395765	CA8667961053	Sun Life Financial Inc.	North America	Canada	05/05/2020	Annual	All For	1c	Concerns about remuneration committee performance		1
1410786	US0204301076	Anylam Pharmaceuticals, Inc.	North America	USA	06/05/2020	Annual	Against	4	Apparent failure to link pay and appropriate performance		1
1411292	US0311001004	AMETEK, Inc.	North America	USA	06/05/2020	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1411875	US1152361010	Brown & Brown, Inc.	North America	USA	06/05/2020	Annual	All For			1.11	1
1410514	US1717981013	Cimarex Energy Co.	North America	USA	06/05/2020	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1409048	US12572Q1058	CME Group Inc.	North America	USA	06/05/2020	Annual	Against	1.4 3	Concerns about remuneration committee performance Apparent failure to link pay & appropriate performance	1i	2
1411877	US1264081035	CSX Corporation	North America	USA	06/05/2020	Annual	Against	3 1d	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1411878	US25746U1097	Dominion Energy, Inc.	North America	USA	06/05/2020	Annual	Against	3 4	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation	1f	1
1412374	US30040W1080	Eversource Energy	North America	USA	06/05/2020	Annual	Against	2 1.9	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1409971	US3137472060	Federal Realty Investment Trust	North America	USA	06/05/2020	Annual	Against	12 1.3	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1394704	CA3518581051	Franco-Nevada Corporation	North America	Canada	06/05/2020	Annual/Special	All For				1
1412329	US3695501086	General Dynamics Corporation	North America	USA	06/05/2020	Annual	Against	3 1h	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1411300	US3755581036	Gilead Sciences, Inc.	North America	USA	06/05/2020	Annual	Against	4 3 4	Shareholder proposal promotes appropriate accountability or incentivisation Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation	1h	1
1412349	US45168D1046	IDEXX Laboratories, Inc.	North America	USA	06/05/2020	Annual	All For				1
1395737	CA45823T1066	Intact Financial Corporation	North America	Canada	06/05/2020	Annual/Special	All For				1
1411302	US4595061015	International Flavors & Fragrances Inc.	North America	USA	06/05/2020	Annual	Against	1f	Vote against combined Chair/CEO		1
1413366	US5529531015	MGM Resorts International	North America	USA	06/05/2020	Annual	Against	3 1c	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1396838	CA67077M1086	Nutrien Ltd.	North America	Canada	06/05/2020	Annual	Against	3	Apparent failure to link pay & appropriate performance	1.9	1
1409927	US7134481081	PepsiCo, Inc.	North America	USA	06/05/2020	Annual	Against	5 4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1412073	US1181721090	Philip Morris International Inc.	North America	USA	06/05/2020	Annual	All For		SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights		2
1411886	US7185461040	Phillips 66	North America	USA	06/05/2020	Annual	Against	3 4	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks	1b,1c	1
1412933	US83088M1027	Skyworks Solutions, Inc.	North America	USA	06/05/2020	Annual	Against	3 1f 1c	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1393547	CA8672241079	Suncor Energy Inc.	North America	Canada	06/05/2020	Annual	Against	3	Apparent failure to link pay & appropriate performance	1.3	1
1411707	US92939U1060	WEC Energy Group, Inc.	North America	USA	06/05/2020	Annual	All For				1
1412367	US0079031078	Advanced Micro Devices, Inc.	North America	USA	07/05/2020	Annual	Against	3 1b	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1412327	US0236081024	Ameren Corporation	North America	USA	07/05/2020	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		1
1411669	US0394831020	Archer-Daniels-Midland Company	North America	USA	07/05/2020	Annual	All For				1
1410788	US04621X1081	Assurant, Inc.	North America	USA	07/05/2020	Annual	All For				1
1409882	US0528001094	Autoliv, Inc.	North America	USA	07/05/2020	Annual	Against	2 1.9 1.4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1395428	CA05534B7604	BCE Inc.	North America	Canada	07/05/2020	Annual	All For			1.1,1.4,	1
1411873	US1011371077	Boston Scientific Corporation	North America	USA	07/05/2020	Annual	Against	2	Apparent failure to link pay and appropriate performance		3
1411294	US12541W2098	C.H. Robinson Worldwide, Inc.	North America	USA	07/05/2020	Annual	Against	1d 2 1.3	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1397643	CA1363851017	Canadian Natural Resources Limited	North America	Canada	07/05/2020	Annual	All For			1.1,1.5,	1
1415132	CA1366812024	Canadian Tire Corp. Ltd.	North America	Canada	07/05/2020	Annual	All For				1
1406925	US2333311072	DTE Energy Company	North America	USA	07/05/2020	Annual	Against	4	Shareholder proposal promotes transparency		1
1412372	US26441C2044	Duke Energy Corporation	North America	USA	07/05/2020	Annual	Against	4 7 6 5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency	1.5,3	1
1411139	US2692464017	E*TRADE Financial Corporation	North America	USA	07/05/2020	Annual	Against	4 1i	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights Apparent failure to link pay and appropriate performance		1
1411703	US2774321002	Eastman Chemical Company	North America	USA	07/05/2020	Annual	Against	2 1.2	Concerns about remuneration committee performance Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1

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1410055	US2788651006	Ecolab Inc.	North America	USA	07/05/2020	Annual	Against	3 4	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights	1f	2
1411879	US28176E1082	Edwards Lifesciences Corporation	North America	USA	07/05/2020	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1412492	US2944291051	Equifax Inc.	North America	USA	07/05/2020	Annual	Against	2	Apparent failure to link pay & appropriate performance	1d	1
1397558	CA3495531079	Fortis Inc.	North America	Canada	07/05/2020	Annual/Special	Against	4	Apparent failure to link pay & appropriate performance		1
1395764	CA39138C1068	Great-West Lifeco Inc.	North America	Canada	07/05/2020	Annual	Against	1.7	Concerns related to attendance at board or committee meetings/Overboarded/Too many other time commitments		1
1409958	US45167R1041	IDEX Corporation	North America	USA	07/05/2020	Annual	Against	2 1.2	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity		1
1395435	CA45833V1094	Inter Pipeline Ltd.	North America	Canada	07/05/2020	Annual/Special	All For				1
1398121	CA5592224011	Magna International Inc.	North America	Canada	07/05/2020	Annual	Against	3	Apparent failure to link pay & appropriate performance		1
1392432	CA56501R1064	Manulife Financial Corp.	North America	Canada	07/05/2020	Annual	Against	3	Apparent failure to link pay & appropriate performance		1
1408246	US5926881054	Mettler-Toledo International Inc.	North America	USA	07/05/2020	Annual	Against	3 1.8	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1410851	US7458671010	PulteGroup, Inc.	North America	USA	07/05/2020	Annual	All For				1
1395381	CA67971M1032	TELLUS Corporation	North America	Canada	07/05/2020	Annual	All For				1
1412920	US5007541064	The Kraft Heinz Company	North America	USA	07/05/2020	Annual	Against	2 5	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights	1b,1d,1f	1
1410852	US8923561067	Tractor Supply Company	North America	USA	07/05/2020	Annual	Against	3 1.7	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		2
1411308	US9113631090	United Rentals, Inc.	North America	USA	07/05/2020	Annual	All For			4	1
1410798	US92343V1044	Verizon Communications Inc.	North America	USA	07/05/2020	Annual	Against	4.8 6.7 5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights	2	1
1410784	US00287Y1091	AbbVie Inc.	North America	USA	08/05/2020	Annual	Against	3 5.7 6	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		1
1408324	US0171751003	Allegheny Corporation	North America	USA	08/05/2020	Annual	All For			2	1
1411876	US1941621039	Colgate-Palmolive Company	North America	USA	08/05/2020	Annual	Against	4.5	SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes enhanced shareholder rights	3	2
1403970	CA21037X1006	Constellation Software Inc.	North America	Canada	08/05/2020	Annual	All For				1
1412371	US2600031080	Dover Corporation	North America	USA	08/05/2020	Annual	Against	1g	Concerns related to approach to board diversity		1
1413397	US29364G1031	Entergy Corporation	North America	USA	08/05/2020	Annual	Against	3 1j	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1395736	CA4488112083	Hydro One Limited	North America	Canada	08/05/2020	Annual	All For				1
1412918	US4523081093	Illinois Tool Works Inc.	North America	USA	08/05/2020	Annual	Against	3 1b,1e	Apparent failure to link pay & appropriate performance Concerns about overall board structure		1
1406059	US56418H1005	ManpowerGroup, Inc.	North America	USA	08/05/2020	Annual	Against	3.4 1J	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1418542	US5719032022	Marriott International, Inc.	North America	USA	08/05/2020	Annual	Against	3 5 4	Apparent failure to link pay and appropriate performance Shareholder proposal promotes better management of SEE opportunities and risks Shareholder proposal promotes enhanced shareholder rights		1
1398817	CA7063271034	Pembina Pipeline Corporation	North America	Canada	08/05/2020	Annual	All For				1
1411305	US7607591002	Republic Services, Inc.	North America	USA	08/05/2020	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1411285	US8581191009	Steel Dynamics, Inc.	North America	USA	08/05/2020	Annual	Against	1c 3 1.8	Concerns about remuneration committee performance Apparent failure to link pay & appropriate performance Concerns about overall board structure 2- Concerns related to approach to board diversity 3- Inadequate management of climate-related risks		1
1414048	US7433151039	The Progressive Corporation	North America	USA	08/05/2020	Annual	All For				1
1412388	US9291601097	Vulcan Materials Company	North America	USA	08/05/2020	Annual	All For				2
1412878	US98850P1093	Yum China Holdings, Inc.	North America	USA	08/05/2020	Annual	Against	3 1i 1a	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		2
1411891	US98956P1021	Zimmer Biomet Holdings, Inc.	North America	USA	08/05/2020	Annual	Against	3	Apparent failure to link pay & appropriate performance		2
1415301	US4601461035	International Paper Company	North America	USA	11/05/2020	Annual	Against	3 4	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights	1b	2
1411087	US5705351048	Markel Corporation	North America	USA	11/05/2020	Annual	Against	1.10	Concerns related to approach to board diversity		1
1412693	US6200763075	Motorola Solutions, Inc.	North America	USA	11/05/2020	Annual	Against	3 1h 1c,1f 4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to inappropriate membership of committees Shareholder proposal promotes transparency		1
1412380	US6512291062	Newell Brands, Inc.	North America	USA	11/05/2020	Annual	All For				1
1414127	US9035371007	Uber Technologies, Inc.	North America	USA	11/05/2020	Annual	Against	2	Apparent failure to link pay & appropriate performance	1a,1h,1f	1
1393606	US885791010	3M Company	North America	USA	12/05/2020	Annual	Against	3	Apparent failure to link pay and appropriate performance	1e	2
1410787	US3635761097	Arthur J. Gallagher & Co.	North America	USA	12/05/2020	Annual	Against	3 1a	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1414778	US0534841012	AvalonBay Communities, Inc.	North America	USA	12/05/2020	Annual	Against	3 1f 1h	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1415679	US12503M1080	Cboe Global Markets, Inc.	North America	USA	12/05/2020	Annual	All For				1
1415624	US1255818015	CIT Group Inc.	North America	USA	12/05/2020	Annual	All For				1
1413752	US20825C1045	ConocoPhillips	North America	USA	12/05/2020	Annual	Against	3	Apparent failure to link pay & appropriate performance	1a	1
1413820	US2310211063	Cummins Inc.	North America	USA	12/05/2020	Annual	Against	12	Apparent failure to link pay & appropriate performance		1
1414246	US2971781057	Essex Property Trust, Inc.	North America	USA	12/05/2020	Annual	Against	3 1.5	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1415472	US33616C1009	First Republic Bank	North America	USA	12/05/2020	Annual	Against	4	Apparent failure to link pay & appropriate performance	1e	2
1412377	US40434L1052	HP Inc.	North America	USA	12/05/2020	Annual	All For			1.2	1
1410630	US5018892084	LKQ Corporation	North America	USA	12/05/2020	Annual	Against	3	Apparent failure to link pay & appropriate performance		1
1415085	US5404241086	Loews Corporation	North America	USA	12/05/2020	Annual	Against	2 1b 1e 1f 4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity Concerns related to inappropriate membership of committees Shareholder proposal promotes transparency		1
1413364	US5745991068	Masco Corporation	North America	USA	12/05/2020	Annual	Against	12 1b	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity		1
1412922	US5526901096	MDU Resources Group, Inc.	North America	USA	12/05/2020	Annual	All For				1

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1412355	US7443201022	Prudential Financial, Inc.	North America	USA	12/05/2020	Annual	Against	3 4	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation	1.5	1
1415335	US7561091049	Realty Income Corporation	North America	USA	12/05/2020	Annual	All For				1
1415849	US8288061091	Simon Property Group, Inc.	North America	USA	12/05/2020	Annual	Against	2 1e	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1411858	US7414411088	T. Rowe Price Group, Inc.	North America	USA	12/05/2020	Annual	Against	2 5	Concerns related to approach to board diversity Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks	1e	1
1414724	US8085131055	The Charles Schwab Corporation	North America	USA	12/05/2020	Annual	Against	3 1b 6 7	Apparent failure to link pay & appropriate performance Concerns related to approach to board diversity SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency	1c	1
1415665	US4278661081	The Hershey Company	North America	USA	12/05/2020	Annual	Against	3 1.10 1.6	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns to protect shareholder value		1
1415342	US89400J1079	TransUnion	North America	USA	12/05/2020	Annual	All For				2
1413394	US94106L1098	Waste Management, Inc.	North America	USA	12/05/2020	Annual	Against	1g	Overboarded/Too many other time commitments		1
1415738	US9418481035	Waters Corporation	North America	USA	12/05/2020	Annual	Against	3 1.6	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1414795	US98311A1051	Wyndham Hotels & Resorts, Inc.	North America	USA	12/05/2020	Annual	Against	3 1.2	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1412343	US0153511094	Alexion Pharmaceuticals, Inc.	North America	USA	13/05/2020	Annual	Against	4	SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		1
1414837	US0268747849	American International Group, Inc.	North America	USA	13/05/2020	Annual	Against	2 6	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights	1a	2
1414743	US0304201033	American Water Works Company, Inc.	North America	USA	13/05/2020	Annual	All For				1
1415030	US0427351004	Arrow Electronics, Inc.	North America	USA	13/05/2020	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1415326	US3364331070	First Solar, Inc.	North America	USA	13/05/2020	Annual	Against	4 1.9	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance		1
1412347	US4361061082	HollyFrontier Corporation	North America	USA	13/05/2020	Annual	Against	1h	Concerns related to approach to board diversity		1
1416494	US46284V1017	Iron Mountain Incorporated	North America	USA	13/05/2020	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1416256	US49456B1017	Kinder Morgan, Inc.	North America	USA	13/05/2020	Annual	All For			1.4,1.9	1
1412352	US5002551043	Kohl's Corporation	North America	USA	13/05/2020	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1415084	US50540R4092	Laboratory Corporation of America Holdings	North America	USA	13/05/2020	Annual	Against	1g 2 1e 4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Shareholder proposal promotes appropriate accountability or incentivisation		1
1413396	US6092071058	Mondelez International, Inc.	North America	USA	13/05/2020	Annual	Against	2	Apparent failure to link pay & appropriate performance		1
1415907	US6935111060	PPL Corporation	North America	USA	13/05/2020	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation	1a,1d	1
1414125	US78409V1044	S&P Global, Inc.	North America	USA	13/05/2020	Annual	All For			2	1
1415288	US98419M1009	Xylem Inc.	North America	USA	13/05/2020	Annual	Against	3 4	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights	1i	1
1415661	US02209S1033	Altria Group, Inc.	North America	USA	14/05/2020	Annual	Against	3 5.6	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency	1e	1
1416249	US0374111054	Apache Corporation	North America	USA	14/05/2020	Annual	Against	12	Apparent failure to link pay & appropriate performance		1
1412328	US05722G1004	Baker Hughes Company	North America	USA	14/05/2020	Annual	Against	2 1.2 1.8	Inadequate management of climate-related risks Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Lack of independent representation at board committees		1
1415361	US12504L1098	CBRE Group, Inc.	North America	USA	14/05/2020	Annual	Against	3 1b 4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Shareholder proposal promotes appropriate accountability or incentivisation		1
1420121	US16411R2085	Cheniere Energy, Inc.	North America	USA	14/05/2020	Annual	Against	2 5	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency	1A,1H,1	1
1415572	US2120151012	Continental Resources, Inc.	North America	USA	14/05/2020	Annual	Against	4 1.2	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversityConcerns related to inappropriate membership of committees		1
1414113	US22822V1017	Crown Castle International Corp.	North America	USA	14/05/2020	Annual	Against	3 1a	Apparent failure to link pay & appropriate performance Concerns to protect shareholder value 2- Lack of independence on board 3- Lack of independent representation at board committees	1c,1d	1
1416485	US1266501006	CVS Health Corporation	North America	USA	14/05/2020	Annual	Against	3 7	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation	1b	2
1410790	US2547091080	Discover Financial Services	North America	USA	14/05/2020	Annual	Against	2 1.3	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1416165	US30225T1025	Extra Space Storage Inc.	North America	USA	14/05/2020	Annual	Against	3 1.3	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1415327	US3377381088	Fiserv, Inc.	North America	USA	14/05/2020	Annual	Against	2 1.7 4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Shareholder proposal promotes transparency		2
1416252	US3453708600	Ford Motor Company	North America	USA	14/05/2020	Annual	Against	3 1g 4 5	Apparent failure to link pay & appropriate performance Concerns to protect shareholder value SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency	1b	1
1415033	US4180561072	Hasbro, Inc.	North America	USA	14/05/2020	Annual	Against	2 1.6	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1414557	US4581401001	Intel Corporation	North America	USA	14/05/2020	Annual	Against	3	Apparent failure to link pay & appropriate performance	1c	2
1415940	US48203R1041	Juniper Networks, Inc.	North America	USA	14/05/2020	Annual	All For				1
1415941	US5017971046	L Brands, Inc.	North America	USA	14/05/2020	Annual	Against	6 3	Apparent failure to link pay & appropriate performance	3.2	1
1415331	US5176341070	Las Vegas Sands Corp.	North America	USA	14/05/2020	Annual	Against	3 1.8 1.10	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performanceConcerns to protect shareholder value Concerns related to approach to board diversity		1
1422019	US5732841060	Martin Marietta Materials, Inc.	North America	USA	14/05/2020	Annual	All For			3	1

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1414745	US62482R1077	Mr. Cooper Group, Inc.	North America	USA	14/05/2020	Annual	Against	3 1c 1f	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1412925	US6558441084	Norfolk Southern Corporation	North America	USA	14/05/2020	Annual	Against	4	Apparent failure to link pay and appropriate performance		1
1412927	US6703461052	Nucor Corporation	North America	USA	14/05/2020	Annual	Against	3	Apparent failure to link pay & appropriate performance		1
1413367	US67103H1077	O'Reilly Automotive, Inc.	North America	USA	14/05/2020	Annual	Against	1,7 2 7 6	Inadequate management of climate-related risks Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1416369	US78410G1040	SBA Communications Corp.	North America	USA	14/05/2020	Annual	Against	3	Apparent failure to link pay and appropriate performance		2
1415344	US9598021098	The Western Union Company	North America	USA	14/05/2020	Annual	Against	2 1f	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		2
1416356	US9078181081	Union Pacific Corporation	North America	USA	14/05/2020	Annual	Against	4 1g 4 5	Shareholder proposal promotes transparency Concerns related to approach to board diversity SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		2
1410155	US9113121068	United Parcel Service, Inc.	North America	USA	14/05/2020	Annual	Against	2 1d 6 5 4	Apparent failure to link pay and appropriate performance Concerns to protect shareholder value SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		1
1416508	US9290421091	Vornado Realty Trust	North America	USA	14/05/2020	Annual	Against	3,4 1,8	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1395752	CA9628791027	Wheaton Precious Metals Corp.	North America	Canada	14/05/2020	Annual/Special	All For	4		1,3,1,5	1
1424202	US9837931008	XPO Logistics, Inc.	North America	USA	14/05/2020	Annual	Against	1,7 1,4 6,8 5 7	Concerns about remuneration committee performance Concerns to protect shareholder value SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1416510	US9884981013	Yum! Brands, Inc.	North America	USA	14/05/2020	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1415627	US9892071054	Zebra Technologies Corporation	North America	USA	14/05/2020	Annual	Against	2	Apparent failure to link pay and appropriate performance		2
1415937	US00751Y1064	Advance Auto Parts, Inc.	North America	USA	15/05/2020	Annual	Against	2 1a 1c	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1414414	US03662Q1058	ANSYS, Inc.	North America	USA	15/05/2020	Annual	Against	3	Apparent failure to link pay & appropriate performance		1
1416254	US44107P1049	Host Hotels & Resorts, Inc.	North America	USA	15/05/2020	Annual	Against	3 1,1	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1412378	US45866F1049	Intercontinental Exchange, Inc.	North America	USA	15/05/2020	Annual	Against	2 1k 1h 4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity Apparent failure to link pay and appropriate performance		1
1414755	US5246601075	Leggett & Platt, Incorporated	North America	USA	15/05/2020	Annual	Against	1b 3	Concerns about remuneration committee performance Apparent failure to link pay and appropriate performance		1
1415332	US55616P1049	Macy's, Inc.	North America	USA	15/05/2020	Annual	Against	1k	Concerns about remuneration committee performance		1
1397569	CA7392391016	Power Corporation of Canada	North America	Canada	15/05/2020	Annual	Against	3	Apparent failure to link pay & appropriate performance	1,4	1
1397678	CA94106B1013	Waste Connections, Inc.	North America	Canada	15/05/2020	Annual/Special	Against	2 1,8 1,2	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1416372	US9297401088	Westinghouse Air Brake Technologies Corporation	North America	USA	15/05/2020	Annual	All For	2			1
1416263	US9604131022	Westlake Chemical Corporation	North America	USA	15/05/2020	Annual	Against	1,4 1,1 1,2	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity Concerns related to attendance at board or committee meetings Lack of independent representation at board committees		1
1416468	US9621661043	Weyerhaeuser Company	North America	USA	15/05/2020	Annual	All For	2		1e,2	1
1417079	US03027X1000	American Tower Corporation	North America	USA	18/05/2020	Annual	Against	5 4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation Shareholder proposal promotes transparency		1
1417361	US2091151041	Consolidated Edison, Inc.	North America	USA	18/05/2020	Annual	Against	3 1,1	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1417807	US92276F1003	Ventas, Inc.	North America	USA	18/05/2020	Annual	Against	1	Apparent failure to link pay & appropriate performance	2d	1
1418094	US0311621009	Amgen Inc.	North America	USA	19/05/2020	Annual	Against	2 4	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation	1d,1e	2
1418097	US1696561059	Chipotle Mexican Grill, Inc.	North America	USA	19/05/2020	Annual	Against	2 1,3 4,5 6	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Shareholder proposal promotes appropriate accountability or incentivisation Shareholder proposal promotes better management of SEE opportunities and risks		2
1415083	US3379321074	FirstEnergy Corp.	North America	USA	19/05/2020	Annual	Against	6	Shareholder proposal promotes enhanced shareholder rights		1
1417854	US4062161017	Halliburton Company	North America	USA	19/05/2020	Annual	All For	6			2
1417029	US46625H1005	JPMorgan Chase & Co.	North America	USA	19/05/2020	Annual	Against	1i 2 5,6 4	Concerns about candidate's experience/skills 2- Inadequate management of climate-related risks 3- Proposed term in policy exceeds appropriate limit Insufficient/poor disclosure SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		3
1420144	US5303073051	Liberty Broadband Corp.	North America	USA	19/05/2020	Annual	Against	1,2 1,1	Concerns related to approach to board diversity Concerns to protect shareholder value		1
1417792	US59522J1034	Mid-America Apartment Communities, Inc.	North America	USA	19/05/2020	Annual	Against	2 1i 1h	Overboarded/Too many other time commitments Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1414790	US6311031081	Nasdaq, Inc.	North America	USA	19/05/2020	Annual	All For	4			2
1420256	US65473P1057	NISource Inc.	North America	USA	19/05/2020	Annual	All For	4			1
1417322	US74251V1026	Principal Financial Group, Inc.	North America	USA	19/05/2020	Annual	Against	4	Apparent failure to link pay and appropriate performance		1

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1418787	US74834L1008	Quest Diagnostics Incorporated	North America	USA	19/05/2020	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1413375	US87612G1013	Targa Resources Corp.	North America	USA	19/05/2020	Annual	Against	1,6 3	Concerns about remuneration committee performance Apparent failure to link pay & appropriate performance		1
1417349	US0200021014	The Allstate Corporation	North America	USA	19/05/2020	Annual	Against	1,1 2	Concerns related to approach to board diversity, 2- Inadequate management of climate-related risks Apparent failure to link pay & appropriate performance	1b	1
1418102	US3647601083	The Gap, Inc.	North America	USA	19/05/2020	Annual	Against	3	Apparent failure to link pay & appropriate performance		1
1419634	US00971T1016	Akamai Technologies, Inc.	North America	USA	20/05/2020	Annual	Against	2 1,7	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1417347	US0162551016	Align Technology, Inc.	North America	USA	20/05/2020	Annual	Against	3 1,5	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1420292	US0320951017	Amphenol Corporation	North America	USA	20/05/2020	Annual	Against	3 1,1 1,3 4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity Shareholder proposal promotes appropriate accountability or incentivisation		1
1418773	US0357104092	Annaly Capital Management, Inc.	North America	USA	20/05/2020	Annual	All For	2			1
1416161	US1011211018	Boston Properties, Inc.	North America	USA	20/05/2020	Annual	Against	3 1c	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1416482	US1220171060	Burlington Stores, Inc.	North America	USA	20/05/2020	Annual	Against	3 1,2	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1418739	US1567001060	CenturyLink, Inc.	North America	USA	20/05/2020	Annual	Against	4	Apparent failure to link pay & appropriate performance	11,2	1
1418740	US1252691001	CF Industries Holdings, Inc.	North America	USA	20/05/2020	Annual	All For	1			1
1418098	US24906P1093	DENTSPLY SIRONA, Inc.	North America	USA	20/05/2020	Annual	Against	3 1d	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance	1b,11,2	1
1418779	US29452E1010	Equitable Holdings, Inc.	North America	USA	20/05/2020	Annual	Against	3 1,3	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1416164	US2946001011	Equitrans Midstream Corp.	North America	USA	20/05/2020	Annual	Against	2 1,5	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1419266	US3448491049	Foot Locker, Inc.	North America	USA	20/05/2020	Annual	Against	2 1,1	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1418782	US4571871023	Ingredion Incorporated	North America	USA	20/05/2020	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1417728	US46187W1071	Invitation Homes, Inc.	North America	USA	20/05/2020	Annual	Against	3 1,8	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1415936	US60871R2094	Molson Coors Beverage Company	North America	USA	20/05/2020	Annual	Against	2 1,3	Apparent failure to link pay & appropriate performance Concerns related to approach to board diversity	1,2	1
1419708	US6370711011	National Oilwell Varco, Inc.	North America	USA	20/05/2020	Annual	Against	3 1D 1G	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1418107	US6556641008	Nordstrom, Inc.	North America	USA	20/05/2020	Annual	Against	3 3,4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1416465	US6668071029	Northrop Grumman Corporation	North America	USA	20/05/2020	Annual	Against	4 1c	Apparent failure to link pay and appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1423437	US6795801009	Old Dominion Freight Line, Inc.	North America	USA	20/05/2020	Annual	Against	2 1,10	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1416497	US6826801036	ONEOK, Inc.	North America	USA	20/05/2020	Annual	Against	3 1,8 1,2	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1415299	US7234841010	Pinnacle West Capital Corporation	North America	USA	20/05/2020	Annual	Against	4	Shareholder proposal promotes appropriate accountability or incentivisation		1
1421083	US7703231032	Robert Half International Inc.	North America	USA	20/05/2020	Annual	All For	1			1
1417794	US7782961038	Ross Stores, Inc.	North America	USA	20/05/2020	Annual	Against	2 1h	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1417382	US78467J1007	SS&C Technologies Holdings, Inc.	North America	USA	20/05/2020	Annual	Against	2 1,3 1,2	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1418749	US8574771031	State Street Corporation	North America	USA	20/05/2020	Annual	All For	3			1
1419735	US4165151048	The Hartford Financial Services Group, Inc.	North America	USA	20/05/2020	Annual	Against	3 1h	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1417795	US8835561023	Thermo Fisher Scientific Inc.	North America	USA	20/05/2020	Annual	Against	2	Apparent failure to link pay & appropriate performance	1i	2
1419658	US9100471096	United Airlines Holdings, Inc.	North America	USA	20/05/2020	Annual	Against	6 5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency	1h	1
1419280	US9139031002	Universal Health Services, Inc.	North America	USA	20/05/2020	Annual	Against	2,3 1	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity		1
1416506	US92345Y1064	Verisk Analytics, Inc.	North America	USA	20/05/2020	Annual	All For	1			2
1417160	US98978V1035	Zoetis Inc.	North America	USA	20/05/2020	Annual	Against	2	Apparent failure to link pay & appropriate performance	1d	1
1419261	US0188021085	Alliant Energy Corporation	North America	USA	21/05/2020	Annual	All For	1			1,4,2
1413351	US0367521038	Anthem, Inc.	North America	USA	21/05/2020	Annual	Against	2 4	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights		2
1419637	US09247X1019	BlackRock, Inc.	North America	USA	21/05/2020	Annual	Against	2 4	Insufficient/poor disclosure SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks 3- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency	1m	2
1420035	US12514G1085	CDW Corp.	North America	USA	21/05/2020	Annual	Against	2 1f	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1420139	US2521311074	DexCom, Inc.	North America	USA	21/05/2020	Annual	All For	1			1
1418777	US28414H1032	Elanco Animal Health, Inc.	North America	USA	21/05/2020	Annual	Against	3 1c	Apparent failure to link pay and appropriate performance Concerns to protect shareholder value		2
1417082	US3719011096	Gentex Corporation	North America	USA	21/05/2020	Annual	Against	1,9	Concerns related to approach to board diversity		1
1419268	US4128221086	Harley-Davidson, Inc.	North America	USA	21/05/2020	Annual	Against	2 1,3	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1417788	US8064071025	Henry Schein, Inc.	North America	USA	21/05/2020	Annual	Against	3 1a	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1417611	US4851703029	Kansas City Southern	North America	USA	21/05/2020	Annual	Against	3 1,8	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1416255	US4932671088	KeyCorp	North America	USA	21/05/2020	Annual	Against	3 1,11	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1417163	US5218652049	Lear Corporation	North America	USA	21/05/2020	Annual	Against	4 3 4	Shareholder proposal promotes appropriate accountability or incentivisation Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks	1a	1
1420668	US512298707	Liberty Media Corp.	North America	USA	21/05/2020	Annual	Against	1,3 1,2	Concerns to protect shareholder value Concerns to protect shareholder value Concerns related to approach to board diversity Concerns about remuneration committee performance		1

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1416638	US5717481023	Marsh & McLennan Companies, Inc.	North America	USA	21/05/2020	Annual	Against	2	Apparent failure to link pay & appropriate performance	1h	1
1419723	US5801351017	McDonald's Corporation	North America	USA	21/05/2020	Annual	Against	2 5 6	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks	1e,1g,1i	1
1416496	US6081901042	Mohawk Industries, Inc.	North America	USA	21/05/2020	Annual	Against	3 1,1	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversityConcerns about remuneration committee performance		1
1416463	US6174464486	Morgan Stanley	North America	USA	21/05/2020	Annual	Against	3	Apparent failure to link pay & appropriate performance	1k	1
1416464	US65339F1012	NextEra Energy, Inc.	North America	USA	21/05/2020	Annual	Against	3 4	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency	1e	3
1418744	US70450Y1038	PayPal Holdings, Inc.	North America	USA	21/05/2020	Annual	All For				2
1417377	US7127041058	People's United Financial, Inc.	North America	USA	21/05/2020	Annual	Against	2 1j 1c	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1419274	US7237871071	Pioneer Natural Resources Company	North America	USA	21/05/2020	Annual	Against	3 1k	Apparent failure to link pay & appropriate performance Concerns related to approach to board diversity 2- Inadequate management of climate-related risks		1
1419276	US81211K1007	Sealed Air Corporation	North America	USA	21/05/2020	Annual	All For			1e,3	1
1419277	US8447411088	Southwest Airlines Co.	North America	USA	21/05/2020	Annual	Against	1d 4 6	Concerns related to approach to board diversity Shareholder proposal promotes appropriate accountability or incentivisation Shareholder proposal promotes transparency		1
1417383	US87165B1035	Synchrony Financial	North America	USA	21/05/2020	Annual	Against	2	Apparent failure to link pay & appropriate performance	1g,1j	1
1417084	US4370781029	The Home Depot, Inc.	North America	USA	21/05/2020	Annual	Against	3 6 5 7	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency	1f	2
1419705	US4606901001	The Interpublic Group of Companies, Inc.	North America	USA	21/05/2020	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		1
1418440	US61945C1036	The Mosaic Company	North America	USA	21/05/2020	Annual	All For				1
1416354	US89417E1091	The Travelers Companies, Inc.	North America	USA	21/05/2020	Annual	Against	3	Apparent failure to link pay & appropriate performance	1j	1
1415913	US926531049	UDR, Inc.	North America	USA	21/05/2020	Annual	Against	3 19 1d	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1418115	US92339V1008	VEREIT, Inc.	North America	USA	21/05/2020	Annual	Against	3 1h	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1420129	US82343E1029	VenSign, Inc.	North America	USA	21/05/2020	Annual	Against	1,3	Concerns related to approach to board diversity		1
1418116	US9290891004	Voya Financial, Inc.	North America	USA	21/05/2020	Annual	All For			2	1
1418530	US98421M1062	Xerox Holdings Corporation	North America	USA	21/05/2020	Annual	Against	3 1,5	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1417786	US1567821046	Cerner Corporation	North America	USA	22/05/2020	Annual	Against	1,1	Concerns related to approach to board diversity		1
1419646	US34354P1057	Flowserve Corporation	North America	USA	22/05/2020	Annual	Against	2	Apparent failure to link pay and appropriate performance	1i	1
1414484	US6802231042	Old Republic International Corporation	North America	USA	22/05/2020	Annual	Against	3 1,3	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversityConcerns to protect shareholder value		1
1418843	US98389B1008	Xcel Energy Inc.	North America	USA	22/05/2020	Annual	All For				1
1423642	US45337C1027	Incyte Corporation	North America	USA	26/05/2020	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1417371	US58933Y1055	Merck & Co., Inc.	North America	USA	26/05/2020	Annual	Against	5 2 4 5	Shareholder proposal promotes appropriate accountability or incentivisation Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency	1f	2
1421672	US0231351067	Amazon.com, Inc.	North America	USA	27/05/2020	Annual	Against	3 1c 11 9,14 13 5,6,7,8,10,15 16	Apparent failure to link pay and appropriate performance Concerns about overall performance Fund manager or client vote Shareholder proposal promotes appropriate accountability or incentivisation Shareholder proposal promotes better management of SEE opportunities and risks Shareholder proposal promotes better management of SEE opportunities and risks Shareholder proposal promotes transparency		3
1421466	US0404131064	Arista Networks, Inc.	North America	USA	27/05/2020	Annual	Against	2	Apparent failure to link pay & appropriate performance	1,1,1,2	1
1420974	US09061G1013	BioMarin Pharmaceutical Inc.	North America	USA	27/05/2020	Annual	Against	3 1,4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1418087	US1667641005	Chevron Corporation	North America	USA	27/05/2020	Annual	Against	3 1d 1h 1a 10 6,7 4 9	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance Inadequate management of climate-related risks Inadequate management of climate-related risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights		1
1415897	US2566771059	Dollar General Corporation	North America	USA	27/05/2020	Annual	Against	2	Apparent failure to link pay & appropriate performance	1d	2
1419730	US26614N1028	DuPont de Nemours, Inc.	North America	USA	27/05/2020	Annual	Against	2 6 5	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights	1f,1h	2
1419432	US30231G1022	Exxon Mobil Corporation	North America	USA	27/05/2020	Annual	Against	3 1,2,1,4,1,6 1,8 1,3,1,5,1,7,1,9 4 8,9 7 5	Apparent failure to link pay & appropriate performance Concerns about overall performance Concerns about remuneration committee performance Fund manager or client vote SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights	1,10	1

Meeting ID	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
1420141	US30303M1027	Facebook, Inc.	North America	USA	27/05/2020	Annual	Against	3 1.8 1.7 8 5 9,10,11 4,6 7	Apparent failure to link pay and appropriate performance Concerns about overall performance Concerns about overall performance Concerns about overall performance Concerns to protect shareholder value Concerns about remuneration committee performance Fund manager or client vote Shareholder proposal promotes appropriate accountability or incentivisation Shareholder proposal promotes better management of SEE opportunities and risks Shareholder proposal promotes enhanced shareholder rights Shareholder proposal promotes transparency		2
1421707	US4523271090	Illumina, Inc.	North America	USA	27/05/2020	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks 3- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		1
1419726	US5658491064	Marathon Oil Corporation	North America	USA	27/05/2020	Annual	Against	3	Apparent failure to link pay & appropriate performance		1
1410267	CA82509L1076	Shopify, Inc.	North America	Canada	27/05/2020	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1420447	US8425871071	The Southern Company	North America	USA	27/05/2020	Annual	Against	4 5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency	1c	1
1421527	US8962391004	Trimble Inc.	North America	USA	27/05/2020	Annual	Against	2 1.7	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1421472	US90184L1026	Twitter, Inc.	North America	USA	27/05/2020	Annual	All For			1a,2	1
1420996	US9043111072	Under Armour, Inc.	North America	USA	27/05/2020	Annual	Against	2 1.9 1.8	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns to protect shareholder value		1
1422665	US31620M1062	Fidelity National Information Services, Inc.	North America	USA	28/05/2020	Annual	Against	2	Apparent failure to link pay & appropriate performance	1d	1
1418105	US44980X1090	iPG Photonics Corporation	North America	USA	28/05/2020	Annual	Against	2 1.6 1.7 4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity Shareholder proposal promotes appropriate accountability or incentivisation		1
1421862	US91529Y1064	Unum Group	North America	USA	28/05/2020	Annual	Against	2 1e	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1421483	US2561631068	DocuSign, Inc.	North America	USA	29/05/2020	Annual	Against	1.2	Concerns to protect shareholder value		1
1421866	US5486611073	Lowe's Companies, Inc.	North America	USA	29/05/2020	Annual	Against	2 6	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		1
1422511	US6745991058	Occidental Petroleum Corporation	North America	USA	29/05/2020	Annual	Against	2 9	Apparent failure to link pay & appropriate performance Concerns to protect shareholder value	1d,1h	1
1426267	US78440X1019	SL Green Realty Corp.	North America	USA	01/06/2020	Annual	Against	2 1d 1f	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1423287	US8865471085	Tiffany & Co.	North America	USA	01/06/2020	Annual	Against	3 1b	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1422895	US91324P1021	UnitedHealth Group Incorporated	North America	USA	01/06/2020	Annual	All For				2
1422220	US1924461023	Cognizant Technology Solutions Corporation	North America	USA	02/06/2020	Annual	Against	2 1f	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1423674	US34959J1088	Fortive Corporation	North America	USA	02/06/2020	Annual	All For				1
1409567	CA7669101031	RioCan Real Estate Investment Trust	North America	Canada	02/06/2020	Annual/Special	All For				1
1426233	US02079K3059	Alphabet Inc.	North America	USA	03/06/2020	Annual	Against	1.6,1.10,4 1.4,1.8 3 1.9 6,7,9,10,12,13 11 5	Apparent failure to link pay & appropriate performance Concerns about overall board structure Concerns about overall performance Concerns related to attendance at board or committee meetings SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights		4
1423698	US09062X1037	Biogen Inc.	North America	USA	03/06/2020	Annual	Against	3 1g 1a	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1422037	US1773781002	Citrix Systems, Inc.	North America	USA	03/06/2020	Annual	Against	2	Apparent failure to link pay and appropriate performance		3
1425884	US20030N1019	Comcast Corporation	North America	USA	03/06/2020	Annual	Against	5 8 7 6	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks 3- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes efficient capital structure 3- SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency	1.1,1.4	1
1426169	US22160N1090	CoStar Group, Inc.	North America	USA	03/06/2020	Annual	Against	3	Insufficient/poor disclosure	1a	1
1424509	US25179M1036	Devon Energy Corporation	North America	USA	03/06/2020	Annual	Against	3	Apparent failure to link pay & appropriate performance	1.1	1
1426173	US25278X1090	Diamondback Energy, Inc.	North America	USA	03/06/2020	Annual	Against	2	Apparent failure to link pay & appropriate performance	1.4,1.5	1
1424480	US35671D8570	Freight-McMoRan, Inc.	North America	USA	03/06/2020	Annual	Against	3	Apparent failure to link pay & appropriate performance	1.4	1
1425410	US3802371076	GoDaddy, Inc.	North America	USA	03/06/2020	Annual	Against	3 1.3	Apparent failure to link pay and appropriate performance Concerns to protect shareholder value		1
1426256	US42809H1077	Hess Corporation	North America	USA	03/06/2020	Annual	Against	2 1e	Apparent failure to link pay & appropriate performance Concerns related to approach to board diversity	1i	2
1425412	US5380341090	Live Nation Entertainment, Inc.	North America	USA	03/06/2020	Annual	Against	2 1.9 1.8	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversityPoison pill/anti-takeover measure not in investors' interests Overboarded/Too many other time commitments		1
1423643	US5500211090	Lululemon athletica inc.	North America	USA	03/06/2020	Annual	All For			1c	1
1424201	US61174X1090	Monster Beverage Corporation	North America	USA	03/06/2020	Annual	Against	3	Apparent failure to link pay & appropriate performance	1.10	1
1425445	US7841171033	SEI Investments Company	North America	USA	03/06/2020	Annual	All For				1
1402676	CA8849037095	Thomson Reuters Corporation	North America	Canada	03/06/2020	Annual	All For				1
1424789	US90138F1021	Twilio, Inc.	North America	USA	03/06/2020	Annual	Against	3 1.3	Apparent failure to link pay and appropriate performance Concerns to protect shareholder value		1
1424790	US90384S3031	Ulta Beauty, Inc.	North America	USA	03/06/2020	Annual	Against	3	Apparent failure to link pay and appropriate performance		1

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1431005	US92532F1003	Vertex Pharmaceuticals Incorporated	North America	USA	03/06/2020	Annual	Against	3 1.10 4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Shareholder proposal promotes transparency		2	
1425446	US9311421039	Walmart Inc.	North America	USA	03/06/2020	Annual	Against	2 5,6,8	Apparent failure to link pay and appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks	1i	2	
1426239	US09857L1089	Booking Holdings Inc.	North America	USA	04/06/2020	Annual	All For				3	
1424436	US64110L1061	Netflix, Inc.	North America	USA	04/06/2020	Annual	Against	3,4 1c 1b 5 6	Apparent failure to link pay & appropriate performance Concerns about overall performance Concerns about overall performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights	1a	1	
1424050	US82968B1035	Sirius XM Holdings, Inc.	North America	USA	04/06/2020	Annual	Against	2 1,12 1,9 1,3 1,6	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committeesOverboarded/Too many other time commitments		1	
1424185	US8725901040	T-Mobile US, Inc.	North America	USA	04/06/2020	Annual	Against	3 4	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation	1,12	2	
1435406	US87236Y1082	TD Ameritrade Holding Corporation	North America	USA	04/06/2020	Special	All For				1	
1435408	US8085131055	The Charles Schwab Corporation	North America	USA	04/06/2020	Special	All For				1	
1425854	US43300A2033	Hilton Worldwide Holdings, Inc.	North America	USA	05/06/2020	Annual	Against	3	Apparent failure to link pay & appropriate performance		2	
1431278	US76680R2067	RingCentral, Inc.	North America	USA	05/06/2020	Annual	Against	3 1e 1b	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns to protect shareholder valueConcerns related to approach to board diversity		1	
1417346	US0152711091	Alexandria Real Estate Equities, Inc.	North America	USA	08/06/2020	Annual	Against	3 1,2 1,3	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversityConcerns to protect shareholder value		1	
1433016	US25386B1030	Digital Realty Trust, Inc.	North America	USA	08/06/2020	Annual	Against	3 1e	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns to protect shareholder value		1	
1424775	US3665511072	Gartner, Inc.	North America	USA	08/06/2020	Annual	Against	2	Apparent failure to link pay & appropriate performance		1	
1430700	US58733R1023	MercadoLibre, Inc.	North America	USA	08/06/2020	Annual	Against	2	Apparent failure to link pay and appropriate performance		3	
1426190	US7766961061	Roper Technologies, Inc.	North America	USA	08/06/2020	Annual	Against	2 1,2,1,3 2 1,9 4	Apparent failure to link pay & appropriate performance Inadequate management of climate-related risks 2- Lack of independence on board SH: Against shareholder resolution, against management recommendation / Shareholder proposal does not promote appropriate accountability or incentivisation 2- SH: Against shareholder resolution, against management recommendation / Shareholder proposal does not promote enhanced shareholder rights	1,8	1	
1425383	US0185811082	Alliance Data Systems Corporation	North America	USA	09/06/2020	Annual	All For				3	
1433054	US67066G1040	NVIDIA Corporation	North America	USA	09/06/2020	Annual	All For				1	
1432938	US6819191064	Omnicom Group, Inc.	North America	USA	09/06/2020	Annual	Against	2 1,4 4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Shareholder proposal promotes enhanced shareholder rights	1f,2	1	
1425196	US8725401090	The TJX Companies, Inc.	North America	USA	09/06/2020	Annual	Against	3 4,5 7	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency	1b	2	
1430713	US98139H1014	Workday, Inc.	North America	USA	09/06/2020	Annual	All For				1,2,1,4,c	1
1426308	US2156K1034	Alice USA, Inc.	North America	USA	10/06/2020	Annual	All For				1f,1g,1j	1
1431995	US02376R1023	American Airlines Group Inc.	North America	USA	10/06/2020	Annual	Against	3 4	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency	1j	1	
1432937	US1491231015	Caterpillar Inc.	North America	USA	10/06/2020	Annual	Against	3 1,10 6 5 4	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance Fund manager or client vote SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		3	
1409942	CA25675T1075	Dollarama Inc.	North America	Canada	10/06/2020	Annual	All For				1	
1435556	US30212P3038	Expedia Group, Inc.	North America	USA	10/06/2020	Annual	Against	3 2 5	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency	1d,1g	1	
1425389	US31620R3030	Fidelity National Financial, Inc.	North America	USA	10/06/2020	Annual	Against	2 1,4 3	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity Apparent failure to link pay and appropriate performance		1	
1433216	US57060D1081	MarketAxess Holdings Inc.	North America	USA	10/06/2020	Annual	Against	3 1c 1g	Concerns about remuneration committee performance Concerns related to approach to board diversity Apparent failure to link pay & appropriate performance		1	
1406218	CA76131D1033	Restaurant Brands International, Inc.	North America	Canada	10/06/2020	Annual	Against	2 1,1 1,6,3 5 4	Concerns about remuneration committee performance 2- Concerns related to approach to board diversity Concerns related to Non-audit fees SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1	
1425743	US80283M1018	Santander Consumer USA Holdings, Inc.	North America	USA	10/06/2020	Annual	Against	1,7 1,10 3	Concerns related to inappropriate membership of committeesConcerns related to attendance at board or committee meetings Concerns to protect shareholder value Shareholder proposal promotes appropriate accountability or incentivisation		1	
1430573	US87612E1064	Target Corporation	North America	USA	10/06/2020	Annual	All For				3	
1426230	US00507Y1098	Activision Blizzard, Inc.	North America	USA	11/06/2020	Annual	Against	2 4	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency	1g	2	
1433294	US0865161014	Best Buy Co., Inc.	North America	USA	11/06/2020	Annual	Against	3 1e	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1	
1430313	US23918K1088	DaVita Inc.	North America	USA	11/06/2020	Annual	Against	3,4 1c 5	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Shareholder proposal promotes transparency		1	

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1425738	US2567461080	Dollar Tree, Inc.	North America	USA	11/06/2020	Annual	Against	1i 4	Concerns related to approach to board diversity SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1431322	US3390411052	FleetCor Technologies, Inc.	North America	USA	11/06/2020	Annual	Against	3 1.3 4,5	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversityConcerns about remuneration committee performance Shareholder proposal promotes appropriate accountability or incentivisation		1
1425784	US5341871094	Lincoln National Corporation	North America	USA	11/06/2020	Annual	Against	3 1.9 6	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Shareholder proposal promotes appropriate accountability or incentivisation		1
1434280	US79466L3024	salesforce.com, inc.	North America	USA	11/06/2020	Annual	Against	5	Apparent failure to link pay & appropriate performance	1h	3
1431377	US8486371045	Splunk Inc.	North America	USA	11/06/2020	Annual	All For			1b	1
1419727	US92936U1097	W. P. Carey Inc.	North America	USA	11/06/2020	Annual	Against	2 1b 1g	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1416359	CA1125851040	Brookfield Asset Management Inc.	North America	Canada	12/06/2020	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1426189	US75886F1075	Regeneron Pharmaceuticals, Inc.	North America	USA	12/06/2020	Annual	Against	4 3 1c	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance		2
1430743	US0844231029	W.R. Berkley Corp.	North America	USA	12/06/2020	Annual	Against	3 1b	Apparent failure to link pay and appropriate performance Concerns to protect shareholder value		1
1433032	US4432011082	Howmet Aerospace Inc.	North America	USA	15/06/2020	Annual	Against	3 1d	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1430692	US37045V1008	General Motors Company	North America	USA	16/06/2020	Annual	Against	8 7 9	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency	2	2
1433047	US57636Q1040	Mastercard Incorporated	North America	USA	16/06/2020	Annual	All For			1g	1
1432611	US59156R1086	MetLife, Inc.	North America	USA	16/06/2020	Annual	All For				1
1434980	US6792951054	Oktta, Inc.	North America	USA	16/06/2020	Annual	Against	3 1.4	Apparent failure to link pay and appropriate performance Concerns to protect shareholder value		1
1426194	US8522341036	Square, Inc.	North America	USA	16/06/2020	Annual	Against	1.3	Concerns to protect shareholder value		1
1426310	US81762P1021	ServiceNow, Inc.	North America	USA	17/06/2020	Annual	All For			1b,1c,2	1
1435369	US0527691069	Autodesk, Inc.	North America	USA	18/06/2020	Annual	Against	3 1f	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1433290	US2473617023	Delta Air Lines, Inc.	North America	USA	18/06/2020	Annual	Against	7 5 6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency	1b,1j	1
1433179	US25470F1049	Discovery, Inc.	North America	USA	18/06/2020	Annual	Against	3 1.1 1.2 4	Apparent failure to link pay & appropriate performance Concerns related to approach to board diversity 2- Concerns related to inappropriate membership of committees 3- Lack of independent representation at board committees Overboarded/Too many other time commitments SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights	1.3	1
1430688	US29444U7000	Equinix, Inc.	North America	USA	18/06/2020	Annual	Against	2,3 1.6 5	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Shareholder proposal promotes transparency		2
1435831	US6936561009	PVH Corp.	North America	USA	18/06/2020	Annual	Against	2 1k	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1433214	US5543821012	The Macerich Company	North America	USA	18/06/2020	Annual	Against	3 1j	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1431925	US34959E1091	Fortinet, Inc.	North America	USA	19/06/2020	Annual	Against	3 1.8 5	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Shareholder proposal promotes better management of SEE opportunities and risks		1
1430697	US55087P1049	Lyft, Inc.	North America	USA	19/06/2020	Annual	Against	1.2	Concerns to protect shareholder value		1
1431909	US05351W1036	Avangrid, Inc.	North America	USA	22/06/2020	Annual	Against	1,11 1.8	Concerns related to inappropriate membership of committees Lack of independence on board		1
1436321	US1431301027	CarMax, Inc.	North America	USA	23/06/2020	Annual	Against	3 1b	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1432469	US49271V1008	Keurig Dr Pepper Inc.	North America	USA	24/06/2020	Annual	Against	3 1c 1k	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performanceConcerns related to approach to board diversityConcerns related to inappropriate membership of committeesLack of independence on boardConcerns related to attendance at board or committee meetings		1
1424195	US29476L1070	Equity Residential	North America	USA	25/06/2020	Annual	Against	3 1.4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1433947	US44919P5089	IAC/InterActiveCorp.	North America	USA	25/06/2020	Annual	Against	2	Concerns about reducing shareholder rights 2- Concerns to protect shareholder value	8,3,8,9	1
1437122	US0010441013	The Kroger Co.	North America	USA	25/06/2020	Annual	Against	1f 4,5	Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1437189	US9224751084	Veeva Systems, Inc.	North America	USA	25/06/2020	Annual	Against	1.3	Concerns related to approach to board diversity		1
1433247	US9831341071	Wynn Resorts Ltd.	North America	USA	25/06/2020	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1439431	US24703L2025	Dell Technologies, Inc.	North America	USA	29/06/2020	Annual	Against	1.3	Concerns related to inappropriate membership of committees		1
1439645	US2786421030	eBay Inc.	North America	USA	29/06/2020	Annual	All For				1
1394308	US8936411003	TransDigm Group Incorporated	North America	USA	29/06/2020	Annual	Against	2 4	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks	1,3,1,4	1
1399532	GB00BYRJ5J14	Primary Health Properties Plc	United Kingdom	United Kingdom	01/04/2020	Annual	Against	7	Concerns related to approach to board diversity		1
1349175	GB0031215220	Carnival Plc	United Kingdom	United Kingdom	06/04/2020	Annual	Against	12,13,14	Apparent failure to link pay & appropriate performance Concerns to protect shareholder value		1
1404570	GB0031429219	Law Debenture Corp. Plc	United Kingdom	United Kingdom	07/04/2020	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1408901	GB0031429219	Law Debenture Corp. Plc	United Kingdom	United Kingdom	07/04/2020	Special	All For				1
1385684	GB0007188757	Rio Tinto Plc	United Kingdom	United Kingdom	08/04/2020	Annual	Against	3 2 3	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance		2
1408533	GB00BJVQC708	Helios Towers Plc	United Kingdom	United Kingdom	09/04/2020	Annual	Against	4 3	Concerns related to approach to board diversity Apparent failure to link pay & appropriate performance		1
1389099	GB0009223206	Smith & Nephew Plc	United Kingdom	United Kingdom	09/04/2020	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1397972	GB00B0744B38	Bunzl Plc	United Kingdom	United Kingdom	15/04/2020	Annual	Against	12 11	Apparent failure to link pay & appropriate performance Apparent failure to link pay and appropriate performance		2
1396649	GB0004228648	Herald Investment Trust Plc	United Kingdom	United Kingdom	17/04/2020	Annual	All For				1

Meeting ID	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
1397031	GB0002148343	Rathbone Brothers Plc	United Kingdom	United Kingdom	07/05/2020	Annual	All For				1
1400238	GB00B63H8491	Rolls-Royce Holdings Plc	United Kingdom	United Kingdom	07/05/2020	Annual	Against	2		4	1
1420174	GB00B63H8491	Rolls-Royce Holdings Plc	United Kingdom	United Kingdom	07/05/2020	Special	All For.				1
1399421	GB00BKMKR23	RSA Insurance Group Plc	United Kingdom	United Kingdom	07/05/2020	Annual	Abstain	4	This resolution will be withdrawn		1
1418057	GB0007669376	St. James's Place Plc	United Kingdom	United Kingdom	07/05/2020	Annual	All For				1
1398989	GB0006928617	The UNITE Group Plc	United Kingdom	United Kingdom	07/05/2020	Annual	Against	15	Concerns related to Non-audit fees		1
1418875	GB0001990497	The City of London Investment Trust Plc	United Kingdom	United Kingdom	11/05/2020	Special	All For				1
1409031	GB00BK1PKQ95	Fidelity European Values Plc	United Kingdom	United Kingdom	12/05/2020	Annual	All For				1
1393937	GB00BJL0T190	HgCapital Trust Plc	United Kingdom	United Kingdom	12/05/2020	Annual	Abstain	4			1
1401933	JE00BYVQYS01	IWG Plc	United Kingdom	Jersey	12/05/2020	Annual	Against	3	Apparent failure to link pay and appropriate performance		2
1415334	GB00BWFY5505	Nielsen Holdings Plc	United Kingdom	United Kingdom	12/05/2020	Annual	Against	5,6	Apparent failure to link pay & appropriate performance		1
1417095	GB00B240GK77	Reckitt Benckiser Group Plc	United Kingdom	United Kingdom	12/05/2020	Annual	Against	7,8	Issue of capital raises concerns about excessive dilution of existing shareholders		3
1405142	GB00BF80G6K64	Standard Life Aberdeen Plc	United Kingdom	United Kingdom	12/05/2020	Annual	Against	6	Apparent failure to link pay and appropriate performance		1
1406385	GB00B15FWH70	Cineworld Group Plc	United Kingdom	United Kingdom	13/05/2020	Annual	Against	2	Apparent failure to link pay & appropriate performance		1
1418397	GB00B63QS839	Greggs Plc	United Kingdom	United Kingdom	13/05/2020	Annual	All For				1
1338030	GB00B012BV22	Marshalls Plc	United Kingdom	United Kingdom	13/05/2020	Annual	Against	13	Apparent failure to link pay & appropriate performance		1
1399420	GB00B082RF11	Rentokil Initial Plc	United Kingdom	United Kingdom	13/05/2020	Annual	Against	2	Apparent failure to link pay & appropriate performance		1
1421536	JE00BVRZ8585	Sanne Group Plc	United Kingdom	Jersey	13/05/2020	Annual	All For.				1
1338069	GB00BWFQGQ14	Spirax-Sarco Engineering Plc	United Kingdom	United Kingdom	13/05/2020	Annual	All For.			8	1
1403337	GB00B1H0DZ51	TP ICAP Plc	United Kingdom	United Kingdom	13/05/2020	Annual	All For			4	2
1403334	GB00BG49KP99	Tritax Big Box REIT Plc	United Kingdom	United Kingdom	13/05/2020	Annual	All For				1
1392429	GB0009123323	Ultra Electronics Holdings Plc	United Kingdom	United Kingdom	13/05/2020	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1399422	GB00B82YXW83	Vesuvius Plc	United Kingdom	United Kingdom	13/05/2020	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1405139	GB00B74CDH82	Cairn Energy Plc	United Kingdom	United Kingdom	14/05/2020	Annual	Against	2,3	Apparent failure to link pay and appropriate performance		1
1406386	GB00BV9FP302	Computacenter Plc	United Kingdom	United Kingdom	14/05/2020	Annual	Abstain	4			1
1401932	GB00B9D0Y18	Direct Line Insurance Group Plc	United Kingdom	United Kingdom	14/05/2020	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1411261	GB00BYW3C20	Forterra Plc	United Kingdom	United Kingdom	14/05/2020	Annual	Against	11	Apparent failure to link pay and appropriate performance		1
1415444	GB00BCRX1J15	Just Group Plc	United Kingdom	United Kingdom	14/05/2020	Annual	Against	3	Apparent failure to link pay and appropriate performance		2
1409287	GB0032089853	Next Plc	United Kingdom	United Kingdom	14/05/2020	Annual	Against	2,3	Apparent failure to link pay & appropriate performance		3
1405751	GB0007099541	Prudential Plc	United Kingdom	United Kingdom	14/05/2020	Annual	Against	3	Apparent failure to link pay & appropriate performance		3
1405765	GB00BDOXV269	Quilter Plc	United Kingdom	United Kingdom	14/05/2020	Annual	All For.				1
1399103	GB0007973794	Sarco Group Plc	United Kingdom	United Kingdom	14/05/2020	Annual	Abstain	3			1
1424528	GB0008847096	Tesco Plc	United Kingdom	United Kingdom	14/05/2020	Special	All For.				3
1408519	GB00BYQB9V88	TI Fluid Systems Plc	United Kingdom	United Kingdom	14/05/2020	Annual	Against	2	Apparent failure to link pay & appropriate performance		1
1410082	GB00BF0P7H59	Triple Point Social Housing Reit Plc	United Kingdom	United Kingdom	14/05/2020	Annual	All For	12	Concerns related to inappropriate membership of committees		1
1398413	GB0002652740	Derwent London Plc	United Kingdom	United Kingdom	15/05/2020	Annual	All For.				1
1413614	GB00B0H2K534	Petrofac Ltd.	United Kingdom	Jersey	15/05/2020	Annual	Abstain	2	Proposal withdrawn/not put to a vote	5	1
1410766	GB00BGXQNP29	Phoenix Group Holdings Plc	United Kingdom	United Kingdom	15/05/2020	Annual	Against	3,4	Apparent failure to link pay & appropriate performance		1
1415392	GB00BKDM7X41	Signature Aviation Plc	United Kingdom	United Kingdom	15/05/2020	Annual	Against	3	Apparent failure to link pay & appropriate performance		1
1423405	GB0031698896	William Hill Plc	United Kingdom	United Kingdom	15/05/2020	Annual	All For	10	Overboarded/Too many other time commitments		2
1408314	GB0031698896	William Hill Plc	United Kingdom	United Kingdom	15/05/2020	Annual	Abstain	8			2
1408516	GB00BF4HYT85	Bank of Georgia Group Plc	United Kingdom	United Kingdom	18/05/2020	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1407994	GB0003390720	Allianz Technology Trust PLC	United Kingdom	United Kingdom	19/05/2020	Annual	All For	2	Apparent failure to link pay and appropriate performance		1
1399418	GG00B125FH87	PPHE Hotel Group Ltd.	United Kingdom	Guernsey	19/05/2020	Annual	Abstain	2			1
1355669	GB00B03MM409	Royal Dutch Shell Plc	United Kingdom	United Kingdom	19/05/2020	Annual	Against	5	Concerns related to attendance at board or committee meetings		1
1408515	GB0000456144	Antofagasta Plc	United Kingdom	United Kingdom	20/05/2020	Annual	Against	1	Concerns to protest shareholder value		3
1409302	MO0B7S9G985	Playtech Plc	United Kingdom	Isle of Man	20/05/2020	Annual	Against	2,3	Apparent failure to link pay and appropriate performance	5	1
1418220	GB0001859296	Vistry Group Plc	United Kingdom	United Kingdom	20/05/2020	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1411481	GB00BDGT2M75	Vivo Energy Plc	United Kingdom	United Kingdom	20/05/2020	Annual	Abstain	6	Concerns about remuneration committee performance		2
1421604	GB00BD85M81	Avast Plc	United Kingdom	United Kingdom	21/05/2020	Annual	Against	13	Concerns related to Non-audit fees		1
1425794	GB00BG12Y042	Energear Plc	United Kingdom	United Kingdom	21/05/2020	Annual	Against	3	Apparent failure to link pay and appropriate performance	4	1
1420554	GB00B0744359	Essentra Plc	United Kingdom	United Kingdom	21/05/2020	Annual	Against	2	Failure to align pay and performance		1
1399413	GB00BYRJH519	Hastings Group Holdings Plc	United Kingdom	United Kingdom	21/05/2020	Annual	Against	15,16	Issue of capital raises concerns about excessive dilution of existing shareholders	3	1
1417618	GB00B1V9NW54	Hilton Food Group Plc	United Kingdom	United Kingdom	21/05/2020	Annual	Against	14	Issue of capital raises concerns about excessive dilution of existing shareholders		1
1396571	GB00B1FW5029	Hochschild Mining Plc	United Kingdom	United Kingdom	21/05/2020	Annual	Against	10	Overboarded/Too many other time commitments		1
1411276	GB00BYXCJ278	Ibstock Plc	United Kingdom	United Kingdom	21/05/2020	Annual	All For	1	Concerns related to Non-audit fees		1
1423785	GB0031232498	Impax Environmental Markets Plc	United Kingdom	United Kingdom	21/05/2020	Annual	All For	2	Apparent failure to link pay and appropriate performance		1
1408011	GB00B61TVQ02	Inchcape Plc	United Kingdom	United Kingdom	21/05/2020	Annual	Abstain	4	Overboarded/Too many other time commitments		2
1401959	GB0031638363	Intertek Group Plc	United Kingdom	United Kingdom	21/05/2020	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1400234	GB00B53P2009	Jupiter Fund Management plc	United Kingdom	United Kingdom	21/05/2020	Annual	Against	2	Apparent failure to link pay & appropriate performance		1
1421196	GB00B53P2009	Jupiter Fund Management plc	United Kingdom	United Kingdom	21/05/2020	Special	All For.				1
1402577	GB0005603997	Legal & General Group Plc	United Kingdom	United Kingdom	21/05/2020	Annual	Against	16	Apparent failure to link pay & appropriate performance		2
1399118	GB0008706128	Lloyds Banking Group Plc	United Kingdom	United Kingdom	21/05/2020	Annual	Abstain	17	To be withdrawn from agenda		4
1408518	GB00BKRC5K31	Polypipe Group Plc	United Kingdom	United Kingdom	21/05/2020	Annual	All For				1
1428755	GB00BYWVDP49	Sabre Insurance Group Plc	United Kingdom	United Kingdom	21/05/2020	Annual	Against	12	Concerns related to Non-audit fees		1
1421187	GB00BF4JDH58	The Mercantile Investment Trust Plc	United Kingdom	United Kingdom	21/05/2020	Annual	All For				1
1395161	GB00B033F229	Centrica Plc	United Kingdom	United Kingdom	22/05/2020	Annual	All For				2
1431439	GB00BYN59130	Domino's Pizza Group Plc	United Kingdom	United Kingdom	22/05/2020	Special	All For.				1
1430228	GB00B7KR2P84	easyJet Plc	United Kingdom	United Kingdom	22/05/2020	Special	All For				1
1397032	GB0003308607	Spectris Plc	United Kingdom	United Kingdom	22/05/2020	Annual	All For				1
1380545	GB0002162385	Aviva Plc	United Kingdom	United Kingdom	26/05/2020	Annual	Abstain	3	Proposal withdrawn/not put to a vote		1
1425523	GB00B2B0DG97	RELX Plc	United Kingdom	United Kingdom	26/05/2020	Special	All For				2
1411277	GB0007366395	RIT Capital Partners Plc	United Kingdom	United Kingdom	26/05/2020	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1409929	GB0007980591	BP Plc	United Kingdom	United Kingdom	27/05/2020	Annual	Against	10	Independence issue has been identified and he currently sits on the Audit and Remuneration Committees. The proposed amount exceeds recommended limits of 10 percent of issued share capital.		2

Meeting ID	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
1421681	GB00BDCPN049	Coca-Cola European Partners Plc	United Kingdom	United Kingdom	27/05/2020	Annual	Against	2,3 9,16 21	Apparent failure to link pay and appropriate performance Concerns related to inappropriate membership of committees Concerns to protect shareholder value		1
1408517	GB00BF448H58	ContourGlobal Plc	United Kingdom	United Kingdom	27/05/2020	Annual	Against	14 4	Concerns related to Non-audit fees Concerns related to approach to board diversity		1
1435626	GB00BKP36R26	Hyve Group Plc	United Kingdom	United Kingdom	27/05/2020	Special	All For				1
1419331	GB00B188SR50	International Public Partnerships Ltd.	United Kingdom	Guernsey	27/05/2020	Annual	All For				1
1421366	GB00BKF81C65	M&G Plc	United Kingdom	United Kingdom	27/05/2020	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1415524	GB00B3FLW4H9	Bodycote Plc	United Kingdom	United Kingdom	28/05/2020	Annual	Against	11	Apparent failure to link pay and appropriate performance		1
1408887	GB00B1XH2C03	Ferrexpo Plc	United Kingdom	United Kingdom	28/05/2020	Annual	Against	2,3 10 9,12	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversityConcerns to protect shareholder value Concerns to protect shareholder value		1
1435630	GB00B18V8630	Pennon Group Plc	United Kingdom	United Kingdom	28/05/2020	Special	All For				1
1424732	GB00BFMBMT84	Sensata Technologies Holding Plc	United Kingdom	United Kingdom	28/05/2020	Annual	Against	2 1e 1a	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1399902	GB00B2QPKJ12	Fresnillo Plc	United Kingdom	United Kingdom	29/05/2020	Annual	Against	4,5,6,7,8	Overboarded/Too many other time commitments		1
1396413	JE00B4T3BW64	Glencore Plc	United Kingdom	Jersey	02/06/2020	Annual	Against		Concerns about overall performance	2,9	2
1399408	GB00BFXC2448	Aston Martin Lagonda Global Holdings Plc	United Kingdom	United Kingdom	03/06/2020	Annual	Against	3	Concerns related to approach to board diversityLack of independence on board		1
1434020	GB00B214BX56	Gamesys Group Plc	United Kingdom	United Kingdom	03/06/2020	Annual	Against	4	Concerns related to Non-audit fees		1
1403043	GB0030232317	PageGroup Plc	United Kingdom	United Kingdom	04/06/2020	Annual	All For	12	Concerns related to approach to board diversity		1
1433175	GB00BFZ4N465	Cushman & Wakefield Plc	United Kingdom	United Kingdom	10/06/2020	Annual	All For				1
1436639	GB00BYT18307	TBC Bank Group Plc	United Kingdom	United Kingdom	10/06/2020	Annual	All For				1
1434010	JE00B8KF9B49	WPP Plc	United Kingdom	Jersey	10/06/2020	Annual	Against	3	Apparent failure to link pay & appropriate performance		2
1403040	GB00B4YZN328	Coats Group Plc	United Kingdom	United Kingdom	11/06/2020	Annual	All For				1
1443675	GG00BYT9H72	Hipgnosis Songs Fund Ltd.	United Kingdom	Guernsey	11/06/2020	Special	All For				1
1418953	GB00BY2Z0H74	PureTech Health Plc	United Kingdom	United Kingdom	11/06/2020	Annual	Against	2,3	Apparent failure to link pay and appropriate performance	5,6,10	1
1437691	GB0006043169	Wm Morrison Supermarkets Plc	United Kingdom	United Kingdom	11/06/2020	Annual	Against	3 6	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity		1
1399409	GB00BF8J3Z99	Bakkavor Group Plc	United Kingdom	United Kingdom	12/06/2020	Annual	Against	12	Concerns regarding audit quality		1
1423062	GB00BMJ6DW54	Infirma Plc	United Kingdom	United Kingdom	12/06/2020	Annual	Against	13	Apparent failure to link pay and appropriate performance	1	1
1399560	GB00B71N6K86	EVRAZ Plc	United Kingdom	United Kingdom	16/06/2020	Annual	Against	2 4 12	Apparent failure to link pay & appropriate performance Concerns about overall performance Concerns related to approach to board diversity		1
1405683	GB00BLWDVP51	FDM Group (Holdings) Plc	United Kingdom	United Kingdom	16/06/2020	Annual	All For				1
1403138	GB00BYN59130	Domino's Pizza Group Plc	United Kingdom	United Kingdom	17/06/2020	Annual	Against	9	Concerns related to approach to board diversity		1
1419496	GB00B01FLG62	G4S Plc	United Kingdom	United Kingdom	17/06/2020	Annual	Against	2	Apparent failure to link pay & appropriate performance		2
1431472	GB0003292009	ICG Enterprise Trust Plc	United Kingdom	United Kingdom	17/06/2020	Annual	All For				1
1403108	GB00B128J450	IP Group Plc	United Kingdom	United Kingdom	18/06/2020	Annual	All For				1
1402575	GB0004270301	Hill & Smith Holdings Plc	United Kingdom	United Kingdom	23/06/2020	Annual	Against	2	Apparent failure to link pay & appropriate performance		1
1443202	GB00BKDRYJ47	Airtel Africa Plc	United Kingdom	United Kingdom	24/06/2020	Annual	Against	3 13	Apparent failure to link pay and appropriate performance Overboarded/Too many other time commitments	5	1
1416991	IM00B5VQMV65	GVC Holdings Plc	United Kingdom	Isle of Man	24/06/2020	Annual	Against	2	Apparent failure to link pay & appropriate performance		1
1442258	GB00B1YW4409	3i Group Plc	United Kingdom	United Kingdom	25/06/2020	Annual	Against	3 2	Apparent failure to link pay & appropriate performance Apparent failure to link pay and appropriate performance		1
1418270	GB00B6XZKY75	A.G. BARR Plc	United Kingdom	United Kingdom	25/06/2020	Annual	Against	2 3	Apparent failure to link pay & appropriate performance Apparent failure to link pay and appropriate performance		1
1405681	GB0000961622	Balfour Beatty Plc	United Kingdom	United Kingdom	25/06/2020	Annual	Against	3	Apparent failure to link pay & appropriate performance		1
1412715	GB00B23K0M20	Capita Plc	United Kingdom	United Kingdom	25/06/2020	Annual	All For				2
1386891	GB00B135BJ46	Savills Plc	United Kingdom	United Kingdom	25/06/2020	Annual	Against	8	Overboarded/Too many other time commitments	2	1
1438406	GB00BLDYK618	Scottish Mortgage Investment Trust Plc	United Kingdom	United Kingdom	25/06/2020	Annual	All For				1
1439766	GB00BKDKTK925	Trainline Plc	United Kingdom	United Kingdom	25/06/2020	Annual	All For				1
1418280	GB0000847096	Tesco Plc	United Kingdom	United Kingdom	26/06/2020	Annual	Against	2	Apparent failure to link pay and appropriate performance		3
1436573	JE00B5TT1872	Centamin Plc	United Kingdom	Jersey	29/06/2020	Annual	All For				1
1405144	GB00B5N0P849	John Wood Group Plc	United Kingdom	United Kingdom	29/06/2020	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1421605	GG00B4ZPCJ00	BMO Commercial Property Trust Ltd.	United Kingdom	Guernsey	30/06/2020	Annual	All For				1
1440170	GB00B8W67662	Liberty Global Plc	United Kingdom	United Kingdom	30/06/2020	Annual	Against	8 5,6,7 2 3	Annual vote provides for greater shareholder oversight Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity Concerns related to approach to board diversityConcerns to protect shareholder valueConcerns about remuneration committee performance		2
1438793	GB00BYQ46T41	LXI REIT Plc	United Kingdom	United Kingdom	30/06/2020	Annual	All For				1
1441704	GB0031544546	Petropavlovsk Plc	United Kingdom	United Kingdom	30/06/2020	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1443686	GB00BLP57Y95	Pollen Street Secured Lending plc	United Kingdom	United Kingdom	30/06/2020	Annual	All For	12	Overboarded/Too many other time commitments		1