

Q1 2025

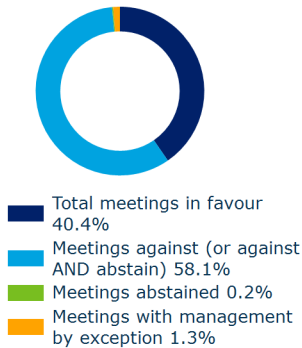
## Nottinghamshire Pension Fund

**EOS at Federated Hermes**

Over the last quarter we made voting recommendations at 463 meetings (5,087 resolutions). At 269 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at six meetings and abstaining at one meeting. We supported management on all resolutions at the remaining 187 meetings.

### Global

We made voting recommendations at 463 meetings (5,087 resolutions) over the last quarter.



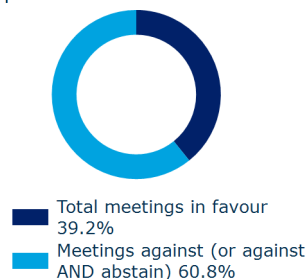
### Australia & New Zealand

We made voting recommendations at two meetings (9 resolutions) over the last quarter.



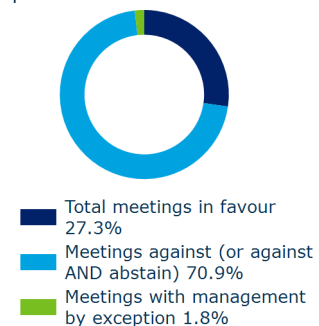
### Developed Asia

We made voting recommendations at 232 meetings (2,110 resolutions) over the last quarter.



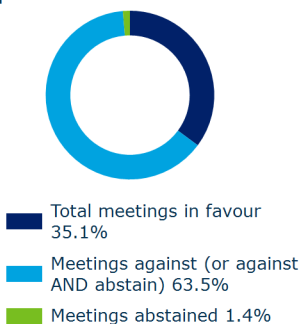
### Emerging & Developing Markets

We made voting recommendations at 55 meetings (514 resolutions) over the last quarter.



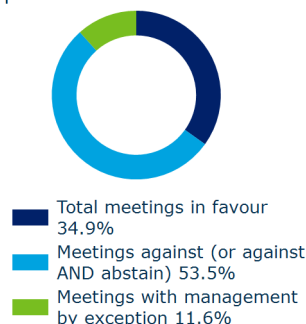
### Europe

We made voting recommendations at 74 meetings (1,300 resolutions) over the last quarter.



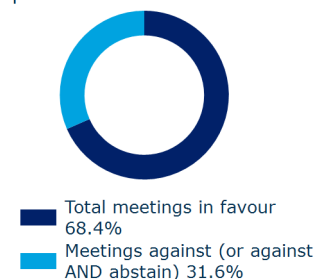
### North America

We made voting recommendations at 43 meetings (492 resolutions) over the last quarter.



### United Kingdom

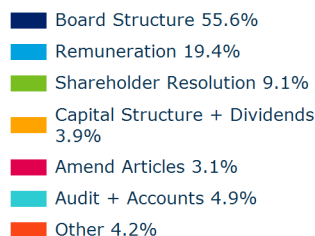
We made voting recommendations at 57 meetings (662 resolutions) over the last quarter.



The issues on which we recommended voting against management or abstaining on resolutions are shown below.

## Global

We recommended voting against or abstaining on 718 resolutions over the last quarter.



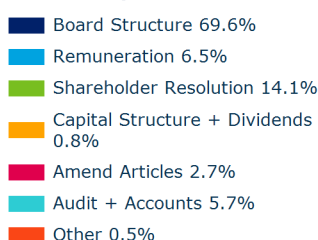
## Australia & New Zealand

We recommended voting against or abstaining on two resolutions over the last quarter.



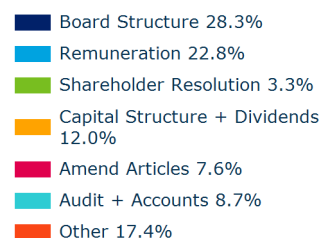
## Developed Asia

We recommended voting against or abstaining on 369 resolutions over the last quarter.



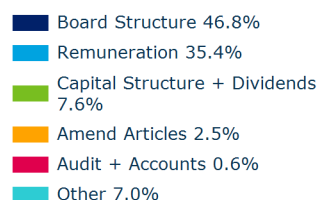
## Emerging & Developing Markets

We recommended voting against or abstaining on 92 resolutions over the last quarter.



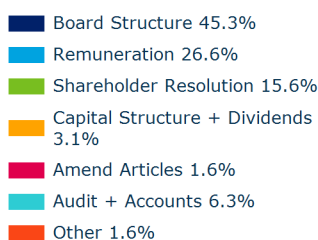
## Europe

We recommended voting against or abstaining on 158 resolutions over the last quarter.



## North America

We recommended voting against or abstaining on 64 resolutions over the last quarter.



## United Kingdom

We recommended voting against or abstaining on 33 resolutions over the last quarter.

