

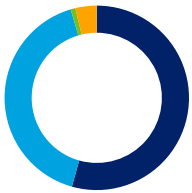
Nottinghamshire Pension Fund

EOS at Federated Hermes

Over the last quarter we made voting recommendations at **482** meetings (**5,013** resolutions). At **198** meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at **18** meetings and abstaining at **four** meetings. We supported management on all resolutions at the remaining **262** meetings.

Global

We made voting recommendations at **482** meetings (**5,013** resolutions) over the last quarter.



- Total meetings in favour **54.4%**
- Meetings against (or against AND abstain) **41.1%**
- Meetings abstained **0.8%**
- Meetings with management by exception **3.7%**

Australia and New Zealand

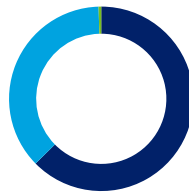
We made voting recommendations at **two** meetings (**five** resolutions) over the last quarter.



- Total meetings in favour **50%**
- Meetings against (or against AND abstain) **50%**

Developed Asia

We made voting recommendations at **214** meetings (**1,691** resolutions) over the last quarter.



- Total meetings in favour **62.6%**
- Meetings against (or against AND abstain) **36.9%**
- Meetings with management by exception **0.5%**

Emerging and Frontier Markets

We made voting recommendations at **52** meetings (**453** resolutions) over the last quarter.



- Total meetings in favour **42.3%**
- Meetings against (or against AND abstain) **53.8%**
- Meetings with management by exception **3.8%**

Europe

We made voting recommendations at **101** meetings (**1,715** resolutions) over the last quarter.



- Total meetings in favour **41.6%**
- Meetings against (or against AND abstain) **49.5%**
- Meetings abstained **4.0%**
- Meetings with management by exception **5.0%**

North America

We made voting recommendations at **45** meetings (**487** resolutions) over the last quarter.



- Total meetings in favour **20%**
- Meetings against (or against AND abstain) **62.2%**
- Meetings with management by exception **17.8%**

United Kingdom

We made voting recommendations at **68** meetings (**662** resolutions) over the last quarter.

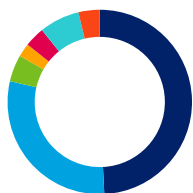


- Total meetings in favour **79.4%**
- Meetings against (or against AND abstain) **17.6%**
- Meetings with management by exception **2.9%**

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

Global

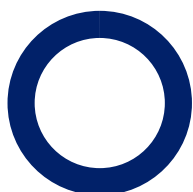
We recommended voting against or abstaining on **510** resolutions over the last quarter.



- Board structure **49.2%**
- Remuneration **29.4%**
- Shareholder resolution **4.7%**
- Capital structure and dividends **2.4%**
- Amend articles **3.5%**
- Audit and accounts **7.1%**
- Other **3.7%**

Australia and New Zealand

We recommended voting against or abstaining on **one** resolution over the last quarter.



- Remuneration **100%**

Developed Asia

We recommended voting against or abstaining on **164** resolutions over the last quarter.



- Board structure **68.9%**
- Remuneration **9.8%**
- Shareholder resolution **0.6%**
- Capital structure and dividends **1.2%**
- Amend articles **6.1%**
- Audit and accounts **13.4%**

Emerging and Frontier Markets

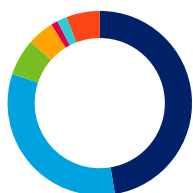
We recommended voting against or abstaining on **77** resolutions over the last quarter.



- Board structure **27.3%**
- Remuneration **33.8%**
- Shareholder resolution **2.6%**
- Capital structure and dividends **2.6%**
- Amend articles **7.8%**
- Audit and accounts **14.3%**
- Other **11.7%**

Europe

We recommended voting against or abstaining on **171** resolutions over the last quarter.



- Board structure **47.4%**
- Remuneration **32.7%**
- Shareholder resolution **6.4%**
- Capital structure and dividends **4.7%**
- Amend articles **1.2%**
- Audit and accounts **1.8%**
- Other **5.8%**

North America

We recommended voting against or abstaining on **70** resolutions over the last quarter.



- Board structure **42.9%**
- Remuneration **42.9%**
- Shareholder resolution **14.3%**

United Kingdom

We recommended voting against or abstaining on **27** resolutions over the last quarter.



- Board structure **22.2%**
- Remuneration **77.8%**