

Q3 2025

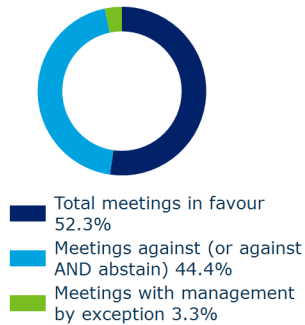
## Nottinghamshire Pension Fund

**EOS at Federated Hermes**

Over the last quarter we made voting recommendations at 153 meetings (1,504 resolutions). At 68 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at five meetings and abstaining at zero meetings. We supported management on all resolutions at the remaining 80 meetings.

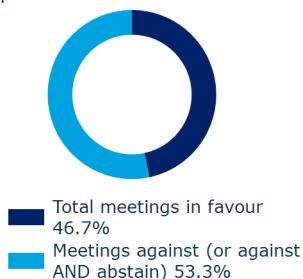
### Global

We made voting recommendations at 153 meetings (1,504 resolutions) over the last quarter.



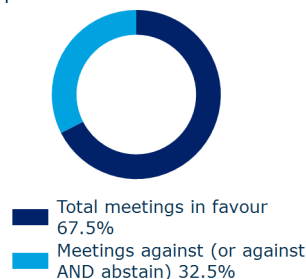
### Australia & New Zealand

We made voting recommendations at 15 meetings (61 resolutions) over the last quarter.



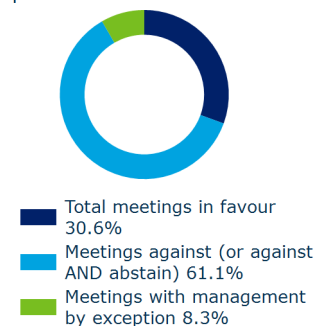
### Developed Asia

We made voting recommendations at 40 meetings (266 resolutions) over the last quarter.



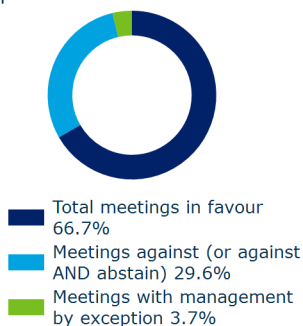
### Emerging & Developing Markets

We made voting recommendations at 36 meetings (325 resolutions) over the last quarter.



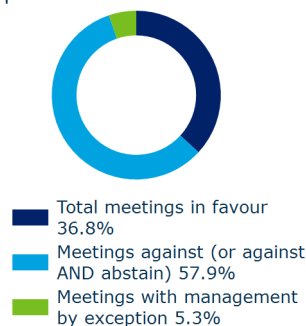
### Europe

We made voting recommendations at 27 meetings (343 resolutions) over the last quarter.



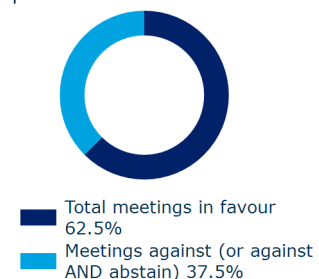
### North America

We made voting recommendations at 19 meetings (222 resolutions) over the last quarter.



### United Kingdom

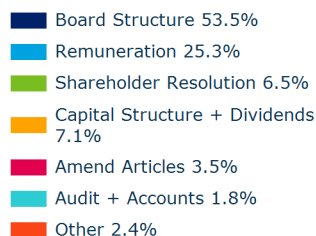
We made voting recommendations at 16 meetings (287 resolutions) over the last quarter.



The issues on which we recommended voting against management or abstaining on resolutions are shown below.

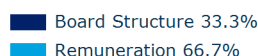
## Global

We recommended voting against or abstaining on 170 resolutions over the last quarter.



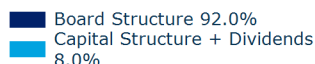
## Australia & New Zealand

We recommended voting against or abstaining on 18 resolutions over the last quarter.



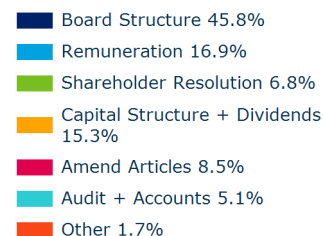
## Developed Asia

We recommended voting against or abstaining on 25 resolutions over the last quarter.



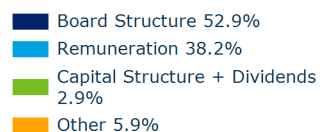
## Emerging & Developing Markets

We recommended voting against or abstaining on 59 resolutions over the last quarter.



## Europe

We recommended voting against or abstaining on 34 resolutions over the last quarter.



## North America

We recommended voting against or abstaining on 24 resolutions over the last quarter.



## United Kingdom

We recommended voting against or abstaining on 10 resolutions over the last quarter.

