

Meeting	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
1506833	HK0388045442	Hong Kong Exchanges & Clearing Ltd.	Asia	Hong Kong	28/04/2021	Annual	Against	2c	Overboarded/Too many other time commitments		3
1521162	HK0010000088	Hang Lung Group Limited	Asia	Hong Kong	30/04/2021	Annual	Against	6.7	Concerns related to approach to board gender diversity		1
1521164	HK0101000591	Hang Lung Properties Ltd.	Asia	Hong Kong	30/04/2021	Annual	Against	6.7 3a	Issue of equity raises concerns about excessive dilution of existing shareholders Concerns related to approach to board gender diversity		1
1522513	HK0023000190	The Bank of East Asia, Limited	Asia	Hong Kong	06/05/2021	Annual	Against	6.7 3c,3d 5 4 7 3a	Issue of equity raises concerns about excessive dilution of existing shareholders Concerns related to approach to board gender diversity Insufficient/poor disclosure Insufficient/poor disclosureApparent failure to link pay and appropriate performance Issue of equity raises concerns about excessive dilution of existing shareholdersInsufficient/poor disclosure Overboarded/Too many other time commitments		1
1525413	HK0008011667	PCCW Limited	Asia	Hong Kong	07/05/2021	Annual	Against	8 5.7 3b	Apparent failure to link pay and appropriate performance Issue of equity raises concerns about excessive dilution of existing shareholders Overboarded/Too many other time commitmentsConcerns related to approach to board gender diversity		1
1529581	HK0000063609	Swire Properties Ltd.	Asia	Hong Kong	11/05/2021	Annual	Against	4 1b	Issue of equity raises concerns about excessive dilution of existing shareholders Lack of independence on board		1
1528943	HK0004000045	The Wharf (Holdings) Ltd.	Asia	Hong Kong	11/05/2021	Annual	Against	2f 2b 2c	Concerns related to attendance at board or committee meetings Concerns related to succession planning		1
1528142	HK0293001514	Cathay Pacific Airways Limited	Asia	Hong Kong	12/05/2021	Annual	Against	5.6 1a,1b,1c,1d,1e	Issue of equity raises concerns about excessive dilution of existing shareholders Issue of equity raises concerns about excessive dilution of existing shareholders Lack of independence on board		1
1526193	HK0006000050	Power Assets Holdings Limited	Asia	Hong Kong	12/05/2021	Annual	Against	3b 3d	Concerns related to approach to board gender diversity Overboarded/Too many other time commitments		1
1523427	HK0027032686	Galaxy Entertainment Group Limited	Asia	Hong Kong	13/05/2021	Annual	Against	5.7 2.1 2.3	Apparent failure to link pay and appropriate performance Concerns related to approach to board gender diversity Concerns related to succession planning		1
1528158	HK0019000162	Swire Pacific Limited	Asia	Hong Kong	13/05/2021	Annual	Against	4,2,4,3 1a,1d 1b 4	Issue of equity raises concerns about excessive dilution of existing shareholders Concerns about overall board structure Concerns related to board gender diversity Issue of capital raises concerns about excessive dilution of existing shareholders		2
1514031	HK0002007356	CLP Holdings Ltd.	Asia	Hong Kong	14/05/2021	Annual	All For	4			1
1531902	HK0669013440	Technronic Industries Co., Ltd.	Asia	Hong Kong	14/05/2021	Annual	All For	3b			1
1531255	HK2388011192	BOC Hong Kong (Holdings) Limited	Asia	Hong Kong	17/05/2021	Annual	Against	3b 5.7	Concerns related to approach to board gender diversity Issue of equity raises concerns about excessive dilution of existing shareholders		1
1528917	HK0000063689	AIA Group Limited	Asia	Hong Kong	20/05/2021	Annual	Against	4	Concerns related to board gender diversity	5,6,7	5
1518367	HK2778034636	Champion Real Estate Investment Trust	Asia	Hong Kong	20/05/2021	Special	All For	4	Overboarded/Too many other time commitments		1
1538908	HK2778034636	Champion Real Estate Investment Trust	Asia	Hong Kong	20/05/2021	Special	All For	4			1
1533268	HK1208013172	IMMG Ltd.	Asia	Hong Kong	20/05/2021	Annual	All For	2b,2c 5.7	Concerns related to approach to board gender diversity Issue of equity raises concerns about excessive dilution of existing shareholders		1
1522191	HK0883013289	ONOC Limited	Asia	Hong Kong	21/05/2021	Annual	All For	5.7,8			1
1524482	HK0014000126	Hysan Development Co., Ltd.	Asia	Hong Kong	21/05/2021	Annual	All For	6A,6B			1
1534716	HK0000065869	Glutsi Junan International Holdings Limited	Asia	Hong Kong	24/05/2021	Annual	Against	3,3,3,4 6A,6C	Concerns related to approach to board gender diversity Issue of equity raises concerns about excessive dilution of existing shareholders		1
1534718	HK0011000095	Hang Seng Bank Ltd.	Asia	Hong Kong	26/05/2021	Annual	Against	2d 5	Concerns related to attendance at board or committee meetings Issue of equity raises concerns about excessive dilution of existing shareholders		1
1532569	HK0066009694	MTR Corporation Limited	Asia	Hong Kong	26/05/2021	Annual	All For	2e			1
1536756	HK0308001558	China Travel International Investment Hong Kong Li	Asia	Hong Kong	27/05/2021	Annual	Against	2e 2c 5.6	Concerns related to approach to board gender diversity Concerns related to attendance at board or committee meetings Issue of equity raises concerns about excessive dilution of existing shareholders		1
1531901	HK0880043028	SJM Holdings Limited	Asia	Hong Kong	28/05/2021	Annual	Against	6 2,3	Apparent failure to link pay and appropriate performance Lack of independence on board		1
1536764	HK0012000102	Henderson Land Development Co. Ltd.	Asia	Hong Kong	01/06/2021	Annual	Against	3.1 3.5 5B,5C	Concerns related to approach to board gender diversity Issue of equity raises concerns about excessive dilution of existing shareholders Concerns related to succession planning		1
1540947	HK0242001243	Shun Tak Holdings Limited	Asia	Hong Kong	01/06/2021	Annual	Against	1.7 6.7	Concerns to protect shareholder value Issue of equity raises concerns about excessive dilution of existing shareholders		1
1535882	HK2356013600	Dah Sing Banking Group Ltd.	Asia	Hong Kong	02/06/2021	Annual	Against	6.7	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1535886	HK0440001847	Dah Sing Financial Holdings Limited	Asia	Hong Kong	02/06/2021	Annual	Against	6.7 9 6.8	Concerns related to approach to board gender diversity Concerns related to approach to board gender diversityConcerns related to succession planning Issue of equity raises concerns about excessive dilution of existing shareholders		1
1535264	HK0003000038	Hong Kong & China Gas Co. Ltd.	Asia	Hong Kong	02/06/2021	Annual	Against	3.1 5.3,5.4 3,3,3,4	Concerns related to approach to board gender diversityLack of independence on board Issue of equity raises concerns about excessive dilution of existing shareholders		1
1542919	HK0200030994	Melco International Development Limited	Asia	Hong Kong	04/06/2021	Annual	Against	3 2a3 2a2 6 5,1,5,2	Lack of independence on board Concerns related to Non-audit fees Concerns related to approach to board gender diversity Concerns related to succession planningConcerns related to Non-audit fees Concerns to protect shareholder value Issue of equity raises concerns about excessive dilution of existing shareholders		1
1539749	HK0688002218	China Overseas Land & Investment Ltd.	Asia	Hong Kong	22/06/2021	Annual	Against	3d,7,8			1
1518335	JP3046470005	Mori Hills REIT Investment Corp.	Asia	Japan	16/04/2021	Special	All For				1
1525022	JP3420600003	Sekisui House, Ltd.	Asia	Japan	27/04/2021	Annual	All For				1
1531673	JP3756100008	Nitori Holdings Co., Ltd.	Asia	Japan	13/05/2021	Annual	All For				2
1536463	JP3382000008	SHIMAMURA Co., Ltd.	Asia	Japan	14/05/2021	Annual	All For				1
1535106	JP3046440008	Nippon Accommodations Fund, Inc.	Asia	Japan	18/05/2021	Special	All For				1
1539409	JP3397060009	Sugi Holdings Co., Ltd.	Asia	Japan	19/05/2021	Annual	All For				1
1538412	JP3131430005	AEON Mall Co., Ltd.	Asia	Japan	20/05/2021	Annual	All For				1
1538411	JP3131430008	AEON Financial Service Co., Ltd.	Asia	Japan	21/05/2021	Annual	Against	2.1	Concerns about overall board structure		2
1538413	JP3120010008	Ichigo, Inc.	Asia	Japan	23/05/2021	Annual	Against	1.5,1.6	Lack of independence on board		1
1537485	JP3398210004	Lawson, Inc.	Asia	Japan	25/05/2021	Annual	All For		Lack of independence on board		1
1541708	JP3362800009	Shochiku Co., Ltd.	Asia	Japan	25/05/2021	Annual	Against	1,1,1,1,1,1,6	Lack of independence on board		1
1537515	JP3456000003	Takashimaya Co., Ltd.	Asia	Japan	25/05/2021	Annual	All For				1
1539418	JP3274280001	Weicma Holdings Co., Ltd.	Asia	Japan	25/05/2021	Annual	All For				1
1537514	JP3388200002	AEON Co., Ltd.	Asia	Japan	26/05/2021	Annual	Against	1,4 2 4	Lack of independence on board Poison pill/anti-takeover measure not in investors interests Insufficient/poor disclosure		1
1543567	JP3138400001	Izumi Co., Ltd.	Asia	Japan	26/05/2021	Annual	Against	6	Insufficient/poor disclosurePerformance-related pay/awards for non-executives		1
1532492	JP3048110005	Nomura Real Estate Master Fund, Inc.	Asia	Japan	26/05/2021	Special	All For				1
1538418	JP3932000007	YASKAWA Electric Corp.	Asia	Japan	26/05/2021	Annual	All For				1
1543972	JP3152740001	ABC-MART, INC.	Asia	Japan	27/05/2021	Annual	Against	2.1	Concerns related to approach to board gender diversity		1
1539419	JP3784600003	Hisamitsu Pharmaceutical Co., Inc.	Asia	Japan	27/05/2021	Annual	Against	2.1 2.7	Concerns related to approach to board gender diversity Lack of independence on board		1
1539424	JP3386380004	J. FRONT RETAILING Co., Ltd.	Asia	Japan	27/05/2021	Annual	All For				1
1537500	JP3422950000	Seven & I Holdings Co., Ltd.	Asia	Japan	27/05/2021	Annual	Against	2,10	Apparent failure to link pay & appropriate performance 2- Concerns about remuneration committee performance 3- Concerns related to board gender diversity		1
1537530	JP3696000003	Toho Co., Ltd. (9602)	Asia	Japan	27/05/2021	Annual	Against	3.1,2	Lack of independence on board		2
1545837	JP3982200002	Rorze Corp.	Asia	Japan	28/05/2021	Annual	Against	3.1 2.1 2.6	Concerns about overall board structure Concerns related to approach to board gender diversityLack of independence on board Lack of independence on board		1
1547511	JP3100640006	IR Japan Holdings Ltd.	Asia	Japan	10/06/2021	Annual	Against	4,2	Concerns related to approach to board gender diversity		1

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1548904	JP3634600005	Toyota Industries Corp.	Asia	Japan	10/06/2021	Annual	Against	1.1	Concerns related to approach to board gender diversity		2
1548310	JP3236200006	KEYENCE Corp.	Asia	Japan	11/06/2021	Annual	All For	4			4
1548808	JP3635400009	Toyota Boshoku Corp.	Asia	Japan	11/06/2021	Annual	Against	16.1,19	Lack of independence on board		1
1551827	JP3771150004	Hamakoryex Co., Ltd.	Asia	Japan	15/06/2021	Annual	Against	1.1	Concerns related to approach to board gender diversity		1
1548331	JP3566600007	TOKAI RIKI CO., LTD.	Asia	Japan	15/06/2021	Annual	Against	1.9	Lack of independence on board		1
1548309	JP3944130008	USS Co., Ltd.	Asia	Japan	15/06/2021	Annual	All For	2.1	Concerns related to approach to board gender diversity		1
1548903	JP3774200004	Hankyu Hanshin Holdings, Inc.	Asia	Japan	16/06/2021	Annual	Against	2.6	Lack of independence on board		1
1547504	JP3183200009	Japan Exchange Group, Inc.	Asia	Japan	16/06/2021	Annual	All For	2.4	Lack of independence on board		1
1548313	JP32323250004	JAPAN POST INSURANCE Co., Ltd.	Asia	Japan	16/06/2021	Annual	All For	2.4	Lack of independence on board		1
1546738	JP3633400001	Toyota Motor Corp.	Asia	Japan	16/06/2021	Annual	All For	1.1,1.8,1.9	Lack of independence on board		2
1549807	JP3818400008	Fujitsu General Ltd.	Asia	Japan	17/06/2021	Annual	All For	1.1,1.8,1.9	Lack of independence on board		2
1548318	JP3143900003	ITOCHU Techno-Solutions Corp.	Asia	Japan	17/06/2021	Annual	All For	1.8	Lack of independence on board		1
1548312	JP3705200008	Japan Airlines Co., Ltd.	Asia	Japan	17/06/2021	Annual	Against	1.8	Lack of independence on board		1
1548308	JP3946750001	Japan Post Bank Co., Ltd.	Asia	Japan	17/06/2021	Annual	All For	1.8	Lack of independence on board		1
1548010	JP3385980002	JSR Corp.	Asia	Japan	17/06/2021	Annual	All For	1.8	Lack of independence on board		2
1551829	JP3206000006	Rakuten, Inc.	Asia	Japan	17/06/2021	Annual	All For	1.8	Lack of independence on board		1
1551831	JP3234600006	Roei Tezomo Holdings Co., Ltd.	Asia	Japan	17/06/2021	Annual	All For	1.8	Lack of independence on board		1
1547978	JP3306800008	Konica Minolta, Inc.	Asia	Japan	17/06/2021	Annual	All For	1.8	Lack of independence on board		1
1548292	JP3885400006	MISUMI Group Inc.	Asia	Japan	17/06/2021	Annual	Against	3.1	Concerns about overall board structure		1
1547167	JP3165700000	NTT DATA Corp.	Asia	Japan	17/06/2021	Annual	All For	2.1	Concerns related to approach to board gender diversity		2
1547979	JP3197600004	Ono Pharmaceutical Co., Ltd.	Asia	Japan	17/06/2021	Annual	All For	2.1	Concerns related to approach to board gender diversity		2
1548926	JP3970300004	Recruit Holdings Co., Ltd.	Asia	Japan	17/06/2021	Annual	Against	3	Apparent failure to link pay and appropriate performance		3
1548915	JP3571400005	Tokyo Electron Ltd.	Asia	Japan	17/06/2021	Annual	Against	1.1,1.1.1	Lack of independence on board		1
1550441	JP3634200004	Toyoda Gosei Co., Ltd.	Asia	Japan	17/06/2021	Annual	Against	1.7	Lack of independence on board		1
1548912	JP3102000001	Asin Corp.	Asia	Japan	18/06/2021	Annual	All For	1.7	Lack of independence on board		1
1548909	JP3125800007	ARIAKE JAPAN Co., Ltd.	Asia	Japan	18/06/2021	Annual	Against	2.1	Concerns related to approach to board gender diversity		1
1550440	JP3942400007	Astellas Pharma, Inc.	Asia	Japan	18/06/2021	Annual	Against	5	Lack of independence on board		1
154840	JP3160400002	Eisai Co., Ltd.	Asia	Japan	18/06/2021	Annual	Against	3.1	Lack of independence on board		2
1548350	JP3810400000	Fuji Kyuko Co., Ltd.	Asia	Japan	18/06/2021	Annual	Against	1.4	Concerns related to approach to board gender diversity		1
1550439	JP3786200000	Hitachi Metals, Ltd.	Asia	Japan	18/06/2021	Annual	Against	1.5	Concerns related to approach to board gender diversity		1
1548316	JP3148800000	IBIDEN Co., Ltd.	Asia	Japan	18/06/2021	Annual	Against	1.1	Poison pill/anti-takeover measure not in investors interests		1
1547152	JP3143600009	ITOCHU Corp.	Asia	Japan	18/06/2021	Annual	Against	1.2,3.2,4.2,5.2,6.2,8	Lack of independence on board		1
1548317	JP3752900003	Japan Post Holdings Co., Ltd.	Asia	Japan	18/06/2021	Annual	Against	1.3	Concerns related to approach to board gender diversity		2
1548906	JP3279400000	Kaihan Holdings Co., Ltd.	Asia	Japan	18/06/2021	Annual	All For	1.3	Inadequate risk management of climate-related risks		1
1547385	JP3260800002	Kintetsu Group Holdings Co., Ltd.	Asia	Japan	18/06/2021	Annual	Against	1.5	Lack of independence on board		1
1548905	JP3304200003	Komatsu Ltd.	Asia	Japan	18/06/2021	Annual	Against	3.3	Lack of independence on board		1
1548373	JP3246500007	Kyushu Financial Group, Inc.	Asia	Japan	18/06/2021	Annual	Against	1.1,1.8,1.9,1.10	Lack of independence on board		1
1546108	JP3893600001	Mitsui & Co., Ltd.	Asia	Japan	18/06/2021	Annual	Against	2.1,2.5,2.6	Lack of independence on board		2
1550452	JP3711600001	Nippon Sanso Holdings Corp.	Asia	Japan	18/06/2021	Annual	Against	3.3	Lack of independence on board		1
1547984	JP3753000003	Nippon Yusen KK	Asia	Japan	18/06/2021	Annual	Against	2.13	Lack of independence on board		1
1548913	JP3684000007	Nitto Denko Corp.	Asia	Japan	18/06/2021	Annual	Against	4.2	Concerns about overall board structure		1
1548311	JP3762800005	Nomura Research Institute Ltd.	Asia	Japan	18/06/2021	Annual	Against	3.1,3.8	Lack of independence on board		1
1550583	JP3379900008	NS Solutions Corp.	Asia	Japan	18/06/2021	Annual	Against	3.5	Lack of independence on board		1
1548932	JP3981200003	Renova, Inc. (Japan)	Asia	Japan	18/06/2021	Annual	Against	6,7,8	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes efficient capital structure		1
1550956	JP3162350007	SMS Co., Ltd.	Asia	Japan	18/06/2021	Annual	Against	11.6,1.7	Lack of independence on board		1
1548378	JP3689900003	Sojitz Corp.	Asia	Japan	18/06/2021	Annual	Against	2.1	Concerns related to approach to board gender diversity		1
1548013	JP3404600003	Suimtomoto Corp.	Asia	Japan	18/06/2021	Annual	Against	3.6	Lack of independence on board		1
1548908	JP3351200005	The Shizuoka Bank Ltd.	Asia	Japan	18/06/2021	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		2
1548821	JP3983800009	Z Holdings Corp.	Asia	Japan	18/06/2021	Annual	All For	2.1,2.10	Lack of independence on board		1
1548814	JP3429250008	Zenkoku Hocho Co., Ltd.	Asia	Japan	18/06/2021	Annual	All For	2.1,2.10	Lack of independence on board		1
1548366	JP3548610009	DaNA Co., Ltd.	Asia	Japan	19/06/2021	Annual	All For	2.1	Concerns about overall board structure		1
1548815	JP3778630008	BANDAI NAMCO Holdings Inc.	Asia	Japan	21/06/2021	Annual	Against	2.1	Concerns related to approach to board gender diversity		2
1546733	JP3476480003	Daichi Life Holdings, Inc.	Asia	Japan	21/06/2021	Annual	All For	2.1	Concerns related to approach to board gender diversity		2
1548945	JP3475350009	Daichi Sankyo Co., Ltd.	Asia	Japan	21/06/2021	Annual	All For	2.1	Concerns related to approach to board gender diversity		2
1549290	JP3977200009	LINTEC Corp.	Asia	Japan	21/06/2021	Annual	All For	2.1	Concerns related to approach to board gender diversity		1
1549287	JP3762600009	Nomura Holdings, Inc.	Asia	Japan	21/06/2021	Annual	Against	1.6	Concern about the multiple board directorships		1
1551828	JP3173500004	OBIC Business Consultants Co., Ltd.	Asia	Japan	21/06/2021	Annual	Against	1.7,1.8	Inadequate risk management at audit committee		1
1548907	JP3105220002	Seven Bank Ltd.	Asia	Japan	21/06/2021	Annual	All For	3	Concerns about overall board structure		1
1547497	JP3218900003	Capcom Co., Ltd.	Asia	Japan	22/06/2021	Annual	Against	2.1	Concerns related to attendance at board or committee meetings		1
1548322	JP3305990008	Concordia Financial Group, Ltd.	Asia	Japan	22/06/2021	Annual	All For	2.1	Concerns related to approach to board gender diversity		1
1548908	JP3549600009	Denka Co., Ltd.	Asia	Japan	22/06/2021	Annual	Against	2.1	Concerns related to approach to board gender diversity		1
1547180	JP3551900006	DENSO Corp.	Asia	Japan	22/06/2021	Annual	Against	2.1,2.5,3.3	Lack of independence on board		1
1547502	JP3783900004	East Japan Railway Co.	Asia	Japan	22/06/2021	Annual	Against	1.1,1.8	Lack of independence on board		1
1548316	JP3806200003	Fukuyama Transporting Co., Ltd.	Asia	Japan	22/06/2021	Annual	Against	2.1,2.11,1.2,1.3	Lack of independence on board		1
1549288	JP3292000009	H U Group Holdings, Inc.	Asia	Japan	22/06/2021	Annual	All For	2.1,2.11,1.2,1.3	Lack of independence on board		1
1552388	JP3781200003	Hitachi Transport System Ltd.	Asia	Japan	22/06/2021	Annual	All For	2.1,2.11,1.2,1.3	Lack of independence on board		1
1552382	JP3143800009	IRISO Electronics Co., Ltd.	Asia	Japan	22/06/2021	Annual	All For	2.1,2.11,1.2,1.3	Lack of independence on board		1
1550447	JP3240400006	Kikkoman Corp.	Asia	Japan	22/06/2021	Annual	Against	3.2	Concerns about overall board structure		1
1553764	JP3299600001	Kotobuki Spirits Co., Ltd.	Asia	Japan	22/06/2021	Annual	All For	2.2	Lack of independence on board		1
1551746	JP3626800001	LIXIL Corp.	Asia	Japan	22/06/2021	Annual	All For	2.2	Lack of independence on board and concerns about deforestation		1
1549315	JP3362700001	Mitsui O.S.K. Lines, Ltd.	Asia	Japan	22/06/2021	Annual	Against	2.2	Lack of independence on board		1
1552450	JP3912700006	Musashi Seimitsu Industry Co., Ltd.	Asia	Japan	22/06/2021	Annual	Against	2.1,2.7	Lack of independence on board		1
1549819	JP3733000008	NEC Corp.	Asia	Japan	22/06/2021	Annual	Against	3.6	Lack of independence on board		1
1548974	JP3665200006	Nichirei Corp.	Asia	Japan	22/06/2021	Annual	Against	1.10	Lack of independence on board		1
1551065	JP3734800000	NIDEC Corp.	Asia	Japan	22/06/2021	Annual	All For	1.11	Lack of independence on board		1
1549293	JP3715200006	Nippon Shokubai Co., Ltd.	Asia	Japan	22/06/2021	Annual	Against	3	Concerns related to shareholder rights		1
1553188	JP3672400003	Nissan Motor Co., Ltd.	Asia	Japan	22/06/2021	Annual	All For	2.8	Management of ESG opportunities and risks		3
1548336	JP3547670004	PERSOL Holdings Co., Ltd.	Asia	Japan	22/06/2021	Annual	Against	2.8	Lack of independence on board		1
1551090	JP3344400001	Sanwa Holdings Corp.	Asia	Japan	22/06/2021	Annual	Against	3.4	Lack of independence on board		1
1548319	JP3417200007	Seibu Holdings, Inc.	Asia	Japan	22/06/2021	Annual	Against	2.1	Concerns related to approach to board gender diversity		1
1549296	JP3806200003	Shimizu & Co., Ltd.	Asia	Japan	22/06/2021	Annual	Against	1.4	Lack of independence on board		1
1551843	JP3732000009	SoftBank Corp.	Asia	Japan	22/06/2021	Annual	Against	2.3	Lack of independence on board		1
1547983	JP3435000009	Sony Group Corp.	Asia	Japan	22/06/2021	Annual	All For	2.3	Lack of independence on board		1
1550361	JP3546800008	Turumo Corp.	Asia	Japan	22/06/2021	Annual	Against	2.1	Concerns related to approach to board gender diversity		1
							2.8	Lack of independence on board		1	

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1549285	JP3621000003	Toray Industries, Inc.	Asia	Japan	22/06/2021	Annual	Against	2	Concerns related to board gender diversity		2
1554917	JP3930200005	Yokoi Co., Ltd.	Asia	Japan	22/06/2021	Annual	All For	2			
1550455	JP3108600002	AGOM Co., Ltd.	Asia	Japan	23/06/2021	Annual	Against	2	Concerns related to approach to board gender diversity		1
1551084	JP3122400009	Advantest Corp.	Asia	Japan	23/06/2021	Annual	All For	3.3			1
1547996	JP3119600009	Aiinmoto Co., Inc.	Asia	Japan	23/06/2021	Annual	Against	3.9	Lack of independence on board		1
1548958	JP3830000000	Brother Industries, Ltd.	Asia	Japan	23/06/2021	Annual	All For	2			1
1549294	JP3220580009	CALBEE, Inc.	Asia	Japan	23/06/2021	Annual	Against	2.1 2.4	Inadequate management of climate-related risks Lack of independence on board		1
1548909	JP3566800003	Central Japan Railway Co.	Asia	Japan	23/06/2021	Annual	All For	2			1
1548320	JP3271400008	Credit Saison Co., Ltd.	Asia	Japan	23/06/2021	Annual	All For	2			1
1547980	JP3502200003	Daewa Securities Group Inc.	Asia	Japan	23/06/2021	Annual	Against	1.8	Lack of independence on board		1
1552379	JP3549070005	Digital Garage, Inc.	Asia	Japan	23/06/2021	Annual	All For	2			1
1555994	JP3168200008	Elecom Co., Ltd.	Asia	Japan	23/06/2021	Annual	Against	4.1,4.2 3.8,3.10	Concerns about overall board structure Lack of independence on board		2
1549311	JP3816400000	Fuji Oil Holdings, Inc.	Asia	Japan	23/06/2021	Annual	All For	2			2
1549305	JP3826270005	Fuyo General Lease Co., Ltd.	Asia	Japan	23/06/2021	Annual	Against	3.2	Concerns about overall board structure		1
1549817	JP3789600009	Hitachi Ltd.	Asia	Japan	23/06/2021	Annual	All For	2			1
1549861	JP3854600008	Honda Motor Co., Ltd.	Asia	Japan	23/06/2021	Annual	All For	2			1
1549871	JP3142500002	Igami Yusen Co., Ltd.	Asia	Japan	23/06/2021	Annual	All For	2			1
1550967	JP3144500000	Igami Yusen Co., Ltd.	Asia	Japan	23/06/2021	Annual	All For	2			1
1553765	JP3151600008	Itohami Corp.	Asia	Japan	23/06/2021	Annual	All For	2	Concerns about overall board structure		1
1553158	JP3705600003	Japan Aviation Electronics Industry Ltd.	Asia	Japan	23/06/2021	Annual	Against	1.1	Concerns related to approach to board gender diversity		1
1552383	JP3701000006	JCR Pharmaceuticals Co., Ltd.	Asia	Japan	23/06/2021	Annual	All For	3	Performance-related pay/awards for non-executives		1
1549295	JP3496400007	KDDI Corp.	Asia	Japan	23/06/2021	Annual	Against	2.11	Concerns related to approach to board gender diversity		2
1549863	JP3289800009	Kobe Steel, Ltd.	Asia	Japan	23/06/2021	Annual	Against	1.1 1.6	Inadequate management of climate-related risks and lack of independence on board Lack of independence on board		1
1552442	JP3254200003	Kyowa Exeo Corp.	Asia	Japan	23/06/2021	Annual	All For	2			1
1547159	JP3247010006	Kyushu Railway Co.	Asia	Japan	23/06/2021	Annual	Against	2.11	Lack of independence on board		1
1554388	JP3661200008	Maeda Corp.	Asia	Japan	23/06/2021	Annual	All For	2			1
1549320	JP3947800003	MEGMILK SNOW BRAND Co., Ltd.	Asia	Japan	23/06/2021	Annual	Against	3	Poison pill/anti-takeover measure not in investors interests		1
1549300	JP3899800001	Mitsubishi Motors Corp.	Asia	Japan	23/06/2021	Annual	Against	1.4,1.9	Lack of independence on board		1
1549822	JP3885780001	Mizuho Financial Group, Inc.	Asia	Japan	23/06/2021	Annual	Against	1.12 1.8	Concern about the board independence Concerns related to approach to board gender diversity		1
1549823	JP3647800006	Nagase & Co., Ltd.	Asia	Japan	23/06/2021	Annual	All For	2			1
1553769	JP3758200004	Net One Systems Co., Ltd.	Asia	Japan	23/06/2021	Annual	All For	2			1
1550972	JP3750200002	Nippo Corp.	Asia	Japan	23/06/2021	Annual	Against	5.2,3.3 2.1	Concerns about overall board structure Concerns related to approach to board gender diversity		1
1547977	JP3810000003	Nippon Steel Corp.	Asia	Japan	23/06/2021	Annual	Against	2.7 2.1	Lack of independence on board Inadequate management of climate-related risks		1
1550462	JP3172100004	Okuma Corp.	Asia	Japan	23/06/2021	Annual	Against	2.10 3.1,3.2	Lack of independence on board Concerns about overall board structure		1
1550450	JP3500610005	Resona Holdings, Inc.	Asia	Japan	23/06/2021	Annual	All For	2			1
1550481	JP3400400002	SCSK Corp.	Asia	Japan	23/06/2021	Annual	Against	2.7,2.8	Lack of independence on board		1
1549820	JP3419400001	Seisui Chemical Co., Ltd.	Asia	Japan	23/06/2021	Annual	All For	2			1
1549297	JP3729000004	Shinsei Bank, Ltd.	Asia	Japan	23/06/2021	Annual	All For	2			1
1550753	JP3436100006	SoftBank Group Corp.	Asia	Japan	23/06/2021	Annual	Against	4.2 3.9	Concerns about overall board structure Lack of independence on board	2,3,6,4	2
1548327	JP3814800003	Subaru Corp.	Asia	Japan	23/06/2021	Annual	All For	2			1
1548323	JP3401400001	Sumitomo Chemical Co., Ltd.	Asia	Japan	23/06/2021	Annual	Against	1.1,1.9	Lack of independence on board		1
1553771	JP3892100003	Sumitomo Mitsui Trust Holdings, Inc.	Asia	Japan	23/06/2021	Annual	Against	2.10,2.11	Lack of independence on board		1
1548910	JP3538800008	TDK Corp.	Asia	Japan	23/06/2021	Annual	All For	2			2
1549369	JP3544000007	Tajiri Ltd.	Asia	Japan	23/06/2021	Annual	All For	2			1
1549306	JP3597800006	Tobu Railway Co., Ltd.	Asia	Japan	23/06/2021	Annual	Against	2.1,2.11	Lack of independence on board		1
1547500	JP3659000008	West Japan Railway Co.	Asia	Japan	23/06/2021	Annual	Against	4.1 2.5	Concerns related to approach to board gender diversity Lack of independence on board		1
1551830	JP3931600005	Yakult Honsha Co., Ltd.	Asia	Japan	23/06/2021	Annual	Against	1.1 1.9,1.10,1.11	Inadequate management of climate-related risks Lack of independence on board		2
1550456	JP3955000009	Yokogawa Electric Corp.	Asia	Japan	23/06/2021	Annual	All For	2			2
1550463	JP3100800006	Aica Kogyo Co., Ltd.	Asia	Japan	24/06/2021	Annual	All For	2			1
1551732	JP3128800004	Anritsu Corp.	Asia	Japan	24/06/2021	Annual	All For	2			1
1552391	JP3711200000	Aozora Bank Ltd.	Asia	Japan	24/06/2021	Annual	Against	1.1,1.4,1.5	Lack of independence on board		1
1549304	JP3937200008	Azbil Corp.	Asia	Japan	24/06/2021	Annual	All For	2			1
1554407	JP3835630009	Benefit One Inc.	Asia	Japan	24/06/2021	Annual	All For	2			1
1549329	JP3298000005	Cosmo Energy Holdings Co., Ltd.	Asia	Japan	24/06/2021	Annual	Against	3.2	Lack of independence on board		1
1552390	JP3491000000	Daido Steel Co., Ltd.	Asia	Japan	24/06/2021	Annual	Against	2.1 2.8	Inadequate management of climate-related risks Lack of independence on board		1
1549834	JP3638600001	DOWA HOLDINGS Co., Ltd.	Asia	Japan	24/06/2021	Annual	Against	4 2	Performance-related pay/awards for non-executives Concerns about overall board structure		1
1550592	JP3802400006	FANUC Corp.	Asia	Japan	24/06/2021	Annual	All For	1.1,1.7	Lack of independence on board		1
1552441	JP3167000003	FFP Corp.	Asia	Japan	24/06/2021	Annual	Against	1.1	Lack of independence on board		2
1550471	JP3627200001	Furukawa Electric Co., Ltd.	Asia	Japan	24/06/2021	Annual	Against	2.4	Lack of independence on board		1
1553193	JP3306600002	GOLDWIN INC.	Asia	Japan	24/06/2021	Annual	Against	5 6	Concerns about overall board structure Poison pill/anti-takeover measure not in investors interests		1
1550465	JP3276400003	Gunma Bank, Ltd.	Asia	Japan	24/06/2021	Annual	Against	2.7	Lack of independence on board		1
1552387	JP3792600003	Hino Motors, Ltd.	Asia	Japan	24/06/2021	Annual	Against	2.2 1.1	Concerns about overall board structure Concerns related to approach to board gender diversity		1
1550466	JP3134800006	IHI Corp.	Asia	Japan	24/06/2021	Annual	All For	1.6	Lack of independence on board		1
1550982	JP3699400002	Japan Airport Terminal Co., Ltd.	Asia	Japan	24/06/2021	Annual	Against	1.1,1.12,1.13,1.14,1.15	Lack of independence on board		1
1554962	JP3388450003	JustSystems Corp.	Asia	Japan	24/06/2021	Annual	Against	3.1	Concerns related to approach to board gender diversity		1
1552386	JP3263000006	Kinden Corp.	Asia	Japan	24/06/2021	Annual	Against	3.1	Concerns related to approach to board gender diversity		1
1552417	JP3300200007	Konami Holdings Corp.	Asia	Japan	24/06/2021	Annual	Against	3.10,3.12	Lack of independence on board		1
1550996	JP3879400004	Mandom Corp.	Asia	Japan	24/06/2021	Annual	All For	2.1,3.1	Lack of independence on board		1
1548371	JP3877600001	Marubeni Corp.	Asia	Japan	24/06/2021	Annual	Against	1.1	Concerns related to approach to board gender diversity		1
1549832	JP3868400007	Mazda Motor Corp.	Asia	Japan	24/06/2021	Annual	Against	1.9 1.3	Lack of independence on board Lack of independence on board		1
1549312	JP3117700009	Mebuki Financial Group, Inc.	Asia	Japan	24/06/2021	Annual	All For	2,3,2.4	Lack of independence on board		1
1550454	JP3897700005	Mitsubishi Chemical Holdings Corp.	Asia	Japan	24/06/2021	Annual	All For	2			1
1551770	JP3200700002	Mitsubishi Materials Corp.	Asia	Japan	24/06/2021	Annual	All For	2			1
1551670	JP3733800001	NEC Networks & System Integration Corp.	Asia	Japan	24/06/2021	Annual	Against	2.8,2.9	Lack of independence on board		1
1549316	JP3743000001	NH Foods Ltd.	Asia	Japan	24/06/2021	Annual	All For	2			1
1553773	JP3662200009	Nichita Corp.	Asia	Japan	24/06/2021	Annual	Against	2	Concerns related to approach to board gender diversity		1
1554979	JP3756200006	Nitco, Inc.	Asia	Japan	24/06/2021	Annual	All For	2			2

Meeting No.	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
1554405	JP3689050007	Nihon M&A Center Inc.	Asia	Japan	24/06/2021	Annual	All For				1
1545858	JP3735400008	Nippon Telegraph & Telephone Corp.	Asia	Japan	24/06/2021	Annual	All For				2
1550483	JP3762900003	Nomura Real Estate Holdings, Inc.	Asia	Japan	24/06/2021	Annual	All For				2
1551088	JP3190000004	Obayashi Corp.	Asia	Japan	24/06/2021	Annual	Against				1
1550977	JP3201200007	Olympus Corp.	Asia	Japan	24/06/2021	Annual	All For				1
1547172	JP3197800000	OMRON Corp.	Asia	Japan	24/06/2021	Annual	All For	2.1,2,9,2.10	Lack of independence on board		1
1551718	JP3782200004	Paltac Corp.	Asia	Japan	24/06/2021	Annual	Against	1.6	Lack of independence on board		2
1552462	JP3866800000	Panasonic Corp.	Asia	Japan	24/06/2021	Annual	Against	3.5	Lack of independence on board and concern about his over commitment of board		1
1556476	JP3833620002	Prestige International, Inc.	Asia	Japan	24/06/2021	Annual	All For				1
1553191	JP3755200007	Reio Group, Inc.	Asia	Japan	24/06/2021	Annual	Against	1.1	Concerns related to approach to board gender diversity, Lack of independence on board		1
1548916	JP3973400009	Ricoh Co., Ltd.	Asia	Japan	24/06/2021	Annual	Against	1.7	Lack of independence on board		1
1553146	JP3982400008	Rohto Pharmaceutical Co., Ltd.	Asia	Japan	24/06/2021	Annual	All For	2.9	Lack of independence on board		1
1552431	JP3494600004	SCREEN Holdings Co., Ltd.	Asia	Japan	24/06/2021	Annual	All For				1
1552424	JP3419050004	Sega Sammy Holdings, Inc.	Asia	Japan	24/06/2021	Annual	Against	2.6	Lack of independence on board		1
1549826	JP3415400005	Seino Holdings Co., Ltd.	Asia	Japan	24/06/2021	Annual	Against	1.5	Lack of independence on board		1
1551722	JP3431900004	SOHGO SECURITY SERVICES CO., LTD.	Asia	Japan	24/06/2021	Annual	Against	2.9	Lack of independence on board		1
1550978	JP3399400005	Stanley Electric Co., Ltd.	Asia	Japan	24/06/2021	Annual	Against	2.9	Lack of independence on board		1
1550996	JP3409400003	Sumitomo Bakelite Co. Ltd.	Asia	Japan	24/06/2021	Annual	Against	1.1	Concerns related to approach to board gender diversity		2
1549839	JP3495000006	Sumitomo Dainippon Pharma Co., Ltd.	Asia	Japan	24/06/2021	Annual	Against	1.6	Lack of independence on board		1
1551836	JP3460200003	Takara Bio Inc.	Asia	Japan	24/06/2021	Annual	Against	2.8	Lack of independence on board		1
1548011	JP3104890003	TIS, Inc. (Japan)	Asia	Japan	24/06/2021	Annual	All For	3.2	Concerns about overall board structure		1
1553150	JP3613000003	Toyo Suisan Kaisha, Ltd.	Asia	Japan	24/06/2021	Annual	All For				1
1551721	JP3635000007	Toyota Tsusho Corp.	Asia	Japan	24/06/2021	Annual	All For	2.1	Inadequate management of climate-related risks		1
1549824	JP3942600002	Yamaha Corp.	Asia	Japan	24/06/2021	Annual	All For				1
1551833	JP3940000007	Yamato Holdings Co., Ltd.	Asia	Japan	24/06/2021	Annual	All For				1
1554334	JP3160670000	Air Water Inc.	Asia	Japan	25/06/2021	Annual	Against	1.9	Lack of independence on board		1
1551842	JP3126340003	Alfresa Holdings Corp.	Asia	Japan	25/06/2021	Annual	Against	1.9	Lack of independence on board		1
1551720	JP3126400005	Alps Alpine Co., Ltd.	Asia	Japan	25/06/2021	Annual	All For				1
1553779	JP3122800000	AMADA Co., Ltd.	Asia	Japan	25/06/2021	Annual	Against	2.1	Concerns related to approach to board gender diversityLack of independence on board		1
1556083	JP3131300000	AS ONE Corp.	Asia	Japan	25/06/2021	Annual	Against	2.8	Lack of independence on board		1
1549833	JP3112000006	Asahi Kasei Corp.	Asia	Japan	25/06/2021	Annual	Against	4.1,4.3	Lack of independence on boardLack of independent representation at board committees		1
1550775	JP3526600006	Chubu Electric Power Co., Inc.	Asia	Japan	25/06/2021	Annual	Against	1.1,1.9	Lack of independence on board		1
1551000	JP3485800001	Daiichi Corp.	Asia	Japan	25/06/2021	Annual	Against	2.8	Lack of independence on board		1
1553772	JP3497400006	Dairiku Co., Ltd.	Asia	Japan	25/06/2021	Annual	All For	2.7,2.8,2.10	Lack of independence on board		3
1552398	JP3475200006	Daiichikofu Co., Ltd.	Asia	Japan	25/06/2021	Annual	All For				1
1550480	JP3486800000	Daito Trust Construction Co., Ltd.	Asia	Japan	25/06/2021	Annual	Against	3.1	Concerns about overall board structure		2
1548338	JP3551200003	Electric Power Development Co., Ltd.	Asia	Japan	25/06/2021	Annual	Against	2.1	Concerns related to approach to board gender diversity		1
1547982	JP3386450005	ENEOS Holdings, Inc.	Asia	Japan	25/06/2021	Annual	All For	2.1,2.12	Independence on board		1
1553781	JP3820000002	Fuji Electric Co., Ltd.	Asia	Japan	25/06/2021	Annual	Against	1.1	Lack of independence on board		1
1553840	JP3819400007	Fuji Media Holdings, Inc.	Asia	Japan	25/06/2021	Annual	Against	1.7,1.8	Concerns related to approach to board gender diversityLack of independence on board		2
1551001	JP3274400005	Glory Ltd.	Asia	Japan	25/06/2021	Annual	Against	2.1	Lack of independence on board		1
1554336	JP3783420007	Hikari Tsushin, Inc.	Asia	Japan	25/06/2021	Annual	Against	2.7,2.8	Concerns related to approach to board gender diversityLack of independence on board		1
1551189	JP3796150005	Hirogin Holdings, Inc.	Asia	Japan	25/06/2021	Annual	All For	2.2	Lack of independence on boardLack of independent representation at board committees		1
1553831	JP3799000009	HIROSE ELECTRIC CO., LTD.	Asia	Japan	25/06/2021	Annual	Against	1.1	Concerns related to approach to board gender diversity		1
1548412	JP3645400005	Hokuriku Electric Power Co.	Asia	Japan	25/06/2021	Annual	Against	3.1	Concerns related to approach to board gender diversity		1
1551757	JP3765400001	House Foods Group Inc.	Asia	Japan	25/06/2021	Annual	Against	3.8,3.10	Lack of independence on board		1
1553804	JP3131090007	Iida Group Holdings Co., Ltd.	Asia	Japan	25/06/2021	Annual	Against	4.2	Lack of independence on boardLack of independent representation at board committees		1
1547989	JP3884900004	Isetan Mitsukoshi Holdings Ltd.	Asia	Japan	25/06/2021	Annual	Against	2.1	Concerns related to approach to board gender diversity and lack of independence on board		1
1552445	JP3137200006	Isuzu Motors Ltd.	Asia	Japan	25/06/2021	Annual	Against	2.7,2.8,2.9,3	Lack of independence on board		1
1549399	JP3386030005	JFE Holdings, Inc.	Asia	Japan	25/06/2021	Annual	Against	8	Shareholder proposal promotes transparency		1
1551891	JP3292200007	JTEKT Corp.	Asia	Japan	25/06/2021	Annual	Against	4.5	Lack of independence on board		1
1550994	JP3210200006	Kajima Corp.	Asia	Japan	25/06/2021	Annual	All For	3.2	Concerns related to approach to board gender diversity		1
1550488	JP3215800008	Kaneka Corp.	Asia	Japan	25/06/2021	Annual	Against	2.5,2.7,2.8	Lack of independence on board		1
1553227	JP3224200000	Kawasaki Heavy Industries, Ltd.	Asia	Japan	25/06/2021	Annual	All For	3.1	Lack of independence on board		2
1550487	JP3271600003	Kureha Corp.	Asia	Japan	25/06/2021	Annual	Against	3.1	Concerns related to approach to board gender diversityLack of independence on board		1
1553155	JP3249600002	Kyocera Corp.	Asia	Japan	25/06/2021	Annual	All For	1.5	Lack of independence on board		1
1553162	JP3259000009	Kyotisu Maintenance Co., Ltd.	Asia	Japan	25/06/2021	Annual	Against	2.1,2.15	Lack of independence on board		1
1552397	JP3247050002	Kyudenko Corp.	Asia	Japan	25/06/2021	Annual	Against	3.2,3.3	Lack of independence on boardLack of independent representation at board committees		1
1548410	JP3246400000	Kyushu Electric Power Co., Inc.	Asia	Japan	25/06/2021	Annual	Against	2.1,2.2,2.3	Concerns about overall board structure		1
1554338	JP3435750009	M3, Inc.	Asia	Japan	25/06/2021	Annual	Against	1.1,1.11,1.12	Lack of independence on board		1
1553234	JP3861600009	Maeda Road Construction Co., Ltd.	Asia	Japan	25/06/2021	Annual	Against	2.11	Lack of independence on board		1
1553223	JP3862400003	Makita Corp.	Asia	Japan	25/06/2021	Annual	Against	1.1	Lack of independence on board		2
1548924	JP3870400003	Marui Group Co., Ltd.	Asia	Japan	25/06/2021	Annual	Against	3.1	Concerns related to approach to board gender diversity		1
1551015	JP3871200006	Maruichi Steel Tube Ltd.	Asia	Japan	25/06/2021	Annual	Against	3.1	Concerns related to approach to board gender diversity		1
1553879	JP3879250003	MARUWA CO., LTD.	Asia	Japan	25/06/2021	Annual	Against	3.1	Concerns related to approach to board gender diversity		2
1549836	JP3268950007	Medipal Holdings Corp.	Asia	Japan	25/06/2021	Annual	Against	3.11	Lack of independence on board		1
1548921	JP3898400001	Mitsubishi Corp.	Asia	Japan	25/06/2021	Annual	Against	2.3	Lack of independence on board		1
1552394	JP3896800004	Mitsubishi Gas Chemical Co., Inc.	Asia	Japan	25/06/2021	Annual	All For	1.1,1.5,1.6	Lack of independence on board		1
1554963	JP3499800005	Mitsubishi HC Capital, Inc.	Asia	Japan	25/06/2021	Annual	Against	2.1	Concerns related to approach to board gender diversity		1
1551841	JP3888300005	Mitsui Chemicals, Inc.	Asia	Japan	25/06/2021	Annual	All For	3.3	Lack of independence on board		1
1553159	JP3649800004	Nagoya Railroad Co., Ltd.	Asia	Japan	25/06/2021	Annual	All For	2.10	Lack of independence on board		1
1552553	JP3653000004	Nankai Electric Railway Co., Ltd.	Asia	Japan	25/06/2021	Annual	Against	3.6,3.7,3.8	Lack of independence on board		1
1550550	JP3738600000	NIGK SPARK PLUG CO., LTD.	Asia	Japan	25/06/2021	Annual	Against	4.3,4.4,4.5	Lack of independence on boardLack of independent representation at board committees		1
1551847	JP3742600004	NHK Spring Co., Ltd.	Asia	Japan	25/06/2021	Annual	All For	1.9	Lack of independence on board		1
1550486	JP3706800004	Nihon Kohden Corp.	Asia	Japan	25/06/2021	Annual	All For				1
1549403	JP3754200008	Nihon Unisys, Ltd.	Asia	Japan	25/06/2021	Annual	Against	4.1	Concerns about overall board structure		1

Meeting ID	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
1555532	JP3736200001	Nippon Densetsu Kogyo Co., Ltd.	Asia	Japan	25/06/2021	Annual	Against	2.1	Concerns related to approach to board gender diversityLack of independence on board		1
1551020	JP3684400007	Nippon Kayaku Co., Ltd.	Asia	Japan	25/06/2021	Annual	Against	3	Lack of independent representation at board committees		1
1553156	JP3673600007	Nipro Corp.	Asia	Japan	25/06/2021	Annual	All For	2.6	Concerns related to approach to board gender diversity		1
1551103	JP3670800006	Nissan Chemical Corp.	Asia	Japan	25/06/2021	Annual	Against	3	Lack of independence on board		1
1551768	JP3676800000	Nissin Seifun Group Inc.	Asia	Japan	25/06/2021	Annual	Against	2.1,2.7,2.8,2.9	Lack of independence on board		1
1550478	JP3675600005	Nissin Foods Holdings Co., Ltd.	Asia	Japan	25/06/2021	Annual	Against	3,2.3,3	Lack of independence on boardLack of independent representation at board committees		1
1556015	JP3684700002	Nittoku Co., Ltd.	Asia	Japan	25/06/2021	Annual	Against	4	Poison pill/anti-takeover measure not in investors interests		1
1553785	JP3164800009	NOK Corp.	Asia	Japan	25/06/2021	Annual	Against	2,4,2.5,2.6	Concerns about overall board structure		1
1549325	JP3720800006	NSK Ltd.	Asia	Japan	25/06/2021	Annual	Against	2.1	Lack of independence on board		1
1551759	JP3199000005	Orient Corp.	Asia	Japan	25/06/2021	Annual	Against	2.1	Concerns related to approach to board gender diversity		1
1550491	JP3200450009	ORIX Corp.	Asia	Japan	25/06/2021	Annual	All For	1,8,1.9	Lack of independence on board		1
1550596	JP3180400008	Osaka Gas Co., Ltd.	Asia	Japan	25/06/2021	Annual	Against	4.1	Concerns about overall board structure		1
1551737	JP3309000002	Penta-Ocean Construction Co., Ltd.	Asia	Japan	25/06/2021	Annual	Against	3,1,3,9	Lack of independence on board		2
1549831	JP3982800009	POHLM Co., Ltd.	Asia	Japan	25/06/2021	Annual	All For	2.1	Concerns related to approach to board gender diversityLack of independence on board		1
1553637	JP3326000001	Sankyu Inc.	Asia	Japan	25/06/2021	Annual	Against	2,7,2,8,2,9	Lack of independence on board		2
1550991	JP3336000009	Santen Pharmaceutical Co., Ltd.	Asia	Japan	25/06/2021	Annual	All For	2.1	Concerns related to approach to board gender diversityLack of independence on board		2
1553201	JP3421800008	SECOM Co., Ltd.	Asia	Japan	25/06/2021	Annual	Against	2.2	Concerns related to approach to board gender diversity		1
1550489	JP3414750004	Seiko Epson Corp.	Asia	Japan	25/06/2021	Annual	All For	2.2	Concerns related to approach to board gender diversity		1
1549338	JP3162770006	SG Holdings Co., Ltd.	Asia	Japan	25/06/2021	Annual	All For	2.1	Lack of independence on board		1
1551760	JP3350800003	Shikoku Electric Power Co., Inc.	Asia	Japan	25/06/2021	Annual	Against	3,2	Lack of independence on board		1
1548326	JP3357200009	Shimadzu Corp.	Asia	Japan	25/06/2021	Annual	All For	2.1	Inadequate management of climate-related risks		2
1552393	JP3375800004	Shinko Electric Industries Co., Ltd.	Asia	Japan	25/06/2021	Annual	All For	3,3	Lack of independence on board		1
1553783	JP3396350005	SKY Perfect JSAT Holdings Inc.	Asia	Japan	25/06/2021	Annual	Against	1,1,1,7,1,8,1,10,1,11	Lack of independence on board		1
1549842	JP3164630000	Square Enix Holdings Co., Ltd.	Asia	Japan	25/06/2021	Annual	All For	2.1	Lack of independence on board		1
1551003	JP3407400005	Sumitomo Electric Industries Ltd.	Asia	Japan	25/06/2021	Annual	Against	2.1	Concerns related to approach to board gender diversityLack of independence on board		1
1549856	JP3402600005	Sumitomo Metal Mining Co., Ltd.	Asia	Japan	25/06/2021	Annual	Against	2,14	Lack of independence on board		1
1551886	JP3396000004	Suzuken Co., Ltd.	Asia	Japan	25/06/2021	Annual	Against	3,1,3,8	Lack of independence on board		1
1549328	JP3397200001	Suzuki Motor Corp.	Asia	Japan	25/06/2021	Annual	All For	1,1,3,2,3,3	Lack of independence on boardLack of independent representation at board committees		2
1552392	JP351100007	Sysmex Corp.	Asia	Japan	25/06/2021	Annual	Against	2.1	Concerns related to approach to board gender diversity		1
1548324	JP3538220008	T&D Holdings, Inc.	Asia	Japan	25/06/2021	Annual	All For	2,7	Lack of independence on board		1
1550477	JP3443600006	TAISEI Corp.	Asia	Japan	25/06/2021	Annual	Against	2,1,2,10,2,11	Lack of independence on board		1
1551005	JP3511800009	The Chiba Bank, Ltd.	Asia	Japan	25/08/2021	Annual	Against	2.1	Lack of independence on board		1
1551029	JP3521000004	The Chugoku Bank, Ltd.	Asia	Japan	25/08/2021	Annual	Against	3,9	Lack of independence on board		1
1550847	JP3522200009	The Chugoku Electric Power Co., Inc.	Asia	Japan	25/06/2021	Annual	Against	2,1	Inadequate management of climate-related risks		1
1551008	JP3769000005	The Hachijuni Bank, Ltd.	Asia	Japan	25/06/2021	Annual	Against	2,8	Lack of independence on board		1
1550007	JP3228600007	The Kansai Electric Power Co., Inc.	Asia	Japan	25/06/2021	Annual	Against	2,7,2,8	Lack of independence on board	2.1	1
1551724	JP3605400005	Tohoku Electric Power Co., Inc.	Asia	Japan	25/06/2021	Annual	Against	21	Concern of the board governance		1
1549404	JP3625000009	Tokuyama Corp.	Asia	Japan	25/06/2021	Annual	Against	26	Concern related to climate change risks		1
1553225	JP3569200003	Tokyu Fudosan Holdings Corp.	Asia	Japan	25/06/2021	Annual	All For	2,2,2,3	Lack of independence on board		1
1550475	JP3592200004	Toshiba Corp.	Asia	Japan	25/06/2021	Annual	Against	8	Concern of board governance		1
1550479	JP3595200001	Tosoh Corp.	Asia	Japan	25/06/2021	Annual	Against	2,1,2,11,2,12	Lack of independence on board		1
1550542	JP3596200000	TOTO Ltd.	Asia	Japan	25/06/2021	Annual	Against	3,4	Lack of independence on board		1
1550841	JP3613400005	Toyo Seikan Group Holdings Ltd.	Asia	Japan	25/06/2021	Annual	Against	1,1,1,2,1,4,1,6,1,7,1,8,1,9	Concerns about reducing shareholder rights		1
1550479	JP3595200001	Tosoh Corp.	Asia	Japan	25/06/2021	Annual	Against	1,3,1,5	Concerns about reducing shareholder rights Proposal withdrawn/not put to a vote		1
1550542	JP3596200000	TOTO Ltd.	Asia	Japan	25/06/2021	Annual	Against	1,1	Concerns about overall board structure		1
1550841	JP3613400005	Toyo Seikan Group Holdings Ltd.	Asia	Japan	25/06/2021	Annual	Against	7	Lack of independence on board		1
1553909	JP3836620000	Tanabe Holdings, Inc.	Asia	Japan	28/06/2021	Annual	All For	1,1,1,6,1,7,1,8	Lack of independence on board		1
1552402	JP3802670004	TANECI Corp.	Asia	Japan	28/06/2021	Annual	All For	1,1	Concerns related to approach to board gender diversityLack of independence on board		1
1554958	JP3336600006	Tandrug Co., Ltd.	Asia	Japan	28/06/2021	Annual	All For	8	A vote FOR this shareholder proposal is warranted because: Based on the company's low valuation, capital invested in non-core assets lacking a clear justification, and sufficient capacity to finance its mid-term capex program, a share repurchase appears feasi		1
1553177	JP3863800003	Matsui Securities Co., Ltd.	Asia	Japan	27/06/2021	Annual	Against	7	A vote FOR this shareholder proposal is warranted because: The proposal will add credence to the soundness of the company's governance by trying to reduce the influence of former senior executives over the company's ongoing strategic decision-making process.* Meanwhile, banning such advisory posts in the articles of incorporation will not prevent former senior executives of the company from playing the role they currently have with the business community, without the title of advisors, if that is deemed to be reasonable.		1
1551179	JP3539230007	TS TECH CO., LTD.	Asia	Japan	25/06/2021	Annual	All For	2.1	Lack of independent representation at board committees		1
1552004	JP3938300008	Yamaguchi Financial Group, Inc.	Asia	Japan	25/06/2021	Annual	Against	4	Shareholder proposal promotes transparency		1
1551024	JP3429300001	Zensho Holdings Co., Ltd.	Asia	Japan	25/06/2021	Annual	Against	3,8,4,2	Lack of independence on board		1
1553219	JP3399310006	ZOZO, Inc.	Asia	Japan	25/06/2021	Annual	Against	2.1	Concerns related to approach to board gender diversity		1
1553909	JP3836620000	Tanabe Holdings, Inc.	Asia	Japan	28/06/2021	Annual	All For	2,6	Lack of independence on board		1
1552402	JP3802670004	TANECI Corp.	Asia	Japan	28/06/2021	Annual	All For	1,1	Lack of independence on board		1
1554958	JP3336600006	Tandrug Co., Ltd.	Asia	Japan	28/06/2021	Annual	All For	1,1,1,6,1,7,1,8	Lack of independence on board		1
1553177	JP3863800003	Matsui Securities Co., Ltd.	Asia	Japan	27/06/2021	Annual	Against	3,1	Lack of independence on board		1
1554859	JP3130300001	eGuarantee, Inc.	Asia	Japan	28/06/2021	Annual	Against	4,1,4,2	Lack of independence on boardLack of independent representation at board committees		1
1551897	JP3818000006	Furuta Ltd.	Asia	Japan	28/06/2021	Annual	Against	2.1	Concerns related to approach to board gender diversity		1
1554969	JP3787000003	Hitachi Construction Machinery Co., Ltd.	Asia	Japan	28/06/2021	Annual	All For	2,7	Lack of independence on board		1
1553896	JP3879170003	Maruwa Unyu Kikan Co., Ltd.	Asia	Japan	28/06/2021	Annual	Against	1,8	Lack of independence on board		1
1555048	JP3976000004	Mitsubishi Shokuhin Co., Ltd.	Asia	Japan	28/06/2021	Annual	All For	3,2	Concerns about overall board structure		1
1548341	JP3890310000	MS&AD Insurance Group Holdings, Inc.	Asia	Japan	28/06/2021	Annual	All For	2,1	Concerns related to approach to board gender diversity		1
1552457	JP3695200000	NGK Insulators, Ltd.	Asia	Japan	28/06/2021	Annual	Against	2,1	Lack of independence on board		1
1550492	JP3165000005	Sompo Holdings, Inc.	Asia	Japan	28/06/2021	Annual	All For	3,1,3,7	Lack of independence on board		1
1553878	JP3600200004	TOHO GAS CO., Ltd.	Asia	Japan	28/06/2021	Annual	Against	3,7	Lack of independence on board		1
1548966	JP3910660004	Tokio Marine Holdings, Inc.	Asia	Japan	28/06/2021	Annual	Against	2,1,2,8,2,12	Lack of independence on board		2
1550497	JP3424950008	Tokyo Century Corp.	Asia	Japan	28/06/2021	Annual	All For	1,6	Lack of independence on board		1
1551727	JP3594000006	Toshiba Tec. Corp.	Asia	Japan	28/06/2021	Annual	Against	2,9	Lack of independence on board		1
1556513	JP3124400007	Tsumo Corp.	Asia	Japan	28/06/2021	Annual	Against	2,9	Lack of independence on board		1
1552515	JP3423800000	UANA HOLDINGS INC.	Asia	Japan	29/06/2021	Annual	Against	2,1,2,8	Lack of independence on board		1
1543356	JP3209000003	Casio Computer Co., Ltd.	Asia	Japan	29/06/2021	Annual	All For	2,1	Lack of independence on board		1
1552416	JP3305500002	COMSYS Holdings Corp.	Asia	Japan	29/06/2021	Annual	Against	2,1	Concerns related to approach to board gender diversityLack of independence on board		1
								2,2,3,6	Lack of independence on board		1

Meeting ID	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
1554359	JP3493800001	Dai Nippon Printing Co., Ltd.	Asia	Japan	29/06/2021	Annual	All For				1
1556008	JP3481800005	Daikin Industries Ltd.	Asia	Japan	29/06/2021	Annual	Against		Concerns about overall board structure		2
1555594	JP3440400004	Daio Paper Corp.	Asia	Japan	29/06/2021	Annual	All For		Concerns related to approach to board gender diversity		2
1553167	JP3505000004	Daewa House Industry Co., Ltd.	Asia	Japan	29/06/2021	Annual	Against		Lack of independence on board	2,3,1	2
1552508	JP3548600000	DISCO Corp.	Asia	Japan	29/06/2021	Annual	Against		Concerns about overall board structure		2
1552507	JP3814000000	FUJIFILM Holdings Corp.	Asia	Japan	29/06/2021	Annual	Against		Concerns related to approach to board gender diversity		1
1554358	JP3805010000	Fukuoka Financial Group, Inc.	Asia	Japan	29/06/2021	Annual	All For		Concerns related to approach to board gender diversity		1
1552510	JP3385820000	GS Yuasa Corp.	Asia	Japan	29/06/2021	Annual	All For		Lack of independence on board		1
1552449	JP3766550002	Hakuhodo DY Holdings, Inc.	Asia	Japan	29/06/2021	Annual	Against		Concerns related to approach to board gender diversity		1
1551923	JP3768600003	HASEKO Corp.	Asia	Japan	29/06/2021	Annual	All For		Lack of independence on board		1
1551728	JP3834200002	Heiwa Corp.	Asia	Japan	29/06/2021	Annual	All For		Lack of independence on board		1
1551729	JP3837800006	HOYA Corp.	Asia	Japan	29/06/2021	Annual	All For		Lack of independence on board		2
1550495	JP3667600005	JGC Holdings Corp.	Asia	Japan	29/06/2021	Annual	All For		Lack of independence on board		1
1553170	JP3277150003	K&N Holdings Corp.	Asia	Japan	29/06/2021	Annual	All For		Lack of independence on board		1
1553171	JP3207700005	Kanjin Pharmaceutical Co., Ltd.	Asia	Japan	29/06/2021	Annual	All For		Lack of independence on board		1
1551857	JP3219000001	Kanmyuqi Co., Ltd.	Asia	Japan	29/06/2021	Annual	All For		Lack of independence on board		1
1554973	JP3230600003	Kandenko Co., Ltd.	Asia	Japan	29/06/2021	Annual	Against		Lack of independence on board	2,13	1
1552411	JP3229400001	Kansai Paint Co., Ltd.	Asia	Japan	29/06/2021	Annual	All For		Performance-related pay/awards for non-executives		1
1551851	JP3280200001	Keikyu Corp.	Asia	Japan	29/06/2021	Annual	Against		Lack of independence on board		1
1551032	JP3277800003	Keio Corp.	Asia	Japan	29/06/2021	Annual	Against		Lack of independence on board	2,1,2,6,2,7	1
1551858	JP3278600006	Keisei Electric Railway Co., Ltd.	Asia	Japan	29/06/2021	Annual	Against		Concerns about overall board structure	3,2,3,3	1
1551027	JP3284600008	Koito Manufacturing Co., Ltd.	Asia	Japan	29/06/2021	Annual	Against		Lack of independence on board	2,1,2,9	1
1552434	JP3283650004	KOSE Corp.	Asia	Japan	29/06/2021	Annual	All For		Concerns related to approach to board gender diversity	2,13,2,14	1
1552405	JP3270000007	Kurita Water Industries Ltd.	Asia	Japan	29/06/2021	Annual	All For		Lack of independence on board		1
1555244	JP3869010003	Matsumotokiyoishi Holdings Co., Ltd.	Asia	Japan	29/06/2021	Annual	Against		Concerns about overall board structure		2
1551853	JP3918000005	Meiji Holdings Co., Ltd.	Asia	Japan	29/06/2021	Annual	All For		Lack of independence on board		1
1551300	JP3906000009	Minebea Mitsumi, Inc.	Asia	Japan	29/06/2021	Annual	Against		Lack of independence on board	2,1,2,8,2,12	2
1553889	JP3910700008	Miroku Jyoho Service Co., Ltd.	Asia	Japan	29/06/2021	Annual	Against		Concerns related to approach to board gender diversity	Lack of independence on board	1
1554349	JP3902400005	Mitsubishi Electric Corp.	Asia	Japan	29/06/2021	Annual	Against		Lack of independence on board	2,7,2,8	1
1518896	SG1M51904654	Capitaland Integrated Commercial Trust	Asia	Singapore	14/04/2021	Annual	Against		Concerns related to approach to board gender diversity		1
1520966	SGXE21576413	Genting Singapore Limited	Asia	Singapore	15/04/2021	Annual	Against		Lack of independence on board	1,12	1
1525106	SG1Q52922370	Sunrise Real Estate Investment Trust	Asia	Singapore	15/04/2021	Annual	Against		Issue of equity raises concerns about excessive dilution of existing shareholders		1
1520969	SG1T56930848	Wilmar International Limited	Asia	Singapore	15/04/2021	Annual	Against		Issue of equity raises concerns about excessive dilution of existing shareholders		1
1522212	SGXC16332337	Ascott Residence Trust	Asia	Singapore	19/04/2021	Annual	Against		Issue of equity raises concerns about excessive dilution of existing shareholders		1
1523149	SGQ200988206	Hutchison Port Holdings Trust	Asia	Singapore	19/04/2021	Annual	Against		Issue of equity raises concerns about excessive dilution of existing shareholders		1
1497231	SG9999003735	XP Power Ltd.	Asia	Singapore	20/04/2021	Annual	Against		Issue of equity raises concerns about excessive dilution of existing shareholders		1
1523997	SG1AF6000009	Keppel DC REIT	Asia	Singapore	21/04/2021	Annual	Against		Apparent failure to link pay & appropriate performance		1
1525112	SG1R50925390	Sembcorp Industries Ltd.	Asia	Singapore	22/04/2021	Annual	Against		Issue of equity raises concerns about excessive dilution of existing shareholders		1
1523998	SG1F60858221	Singapore Technologies Engineering Ltd.	Asia	Singapore	22/04/2021	Annual	All For		Inadequate management of climate-related risks	12,13	1
1525909	SG1U68934629	Keppel Corporation Limited	Asia	Singapore	23/04/2021	Annual	All For		Issue of equity raises concerns about excessive dilution of existing shareholders		1
1525911	SG1T22929874	Keppel REIT	Asia	Singapore	23/04/2021	Annual	Against		Issue of equity raises concerns about excessive dilution of existing shareholders		1
1528729	SG1Q75923504	Olam International Limited	Asia	Singapore	23/04/2021	Annual	All For		Issue of equity raises concerns about excessive dilution of existing shareholders		1
1525113	SG1H97877952	Sembcorp Marine Ltd.	Asia	Singapore	23/04/2021	Annual	All For		Issue of equity raises concerns about excessive dilution of existing shareholders		1
1526217	SG1S83002949	UOL Group Limited	Asia	Singapore	23/04/2021	Annual	Against		Apparent failure to link pay and appropriate performance		1
1527016	SG1U27887982	Capitaland Ltd.	Asia	Singapore	27/04/2021	Annual	All For		Issue of equity raises concerns about excessive dilution of existing shareholders		1
1523146	SG1B51001017	Jardine Cycle & Carriage Limited	Asia	Singapore	27/04/2021	Annual	Against		Issue of equity raises concerns about excessive dilution of existing shareholders		1
1527915	SG1M77906915	Ascendas Real Estate Investment Trust	Asia	Singapore	29/04/2021	Annual	Against		Issue of equity raises concerns about excessive dilution of existing shareholders		1
1526964	SG1S04926220	Oversea-Chinese Banking Corporation Limited	Asia	Singapore	29/04/2021	Annual	Against		Apparent failure to link pay and appropriate performance		1
1527930	SG0531000230	Venture Corporation Limited	Asia	Singapore	29/04/2021	Annual	Against		Concerns about overall board structure	2b,2c	1
1532413	SG1R89002252	City Developments Limited	Asia	Singapore	30/04/2021	Annual	All For		Apparent failure to link pay and appropriate performance	10,12	1
1522214	SG1N31909426	Comfordelgro Corporation Limited	Asia	Singapore	30/04/2021	Annual	Against		Concerns related to inappropriate membership of committees		3
1528735	SG1V12936232	StarHub Ltd.	Asia	Singapore	30/04/2021	Annual	Against		Concerns related to succession planning		1
1528736	SG1V12936232	StarHub Ltd.	Asia	Singapore	30/04/2021	Special	All For		Concerns related to succession planning		1
1525511	SG1M31001969	United Overseas Bank Ltd. (Singapore)	Asia	Singapore	30/04/2021	Annual	Against		Issue of equity raises concerns about excessive dilution of existing shareholders		1
1542473	SG9999015267	BOC Aviation Limited	Asia	Singapore	03/06/2021	Annual	Against		Concerns related to approach to board gender diversity	3d,3e	1
1543329	SG9999015267	BOC Aviation Limited	Asia	Singapore	03/06/2021	Special	All For		Concerns to protect shareholder value	37	1
1543329	SG9999015267	BOC Aviation Limited	Asia	Singapore	03/06/2021	Special	All For		Issue of equity raises concerns about excessive dilution of existing shareholders	38	1
1519188	KR7034020009	Daejeon Heavy Industries & Construction Co., Ltd.	Asia	South Korea	13/05/2021	Special	All For		Issue of equity raises concerns about excessive dilution of existing shareholders		1
1519189	KR7042670000	Dosan Infraco Co., Ltd.	Asia	South Korea	13/05/2021	Special	All For		Issue of equity raises concerns about excessive dilution of existing shareholders		1
1485791	KR7007070005	GS Retail Co., Ltd.	Asia	South Korea	28/05/2021	Special	All For		Issue of equity raises concerns about excessive dilution of existing shareholders		1
1512052	KR7015760002	Korea Electric Power Corp.	Asia	South Korea	28/05/2021	Special	All For		Issue of equity raises concerns about excessive dilution of existing shareholders		1
1540410	KR7047040001	Daewoo Engineering & Construction Co. Ltd.	Asia	South Korea	07/06/2021	Special	All For		Issue of equity raises concerns about excessive dilution of existing shareholders		1
1542801	KR7011780004	Kumho Petrochemical Co., Ltd.	Asia	South Korea	15/06/2021	Special	All For		Issue of equity raises concerns about excessive dilution of existing shareholders		1
1553951	KR7051600005	KEPCO Plant Service & Engineering Co. Ltd.	Asia	South Korea	22/06/2021	Special	All For		Issue of equity raises concerns about excessive dilution of existing shareholders		1
1542822	KR7010140002	Samsung Heavy Industries Co., Ltd.	Asia	South Korea	22/06/2021	Special	All For		Issue of equity raises concerns about excessive dilution of existing shareholders		1
1513284	KR7035250000	Kangwon Land, Inc.	Asia	South Korea	23/06/2021	Special	Against		Concerns related to inappropriate membership of committees		1
1508583	TW0002408002	Nanya Technology Corp.	Asia	Taiwan	27/05/2021	Annual	All For		Concerns related to approach to board gender diversity		1
1517958	TW0003034005	Novatek Microelectronics Corp.	Asia	Taiwan	08/06/2021	Annual	Against		Concerns related to approach to board gender diversity		1
1504169	TW0002330008	Taiwan Semiconductor Manufacturing Co., Ltd.	Asia	Taiwan	08/06/2021	Annual	Against		Concerns related to succession planning		1
1544255	TW0002330008	Taiwan Semiconductor Manufacturing Co., Ltd.	Asia	Taiwan	08/06/2021	Annual	Against		Insufficient/poor disclosure		1
1519745	TW0002454006	MediaTek, Inc.	Asia	Taiwan	10/06/2021	Annual	All For		Lack of independence on board	3,3,3,4	3
1518975	TW0003105003	Win Semiconductors Corp.	Asia	Taiwan	10/06/2021	Annual	All For		Lack of independent representation at board committees	4,5	2
1519974	TW0002377009	Micro-Star International Co., Ltd.	Asia	Taiwan	11/06/2021	Annual	Against		Lack of independent representation at board committees	4,5	2
1522509	TW0003711008	ASE Technology Holding Co., Ltd.	Asia	Taiwan	22/06/2021	Annual	Against		Lack of independence on board	4,3,4,4,4,5,4,6,4,7,4,8	1
1551852	JP3899600005	Mitsubishi Estate Co., Ltd.	Asia	Japan	29/06/2021	Annual	Against		Concerns related to shareholder rights	4	1
1551723	JP3900000005	Mitsubishi Heavy Industries, Ltd.	Asia	Japan	29/06/2021	Annual	Against		Insufficient/poor disclosure	5,2,6,3,6,5,5,6,7,6,8,6,9,6,10	1

Meeting	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
1551860	JP3902000003	Mitsubishi Logistics Corp.	Asia	Japan	29/06/2021	Annual	Against	2.1, 2.7, 2.8, 2.9	Lack of independence on board		1
1552018	JP3902900004	Mitsubishi UFJ Financial Group, Inc.	Asia	Japan	29/06/2021	Annual	Against	3	SH: For shareholder resolution against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		2
1548919	JP3883200000	Mitsui Fudosan Co., Ltd.	Asia	Japan	29/06/2021	Annual	Against	2.1	Concerns related to approach to board gender diversity		2
1555047	JP3888400003	Mitsui Mining & Smelting Co., Ltd.	Asia	Japan	29/06/2021	Annual	All For		Lack of independence on board		1
1553811	JP3880800002	Miura Co., Ltd.	Asia	Japan	29/06/2021	Annual	All For		Lack of independence on board		1
1553808	JP3922800002	Mochida Pharmaceutical Co., Ltd.	Asia	Japan	29/06/2021	Annual	All For		Lack of independence on board		1
1551041	JP3926400007	Morinaga & Co., Ltd.	Asia	Japan	29/06/2021	Annual	Against	2.10	Lack of independence on board		1
1551033	JP3926800008	Morinaga Milk Industry Co., Ltd.	Asia	Japan	29/06/2021	Annual	Against	2.8	Lack of independence on board		1
1551293	JP3914400001	Murata Manufacturing Co. Ltd.	Asia	Japan	29/06/2021	Annual	All For		Lack of independence on board		3
1555534	JP3657400002	Nikon Corp.	Asia	Japan	29/06/2021	Annual	Against	2.2, 2.5	Lack of independence on board		1
1553793	JP3756600007	Nintendo Co., Ltd.	Asia	Japan	29/06/2021	Annual	All For		Lack of independence on board		1
1557221	JP3729400006	Nippon Express Co., Ltd.	Asia	Japan	29/06/2021	Annual	Against	4.1, 4.9	Lack of independence on board		1
1551734	JP3721600009	Nippon Paper Industries Co., Ltd.	Asia	Japan	29/06/2021	Annual	Against	2.1	Inadequate management of climate-related risks		1
1553173	JP3717600005	Nippon Shinyaku Co., Ltd.	Asia	Japan	29/06/2021	Annual	All For		Lack of independence on board		2
1553616	JP3732200005	Nippon Television Holdings, Inc.	Asia	Japan	29/06/2021	Annual	Against	2.1	Concerns related to approach to board gender diversity		1
								2.4	Concerns related to attendance at board or committee meetings		
1548988	JP3658800002	Nishi-Nippon Railroad Co., Ltd.	Asia	Japan	29/06/2021	Annual	Against	2.6, 2.7, 2.8	Lack of independence on board		1
1551885	JP3753400005	NOF Corp.	Asia	Japan	29/06/2021	Annual	Against	2.1	Poison pill/anti-takeover measure not in investors interests		1
1554970	JP3173400007	OBIC Co., Ltd.	Asia	Japan	29/06/2021	Annual	Against	2.1	Concerns related to approach to board gender diversity		2
								2.5	Lack of independence on board		
1551855	JP3196000008	Odakyu Electric Railway Co., Ltd.	Asia	Japan	29/06/2021	Annual	Against	2.1, 2.7, 2.9, 2.10	Lack of independence on board		1
1549970	JP3174410005	Oji Holdings Corp.	Asia	Japan	29/06/2021	Annual	Against	1.1, 1.11	Lack of independence on board		1
1554365	JP3198900007	Oriental Land Co., Ltd.	Asia	Japan	29/06/2021	Annual	Against	3.1, 3.9	Lack of independence on board		1
1552540	JP3981400009	Rengo Co., Ltd.	Asia	Japan	29/06/2021	Annual	Against	1.7, 1.8	Lack of independence on board		1
1554976	JP3974450003	Resorttrust, Inc.	Asia	Japan	29/06/2021	Annual	Against	4	Insufficient/poor disclosure		1
								5.6	Issue of equity raises concerns about excessive dilution of existing shareholders		
								2.2	Lack of independence on board		
1551908	JP3977400005	Rinnai Corp.	Asia	Japan	29/06/2021	Annual	Against	3.2, 3.3, 3.4	Lack of independence on board		1
1553795	JP3326410002	Sankyo Co., Ltd.	Asia	Japan	29/06/2021	Annual	Against	2.1	Concerns related to approach to board gender diversity		1
								2.1	Concerns related to approach to board gender diversity		1
								2.5	Lack of independence on board		
1554354	JP3436120004	S&I Holdings, Inc.	Asia	Japan	29/06/2021	Annual	All For		Lack of independence on board		1
1555011	JP3359600008	Sharp Corp.	Asia	Japan	29/06/2021	Annual	Against	3.4	Apparent failure to link pay and appropriate performance		1
								1.1	Concerns related to approach to board gender diversity		
1551034	JP3358800005	Shimizu Corp.	Asia	Japan	29/06/2021	Annual	All For		Lack of independence on board		1
1551901	JP3771200001	Shin-Etsu Chemical Co., Ltd.	Asia	Japan	29/06/2021	Annual	Against	2.1, 2.3, 4.3, 5	Concerns about overall board structure		1
1556552	JP3274150006	SHIP HEALTHCARE HOLDINGS, INC.	Asia	Japan	29/06/2021	Annual	Against	2.2, 2.5, 3	Concerns about overall board structure		2
								4.1, 3	Lack of independence on board		
1553168	JP3162600005	SMC Corp. (Japan)	Asia	Japan	29/06/2021	Annual	All For		Lack of independence on board		4
1551861	JP3316400005	Soletis Holdings, Inc.	Asia	Japan	29/06/2021	Annual	All For		Lack of independence on board		1
1550493	JP3405400007	Sumitomo Heavy Industries, Ltd.	Asia	Japan	29/06/2021	Annual	Against	2.7, 2.8	Lack of independence on board		1
								2.1	Lack of independence on board		
1552531	JP3890350006	Sumitomo Mitsui Financial Group, Inc.	Asia	Japan	29/06/2021	Annual	Against	2.9, 2.13	Lack of independence on board		3
1554966	JP3409000001	Sumitomo Realty & Development Co., Ltd.	Asia	Japan	29/06/2021	Annual	Against	2.1	Concerns related to approach to board gender diversity		2
								2.10	Lack of independence on board		
1551310	JP3449020001	Taiheiy Cement Corp.	Asia	Japan	29/06/2021	Annual	Against	2.1, 2.8	Lack of independence on board		1
1551867	JP3441200007	Taisho Ltd.	Asia	Japan	29/06/2021	Annual	All For		Lack of independence on board		1
1553881	JP3442850008	Taisho Pharmaceutical Holdings Co., Ltd.	Asia	Japan	29/06/2021	Annual	Against	2.1	Concerns related to approach to board gender diversity		1
								2.7	Lack of independence on board		
1551854	JP3452000007	Taiyo Yuden Co., Ltd.	Asia	Japan	29/06/2021	Annual	Against	2.1, 2.7	Lack of independence on board		1
1551730	JP3499600007	Takara Holdings Inc.	Asia	Japan	29/06/2021	Annual	Against	3.1, 3.3	Concerns about overall board structure		1
1551748	JP3469000004	Takeda Pharmaceutical Co., Ltd.	Asia	Japan	29/06/2021	Annual	Against	3.5	Concerns related to approach to board gender diversity		2
1552413	JP3588600001	TBS Holdings, Inc.	Asia	Japan	29/06/2021	Annual	Against	2.1	Concerns related to approach to board gender diversity		1
								2.7	Poison pill/anti-takeover measure not in investors interests		
1550494	JP3251200006	The Bank of Kyoto, Ltd.	Asia	Japan	29/06/2021	Annual	Against	2.8	Lack of independence on board		1
1553286	JP3149600003	The Iyo Bank, Ltd.	Asia	Japan	29/06/2021	Annual	Against	3.3	Lack of independence on board		1
1553288	JP3627000007	Toda Corp.	Asia	Japan	29/06/2021	Annual	Against	4.9	Lack of independence on board		1
1548379	JP3585800000	Tokyo Electric Power Co. Holdings, Inc.	Asia	Japan	29/06/2021	Annual	Against	1.1	Lack of independence on board		1
1548968	JP3573000001	Tokyo Gas Co., Ltd.	Asia	Japan	29/06/2021	Annual	All For		Overboarded/Too many other time commitments and outside director nominee lacks independence		
1553176	JP3574200006	Tokyu Corp.	Asia	Japan	29/06/2021	Annual	Against	2.1, 2.10, 2.14	Lack of independence on board		1
1551315	JP3629000005	Toppan Printing Co., Ltd.	Asia	Japan	29/06/2021	Annual	Against	2.1, 2.7	Lack of independence on board		1
1553800	JP3535800001	Tsumura & Co.	Asia	Japan	29/06/2021	Annual	All For		Lack of independence on board		1
1555519	JP3429000007	TV Asahi Holdings Corp.	Asia	Japan	29/06/2021	Annual	All For		Lack of independence on board		1
1552008	JP3158800007	Ube Industries Ltd.	Asia	Japan	29/06/2021	Annual	Against	4.1	Concerns related to approach to board gender diversity		1
1553814	JP3156400008	Ushio, Inc.	Asia	Japan	29/06/2021	Annual	Against	2.5	Lack of independence on board		1
1551319	JP3939000000	Yamada Holdings Co., Ltd.	Asia	Japan	29/06/2021	Annual	All For		Lack of independence on board		1
1553240	JP3940400009	Yamato Kogyo Co., Ltd.	Asia	Japan	29/06/2021	Annual	Against	3.1	Concerns related to approach to board gender diversity		1
								3.8	Lack of independence on board		
1552414	JP3725400000	ZEON Corp.	Asia	Japan	29/06/2021	Annual	Against	2.1	Concerns related to approach to board gender diversity		1
1508293	AU0000000CZL8	ZOZ Minerals Ltd.	Australia & New Zealand	Australia	01/04/2021	Annual	All For		Lack of independence on board		1
1498736	AU0000000SCG8	Scentre Group	Australia & New Zealand	Australia	08/04/2021	Annual	Against	6	Apparent failure to link pay and appropriate performance		1
								2	Concerns regarding Auditor tenure		
1500200	AU0000000CIM7	CIMIC Group Limited	Australia & New Zealand	Australia	14/04/2021	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
								3.3	Concerns related to approach to board gender diversity		
								4	Concerns related to shareholder rights		
1518133	AU0000000STO6	Santos Limited	Australia & New Zealand	Australia	15/04/2021	Annual	Against	2a	Inadequate management of climate-related risks		1
								6b	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		
1502229	AU0000000WPL2	Woodside Petroleum Ltd.	Australia & New Zealand	Australia	15/04/2021	Annual	Against	3.4	Apparent failure to link pay & appropriate performance		1
								2a	Concerns regarding Auditor tenure		
								5b	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		
1483707	XS0256825729	Coca-Cola Amatil Ltd.	Australia & New Zealand	Australia	16/04/2021	Court	All For		Lack of independence on board		1
1520324	AU0000000DXS1	Dexus	Australia & New Zealand	Australia	22/04/2021	Special	All For		Lack of independence on board		1
1506832	AU00000013559	Atlas Arteria Ltd.	Australia & New Zealand	Australia	27/04/2021	Annual	Against	3.4	Apparent failure to link pay and appropriate performance		1
								2	Concerns regarding Auditor tenure		
1507500	AU0000000L1U1	Iluka Resources Limited	Australia & New Zealand	Australia	29/04/2021	Annual	Against	3.4	Apparent failure to link pay and appropriate performance		1
1497879	AU0000000AMP6	AMP Ltd.	Australia & New Zealand	Australia	30/04/2021	Annual	Against	3	Apparent failure to link pay & appropriate performance		1
1504925	AU0000000QBE9	QBE Insurance Group Limited	Australia & New Zealand	Australia	05/05/2021	Annual	Against	2	Apparent failure to link pay & appropriate performance		1
								4b	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		
1496653	AU0000000RIO1	Rio Tinto Limited	Australia & New Zealand	Australia	06/05/2021	Annual	Against	2, 3, 4	Concerns about overall performance		1
								12			

Meeting	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
1527403	AU0000090128	TPG Telecom Ltd.	Australia & New Zealand	Australia	06/05/2021	Annual	Against	2,6	Apparent failure to link pay and appropriate performance		1
1524028	AU0000088338	Ampol Limited	Australia & New Zealand	Australia	13/05/2021	Annual	Against	3	Overboarded/Too many other time commitments		1
1503619	AU000000GPT8	The GPT Group	Australia & New Zealand	Australia	13/05/2021	Annual	Against	3	Apparent failure to link pay & appropriate performance		1
1506071	AU000000AEC7	ADBRI Ltd.	Australia & New Zealand	Australia	21/05/2021	Annual	Against	4	Apparent failure to link pay and appropriate performance		1
1506740	AU000000SYD9	Sydney Airport	Australia & New Zealand	Australia	21/05/2021	Annual	Against	1,4,5	Inadequate management of climate-related risks		1
1514506	AU000000AWC3	Alumina Limited	Australia & New Zealand	Australia	25/05/2021	Annual	Against	3	Concerns about remuneration committee performance		1
1519715	AU000000APX3	Appen Ltd.	Australia & New Zealand	Australia	28/05/2021	Annual	Against	3,5	Apparent failure to link pay & appropriate performance		1
1544608	AU000000WOW2	Woolworths Group Limited	Australia & New Zealand	Australia	18/06/2021	Special	All For	3	Concerns related to Non-audit fees/Concerns regarding Auditor tenure		1
1513034	AU000000VCC6	Vocus Group Ltd.	Australia & New Zealand	Australia	22/06/2021	Court	All For	3	Apparent failure to link pay & appropriate performance		1
1533764	AU000000CSR5	CSR Limited	Australia & New Zealand	Australia	25/06/2021	Annual	Against	3	Apparent failure to link pay & appropriate performance		1
1507102	AN8068571086	Schlumberger NV	Emerging Markets	Curacao	07/04/2021	Annual	Against	2	Concerns about reducing shareholder rights		1
1516906	TRAGUBRF91E2	Gubre Fabrikalari TAS	Emerging Markets	Turkey	08/04/2021	Annual	Against	1,6	Concerns related to remuneration committee performance		1
1506754	TH0661010007	Home Product Center Public Co., Ltd.	Emerging Markets	Thailand	08/04/2021	Annual	All For	1,7	Concerns related to board ethnic and/or racial diversity 2- Concerns related to board gender diversity		1
1519379	NGGUARANTY06	Guaranty Trust Bank Plc	Emerging Markets	Nigeria	09/04/2021	Annual	Against	4,5	Concerns to protect shareholder value		1
1512810	TRAKCHOL3T08	Koc Holding A.S.	Emerging Markets	Turkey	09/04/2021	Annual	Against	7,8	Insufficient/poor disclosure		1
1518483	BMG507641022	S Jardine Strategic Holdings Ltd.	Emerging Markets	Bermuda	12/04/2021	Special	Against	3,1	Lack of independence on board		1
1518868	KYG6145U1094	Mintih Group Limited	Emerging Markets	Cayman Islands	14/04/2021	Special	All For	10,12	Insufficient/poor disclosure		1
1522863	BRPETRACNPR6	Petroleo Brasileiro SA	Emerging Markets	Brazil	14/04/2021	Annual	Against	1	Concerns to protect shareholder value		1
1517975	BRPETRACNPR6	Petroleo Brasileiro SA	Emerging Markets	Brazil	14/04/2021	Annual	Against	3,3	Insufficient/poor disclosure		1
1514727	KYG608371046	MicroPort Scientific Corp.	Emerging Markets	Cayman Islands	15/04/2021	Special	Against	1	Apparent failure to link pay and appropriate performance		1
1517920	TRAITCELL91M1	TURKCELL Iletisim Hizmetleri AS	Emerging Markets	Turkey	15/04/2021	Annual	Against	8,9	Insufficient/poor disclosure		1
1514945	PA1436583006	Carnival Corporation	Emerging Markets	Panama	20/04/2021	Annual	Against	10	Concerns related to board ethnic and/or racial diversity		1
1519194	CZ02008019106	Komerční banka, a.s.	Emerging Markets	Czech Republic	21/04/2021	Annual	Against	11,2,11,3,11,4	Lack of independence on board		1
1517152	ID1000122807	PT Astra International Tbk	Emerging Markets	Indonesia	22/04/2021	Annual	All For	1	Insufficient/poor disclosure		1
1525767	CNE000001K3S	Zhejiang Supor Co., Ltd.	Emerging Markets	China	22/04/2021	Annual	Against	8	Concerns to protect shareholder value		1
1520865	MXP370711014	Grupo Financiero Banorte SAB de CV	Emerging Markets	Mexico	23/04/2021	Annual	Against	4,a1	Concerns related to board gender diversity		1
1520871	MXP370711014	Grupo Financiero Banorte SAB de CV	Emerging Markets	Mexico	23/04/2021	Special	All For	4,a10,4,a13	Overboarded/Too many other time commitments		1
1520498	PLPK00000016	Powozna Kasa Oszczednosci Bank Polski SA	Emerging Markets	Poland	23/04/2021	Special	All For	1	Insufficient/poor disclosure		1
1521405	RU0009029540	Sberbank Russia PJSC	Emerging Markets	Russia	23/04/2021	Annual	Against	4,3,4,4,4,5,4,6,4,7,4,10,4,11	Issue of capital raises concerns about excessive dilution of existing shareholders		1
1519890	RU0009029540	Sberbank Russia PJSC	Emerging Markets	Russia	23/04/2021	Annual	Against	4,12,4,13	Issue of capital raises concerns about excessive dilution of existing shareholders		1
1519832	KYG8187G1055	SITC International Holdings Co., Ltd.	Emerging Markets	Cayman Islands	25/04/2021	Annual	Against	12,13	Issue of capital raises concerns about excessive dilution of existing shareholders		1
1526894	CNE000000HL8	Huaxin Cement Co., Ltd.	Emerging Markets	China	27/04/2021	Annual	All For	1	Insufficient/poor disclosure		1
1509032	BRSUZBACNOR0	Suzano SA	Emerging Markets	Brazil	27/04/2021	Annual	All For	1	Insufficient/poor disclosure		1
1522532	BRSUZBACNOR0	Suzano SA	Emerging Markets	Brazil	27/04/2021	Special	All For	2	Insufficient/poor disclosure		2
1518700	TREBIMM00018	BIM Birlesik Magazalar AS	Emerging Markets	Turkey	28/04/2021	Annual	All For	1	Insufficient/poor disclosure		1
1527922	MU0117U00026	Golden Agri-Resources Ltd.	Emerging Markets	Mauritius	28/04/2021	Annual	Against	4	Concerns related to board gender diversity		1
1526596	MXP4987V1378	Grupo Televisa SAB	Emerging Markets	Mexico	28/04/2021	Annual/Special	Against	9	Issue of capital raises concerns about excessive dilution of existing shareholders		1
1517658	KYG4412G1010	Herbalife Nutrition Ltd.	Emerging Markets	Cayman Islands	28/04/2021	Annual	All For	7	Overboarded/Too many other time commitments		1
1502946	BMG5361W1047	Lancashire Holdings Ltd.	Emerging Markets	Bermuda	28/04/2021	Annual	Against	1,1,9,3,9,5,9,6	Overboarded/Too many other time commitments		1
1523295	CZ0008040318	MONETA Money Bank, a.s.	Emerging Markets	Czech Republic	28/04/2021	Annual	All For	2	Insufficient/poor disclosure		1
1512155	RU000A0JQR41	Moscow Exchange MICEX-RTS PJSC	Emerging Markets	Russia	28/04/2021	Annual	Against	3,8	Concerns related to approach to board gender diversity		1
1523026	BRYDUQACNOR3	YDUQS Participacoes SA	Emerging Markets	Brazil	28/04/2021	Annual	Abstain	5,5,3,7,3,10,3,11	Cumulative/slate voting in favour of individual candidates/slates		1
1523474	BRYDUQACNOR3	YDUQS Participacoes SA	Emerging Markets	Brazil	28/04/2021	Special	Abstain	7	Insufficient/poor disclosure		1
1522206	BRB3SAACNOR6	B3 SA-Brasil, Bolsa, Balcão	Emerging Markets	Brazil	29/04/2021	Annual	Abstain	6,7,1,7,2,7,3,7,4,7,5,7,6,7,7	Insufficient/poor disclosure		4
1523582	BRBBSACNOR5	BB Seguridade Participacoes SA	Emerging Markets	Brazil	29/04/2021	Annual	Abstain	7,8,7,9,7,10,7,11,8	Insufficient/poor disclosure		1
1523688	BRBBSACNOR5	BB Seguridade Participacoes SA	Emerging Markets	Brazil	29/04/2021	Annual	Against	5,12	Insufficient/poor disclosure		1
1524875	TRECOLA00011	Coca-Cola Icecek AS	Emerging Markets	Turkey	29/04/2021	Annual	Against	4,5,1,5,2,5,3,5,4,5,5,5,6,10	Lack of independence on board		1
1524929	INE030A01027	Hindustan Unilever Limited	Emerging Markets	India	29/04/2021	Special	Against	3,7	Lack of independence on board		1
1523719	CNE000001JN8	Hualan Biological Engineering, Inc.	Emerging Markets	China	29/04/2021	Annual	Against	3,1	Lack of independence on board		1
1522659	KYG1674K1013	Brewer's Brewing Co. APAC Ltd.	Emerging Markets	Cayman Islands	30/04/2021	Annual	Against	3,5,3,6	Lack of independence on board		1
1529885	MXP370841019	Grupo Mexico S.A.B. de C.V.	Emerging Markets	Mexico	30/04/2021	Annual	Against	3,1	Lack of independence on board		1
1522469	KYG5427W1309	Lee & Man Paper Manufacturing Limited	Emerging Markets	Cayman Islands	30/04/2021	Annual	Against	7,8	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1506067	PG0008579883	Oil Search Ltd.	Emerging Markets	Papua New Guinea	30/04/2021	Annual	Against	6	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1520682	BRADLACNOR0	Raia Drogasil SA	Emerging Markets	Brazil	30/04/2021	Annual	Abstain	11	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		2
1525638	BRADLACNOR0	Raia Drogasil SA	Emerging Markets	Brazil	30/04/2021	Special	Abstain	4,7,8,1,8,2,8,3,8,4,8,5,8,6,8	Cumulative/slate voting in favour of individual candidates/slates		1
1521638	IL0011284465	Plus500 Ltd.	Emerging Markets	Israel	04/05/2021	Annual	Against	7,8,8,8,9,8,10,8,11	Insufficient/poor disclosure		2
1520928	BMG169621056	Bunge Limited	Emerging Markets	Bermuda	05/05/2021	Annual	Against	13	Insufficient/poor disclosure		1
1514955	BMG2624N1535	Dairy Farm International Holdings Ltd.	Emerging Markets	Bermuda	05/05/2021	Annual	Against	6,12	Apparent failure to link pay & appropriate performance		1
1514956	BMG45871090	Hongkong Land Holdings Ltd.	Emerging Markets	Bermuda	05/05/2021	Annual	Abstain	A	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights		1
1522166	BMG475671050	IHS Markit Ltd.	Emerging Markets	Bermuda	05/05/2021	Annual	Against	11,15,16	Lack of independent representation at board committees		1
1520973	BMG7496G1033	RenaissanceRe Holdings Ltd.	Emerging Markets	Bermuda	05/05/2021	Annual	Against	1	Lack of independent representation at board committees		1
1520973	BMG7496G1033	RenaissanceRe Holdings Ltd.	Emerging Markets	Bermuda	05/05/2021	Annual	Against	19	Insufficient/poor disclosure		1
1520973	BMG7496G1033	RenaissanceRe Holdings Ltd.	Emerging Markets	Bermuda	05/05/2021	Annual	Against	2	Concerns about remuneration committee performance		1
1520973	BMG7496G1033	RenaissanceRe Holdings Ltd.	Emerging Markets	Bermuda	05/05/2021	Annual	Against	2	Apparent failure to link pay and appropriate performance		1

Meeting ID	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
1522891	BMG0450A1053	Arch Capital Group Ltd.	Emerging Markets	Bermuda	06/05/2021	Annual	Against	2 1a,1b,1c	Apparent failure to link pay and appropriate performance Concerns about overall board structure Concerns related to approach to board diversity Concerns related to approach to board gender diversity		1
1515062	BMG507361001	Jardine Matheson Holdings Ltd.	Emerging Markets	Bermuda	06/05/2021	Annual	Against	4,5 6	Concerns about overall board structure Lack of independence on board Inadequate management of climate-related risks Concerns about overall board structure Lack of independence on board Lack of independent representation at board committees Concerns related to inappropriate membership of committees Insufficient/poor disclosure		1
1532963	CNE1000015M3	Lomon Billions Group Co., Ltd.	Emerging Markets	China	06/05/2021	Annual	All For				1
1525418	KYG9593A1040	Wharf Real Estate Investment Co. Ltd.	Emerging Markets	Cayman Islands	06/05/2021	Annual	Against	2a,2b,2c,2d	Concerns related to board gender diversity		1
1526168	KYG040111059	ANTA Sports Products Ltd.	Emerging Markets	Cayman Islands	07/05/2021	Annual	Against	5,6 5	Issue of capital raises concerns about excessive dilution of existing shareholders Concerns related to approach to board gender diversity		1
1504076	INE239A01016	Nestle India Ltd.	Emerging Markets	India	07/05/2021	Annual	All For				1
1529331	CNE100000L55	Yantai Jereh Oilfield Services Group Co. Ltd.	Emerging Markets	China	07/05/2021	Annual	Against		Insufficient/poor disclosure		1
1522487	BRB3SAACNOH6	B3 SA-Brasil, Boisa, Balcao	Emerging Markets	Brazil	10/05/2021	Special	Against	8,9,12			1
1527626	KYG3066L1014	ENN Energy Holdings Ltd.	Emerging Markets	Cayman Islands	10/05/2021	Annual	Against	3a1	Concerns related to approach to board gender diversity		1
1524316	KYG467231064	Hutchison Telecommunications Hong Kong Holdings	Emerging Markets	Cayman Islands	10/05/2021	Annual	Against	3c	Lack of independence on board		1
1536169	CNE006001331	ASM Pacific Technology Limited	Emerging Markets	Cayman Islands	11/05/2021	Annual	All For				1
1524323	KYG548561284	Jiangsu Hengrui Pharmaceuticals Co., Ltd.	Emerging Markets	China	11/05/2021	Annual	All For				2
1535008	CNE100001516	Beijing Simeet Technology Co., Ltd.	Emerging Markets	Cayman Islands	11/05/2021	Annual	Against	4B,4C	Issue of capital raises concerns about excessive dilution of existing shareholders		1
1526566	BMG2178K1009	CK Infrastructure Holdings Limited	Emerging Markets	Bermuda	12/05/2021	Annual	Against	6,2,6,3,6,4,8,5,8,6,6,7	Insufficient/poor disclosure Concerns related to Non-audit fees Concerns related to succession planning Inadequate management of climate-related risks Concerns related to Non-audit fees Concerns related to succession planning		1
1529987	BMG3223R1088	Everest Re Group, Ltd.	Emerging Markets	Bermuda	12/05/2021	Annual	Against	3 1,1	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1530439	KYG9361V1086	Vinda International Holdings Limited	Emerging Markets	Cayman Islands	12/05/2021	Annual	Against	5,7	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1536426	CNE000001K55	Zhejiang Supor Co., Ltd.	Emerging Markets	China	12/05/2021	Special	All For				1
1522488	ZAE000013181	Anglo American Platinum Ltd.	Emerging Markets	South Africa	13/05/2021	Annual	Against	7,2	Apparent failure to link pay and appropriate performance		1
1530425	KYG2177B1014	CK Asset Holdings Limited	Emerging Markets	Cayman Islands	13/05/2021	Annual	Against	3,4,3,5,4	Concerns related to Non-audit fees		1
1537891	KYG2177B1014	CK Asset Holdings Limited	Emerging Markets	Cayman Islands	13/05/2021	Special	All For				1
1530426	KYG217651051	CK Hutchison Holdings Ltd.	Emerging Markets	Cayman Islands	13/05/2021	Annual	Against	3f	Lack of independence on board		1
1531451	BMG45493F1385	AAC Technology Holdings, Inc.	Emerging Markets	Bermuda	13/05/2021	Annual	Against	3b,5,7	Concerns related to Non-audit fees Concerns related to Non-audit fees		1
1528545	KYG285351149	AAC Technology Holdings, Inc.	Emerging Markets	Cayman Islands	14/05/2021	Annual	Against	3b,5,7	Concerns related to Non-audit fees Concerns related to Non-audit fees		1
1536181	CNE000001K62	Focus Media Information Technology Co., Ltd.	Emerging Markets	China	14/05/2021	Annual	Against	7,8	Concerns to protect shareholder value		1
1539124	CNE100000L55	Yantai Jereh Oilfield Services Group Co. Ltd.	Emerging Markets	China	14/05/2021	Special	All For				1
1541423	CNE1000015M3	Lomon Billions Group Co., Ltd.	Emerging Markets	China	17/05/2021	Special	All For				1
1532638	KYG573611004	Macau Legend Development Ltd.	Emerging Markets	Cayman Islands	17/05/2021	Annual	Against	2 2,3	Concerns related to Non-audit fees Concerns related to Non-audit fees		1
1528986	BMG4639H1227	Huabao International Holdings Ltd.	Emerging Markets	Bermuda	18/05/2021	Annual	Against	11,12 3a	Issue of equity raises concerns about excessive dilution of existing shareholders Combined CEO/Chair		1
1539178	CNE100000TP3	Luxshare Precision Industry Co. Ltd.	Emerging Markets	China	18/05/2021	Annual	Against	3c	Issue of capital raises concerns about excessive dilution of existing shareholders		1
1540145	CNE000000JP5	Inner Mongolia Yili Industrial Group Co., Ltd.	Emerging Markets	China	20/05/2021	Annual	Against	9 11	Insufficient/poor disclosure Concerns related to shareholder rights		1
1529089	KYG875721634	Tencent Holdings Ltd.	Emerging Markets	Cayman Islands	20/05/2021	Annual	Against	14,15	Insufficient/poor disclosure		1
1536900	KYG875721634	Tencent Holdings Ltd.	Emerging Markets	Cayman Islands	20/05/2021	Special	Against	3a,5,7			4
1533922	BMG2113B1081	China Resources Gas Group Limited	Emerging Markets	Bermuda	21/05/2021	Annual	Against	1			1
1529971	CNE1000015N1	Dian Diagnostics Group Co. Ltd.	Emerging Markets	China	21/05/2021	Annual	All For				1
1535042	CNE1000040M1	Hangzhou Tigermid Consulting Co., Ltd.	Emerging Markets	China	21/05/2021	Annual	All For				1
1535043	CNE1000040M1	Hangzhou Tigermid Consulting Co., Ltd.	Emerging Markets	China	21/05/2021	Special	All For				1
1534720	KYG525681477	Kingdee International Software Group Co., Ltd.	Emerging Markets	Cayman Islands	21/05/2021	Annual	Against	4 2A 5A,5C 2B,2C,2D	Concerns related to Non-audit fees Concerns related to approach to board gender diversity Combined CEO/Chairman Issue of equity raises concerns about excessive dilution of existing shareholders Lack of independence on board		1
1541615	CNE100001Q05	Midea Group Co. Ltd.	Emerging Markets	China	21/05/2021	Annual	All For				1
1521781	KYG7800X1079	Sands China Ltd.	Emerging Markets	Cayman Islands	21/05/2021	Annual	Against	2a 5,6	Concerns related to approach to board gender diversity Concerns related to approach to board gender diversity Issue of equity raises concerns about excessive dilution of existing shareholders		1
1534686	KYG9222R1065	Uni-President China Holdings Ltd.	Emerging Markets	Cayman Islands	21/05/2021	Annual	Against	3c 6,8 3b	Concerns related to approach to board gender diversity Issue of equity raises concerns about excessive dilution of existing shareholders Lack of independence on board		1
1531265	KYG3777B1032	Geely Automobile Holdings Limited	Emerging Markets	Cayman Islands	24/05/2021	Annual	Against	3 5 4	Concerns related to board gender diversity Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Inadequate management of climate-related risks Lack of independence on board		1
1536130	MXP4967V1378	Grupo Televisa SAB	Emerging Markets	Mexico	24/05/2021	Special	All For				1
1527825	TRAAEFES91A9	Anadolu Efes Biracilik ve Malt Sanayi A.S.	Emerging Markets	Turkey	25/05/2021	Annual	Against	10	Concerns about reducing shareholder rights		2
1541434	PLOPTTC00011	CD Projekt SA	Emerging Markets	Poland	25/05/2021	Annual	Against	8 21 22	Insufficient/poor disclosure		1
1536208	CNE000001G38	NARI Technology Co., Ltd.	Emerging Markets	China	26/05/2021	Annual	Against	22,1,22,2,22,3,22,4,22,5	Concerns related to Non-audit fees Concerns to protect shareholder value		1
1536666	BMG524181036	Kerry Logistics Network Ltd.	Emerging Markets	Bermuda	26/05/2021	Annual	Against	6A	Insufficient/poor disclosure		1
1542457	BMG524181036	Kerry Logistics Network Ltd.	Emerging Markets	Bermuda	26/05/2021	Special	All For				1
1541520	CNE000000HL8	Huaxin Cement Co., Ltd.	Emerging Markets	China	27/05/2021	Special	Against	8C	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1532666	BMG524401079	Kerry Properties Limited	Emerging Markets	Bermuda	27/05/2021	Annual	Against	2 5 3b,3c 6A,6C	Concerns related to shareholder rights Concerns related to approach to board gender diversity Concerns related to Non-audit fees Concerns related to approach to board gender diversity Concerns related to Non-audit fees Issue of equity raises concerns about excessive dilution of existing shareholders		1
1542908	BMG524401079	Kerry Properties Limited	Emerging Markets	Bermuda	27/05/2021	Special	All For				1
1536736	KYG607441022	MGM China Holdings Limited	Emerging Markets	Cayman Islands	27/05/2021	Annual	Against	4,6	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1533946	KYG6382M1096	NagaCorp Ltd.	Emerging Markets	Cayman Islands	27/05/2021	Annual	Against	2A1 4	Lack of independent representation at board committees Concerns related to approach to board gender diversity		1
1541209	PLPKN0000018	Polski Koncern Nafciowy ORLEN SA	Emerging Markets	Poland	27/05/2021	Annual	Against	7A,7C 19	Issue of equity raises concerns about excessive dilution of existing shareholders Apparent failure to link pay and appropriate performance		1
1534673	KYG811511131	Shui On Land Ltd.	Emerging Markets	Cayman Islands	27/05/2021	Annual	Against	16,1 4A,4C	Insufficient/poor disclosure Issue of equity raises concerns about excessive dilution of existing shareholders		1
1532582	KYG8972T1067	Towngas China Co. Ltd.	Emerging Markets	Cayman Islands	27/05/2021	Annual	Against	2b 2b,2c	Overboarded/Too many other time commitments Concerns related to approach to board gender diversity		1
1537684	KYG981491007	Wynn Macau Ltd.	Emerging Markets	Cayman Islands	27/05/2021	Annual	Against	6,7 8	Issue of equity raises concerns about excessive dilution of existing shareholders Apparent failure to link pay and appropriate performance		1
1536748	CNE1000001W2	Anhui Conch Cement Company Limited	Emerging Markets	China	28/05/2021	Annual	Against	7,7 2c 5,3 8	Issue of equity raises concerns about excessive dilution of existing shareholders Overboarded/Too many other time commitments Inadequate management of climate-related risks Issue of equity raises concerns about excessive dilution of existing shareholders		1

Meeting	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
1513944	KYG202881093	Challease Holding Co. Ltd.	Emerging Markets	Cayman Islands	28/05/2021	Annual	All For				1
1534710	KYG3472Y1017	FH Mobile Ltd.	Emerging Markets	Cayman Islands	28/05/2021	Annual	Against	12.13	Apparent failure to link pay and appropriate performance		1
								7.8,9	Issue of equity raises concerns about excessive dilution of existing shareholders		
								2	Overboarded/Too many other time commitments		
1521161	BMG4232X1020	Haotong International Securities Group Limited	Emerging Markets	Bermuda	28/05/2021	Annual	Against	2a	Concerns related to approach to board gender diversity		1
								5.1,5.3	Lack of independence on board		
								2c	Issue of equity raises concerns about excessive dilution of existing shareholders		
1545223	BMG4232X1020	Haotong International Securities Group Limited	Emerging Markets	Bermuda	28/05/2021	Special	All For				1
1540432	KYG2585A1045	JS Global Lifestyle Co. Ltd.	Emerging Markets	Cayman Islands	28/05/2021	Annual	Against	2a	Combined CEO/Chairman		1
1545841	KYG2585A1045	JS Global Lifestyle Co. Ltd.	Emerging Markets	Cayman Islands	28/05/2021	Special	Against	6.7	Issue of equity raises concerns about excessive dilution of existing shareholders		
1535144	ID1000129000	PT Telkom Indonesia (Persero) Tbk	Emerging Markets	Indonesia	28/05/2021	Annual	Against	1,2,3,4	Concerns to protect shareholder value		
1537769	BMG8063F1068	Shangri-La Asia Limited	Emerging Markets	Bermuda	28/05/2021	Annual	Against	6.8	Insufficient/poor disclosure		1
1535973	VGG9833A1049	Xinyi Energy Holdings Ltd.	Emerging Markets	Virgin Isl (UK)	28/05/2021	Annual	Against	5A,5C	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1535975	KYG9828G1082	Xinyi Glass Holdings Ltd.	Emerging Markets	Cayman Islands	28/05/2021	Annual	Against	5B,5C	Concerns related to approach to board gender diversity		2
								34A	Issue of equity raises concerns about excessive dilution of existing shareholders		
1535978	BMG988031446	Yue Yuen Industrial (Holdings) Limited	Emerging Markets	Bermuda	28/05/2021	Annual	Against	5B,5C	Concerns related to approach to board gender diversity		1
1538393	KYG6145U1094	Minth Group Limited	Emerging Markets	Cayman Islands	31/05/2021	Annual	Against	4A,4C	Issue of equity raises concerns about excessive dilution of existing shareholders		1
								11,13	Overboarded/Too many other time commitments		
1544938	CNE100001400	Shenzhen YUTU Packaging Technology Co. Ltd.	Emerging Markets	China	31/05/2021	Annual	Against	4,7	Insufficient/poor disclosure		1
1546728	CNE1000015M3	Lomon Billions Group Co. Ltd.	Emerging Markets	China	31/06/2021	Special	All For	9.9			1
1535965	KYG960071028	WH Group Ltd. (HK)	Emerging Markets	Cayman Islands	01/06/2021	Annual	Against	11	Inadequate management of climate-related risks		1
								7.8	Issue of capital raises concerns about excessive dilution of existing shareholders		
1537628	KYG210961051	China Mengniu Dairy Co., Ltd.	Emerging Markets	Cayman Islands	02/06/2021	Annual	Against	2a			2
								3b	Concerns related to Non-audit fees		
								3c	Concerns related to board gender diversity		
								6	Insufficient/poor disclosure		
1536468	KYG319891092	ESR Cayman Ltd.	Emerging Markets	Cayman Islands	02/06/2021	Annual	Against	2d	Concerns related to approach to board gender diversity		1
								7,8	Concerns to protect shareholder value		
								4,6	Issue of equity raises concerns about excessive dilution of existing shareholders		
1536456	LR0008862868	Royal Caribbean Group	Emerging Markets	Liberia	02/06/2021	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
								1j	Concerns about remuneration committee performance		
								1c	Concerns related to approach to board diversity		
								5	Shareholder proposal promotes transparency		
1539435	BMG9231L1081	United Energy Group Limited	Emerging Markets	Bermuda	02/06/2021	Annual	Against	4,5	Concerns related to succession planning		1
								6a,8c	Issue of equity raises concerns about excessive dilution of existing shareholders		
1545237	PLKGHM000017	KGHM Polska Miedz SA	Emerging Markets	Poland	07/06/2021	Annual	Against	11	Apparent failure to link pay and appropriate performance		1
								13.a,13.b,13.c	Insufficient/poor disclosure		
1547103	CNE100001FR8	LONGi Green Energy Technology Co. Ltd.	Emerging Markets	China	07/06/2021	Annual	All For				1
1544906	PLPKO0000016	Powszechna Kasa Oszczednosci Bank Polski SA	Emerging Markets	Poland	07/06/2021	Annual	Against	9.9	Apparent failure to link pay and appropriate performance		1
1533112	KYG9876S1030	Tingyi (Cayman Islands) Holding Corp.	Emerging Markets	Cayman Islands	07/06/2021	Annual	Against	10,11,02,11,12	Insufficient/poor disclosure		1
								8,10			
								6	Proposed term in policy exceeds appropriate limit		
									Lack of independence on board		
									Concerns related to board gender diversity		
1541120	KYG212221064	China Resources Mixc Lifestyle Services Limited	Emerging Markets	Cayman Islands	08/06/2021	Annual	Against	3,6	Concerns related to attendance at board or committee meetings		1
								6,7	Issue of equity raises concerns about excessive dilution of existing shareholders		
1543778	KYG6501M1050	Nexteer Automotive Group Limited	Emerging Markets	Cayman Islands	08/06/2021	Annual	Against	3a,3	Concerns related to approach to board gender diversity		1
								5A,5C	Issue of equity raises concerns about excessive dilution of existing shareholders		
1539754	KYG2108Y1052	China Resources Land Limited	Emerging Markets	Cayman Islands	09/06/2021	Annual	Against	3,6	Concerns related to approach to board gender diversity		1
								6,7	Issue of equity raises concerns about excessive dilution of existing shareholders		
								3,5	Overboarded/Too many other time commitments		
1547471	CNE0000018F8	Kweichow Moutai Co. Ltd.	Emerging Markets	China	09/06/2021	Annual	All For				1
1539916	BMG348041077	First Pacific Co. Ltd.	Emerging Markets	Bermuda	10/06/2021	Annual	Against	4,1	Apparent failure to link pay and appropriate performance		1
1547416	INE467B01029	Tata Consultancy Services Limited	Emerging Markets	India	10/06/2021	Annual	All For	3	Overboarded/Too many other time commitments		1
1546704	PLPEKAO00018	BANK POLSKA KASA OPIEKI SA	Emerging Markets	Poland	11/06/2021	Annual	Against	13	Apparent failure to link pay and appropriate performance		1
1548731	CNE100000135	Santander Oilfield Services Group Co. Ltd.	Emerging Markets	China	11/06/2021	Special	All For				1
1548898	CZ0009032098	CZ Czech Republic as	Emerging Markets	Czech Republic	11/06/2021	Annual	Against	6	Apparent failure to link pay and appropriate performance		1
1540580	RU0007252813	ALROSA PJSC	Emerging Markets	Russia	16/06/2021	Annual	Against	4,8,5,8,6,8,7,8,9,8,10,8,11	Cumulative/slate voting in favour of individual candidates/slates		1
								8,13,8,14,8,15	Concerns related to approach to board gender diversity		
								8,2	Performance-related pay/awards for non-executives		
								6,7	Apparent failure to link pay and appropriate performance		
1548481	PLPZU0000011	Powszechny Zaklad Ubezpieczen SA	Emerging Markets	Poland	16/06/2021	Annual	Against	17	Insufficient/poor disclosure		1
								19,1,19,2			
1553063	CNE000001G38	NARI Technology Co., Ltd.	Emerging Markets	China	17/06/2021	Special	All For				1
1548296	PLDINPL00011	Dino Polska SA	Emerging Markets	Poland	18/06/2021	Annual	Against	12	Apparent failure to link pay and appropriate performance		1
								14,1,14,2,14,3,14,4,15	Insufficient/poor disclosure		
1535987	KYG9894K1085	Zhongsheng Group Holdings Ltd.	Emerging Markets	Cayman Islands	18/06/2021	Annual	Against	5	Concerns related to approach to board gender diversity		1
								10,11	Issue of equity raises concerns about excessive dilution of existing shareholders		
1545664	INE009A01021	Infosys Limited	Emerging Markets	India	19/06/2021	Annual	All For				1
1532156	INE009A01021	Infosys Limited	Emerging Markets	India	19/06/2021	Annual	All For				2
1550035	PLPGNIG00014	Polskie Gornictwo Naftowe i Gazownictwo SA	Emerging Markets	Poland	21/06/2021	Annual	Against	12	Apparent failure to link pay and appropriate performance		1
								10,1,10,5	Insufficient/poor disclosure		
								10,2,10,3,10,4	Lack of independence on board		
1541031	INE030A01027	Hindustan Unilever Limited	Emerging Markets	India	22/06/2021	Annual	All For				1
1548537	CZ0008040318	MONETA Money Bank, a.s.	Emerging Markets	Czech Republic	22/06/2021	Special	Against	3,4	Concerns to protect shareholder value		1
1548731	CNE000000109	Shanghai International Airport Co., Ltd.	Emerging Markets	China	22/06/2021	Annual	All For				1
1548898	CZ0009032098	Wielki Mart de Mexico S.A.B. de CV	Emerging Markets	Mexico	22/06/2021	Annual	Against	2	Extraordinary Shareholders		1
1548502	KYG586691041	NetEase, Inc.	Emerging Markets	Cayman Islands	23/06/2021	Annual	Against	6,8	Insufficient/poor disclosure		2,3,4
1542723	KYG6427A1022	NetEase, Inc.	Emerging Markets	Cayman Islands	23/06/2021	Annual	Against	1c,1d,1f			2
								1b	Concerns related to succession planning		
1541963	KYG6427A1022	NetEase, Inc.	Emerging Markets	Cayman Islands	23/06/2021	Annual	Against	1c,1d,1f			2
								1b	Concerns related to succession planning		
1551534	PLCFRPT00013	Cyrowy Polsat SA	Emerging Markets	Poland	24/06/2021	Annual	Against	14,18,2,18,3,18,4,18,5,18,6	Insufficient/poor disclosure		1
								18,7,18,8,18,9			
1555950	CNE1000015M3	Lomon Billions Group Co., Ltd.	Emerging Markets	China	24/06/2021	Special	All For				1
1549107	KYG608371046	MicroPort Scientific Corp.	Emerging Markets	Cayman Islands	24/06/2021	Annual	Against	3,1	Combined CEO/Chairman		1
								3,3	Concerns related to approach to board gender diversity		
								9,10	Concerns to protect shareholder value		
								7,8	Issue of equity raises concerns about excessive dilution of existing shareholders		
1535610	RU0009024277	Oil Co. LUKOIL PJSC	Emerging Markets	Russia	24/06/2021	Annual	Against	2,1,2,2,2,8,2,9	Concerns related to board gender diversity		1
								2,4	Cumulative/slate voting in favour of individual candidates/slates		
1549254	RU0009024277	Oil Co. LUKOIL PJSC	Emerging Markets	Russia	24/06/2021	Annual	Against	2,1,2,2,2,8,2,9	Inadequate management of climate-related risks		1
								2,4	Cumulative/slate voting in favour of individual candidates/slates		
1548954	RU0009024277	Oil Co. LUKOIL PJSC	Emerging Markets	Russia	24/06/2021	Annual	All For				1
1552941	INE020A01018	Reliance Industries Ltd.	Emerging Markets	India	24/06/2021	Annual	Against	3	Concerns related to board gender diversity		2
								3,4	Lack of independence on board		
1548538	CNE1000020M1	China Merchants Bank Co., Ltd.	Emerging Markets	China	25/06/2021	Annual	Against	14	Concerns related to board gender diversity		1
								8,9	Concerns related to board gender diversity		

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1541901	KYG3R83K1037	FIT Hon Teng Limited	Emerging Markets	Cayman Islands	25/06/2021	Annual	Against	2A1,2A3 4A,4C	Concerns related to approach to board gender diversity Issue of equity raises concerns about excessive dilution of existing shareholders		1
1524774	CNE1000048K8	Haier Smart Home Co., Ltd.	Emerging Markets	China	25/06/2021	Annual	Against	11,12,21,25,26			1
1525119	CNE1000048K8	Haier Smart Home Co., Ltd.	Emerging Markets	China	25/06/2021	Special	All For				1
1554820	CNE100001QO5	Midea Group Co. Ltd.	Emerging Markets	China	25/08/2021	Special	All For				1
1551237	CZ0005112300	CEZ as	Emerging Markets	Czech Republic	28/06/2021	Annual	Against	3 3.1,3.2,3.3 7.8	Apparent failure to link pay & appropriate performance 2- Insufficient/poor disclosure Inadequate management of climate-related risks Insufficient/poor disclosure		1
1557086	CNE000000JP5	Inner Mongolia Yili Industrial Group Co., Ltd.	Emerging Markets	China	28/06/2021	Special	All For				1
1549761	TRAASEL591H2	Aselsan Elektronik Sanayi ve Ticaret AS	Emerging Markets	Turkey	29/06/2021	Annual	Against	7,8,9,12,13	Insufficient/poor disclosure		1
1553602	PLLP00000011	LPP SA	Emerging Markets	Poland	29/06/2021	Annual	Against	14,16,17 12,13	Apparent failure to link pay and appropriate performance Insufficient/poor disclosure		1
1556411	CNE0000001D4	Gree Electric Appliances, Inc. of Zhuhai	Emerging Markets	China	30/06/2021	Annual	Against	8,10,11			1
1505255	DE0005200000	Beiersdorf AG	Europe	Germany	01/04/2021	Annual	Against	6	Apparent failure to link pay and appropriate performance.		2
1505753	DE0005557508	Deutsche Telekom AG	Europe	Germany	01/04/2021	Annual	Against	9	Apparent failure to link pay & appropriate performance		1
1516127	GRS015003007	Alpha Services & Holdings SA	Europe	Greece	02/04/2021	Special	All For	7	Concerns to protect shareholder value		1
1492900	CH0012142631	Clariant AG	Europe	Switzerland	07/04/2021	Annual	Against	1,2 4.5	Apparent failure to link pay and appropriate performance Concerns regarding Auditor tenure		1
1514726	DK0010219153	Rockwool International A/S	Europe	Denmark	07/04/2021	Annual	Abstain	6 6.1,6.2 4.1,4.4,1.d	Insufficient/poor disclosure Overboarded/Too many other time commitments Concerns related to Non-audit fee		1
1492903	CH0011075394	Zurich Insurance Group AG	Europe	Switzerland	07/04/2021	Annual	Against	7 7.a,7.d 7.b	Apparent failure to link pay and appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		1
1496176	CH0012138605	Adecco Group AG	Europe	Switzerland	08/04/2021	Annual	Against	1,2 7	Insufficient/poor disclosure Apparent failure to link pay and appropriate performance		1
1497205	NL0015435975	Davide Campari-Milano NV	Europe	Netherlands	08/04/2021	Annual	Against	2,b,7	Apparent failure to link pay & appropriate performance		1
1500111	FI0009007884	Elisa Oyj	Europe	Finland	08/04/2021	Annual	Against	10	Apparent failure to link pay and appropriate performance		1
1508579	ES0118900010	Ferrovial SA	Europe	Spain	08/04/2021	Annual	All For				1
1517499	PTJMT0AE0001	Jerónimo Martins SGPS SA	Europe	Portugal	08/04/2021	Annual	All For				1
1494529	FI0009029681	UFS Group AG	Europe	Finland	08/04/2021	Annual	Against	13	Overboarded/Too many other time commitments		2
1495932	CH0244767585	UBS Grm AG	Europe	Switzerland	08/04/2021	Annual	Against	13	Insufficient/poor disclosure		2
1510051	DK0061538921	Vestas Wind Systems A/S	Europe	Denmark	08/04/2021	Annual	All For				2
1509459	FR0000125496	VINCI SA	Europe	France	08/04/2021	Annual	All For				2
1495689	CH0012280076	Straumann Holding AG	Europe	Switzerland	09/04/2021	Annual/Special	Against	7,8,10	Apparent failure to link pay & appropriate performance		2
1517641	ES0125220311	Acciona SA	Europe	Spain	12/04/2021	Special	All For	1,2,6,1,6,2,6,3,6,6,8,10			2
1512058	ES0121797019	EDP Renováveis SA	Europe	Spain	12/04/2021	Annual	All For				1
1474548	FI0009000202	Keeko Oyj	Europe	Finland	12/04/2021	Annual	All For				1
1484699	SE0000667925	Telia Co. AB	Europe	Sweden	12/04/2021	Annual	All For				1
1506654	DK0010272202	Gemfab A/S	Europe	Denmark	13/04/2021	Annual	Against	7,a,7,c	Apparent failure to link pay & appropriate performance		1
1471615	SE0001515552	Indutrade AB	Europe	Sweden	13/04/2021	Annual	Against	h,11,2 h,11,2 11,1d	Lack of independence on board Lack of independence on board Overboarded/Too many other time commitments		1
1492902	CH0000816824	OC Oerlikon Corp. AG	Europe	Switzerland	13/04/2021	Annual	Against	8 12	Apparent failure to link pay and appropriate performance Insufficient/poor disclosure		1
1472745	SE0000112385	Saab AB	Europe	Sweden	13/04/2021	Annual	Against	15,a,15,b,15,c,16,c 11,1	Apparent failure to link pay & appropriate performance Overboarded/Too many other time commitments		1
1512034	SE0015812219	Swedish Match AB	Europe	Sweden	13/04/2021	Annual	All For				2
1496688	CH0012100191	Tecan Group AG	Europe	Switzerland	13/04/2021	Annual	Against	5,1 5,6	Apparent failure to link pay & appropriate performance Insufficient/poor disclosure		2
1501144	NL0000235190	Airbus SE	Europe	Netherlands	14/04/2021	Annual	Against	4,5	Apparent failure to link pay and appropriate performance		2
1518657	PTEDR0AM0009	EDP Energias de Portugal SA	Europe	Portugal	14/04/2021	Annual	All For				2
1492904	CH0030170408	Gebert AG	Europe	Switzerland	14/04/2021	Annual	Against	7,1 6 4,1,5 9	Apparent failure to link pay and appropriate performance Concerns regarding Auditor tenure Concerns related to below-board gender diversity Insufficient/poor disclosure		1
1471256	SE0001662230	Husqvarna AB	Europe	Sweden	14/04/2021	Annual	Abstain	10,a5,10,b 10,a1 10,a2,10,a4 14,15	Lack of independence on board Lack of independence on board Lack of independence on board Apparent failure to link pay & appropriate performance		1
1492907	CH0102484968	Julius Baer Gruppe AG	Europe	Switzerland	14/04/2021	Annual	Against	1,2 10	Apparent failure to link pay and appropriate performance Insufficient/poor disclosure		2
1510060	NL0011794037	Koninklijke Ahold Delhaize NV	Europe	Netherlands	14/04/2021	Annual	Against	6			1
1496948	NL0000009082	Royal KPN NV	Europe	Netherlands	14/04/2021	Annual	Against	4	Apparent failure to link pay and appropriate performance		1
1511165	IE00BKVD2N49	Seagate Technology Holdings Plc	Europe	Ireland	14/04/2021	Court	All For				1
1511166	IE00BKVD2N49	Seagate Technology Holdings Plc	Europe	Ireland	14/04/2021	Special	All For				1
1497912	CH0038388911	Sulzer AG	Europe	Switzerland	14/04/2021	Annual	Against	1,2 10 10	Apparent failure to link pay and appropriate performance Insufficient/poor disclosure Apparent failure to link pay & appropriate performance		1
1521859	NO0010345853	Aker BP ASA	Europe	Norway	15/04/2021	Annual	Against	5 9 10,11	Lack of independence on board Poison pill/anti-takeover measure not in investors interests		1
1498344	IT0004776628	Banca Mediolanum SpA	Europe	Italy	15/04/2021	Annual	Against	4,1,4,2,4,3,2,5,1,2 2,1,2,3,3 A	Apparent failure to link pay & appropriate performance Insufficient/poor disclosure		1
1498613	NL0010645661	CNH Industrial NV	Europe	Netherlands	15/04/2021	Annual	Against	3 4,g 4,f 4,h,4,i	Apparent failure to link pay & appropriate performance Concerns related to board gender diversity Concerns related to inappropriate membership of committees		3
1497970	NL0011585146	Ferrari NV	Europe	Netherlands	15/04/2021	Annual	Against	2,c 5,3 3,f 3,a,3,c,3,i	Apparent failure to link pay and appropriate performance Concerns about reducing shareholder rights Inadequate management of climate-related risks Overboarded/Too many other time commitments		1
1513430	SE0000652216	ICA Gruppen AB	Europe	Sweden	15/04/2021	Annual	Against	14,b 10,A,10,F,10,G	Lack of independence on board Lack of independence on board		1
1510774	SE0000108847	LE Lundsbergforetagen AB	Europe	Sweden	15/04/2021	Annual	Against	10,D 10,B 10,E	Lack of independence on board Lack of independence on board Lack of independence on board	Concerns about overall board structure	1
1513885	FR0000121014	LVMH Moët Hennessy Louis Vuitton SE	Europe	France	15/04/2021	Annual/Special	Against	4,5,6,7,11,12,13,14,16,17,22 23,24,25,27			3
1496375	CH0038663350	Nestle SA	Europe	Switzerland	15/04/2021	Annual	Against	1,2 4,3,4	Apparent failure to link pay & appropriate performance Overboarded/Too many other time commitments	4,1,1	4

Meeting	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
1516723	NO000373800	Orkla ASA	Europe	Norway	15/04/2021	Annual	Against	6.3 6.4	Concerns related to inappropriate membership of committees Overboarded/Too many other time commitments		1
1501851	NL0015000109	Stellantis NV	Europe	Netherlands	15/04/2021	Annual	Against	2, 4, 4, b			3
1510436	SE0000112724	Svenska Cellulosa AB	Europe	Sweden	15/04/2021	Annual	Against	11,2,11,9,12,14	Apparent failure to link pay and appropriate performance		1
1494171	IT0005239360	UniCredit SpA	Europe	Italy	15/04/2021	Annual/Special	Against	10.A			1
1513879	FR0000120222	CNP Assurances SA	Europe	France	16/04/2021	Annual/Special	Against	12 28 18,21,22,23 19,20	Apparent failure to link pay & appropriate performance Lack of independence on board Lack of independence on board/Lack of independent representation at board committees		1
1511470	DE0006062144	Covestro AG	Europe	Germany	16/04/2021	Annual	Against	8	Apparent failure to link pay and appropriate performance		2
1519196	SE0000163628	Elekta AB	Europe	Sweden	16/04/2021	Special	All For				1
1477028	SE00012673267	Evolution AB	Europe	Sweden	16/04/2021	Annual	Against	14	Apparent failure to link pay & appropriate performance		1
1511468	DE0006048408	Henkel AG & Co. KGaA	Europe	Germany	16/04/2021	Annual	Against	10a3,10a4	Concerns related to board gender diversity		1
1496796	CH0126881561	Swiss Re AG	Europe	Switzerland	16/04/2021	Annual	Against	7	Concerns related to approach to board gender diversity		1
1514158	DE000A1ML7J1	Vonovia SE	Europe	Germany	16/04/2021	Annual	All For				1
1516886	ES0113211835	Banco Bilbao Vizcaya Argentaria SA	Europe	Spain	19/04/2021	Annual	All For				1
1512646	FR0000064578	Covivio SA	Europe	France	20/04/2021	Annual/Special	Against				1
1516637	SE0000202624	Geinge AB	Europe	Sweden	20/04/2021	Annual	Against	11,12,13 17,18	Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance		2
1492612	IT0005090300	Infrastrutture Wireless Italiane SpA	Europe	Italy	20/04/2021	Annual	Against	15.b 15.a,15.g,15.k 15.a 15.c	Concerns related to inappropriate membership of committees Lack of independent representation at board committees Lack of independent representation at board committees Overboarded/Too many other time commitments		1
1498632	IT0005211237	Italgas SpA	Europe	Italy	20/04/2021	Annual/Special	Against	6,2,7,8 3,1	Apparent failure to link pay & appropriate performance		1
1516485	FR0000120321	L'Oréal SA	Europe	France	20/04/2021	Annual/Special	Against	A 14,15	Insufficient/poor disclosure Apparent failure to link pay & appropriate performance		2
1489310	IT0003828271	Recordati SpA	Europe	Italy	20/04/2021	Annual	Against	2a,3 A	Apparent failure to link pay & appropriate performance Insufficient/poor disclosure		1
1522580	NO0010715139	Scatec ASA	Europe	Norway	20/04/2021	Annual	Against	9,16,17,18,20			1
1496797	CH0418792922	Sika AG	Europe	Switzerland	20/04/2021	Annual	Against	5,1 4,5 4,1.5 4,1.4	Apparent failure to link pay & appropriate performance Concerns regarding Auditor tenure Concerns related to board gender diversity Concerns related to inappropriate membership of committees		3
1518085	AT0000746409	VERBUND AG	Europe	Austria	20/04/2021	Annual	Against	6 8,1,8,2	Insufficient basis to support a decision Insufficient/poor disclosure		1
1498707	NL0011540527	ASN AMRO Bank NV	Europe	Netherlands	21/04/2021	Annual	All For				1
1518266	ES0113679137	Bankinter SA	Europe	Spain	21/04/2021	Annual	Against	10,1,12	Apparent failure to link pay & appropriate performance		1
1515660	FR0000130452	Eiffage SA	Europe	France	21/04/2021	Annual/Special	Against	9,11,22	Apparent failure to link pay and appropriate performance		1
1496795	CH0001752309	Georg Fischer AG	Europe	Switzerland	21/04/2021	Annual	Against	6 12 10 4,2	Concerns related to inappropriate membership of committees Apparent failure to link pay and appropriate performance Insufficient/poor disclosure Overboarded/Too many other time commitments		1
1514235	SE000190126	IndustriVarden AB	Europe	Sweden	21/04/2021	Annual	Against	14 10.a,10.c,10.d,10.e,10.i	Apparent failure to link pay and appropriate performance Overboarded/Too many other time commitments		2
1516701	DE000A0D9PT0	MTU Aero Engines AG	Europe	Germany	21/04/2021	Annual	Against	7 6	Apparent failure to link pay and appropriate performance Lack of independence on board		1
1523828	GRS0003003035	National Bank of Greece SA	Europe	Greece	21/04/2021	Special	All For				1
1499612	BE0003810273	Proximus SA	Europe	Belgium	21/04/2021	Annual	Against	7	Apparent failure to link pay and appropriate performance		1
1519147	BE0003810273	Proximus SA	Europe	Belgium	21/04/2021	Special	Against	2	Insufficient/poor disclosure		1
1475113	NL0009432491	Royal Vopak NV	Europe	Netherlands	21/04/2021	Annual	Against	1	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1506657	CH0435377954	SIG Combibloc Group AG	Europe	Switzerland	21/04/2021	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1524342	DK0060495240	SimCorp A/S	Europe	Denmark	21/04/2021	Special	All For	11	Insufficient/poor disclosure	5,1	1
1516160	LU1776762911	Spotify Technology SA	Europe	Luxembourg	21/04/2021	Annual	Against	6 4a	Apparent failure to link pay and appropriate performance Combined CEO/Chair		2
1513854	NL0013267909	Acczo Nobel NV	Europe	Netherlands	22/04/2021	Annual	All For				1
1511970	FR0000120503	Bouygues SA	Europe	France	22/04/2021	Annual/Special	Against	28 8,11,27 9 12 4 15,17,23,30 21 19,20,22,24,25	Apparent failure to link pay & appropriate performance Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance Concerns related to below-board gender diversity Insufficient justification for related party transaction Poison pill/anti-takeover measure not in investors interests Poison pill/anti-takeover measure not in investors interestsConcerns to protect shareholder value Poison pill/anti-takeover measure not in investors interestsIssue of equity raises concerns about excessive dilution of existing shareholders		1
1519597	IT0003492391	DiaSorin SpA	Europe	Italy	22/04/2021	Annual/Special	Against	2,1,2,2,3 A	Apparent failure to link pay & appropriate performance Insufficient/poor disclosure		1
1519737	FR0014000MR3	Eurofins Scientific SE	Europe	Luxembourg	22/04/2021	Annual/Special	Against	9 2 1	Apparent failure to link pay and appropriate performance Double voting rights Issue of equity raises concerns about excessive dilution of existing shareholders		1
1496794	CH0319416936	Flughafen Zuerich AG	Europe	Switzerland	22/04/2021	Annual	Against	9 8,1.4 8,3.1,8,3.3,8,3.4 8,1,5,8,2	Insufficient/poor disclosure Lack of independence on board Lack of independent representation at board committees Lack of independent representation at board committeesLack of independence on board		1
1511975	FR0010040865	Gecina SA	Europe	France	22/04/2021	Annual	Against	7, 7, b	Concerns to protect shareholder value		1
1498615	NL0000008977	Heineken Holding NV	Europe	Netherlands	22/04/2021	Annual	Against	1, b, 4.a	Lack of independence on board		1
1498614	NL0000009165	Heineken NV	Europe	Netherlands	22/04/2021	Annual	Against	1, b, 4.a	Lack of independence on board		1
1517315	SE0011090018	Holmen AB	Europe	Sweden	22/04/2021	Annual	Against	13b 12e,12f,12g,12h 12a,12b	Insufficient basis to support a decision Lack of independence on board Lack of independence on board/Overboarded/Too many other time commitments		1
1497911	FI0009000459	Huhtamaki Oyj	Europe	Finland	22/04/2021	Annual	All For				1
1517860	FR0000121485	Kering SA	Europe	France	22/04/2021	Annual/Special	Against	3,9,10 6	Concerns related to inappropriate membership of committees 2- Insufficient justification for related party transaction		1
1507539	IT0004965148	Moncler SpA	Europe	Italy	22/04/2021	Annual	Against	2 A	Apparent failure to link pay & appropriate performance Insufficient/poor disclosure		2
1517857	FR0000124570	Plastic Omnium SE	Europe	France	22/04/2021	Annual/Special	Against	17,18,22,23,24,25 32 3 28,29 26,27	Apparent failure to link pay & appropriate performance Concerns about reducing shareholder rights Insufficient justification for related party transaction Issue of capital raises concerns about excessive dilution of existing shareholders Poison pill/anti-takeover measure not in investors interests		1
1520496	AT0000606036	Raffaelsen Bank International AG	Europe	Austria	22/04/2021	Annual	All For				1
1516488	FR0010451203	Rexel SA	Europe	France	22/04/2021	Annual/Special	All For				1
1517917	SE0014960373	Sweco AB	Europe	Sweden	22/04/2021	Annual	Against	14 11,1,11,2,11,6,11,8 11,5 11,4	Apparent failure to link pay and appropriate performance Lack of independence on board Lack of independence on board/Overboarded/Too many other time commitments Overboarded/Too many other time commitments		1
1519920	SE0005190238	Tele2 AB	Europe	Sweden	22/04/2021	Annual	Against	16f	Concerns to protect shareholder value		1

Meeting	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
1518272	ES0178430E18	Telefonica SA	Europe	Spain	22/04/2021	Annual	Against	9,12	Apparent failure to link pay and performance		1
1510758	FR0000051807	Teleperformance SA	Europe	France	22/04/2021	Annual/Special	Against	4,4	Overboarded/Too many other time commitments		1
1518506	SE0000114837	Teleborg AB	Europe	Sweden	22/04/2021	Annual	Against	5,9	Apparent failure to link pay and appropriate performance		1
1517866	FR0000124141	Veolia Environnement SA	Europe	France	22/04/2021	Annual/Special	Against	11	Apparent failure to link pay & appropriate performance		1
1497773	NL0000395903	Wolters Kluwer NV	Europe	Netherlands	22/04/2021	Annual	All For	10,a4	Lack of independence on board. Overboarded/Too many other time commitments		1
1482462	IT0004056880	Amplifon SpA	Europe	Italy	23/04/2021	Annual	Against	9,10,11	Apparent failure to link pay & appropriate performance		1
1497668	PTGALOAM0009	Galp Energia SGPS SA	Europe	Portugal	23/04/2021	Annual	All For	3,1,2	Apparent failure to link pay & appropriate performance		1
1513212	NL0010937066	GrandVision NV	Europe	Netherlands	23/04/2021	Annual	Against	4,1,4,2	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1519071	FR0000035081	Icade SA	Europe	France	23/04/2021	Annual/Special	Against	5	Apparent failure to link pay and appropriate performance		1
1500863	SE0015949201	Lifco AB	Europe	Sweden	23/04/2021	Annual	Against	2b	Concerns related to approach to board gender diversity		1
1514936	DE0006599905	Merck KGaA	Europe	Germany	23/04/2021	Annual	All For	13,16	Apparent failure to link pay & appropriate performance		1
1503984	FI0009014575	Metso Outotec Oyj	Europe	Finland	23/04/2021	Annual	Against	23	Insufficient/poor disclosure		1
1506926	FR0000131906	Renault SA	Europe	France	23/04/2021	Annual/Special	All For	6,7,8,9,10	Lack of independence on board		1
1496818	CH0014852781	Swiss Life Holding AG	Europe	Switzerland	23/04/2021	Annual	Against	15.a,15.d,15.e,15.g,15.i,15.j	Lack of independence on board		1
1495826	IT0000062072	Assicurazioni Generali SpA	Europe	Italy	25/04/2021	Annual/Special	All For	10	Apparent failure to link pay & appropriate performance		3
1500578	NL0011821202	ING Groep NV	Europe	Netherlands	25/04/2021	Annual	All For	10	Apparent failure to link pay & appropriate performance		1
1521437	ES0105025003	MERLIN Properties SOCIMI SA	Europe	Spain	25/04/2021	Annual	All For	10	Overboarded/Too many other time commitments		1
1520800	ES0105046009	Aena S.M.E. SA	Europe	Spain	27/04/2021	Annual	Against	10	Insufficient/poor disclosure		1
1520535	SE0000695876	Alfa Laval AB	Europe	Sweden	27/04/2021	Annual	Against	11,2,11,7,11,10	Inadequate management of climate-related risks		2
1477446	SE0011166610	Atlas Copco AB	Europe	Sweden	27/04/2021	Annual	Against	11.a,11.b	Lack of independent representation at board committees		2
1505045	DE0008AY0017	Bayer AG	Europe	Germany	27/04/2021	Annual	All For	9.a,1,9.a,3,9.a,7,9.a,8,9.b	Apparent failure to link pay & appropriate performance		2
1520787	SE0015811589	Boliden AB	Europe	Sweden	27/04/2021	Annual	All For	10	Lack of independence on board		3
1527702	NO0010031479	DNB ASA	Europe	Norway	27/04/2021	Annual	Against	10	Concerns related to inappropriate membership of committees		1
1500572	BE0003797140	Groupe Bruxelles Lambert SA	Europe	Belgium	27/04/2021	Annual	Against	7,8,1,8,2,8,4	Apparent failure to link pay and appropriate performance		3
1520630	SE0000677891	Sandvik Antebolag	Europe	Sweden	27/04/2021	Annual	Against	5,3,2	Concerns related to inappropriate membership of committees		1
1527683	NO0010234582	Aker ASA	Europe	Norway	28/04/2021	Annual	Against	5,3,1	Lack of independence on board		2
1496817	CH0432492467	Alcon, Inc.	Europe	Switzerland	28/04/2021	Annual	Against	15	Apparent failure to link pay and appropriate performance		1
1504199	BE0974293251	Anheuser-Busch InBev SA/NV	Europe	Belgium	28/04/2021	Annual/Special	Against	12,13,14	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1479244	SE0007100581	Assa Abloy AB	Europe	Sweden	28/04/2021	Annual	Against	9	Lack of independence on board		1
1500376	IT0003506190	Atlantia SpA	Europe	Italy	28/04/2021	Annual/Special	Against	4,1	Apparent failure to link pay and appropriate performance		2
1519391	IE008BKON827	Eaton Corporation plc	Europe	Ireland	28/04/2021	Annual	Against	5,6,6,2	Concerns related to below-board gender diversity 2- Overboarded/Too many other time commitments		1
1521380	SE0015658109	Epiroc AB	Europe	Sweden	28/04/2021	Annual	All For	9	Insufficient/poor disclosure		1
1519973	FR0000121121	Eurazeo SA	Europe	France	28/04/2021	Annual/Special	Against	A1,B8a,B8b,B8c,B10	Apparent failure to link pay & appropriate performance		1
1493467	IT0000072170	FinmeccBank SpA	Europe	Italy	28/04/2021	Annual/Special	Against	B9	Apparent failure to link pay & appropriate performance		1
1523062	FI0009007132	Fortum Oyj	Europe	Finland	28/04/2021	Annual	All For	14	Insufficient justification for related party transaction		1
1505130	BE0003818359	Galapagos NV	Europe	Belgium	28/04/2021	Annual	Against	14	Poison pill/anti-takeover measure not in investors interests		1
1515646	FR0010533075	Getlink SE	Europe	France	28/04/2021	Annual/Special	All For	6,7	Apparent failure to link pay & appropriate performance		1
1507842	IE00800M2448	Grafton Group Plc	Europe	Ireland	28/04/2021	Annual/Special	Against	9	Apparent failure to link pay & appropriate performance		1
1498451	IT0001250932	Hera SpA	Europe	Italy	28/04/2021	Annual/Special	Against	9	Apparent failure to link pay & appropriate performance		1
1496523	IT0000072618	Intesa Sanpaolo SpA	Europe	Italy	28/04/2021	Annual/Special	Against	A	Insufficient/poor disclosure		1
1518679	DE0008430026	Muenchener Rueckversicherungs-Gesellschaft AG	Europe	Germany	28/04/2021	Annual	All For	2e	Apparent failure to link pay & appropriate performance		3
1498341	IT0004176001	Prismaian SpA	Europe	Italy	28/04/2021	Annual/Special	Against	2	Apparent failure to link pay and appropriate performance		2
1522222	LU0061462528	RTL Group SA	Europe	Luxembourg	28/04/2021	Annual	Against	A	Insufficient/poor disclosure		2
1516477	DE0007037129	RWE AG	Europe	Germany	28/04/2021	Annual	Against	4,1	Apparent failure to link pay and appropriate performance		1
1519876	FR0000121972	Schneider Electric SE	Europe	France	28/04/2021	Annual/Special	All For	6,4	Lack of independent representation at board committees		2
1497069	IT0003153415	SNAM SpA	Europe	Italy	28/04/2021	Annual	Against	6,3	Overboarded/Too many other time commitments		1
1500568	BE0003826436	Telenet Group Holding NV	Europe	Belgium	28/04/2021	Annual	Against	7	Apparent failure to link pay & appropriate performance		1
1519058	IT00040827447	UnipolSai Assicurazioni SpA	Europe	Italy	28/04/2021	Annual/Special	Against	4,5,9	Apparent failure to link pay and appropriate performance		1
1500566	BE0974349814	Warehouses De Pauw SCA	Europe	Belgium	28/04/2021	Annual	Against	2a,2a,2,3b	Apparent failure to link pay & appropriate performance		1
1523233	BE0974349814	Warehouses De Pauw SCA	Europe	Belgium	28/04/2021	Special	All For	4a,4b	Apparent failure to link pay & appropriate performance		1
1493218	IT0001233417	A2A SpA	Europe	Italy	29/04/2021	Annual	Against	A	Insufficient/poor disclosure		1
1519069	FR0000120404	Accor SA	Europe	France	29/04/2021	Annual/Special	Against	5	Apparent failure to link pay and appropriate performance		1
1485568	NL0010273215	ASML Holding NV	Europe	Netherlands	29/04/2021	Annual	All For	9,21	Poison pill/anti-takeover measure not in investors interests		1
1485568	NL0010273215	ASML Holding NV	Europe	Netherlands	29/04/2021	Annual	All For	A	Insufficient/poor disclosure		2
1509464	FR0000120628	AXA SA	Europe	France	29/04/2021	Annual/Special	Against	6,7	Apparent failure to link pay & appropriate performance		1
1496809	CH0531751755	Banque Cantonale Vaudoise	Europe	Switzerland	29/04/2021	Annual	Against	4,4	Apparent failure to link pay and appropriate performance		1
1518695	DE000BASFI11	BASF SE	Europe	Germany	29/04/2021	Annual	All For	9	Insufficient/poor disclosure		1
1520775	DE0005439004	Continental AG	Europe	Germany	29/04/2021	Annual	All For	3	Apparent failure to link pay & appropriate performance		2
1513191	IE0001827041	CRH Plc	Europe	Ireland	29/04/2021	Annual	Against	4a	Concerns related to below-board gender diversity 2- Concerns related to board ethnic and/or racial diversity		1
1519872	FR0000120644	Danone SA	Europe	France	29/04/2021	Annual/Special	All For	2	Apparent failure to link pay & appropriate performance		2
1507756	IE00BWTG6884	Flutter Entertainment Plc	Europe	Ireland	29/04/2021	Annual	Against	2	Apparent failure to link pay & appropriate performance		2

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1482938	SE0015961909	Hexagon AB	Europe	Sweden	29/04/2021	Annual	Against	10.7,10.9 13 10.3	Concerns related to inappropriate membership of committeesLack of independent representation at board committees Insufficient/poor disclosure Lack of independent representation at board committees		2
1503560	IE0004908560	Kerry Group Plc	Europe	Ireland	29/04/2021	Annual	Against	7	Apparent failure to link pay & appropriate performance		1
1524107	SE0015810247	Kinnevik AB	Europe	Sweden	29/04/2021	Annual	Against	10	Apparent failure to link pay and appropriate performance		2
1500806	BE0003739530	UCB SA	Europe	Belgium	29/04/2021	Annual	Against	5,11	Apparent failure to link pay and appropriate performance		3
1500805	BE0974320526	Umicore	Europe	Belgium	29/04/2021	Annual/Special	Against	12 8.1	Apparent failure to link pay & appropriate performance Inadequate management of climate-related risks		1
1496807	CH0012410517	Baloise Holding AG	Europe	Switzerland	30/04/2021	Annual	Against	7	Insufficient/poor disclosure		1
1521866	LU0686550053	BBGI Global Infrastructure S.A.	Europe	Luxembourg	30/04/2021	Annual	All For				
1489562	CH0012138530	Credit Suisse Group AG	Europe	Switzerland	30/04/2021	Annual	Abstain	2,6.2,1,6.2,3	Agenda item withdrawn	5.1.d	3
1520215	ES0130670112	Endesa SA	Europe	Spain	30/04/2021	Annual	Against	11.1 8.2	Apparent failure to link pay & appropriate performance Insufficient/poor disclosure		1
1520095	DE0006602006	GEA Group AG	Europe	Germany	30/04/2021	Annual	Against	9,10	Apparent failure to link pay & appropriate performance		1
1496811	CH0466642201	Helvetia Holding AG	Europe	Switzerland	30/04/2021	Annual	Against	7	Apparent failure to link pay and appropriate performance		2
1510873	IE0004927939	Kingspan Group Plc	Europe	Switzerland	30/04/2021	Annual	Against	8	Insufficient/poor disclosure		1
1512936	FR0000120578	Canal+ Group	Europe	Ireland	30/04/2021	Annual	Abstain	3a	Fund manager or client vote		2
1508655	IE00B1FR8406	Sanofi-Kappas Group Plc	Europe	France	30/04/2021	Annual/Special	Against	30,5	Fund manager or client vote		1
1500370	IT0003242622	TERNA Rete Elettrica Nazionale SpA	Europe	Ireland	30/04/2021	Annual	All For				
1508177	LU0156801721	Tenaris SA	Europe	Italy	30/04/2021	Annual	Against	5,2	Apparent failure to link pay & appropriate performance		2
1504230	FR0000120073	Air Liquide SA	Europe	Luxembourg	03/05/2021	Annual	Against	8 6 5	Apparent failure to link pay & appropriate performance Lack of independence on boardCombined CEO/Chairman		2
1496813	CH0010570759	Chocoladefabriken Lindt & Spruengli AG	Europe	Switzerland	04/05/2021	Annual/Special	Against	2	Apparent failure to link pay & appropriate performance		2
1526345	DE0008232125	Deutsche Lufthansa AG	Europe	Germany	04/05/2021	Annual	Against	5,1.3 7 5,1.1 5.1,2,5.1,4,5.2,1,5.2,2	Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance Concerns related to approach to board gender diversityLack of independent representation at board committees Insufficient/poor disclosure Lack of independence on board Lack of independent representation at board committees		1
1520793	DE0005790430	Fuchs Petrolub SE	Europe	Germany	04/05/2021	Annual	Against	3	Inadequate management of climate-related risks		1
1517859	FR0000052292	Hermes International SCA	Europe	France	04/05/2021	Annual/Special	Against	6 7,8,9,11 24,25 5 13,14,15 6,19,23 20,22	Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance Concerns to protect shareholder value Insufficient justification for related party transaction Lack of independence on board Poison pill/anti-takeover measure not in investors interests Poison pill/anti-takeover measure not in investors interestsIssue of equity raises concerns about excessive dilution of existing shareholders		1
1496817	CH0010214059	Holcim Ltd	Europe	Switzerland	04/05/2021	Annual	Against	5	Insufficient/poor disclosure		2
1496818	CH0025238863	Kuehne + Nagel International AG	Europe	Switzerland	04/05/2021	Annual	Against	5,6,11,6.2 4,1,3 7 4,1,5,4,1,4,4,2	Apparent failure to link pay & appropriate performance Concerns related to approach to board gender diversityLack of independent representation at board committees Insufficient/poor disclosure Lack of independent representation at board committees		1
1519614	IE00BLS09M33	Pentair Plc	Europe	Ireland	04/05/2021	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1523267	SE0000872095	Swedish Orphan Biovitrum AB	Europe	Sweden	04/05/2021	Annual	Against	1c 15.a,15.b,17 15.c 16 7,9 11	Concerns about remuneration committee performance Apparent failure to link pay and appropriate performance Concerns to protect shareholder value Issue of equity raises concerns about excessive dilution of existing shareholders Apparent failure to link pay & appropriate performance Overboarded/Too many other time commitments		2
1522718	NO0005668905	Tomra Systems ASA	Europe	Norway	04/05/2021	Annual	Against	11	Apparent failure to link pay and appropriate performance		1
1518703	DE0008404005	Allianz SE	Europe	Germany	05/05/2021	Annual	All For	9	Apparent failure to link pay and appropriate performance		3
1521272	DE0008402215	Hannover Rueck SE	Europe	Germany	05/05/2021	Annual	Against	9	Apparent failure to link pay and appropriate performance		1
1472036	SE0015811963	Investor AB	Europe	Sweden	05/05/2021	Annual	Against	13a,13e,13f,13h,13i,14	Apparent failure to link pay & appropriate performance Lack of independence on board Insufficient/poor disclosure		2
1490516	IT0005366787	Novi SpA	Europe	Italy	05/05/2021	Annual	Against	6	Apparent failure to link pay and appropriate performance		1
1523572	DE0006963603	PUMA SE	Europe	Germany	05/05/2021	Annual	Against	6 8	Apparent failure to link pay and appropriate performance Concerns to protect shareholder value		1
1525772	SE0005127816	Sagax AB	Europe	Sweden	05/05/2021	Annual	Against	14 10.4 10.1 10.5 16 10.a 10.b	Apparent failure to link pay and appropriate performance Lack of independence on board Lack of independence on boardConcerns related to approach to board gender diversity Lack of independence on boardOverboarded/Too many other time commitments Apparent failure to link pay and appropriate performance Lack of independent representation at board committeesOverboarded/Too many other time commitments		1
1470449	SE0000163594	Securitas AB	Europe	Sweden	05/05/2021	Annual	Against	8 7 6.1 4,1	Overboarded/Too many other time commitments Concerns to protect shareholder value Apparent failure to link pay & appropriate performance Concerns related to board gender diversity 2- Lack of independence on board		1
1521906	DE000SYM9999	Symrise AG	Europe	Germany	05/05/2021	Annual	Against	10 10.b	Apparent failure to link pay and appropriate performance Concerns to protect shareholder value		1
1526298	ES0167050915	ACS Actividades de Construccion y Servicios SA	Europe	Spain	06/05/2021	Annual	Against	5 6.1	Apparent failure to link pay & appropriate performance Overboarded/Too many other time commitments		1
1526404	IE00BF0L9536	AlB Group Plc	Europe	Ireland	06/05/2021	Annual	Against	4,1	Concerns related to board gender diversity 2- Lack of independence on board		1
1520067	DE0005552004	Deutsche Post AG	Europe	Germany	06/05/2021	Annual	Against	6 10	Apparent failure to link pay & appropriate performance Apparent failure to link pay and appropriate performance	5	2
1510757	FR0010242511	Electricite de France SA	Europe	France	06/05/2021	Annual/Special	Against	14,15	Concerns to protect shareholder value Lack of independence on board		1
1424710	IE0006695011	Glanbia Plc	Europe	Ireland	06/05/2021	Annual	All For	12	Lack of independence on boardLack of independent representation at board committees		1
1520748	DE0006047004	HeidelbergCement AG	Europe	Germany	06/05/2021	Annual	Against	7 4,1 6 11,6 17 18	Apparent failure to link pay & appropriate performance Concerns related to below-board gender diversity Concerns to protect shareholder value Concerns related to inappropriate membership of committees SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes transparency		1
1527554	SE0000106270	Hennes & Mauritz AB	Europe	Sweden	06/05/2021	Annual	Against	6 11,6 17 18	Apparent failure to link pay and appropriate performance Concerns related to inappropriate membership of committees SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes transparency		1
1526321	DE0006070006	Hochtief AG	Europe	Germany	06/05/2021	Annual	Against	6 8,3,8,5,8,6,8,8 8,1,8,2,8,4,8,7	Apparent failure to link pay and appropriate performance Concerns related to succession planning Lack of independence on boardLack of independent representation at board committeesConcerns related to succession planning		1
1502907	BE0003565737	KBC Group NV	Europe	Belgium	06/05/2021	Annual/Special	Against	6,7 11b,11c	Apparent failure to link pay and appropriate performance Lack of independence on board		2
1473046	NL0000009827	Koninklijke DSM NV	Europe	Netherlands	06/05/2021	Annual	All For				1
1502504	NL0000009538	Koninklijke Philips NV	Europe	Netherlands	06/05/2021	Annual	Against	2.d	Apparent failure to link pay and appropriate performance		1
1496816	CH0013841017	Lonza Group AG	Europe	Switzerland	06/05/2021	Annual	Against	6	Concerns regarding Auditor tenure		2
1513565	NO0005052805	Orsted-Hydro ASA	Europe	Norway	06/05/2021	Annual	Against	11 11	Insufficient/poor disclosure Insufficient/poor disclosure		2
1526222	NO0003028904	Schibsted ASA	Europe	Norway	06/05/2021	Annual	Against	6 7 9h	Apparent failure to link pay & appropriate performance Apparent failure to link pay and appropriate performance Overboarded/Too many other time commitments		2

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1502904	BE0003717312	Sofina SA	Europe	Belgium	06/05/2021	Annual	Against	2,2,2,3 4,1,4,5	Apparent failure to link pay and appropriate performance Lack of independent representation at board committees		1
1521951	DE000TLX1005	Talinx AG	Europe	Germany	06/05/2021	Annual	Against	5	Apparent failure to link pay and appropriate performance		1
1511979	FR0000121329	Thales SA	Europe	France	06/05/2021	Annual/Special	Against	5 16,17 15	Concerns related to inappropriate membership of committees Lack of independence on board		2
1498611	CH0364749348	Vifor Pharma AG	Europe	Switzerland	06/05/2021	Annual	Against	6,4 7	Lack of independence on board Concerns related to inappropriate membership of committees		1
1530381	NO0010208051	Yara International ASA	Europe	Norway	06/05/2021	Annual	All For				1
1498248	CH0130293662	BKW AG	Europe	Switzerland	07/05/2021	Annual	Against	6,5 7	Concerns regarding Auditor tenure Insufficient/poor disclosure		1
1493641	IT0001347308	Buzzi Unicem SpA	Europe	Italy	07/05/2021	Annual	Against	6,1,1,6,3,2,6,3,3 4,1	Lack of independent representation at board committees Apparent failure to link pay & appropriate performance		1
1523564	DE0005470306	CTS Eventim AG & Co. KGaA	Europe	Germany	07/05/2021	Annual	Against	8,12	Apparent failure to link pay & appropriate performance		1
1526631	FR0004125920	Amundi SA	Europe	France	10/05/2021	Annual/Special	Against	6,8,9	Concerns to protect shareholder value		1
1525220	FR0001208599	Amerys SA	Europe	France	10/05/2021	Annual/Special	Against	10,11,15,16,18	Apparent failure to link pay and appropriate performance		1
1527852	SE0101009588	Investment AB Latoru	Europe	Sweden	10/05/2021	Annual	All For				1
1525214	FR0010340141	Aéroports de Paris SA	Europe	France	11/05/2021	Annual/Special	Against	15,17	Lack of independence on board		1
1524980	NL0010832176	argenx SE	Europe	Netherlands	11/05/2021	Annual	Against	10	Poison pill/anti-takeover measure not in investors interests		1
1525217	FR0000121725	Dassault Aviation SA	Europe	France	11/05/2021	Annual/Special	Against	3,4	Apparent failure to link pay and appropriate performance		1
1526638	FR0010908533	Edenred SA	Europe	France	11/05/2021	Annual/Special	Against	5,6,8,9,17 10,11,12,13 14	Apparent failure to link pay and appropriate performance Insufficient justification for related party transaction		1
1502994	NO0010096985	Equinor ASA	Europe	Norway	11/05/2021	Annual	Against	8	Poison pill/anti-takeover measure not in investors interests		1
1486022	NL0006294274	Euronext NV	Europe	Netherlands	11/05/2021	Annual	Against	8	Overboarded/Too many other time commitments		1
1524589	DE000KGX8881	KION GROUP AG	Europe	Germany	11/05/2021	Annual	Against	8 9	Apparent failure to link pay & appropriate performance Concerns to protect shareholder value		2
1530280	SE0015980119	NIBE Industrier AB	Europe	Sweden	11/05/2021	Annual	Against	12	Concerns about overall board structure		1
1526339	DE0007030009	Rheinmetall AG	Europe	Germany	11/05/2021	Annual	Against	12 17	Overboarded/Too many other time commitments Apparent failure to link pay and appropriate performance		1
1502923	BE0003470755	Solvay SA	Europe	Belgium	11/05/2021	Annual	Against	6,1 9	Concerns related to approach to board gender diversity Concerns to protect shareholder value		1
1528932	CH0012255151	The Swatch Group AG	Europe	Switzerland	11/05/2021	Annual	Against	6b,3,6e 6b,1,6g 6b,2 4,3,4,4 9	Apparent failure to link pay and appropriate performance Concerns about reducing shareholder rights		1
1499247	CH0012255151	The Swatch Group AG	Europe	Switzerland	11/05/2021	Annual	Against	8 5,4,6,4 5,1,5,7,6,1 10 5,2,3,5,5,6,2,6,3,6,5	Concerns regarding Auditor tenure Concerns related to inappropriate membership of committees Lack of independence on board		1
1521279	IE00BDBE0211	Willis Towers Watson Public Limited Company	Europe	Ireland	11/05/2021	Annual	Against	4,3,4,4 9 8 5,4,6,4 6,1 2,5,5,5,6,2,6,3,6,5	Apparent failure to link pay and appropriate performance Concerns about reducing shareholder rights Concerns regarding Auditor tenure Concerns related to inappropriate membership of committees Lack of independence on board		1
1521879	DE000A1EWWW0	adidas AG	Europe	Germany	12/05/2021	Annual	Against	1d	Lack of independent representation at board committees		1
1521878	DE000A1EWWW0	adidas AG	Europe	Germany	12/05/2021	Annual	Against	12	Lack of independence on board		1
1528039	FR0000051732	ATOS SE	Europe	France	12/05/2021	Annual/Special	Against	14	Apparent failure to link pay and appropriate performance		3
1513353	DE0005190003	Bayerische Motoren Werke AG	Europe	Germany	12/05/2021	Annual	All For	2	Concerns to protect shareholder value		1
1527031	FR0000125585	Casino, Guichard-Perrachon SA	Europe	France	12/05/2021	Annual/Special	Against	15 2	Inadequate management of climate-related risks		2
1521095	FR0000045072	Credit Agricole SA	Europe	France	12/05/2021	Annual/Special	Against	6 8 12 25,26 14,18,19 16,17	Apparent failure to link pay and appropriate performance Concerns about overall performance Poison pill/anti-takeover measure not in investors interests Apparent failure to link pay and appropriate performance Lack of independence on board		1
1498629	IT0003132476	Eni SpA	Europe	Italy	12/05/2021	Annual	Against	4,5 7 A	Lack of independence on board Lack of independent representation at board committees		1
1529344	SE0000455057	Fastighets AB Balder	Europe	Sweden	12/05/2021	Annual	Against	15 11,1a,11,1c,11,1d,11,1e,11, 12	Issue of equity raises concerns about excessive dilution of existing shareholders Lack of independence on board		1
1518524	NL0012015705	Just Eat Takeaway.com NV	Europe	Netherlands	12/05/2021	Annual	Against	2,b 5,d 5,1,5,g	Apparent failure to link pay and appropriate performance Concerns related to approach to board gender diversity		1
1524552	DE0006452907	Nemetschek SE	Europe	Germany	12/05/2021	Annual	Against	6	Overboarded/Too many other time commitments		1
1498821	CH0024608827	Partners Group Holding AG	Europe	Switzerland	12/05/2021	Annual	Against	6 5 7,1,6 8	Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance Concerns related to approach to board gender diversity		1
1526522	IE00B8GH1M568	Perrigo Company plc	Europe	Ireland	12/05/2021	Annual	Against	3 1,7 1,5	Insufficient/poor disclosure Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1525579	DE0007010803	Rational AG	Europe	Germany	12/05/2021	Annual	Against	6	Concerns related to board ethnic and/or racial diversity		1
1525570	DE0007164600	SAP SE	Europe	Germany	12/05/2021	Annual	All For		Concerns related to approach to board diversity		2
1522395	FR0013262646	Unibail-Rodamco-Westfield SE	Europe	France	12/05/2021	Annual/Special	Against	6,7,11,12,25	Apparent failure to link pay and appropriate performance		1
1521941	DE000WCH8881	Wacker Chemie AG	Europe	Germany	12/05/2021	Annual	Against	6	Apparent failure to link pay and appropriate performance		1
1519102	US98387E2054	X5 Retail Group NV	Europe	Netherlands	12/05/2021	Annual	Against	3,A,6 7,7 D	Apparent failure to link pay and appropriate performance Inadequate management of climate-related risks Overboarded/Too many other time commitments		1
1524601	ES0140009019	CaixaBank SA	Europe	Spain	13/05/2021	Annual	Against	12,13,15,18	Apparent failure to link pay and appropriate performance		1
1524701	AT0000720008	Telekom Austria AG	Europe	Austria	14/05/2021	Annual	Against	9,1,2	Insufficient/poor disclosure		1
1512512	NL0000334118	ASM International NV	Europe	Netherlands	17/05/2021	Annual	Against	6,1	Lack of independence on board		2
1508565	FR0000131104	BNP Paribas SA	Europe	France	18/05/2021	Annual/Special	Against	12,15,16	Apparent failure to link pay and appropriate performance		2

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1501318	DE000CBK1001	Commerzbank AG	Europe	Germany	18/05/2021	Annual	All For				1
1507735	BE0003822393	Etia Group SA/NV	Europe	Belgium	18/05/2021	Annual/Special	Against	4,5	Apparent failure to link pay and appropriate performance		2
1508569	FR0000133308	Orange SA	Europe	France	18/05/2021	Annual/Special	Against	11	Inappropriate bundling of election of directors on a single vote		1
1497442	NL0011821392	Signify NV	Europe	Netherlands	18/05/2021	Annual	Against	12,13,14,15,16	Apparent failure to link pay & appropriate performance		1
1532972	SE0016101844	Sinch AB	Europe	Sweden	18/05/2021	Annual	Against	20,22,24,25,27,29	Poison pill/anti-takeover measure not in investors interests		1
1515637	FR0000130809	Societe Generale SA	Europe	France	18/05/2021	Annual	Against	15	Apparent failure to link pay and appropriate performance		1
1498823	CH0311864901	VAT Group AG	Europe	Switzerland	18/05/2021	Annual	Against	20	Cumulative/slate voting in favour of individual candidates/slates	6,10,11	1
								7,1	Apparent failure to link pay and appropriate performance		1
								6	Concerns related to Non-audit fees		1
								4.1.1	Concerns related to approach to board gender diversity		1
								8	Insufficient/poor disclosure		1
1531448	ES0184933812	Zardoya Otis SA	Europe	Spain	18/05/2021	Annual	Against	4,1,3,4,1.5,4.2,2.4,2.3	Lack of independent representation at board committees		1
								6,11	Apparent failure to link pay and appropriate performance		1
1502908	BE0974264930	ageas SA/NV	Europe	Belgium	19/05/2021	Annual/Special	Against	7	Performance-related pay/awards for non-executives		1
1538424	FR0013289652	ALD SA	Europe	France	19/05/2021	Annual/Special	Against	3	Apparent failure to link pay and appropriate performance		1
1527536	NL0011872643	ASR Nederland NV	Europe	Netherlands	19/05/2021	Annual	All For	26	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1527704	DE0008100656	Deutsche Boerse AG	Europe	Germany	19/05/2021	Annual	All For				1
1527674	DE000ENAG999	BE ON SE	Europe	Germany	19/05/2021	Annual	All For				1
1534619	AT0000652011	Erste Group Bank AG	Europe	Austria	19/05/2021	Annual	All For	6	Apparent failure to link pay and appropriate performance		1
1534286	LU2280522684	InPost SA	Europe	Luxembourg	19/05/2021	Annual	All For				2
1527657	DE0005470405	LANXESS AG	Europe	Germany	19/05/2021	Annual	All For				1
1494177	IT0003856405	Leonardo SpA	Europe	Italy	19/05/2021	Annual	Against	2,1,3,1,4	Apparent failure to link pay & appropriate performance		1
								5,6	Apparent failure to link pay and appropriate performance		2
1460590	FI0009003305	Sampo Oyj	Europe	Finland	19/05/2021	Annual	Against	10	Apparent failure to link pay and appropriate performance		2
1529769	DE000UNSE018	Uniper SE	Europe	Germany	19/05/2021	Annual	Against	8	Apparent failure to link pay and appropriate performance		1
								11	Concerns to protect shareholder value		1
1529082	DE000ZAL1111	Zalando SE	Europe	Germany	19/05/2021	Annual	Against	6,2,13	Lack of independence on board		1
1526632	FR0010313833	Arkema SA	Europe	France	20/05/2021	Annual/Special	Against	7	Apparent failure to link pay and appropriate performance		1
1529483	FR0013280286	bioMerieux SA	Europe	France	20/05/2021	Annual/Special	Against	11	Apparent failure to link pay & appropriate performance		1
								13,14,17,18,29	Apparent failure to link pay & appropriate performance		1
								5,9	Insufficient/poor disclosure		1
								28	Issue of capital raises concerns about excessive dilution of existing shareholders		1
								23,24,25	Issue of capital raises concerns about excessive dilution of existing shareholders 2- Poison pill/anti-takeover		1
								22	measure not in investors interests		1
								21,26	Issue of capital raises concerns about excessive dilution of existing shareholders 2- Poison pill/anti-takeover		1
									measure not in investors interests		1
1522395	FR0000129338	Capgemini SE	Europe	France	20/05/2021	Annual/Special	Against	5,6,8,11	Poison pill/anti-takeover measure not in investors interests		1
1527506	CH0044328745	Crubio Limited	Europe	Switzerland	20/05/2021	Annual	Against	12	Apparent failure to link pay and appropriate performance		2
								5,2,7,1,7,2,7,3	Apparent failure to link pay & appropriate performance		1
								5,5	Concerns about remuneration committee performance		1
								6	Concerns related to board ethnic and/or racial diversity 2- Concerns related to board gender diversity		1
								13	Concerns related to board ethnic and/or racial diversity 2- Concerns related to board gender diversity 3- Non-independent Chairman		1
									Insufficient/poor disclosure		1
1495561	IT0003128367	Enel SpA	Europe	Italy	20/05/2021	Annual	Against	A			2
1515680	FR0010208488	ENGIE SA	Europe	France	20/05/2021	Annual/Special	Against	7			2
1528372	DE0005785802	Fresenius Medical Care AG & Co. KGaA	Europe	Germany	20/05/2021	Annual	Against	11	Apparent failure to link pay & appropriate performance		2
1533210	ES0171996087	Grifols SA	Europe	Spain	20/05/2021	Annual	Against	7	Concerns to protect shareholder value		2
								7	Concerns regarding Auditor tenure		1
1532585	FR0000077919	JCDecaux SA	Europe	France	20/05/2021	Annual/Special	Against	11	Concerns to protect shareholder value		1
								10,15,26,27	Apparent failure to link pay & appropriate performance		1
								30	Concerns about remuneration committee performance 2- Lack of independence on board		1
								30	Concerns to protect shareholder value		1
								20,21,22,23	Issue of capital raises concerns about excessive dilution of existing shareholders 2- Poison pill/anti-takeover		1
								19	measure not in investors interests		1
								17,24	Issue of capital raises concerns about excessive dilution of existing shareholders 2- Poison pill/anti-takeover		1
									measure not in investors interests		1
1529056	DE000KBX1008	Knorr-Bremse AG	Europe	Germany	20/05/2021	Annual	Against	7	Poison pill/anti-takeover measure not in investors interests		2
								6,1	Apparent failure to link pay and appropriate performance		1
								6,2,6,3,6,4,6,5,6,6	Concerns related to approach to board gender diversity		1
1463241	NL0010773842	NN Group NV	Europe	Netherlands	20/05/2021	Annual	Against	3	Concerns related to succession planning		1
1521103	FR0000121709	SEB SA	Europe	France	20/05/2021	Annual/Special	Against	11,12,20	Apparent failure to link pay and appropriate performance		2
								22	Concerns to protect shareholder value		1
								4	Overboarded/Too many other time commitments		1
								13,15,16	Poison pill/anti-takeover measure not in investors interests		1
								17	Poison pill/anti-takeover measure not in investors interests		1
1529083	DE000A1J5RX9	Telefonica Deutschland Holding AG	Europe	Germany	20/05/2021	Annual	Against	6	Issue of equity raises concerns about excessive dilution of existing shareholders		1
								9,2	Apparent failure to link pay and appropriate performance		1
1498819	CH0012453913	Temenos AG	Europe	Switzerland	20/05/2021	Annual	Against	6,2,3	Lack of independence on board		1
								10	Concerns related to approach to board diversity		1
1531818	FR0011981968	Worldline SA	Europe	France	20/05/2021	Annual/Special	Against	13,14,15,16,28	Insufficient/poor disclosure		1
1535206	FR0000120172	Carrefour SA	Europe	France	21/05/2021	Annual/Special	Against	11	Apparent failure to link pay and appropriate performance		1
								16,17,18,29	Apparent failure to link pay and appropriate performance		2
								9	Concerns related to inappropriate membership of committees		1
								6	Concerns about candidate's experience/skills		1
								13	Overboarded/Too many other time commitments		1
									Concerns related to inappropriate membership of committees		1
1519070	FR0000121261	Compagnie Generale des Etablissements Michelin	Europe	France	21/05/2021	Annual/Special	Against	9,10	Lack of independence on board		1
1522382	FR0000121667	EssilorLuxottica SA	Europe	France	21/05/2021	Annual/Special	Against	6,7,9	Lack of independent representation at board committees		2
								25,28	Overboarded/Too many other time commitments		1
1528389	DE0005785604	Fresenius SE & Co. KGaA	Europe	Germany	21/05/2021	Annual	Against	6	Apparent failure to link pay & appropriate performance	8,3,8,5	1
1517157	BE0003764785	Ackermans & van Haaren NV	Europe	Belgium	25/05/2021	Annual	Against	7,8	Apparent failure to link pay and appropriate performance		1
1533151	FR0011675362	Neoen SA	Europe	France	25/05/2021	Annual/Special	Against	6,1,6,2,6,3	Lack of independent representation at board committees		1
1532705	DE0005545503	T&I AG	Europe	Germany	26/05/2021	Annual	Against	6,9,16	Apparent failure to link pay and appropriate performance		1
1521094	FR0000039299	Bolloré SA	Europe	France	26/05/2021	Annual/Special	Against	14	Issue of equity raises concerns about excessive dilution of existing shareholders		1
								7	Apparent failure to link pay and appropriate performance		1
								8,9,11	Apparent failure to link pay and appropriate performance		1
								14	Insufficient justification for related party transaction		1
1533144	FR0000130650	Assault Systems SA	Europe	France	26/05/2021	Annual/Special	Against	7,12,14	Poison pill/anti-takeover measure not in investors interests		1
1535138	ES0130960018	Agasas SA	Europe	Spain	26/05/2021	Annual	Against	5,7	Apparent failure to link pay and appropriate performance		1
1534069	DE000A161408	HelloFresh SE	Europe	Germany	26/05/2021	Annual	All For	8	Apparent failure to link pay and appropriate performance		1
								12	Concerns to protect shareholder value		1

Meeting	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
1531810	FR0010307919	Legrand SA	Europe	France	26/05/2021	Annual/Special	Against	7.9	Apparent failure to link pay & appropriate performance		2
1543061	NO0003096208	Leroy Seafood Group ASA	Europe	Norway	26/05/2021	Annual	Against	8.3b,8c	Lack of independence on board		2
1527155	NL0005938784	NXP Semiconductors NV	Europe	Netherlands	26/05/2021	Annual	Against	3b,9	Concerns about remuneration committee performance		1
1528487	FR0000130577	Publicis Groupe SA	Europe	France	26/05/2021	Annual/Special	Against	25	Concerns to protect shareholder value		1
1525225	FR0000073272	Safran SA	Europe	France	26/05/2021	Annual/Special	Against	7,23,24,25,26,27			1
1525227	FR0013176526	Valéo SE	Europe	France	26/05/2021	Annual/Special	All For				1
1507664	NL0000852564	Aalberts NV	Europe	Netherlands	27/05/2021	Annual	Against	3.a,9	Apparent failure to link pay and appropriate performance		1
1534053	DE0005313704	Carl Zeiss Meditec AG	Europe	Germany	27/05/2021	Annual	Against		Apparent failure to link pay and appropriate performance		1
1529045	DE0005140008	Deutsche Bank AG	Europe	Germany	27/05/2021	Annual	Against	6,1,6,2,6,3	Concerns related to succession planning		1
1532457	NL0012059018	EXOR NV	Europe	Netherlands	27/05/2021	Annual	Against	5,7	Concerns to protect shareholder value		1
								2.b	Apparent failure to link pay and appropriate performance		2
1533864	FR0010259150	Ipsen SA	Europe	France	27/05/2021	Annual/Special	Against	6,c,6,d,6,e	Concerns related to shareholder rights		1
								12,15,16,26	Apparent failure to link pay and appropriate performance		1
								24	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1532704	DE000LEG1110	LEG Immobilien AG	Europe	Germany	27/05/2021	Annual	All For	5	Lack of independence on boardLack of independent representation at board committees		1
1533825	IT0003874101	Prada SpA	Europe	Italy	27/05/2021	Annual/Special	Abstain	23.b,23.c,24.b,25.b,26.b	Cumulative/slate voting in favour of individual candidates/slates		1
1522628	NL0000226223	STMicroelectronics NV	Europe	Netherlands	27/05/2021	Annual	Against	1	Insufficient basis to support a decision. 2. Insufficient/poor disclosure		2
								4	Apparent failure to link pay and appropriate performance		1
								12	Insufficient/poor disclosure		2
1543051	NO0010063308	Telenor ASA	Europe	Norway	27/05/2021	Annual	Against	8,10	Overboarded/Too many other time commitments		1
1532693	DE0005089031	United Internet AG	Europe	Germany	27/05/2021	Annual	Against	7	Apparent failure to link pay and appropriate performance		1
1541092	GRS298343005	Hellenic Petroleum SA	Europe	Greece	28/05/2021	Extraordinary Shareholders	All For		Apparent failure to link pay and appropriate performance		1
1535231	FR0000121014	LMVH Moët Hennessy Louis Vuitton SE	Europe	France	28/05/2021	Extraordinary Shareholders	All For				1
1527512	NL0009434992	LyondellBasell Industries NV	Europe	Netherlands	28/05/2021	Annual	Against	6	Apparent failure to link pay & appropriate performance		3
								1i	Concerns related to board gender diversity		1
								1c	Inadequate management of climate-related risks		1
1527035	FR0000120685	Natisis SA	Europe	France	28/05/2021	Annual/Special	Against	6,7,8,10	Concerns about remuneration committee performance 2- Overboarded/Too many other time commitments		1
								15			1
								17	Lack of independent representation at board committees		1
1500260	IT0003796171	Poste Italiane SpA	Europe	Italy	28/05/2021	Annual/Special	Against	6	Apparent failure to link pay & appropriate performance 2- Insufficient basis to support a decision		1
1502790	FR0000120271	TotalEnergies SE	Europe	France	28/05/2021	Annual/Special	Against	A	Insufficient/poor disclosure		2
1533355	IT0003506190	Alliant SpA	Europe	Italy	31/05/2021	Ordinary Shareholders	All For	13	Apparent failure to link pay & appropriate performance		1
1536588	FR0000121147	Faurecia SE	Europe	France	31/05/2021	Annual/Special	Against	14	Inadequate management of climate-related risks		2
1536840	DE000A0NNSC6	Deutsche Wohnen SE	Europe	Germany	01/06/2021	Annual	Against	10,15	Apparent failure to link pay & appropriate performance		1
								26	Concerns about reducing shareholder rights		1
								10	Apparent failure to link pay and appropriate performance		2
								11	Concerns to protect shareholder value		1
1535994	DE0005773303	Fraport AG Frankfurt Airport Services Worldwide	Europe	Germany	01/06/2021	Annual	All For		Record kept as Against as Abstain is no longer a valid vote option		1
1534814	DE000PSM7770	ProSiebenSat.1 Media SE	Europe	Germany	01/06/2021	Annual	Against	6	Apparent failure to link pay and appropriate performance		1
1499810	AT0000A18XM4	ams AG	Europe	Austria	02/06/2021	Annual	Against	7,8	Apparent failure to link pay & appropriate performance		1
								14.1,14.2	Insufficient/poor disclosure		1
1532995	IE00BLP1HW54	Aon Plc	Europe	Ireland	02/06/2021	Annual	Against	10.1,10.2	Lack of independence on board		2
								2	Apparent failure to link pay and appropriate performance		1
								1.9	Concerns about remuneration committee performance		1
1542501	SE0012853455	EQT AB	Europe	Sweden	02/06/2021	Annual	Against	1.1	Concerns related to succession planning		1
								14.1	Concerns related to inappropriate membership of committees		1
								14.b,14.f	Lack of independence on board		1
								14.a	Lack of independence on boardConcerns related to inappropriate membership of committees		1
								14.c,14.h	Lack of independence on boardOverboarded/Too many other time commitments		1
1532690	DE000EVNK013	Evonik Industries AG	Europe	Germany	02/06/2021	Annual	All For				1
1533149	FR0004035913	Illiad	Europe	France	02/06/2021	Annual/Special	Against	16,17,18,20,21	Apparent failure to link pay and appropriate performance		1
								8	Concerns related to attendance at board or committee meetingsConcerns to protect shareholder value		1
								9	Insufficient justification for related party transaction		1
								24,29	Lack of independent representation at board committeesConcerns to protect shareholder value		1
								25,26,28,30	Poison pill/anti-takeover measure not in investors interests		1
								27	Poison pill/anti-takeover measure not in investors interestsIssue of equity raises concerns about excessive dilution of existing shareholders		1
									Poison pill/anti-takeover measure not in investors interestsProposed term in policy exceeds appropriate limit		1
1539649	AT0000743059	OMV AG	Europe	Austria	02/06/2021	Annual	All For				1
1521097	NL0012969182	Adyen NV	Europe	Netherlands	03/06/2021	Annual	All For				2
1519061	NL0000303709	AEGON NV	Europe	Netherlands	03/06/2021	Annual	All For				1
1534936	IE00BFR13W74	Allegion Plc	Europe	Ireland	03/06/2021	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
								1b	Concerns about remuneration committee performance		1
1523297	FR0000125007	Compagnie de Saint-Gobain SA	Europe	France	03/06/2021	Annual/Special	Against	9	Concerns related to approach to board gender diversityConcerns related to approach to board diversity		1
1532488	LU0633102719	Samsonite International S.A.	Europe	Luxembourg	03/06/2021	Annual	Against	3,1,3,2	Apparent failure to link pay and appropriate performance		1
1536789	IE00BK92Q967	Trane Technologies Plc	Europe	Ireland	03/06/2021	Annual	Against	10,2	Concerns related to board gender diversity		1
1534175	CH0114405324	Garmin Ltd.	Europe	Switzerland	04/06/2021	Annual	Against	10,11	Apparent failure to link pay and appropriate performance		3
								5,2	Concerns about remuneration committee performance		1
								5.1	Concerns related to approach to board gender diversityConcerns related to approach to board diversity		1
1546622	GRS434003000	Public Power Corp. SA	Europe	Greece	04/06/2021	Extraordinary Shareholders	Against	3	Apparent failure to link pay and appropriate performance		1
1503285	LU1586757687	ArcelorMittal SA	Europe	Luxembourg	08/06/2021	Annual/Special	Against	V,VI	Apparent failure to link pay & appropriate performance		4
1547300	NO0010310856	Sailor ASA	Europe	Norway	08/06/2021	Annual	Against	X	Concerns related to below-board gender diversity		1
								8,10	Apparent failure to link pay and appropriate performance		1
								6	Concerns related to Non-audit fees		1
								16	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1541033	DE000DWS1007	DWS Group GmbH & Co. KGaA	Europe	Germany	09/06/2021	Annual	Against	6	Apparent failure to link pay and appropriate performance		1
1500734	GRS260333000	Hellenic Telecommunications Organization SA	Europe	Greece	09/06/2021	Annual	Against	12,8,12,9,12,10,13			1
1545092	NO0003054108	Mowi ASA	Europe	Norway	09/06/2021	Annual	Against	6	Apparent failure to link pay & appropriate performance		1
1540996	DE000A1DAH00	Brenntag SE	Europe	Germany	10/06/2021	Annual	Against	11a,11b,11d	Lack of independence on board		1
1528134	NL0012650360	RHI Magnesita NV	Europe	Netherlands	10/06/2021	Annual	Against	3	Inadequate management of climate-related risks		1
1542520	FR0013269123	Rubis SCA	Europe	France	10/06/2021	Annual/Special	All For	10,11	Apparent failure to link pay and appropriate performance		1
1549019	GRS015003007	Alpha Services & Holdings SA	Europe	Greece	15/06/2021	Extraordinary Shareholders	Against	1	Issue of capital raises concerns about excessive dilution of existing shareholders		1
1543405	DE0005158703	Bechtie AG	Europe	Germany	15/06/2021	Annual	Against	9	Apparent failure to link pay and appropriate performance		1
								5	Concerns regarding Auditor tenure		1
1543804	DE0005664809	Evotec SE	Europe	Germany	15/06/2021	Annual	Against	8	Apparent failure to link pay and appropriate performance		1
								6	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1531574	GRS282183003	Jumbo SA	Europe	Greece	15/06/2021	Annual	Against	12	Inappropriate bundling of election of directors on a single vote		1
1540077	GRS393533008	Millines SA	Europe	Greece	15/06/2021	Annual	Against	12	Apparent failure to link pay & appropriate performance		1
1485562	IT0005278236	Prell & C. SPA	Europe	Italy	15/06/2021	Annual	Against	1,1,2,3,3			1
								4,1.4,2.5,1.5,2	Apparent failure to link pay & appropriate performance		1
								A	Insufficient/poor disclosure		1

Meeting	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
1499851	CH0012549785	Sonova Holding AG	Europe	Switzerland	15/06/2021	Annual	Against	1,2	Apparent failure to link pay and appropriate performance Insufficient/poor disclosure		1
1541043	DE000A2YN800	TeamViewer AG	Europe	Germany	15/06/2021	Annual	All For	7			1
1545536	ES0109067019	Amadeus IT Group SA	Europe	Spain	15/06/2021	Annual	Against	5,6	Apparent failure to link pay & appropriate performance		1
1544229	DE000A2E4K43	Delivery Hero SE	Europe	Germany	16/06/2021	Annual	Against	11	Apparent failure to link pay and appropriate performance		1
1543898	ES0177542018	International Consolidated Airlines Group SA	Europe	Spain	16/06/2021	Annual	Against	7,8	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1544689	FR0013451333	La Française des Jeux SA	Europe	France	16/06/2021	Annual/Special	All For	11	Concerns about reducing shareholder rights	7,8	1
1546742	LU2287380790	Allegro.eu SA	Europe	Luxembourg	17/06/2021	Annual	Against	6	Apparent failure to link pay and appropriate performance		1
1550888	GRS419003009	Greek Organisation of Football Prognostics SA	Europe	Greece	17/06/2021	Annual	Against	21	Concerns related to Non-audit fees		1
1545361	ES0144580714	Iberdrola SA	Europe	Spain	17/06/2021	Annual	Against	6,7	Apparent failure to link pay & appropriate performance		1
1543758	NL0014332678	JDE Peet's NV	Europe	Netherlands	17/06/2021	Annual	Against	16	Apparent failure to link pay & appropriate performance		2
1545498	FR0000121964	Klepierre SA	Europe	France	17/06/2021	Annual/Special	Against	2,b	Apparent failure to link pay and appropriate performance		1
1542719	DE000A07GJ55	VARTA AG	Europe	Germany	17/06/2021	Annual/Special	Against	6	Overboarded/Too many other time commitments		1
								6	Apparent failure to link pay and appropriate performance		1
								7,2,7,3	Concerns related to succession planning		1
								7,4,7,5,7,6	Lack of independence on board/Concerns related to succession planning		1
								7,1	Lack of independence on board/Concerns related to succession planning/Concerns related to approach to board diversity		1
1548621	IT0005366767	Nestlè SCA	Europe	Italy	21/06/2021	Extraordinary Shareholders	All For	7,8,9			1
1546314	CH0198291305	Coca-Cola HBC AG	Europe	Switzerland	22/06/2021	Annual	Against	7,8,9	Apparent failure to link pay & appropriate performance		1
146137	NL0010801007	IMCD NV	Europe	Netherlands	22/06/2021	Annual	Against	4,1,4	Concerns related to succession planning		1
1545516	FR0000127771	Vivendi SE	Europe	France	22/06/2021	Annual/Special	Against	2,c	Apparent failure to link pay and appropriate performance		1
								7,8,9,10,11,12,13,14,15,16,17,18	Apparent failure to link pay and appropriate performance		1
								23	Concerns to protect shareholder value		1
1552200	GRS426003000	Motor Oil (Hellas) Corinth Refineries SA	Europe	Greece	23/06/2021	Annual	Against	9,10,11	Apparent failure to link pay & appropriate performance		1
								5	Concerns related to Non-audit fees		1
								3	Inappropriate bundling of election of directors on a single vote		1
								3	Insufficient basis to support a decision		1
1536969	GRS496003005	Terna Energy SA	Europe	Greece	23/06/2021	Annual	Against	8,1,8,2,8,3,8,4,8,5,8,6,8,7,8	Annual vote provides for greater shareholder oversight		1
								8,8,9,8,10,8,11	Apparent failure to link pay & appropriate performance		1
1545506	FR0000184798	Orpea SA	Europe	France	24/06/2021	Annual/Special	Against	2,b,5,11	Apparent failure to link pay and appropriate performance		1
								15	Concerns related to shareholder rights		1
1534065	GRS434003000	Public Power Corp. SA	Europe	Greece	24/06/2021	Annual	Against	30	Inadequate management of climate-related risks		1
1547834	LU0240877669	Schroder International Selection Fund - Global Sm	Europe	Luxembourg	24/06/2021	Annual	All For	1			1
1547836	LU0106242315	Schroder International Selection Fund - Japanese S	Europe	Luxembourg	24/06/2021	Annual	All For	1			1
1547835	FR0006174348	Bureau Veritas SA	Europe	France	25/06/2021	Annual/Special	Against	13,16,27	Apparent failure to link pay and appropriate performance		1
1547573	FR0006174348	Bureau Veritas SA	Europe	France	25/06/2021	Annual/Special	Against	13,16,27	Overboarded/Too many other time commitments		1
1550433	IE0033024807	UDG Healthcare Plc	Europe	Ireland	25/06/2021	Court	All For	6			1
1550434	IE0033024807	UDG Healthcare Plc	Europe	Ireland	25/06/2021	Special	All For	6			1
1554666	ES0139140174	Inmobiliaria Colonial SOCIMI SA	Europe	Spain	27/08/2021	Extraordinary Shareholders	All For	1			1
1550046	ES0173093024	Red Electrica Corp. SA	Europe	Spain	28/06/2021	Annual	All For	1			1
1553401	SE0005190238	Tele2 AB	Europe	Sweden	28/06/2021	Extraordinary Shareholders	All For	1			1
1558506	NL0009805522	Yandex NV	Europe	Netherlands	28/06/2021	Annual	Against	9,10,11	Concerns to protect shareholder value		2
1550893	ES0125220311	Acciona SA	Europe	Spain	29/06/2021	Annual	Against	6	Apparent failure to link pay & appropriate performance		1
								2,1	Combined CEO/Chair		1
1555237	NO0010844038	Adevinta ASA	Europe	Norway	29/06/2021	Annual	All For	1			1
1550423	ES0139140174	Inmobiliaria Colonial SOCIMI SA	Europe	Spain	29/06/2021	Annual	Against	8,9,10	Apparent failure to link pay & appropriate performance		1
								11,5	Concerns about reducing shareholder rights		1
1547536	NL0012169213	QIAGEN NV	Europe	Netherlands	29/06/2021	Annual	Against	5,6	Issue of capital raises concerns about excessive dilution of existing shareholders		1
								2	Apparent failure to link pay and appropriate performance		1
1522694	NL0012846356	Unibail-Rodamco-Westfield NV	Europe	Netherlands	29/06/2021	Annual	Against	10,c	Issue of capital raises concerns about excessive dilution of existing shareholders		1
								1,10	Apparent failure to link pay and appropriate performance		1
1554093	SE0000115446	Volvo AB	Europe	Sweden	29/06/2021	Special	All For	6,7	Lack of independence on board		3
1546834	FR0000121204	Wendel SE	Europe	France	29/06/2021	Annual/Special	Against	10,11,14,15,20	Apparent failure to link pay and appropriate performance		1
								6,9	Lack of independence on board		1
								7,8	Lack of independence on board/Concerns related to inappropriate membership of committees		1
1551866	LU1673108939	Arundtown SA	Europe	Luxembourg	30/06/2021	Annual	Against	9,10	Apparent failure to link pay and appropriate performance		2
								11	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1508052	GRS298343005	Hellenic Petroleum SA	Europe	Greece	30/06/2021	Annual	Against	5	Apparent failure to link pay & appropriate performance		1
								7	Insufficient/poor disclosure		1
1548456	FR0010411983	SCOR SE	Europe	France	30/06/2021	Annual/Special	Against	5,8,26	Apparent failure to link pay and appropriate performance		1
1541864	FR0010613471	SUEZ SA	Europe	France	30/06/2021	Annual	All For	1			1
1547722	DE000TRATON7	TRATON SE	Europe	Germany	30/06/2021	Annual	Against	6	Apparent failure to link pay and appropriate performance		1
1490276	CA8911605092	The Toronto-Dominion Bank	North America	Canada	01/04/2021	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1505439	US11135F1012	Broadcom Inc.	North America	USA	05/04/2021	Annual	Against	3	SH: Against shareholder resolution, against management recommendation / Shareholder proposal does not promote appropriate accountability or incentivisation		1
1512438	US0079031078	Advanced Micro Devices, Inc.	North America	USA	07/04/2021	Special	All For	1			2
1494898	CA0636711016	Bank of Montreal	North America	Canada	07/04/2021	Annual	All For	1			1
1507956	US5260571048	Lennar Corporation	North America	USA	07/04/2021	Annual	Against	2	Apparent failure to link pay & appropriate performance		1
								1c	Concerns about remuneration committee performance		1
1512440	US8839191015	Xilinx, Inc.	North America	USA	07/04/2021	Special	All For	1	Concerns related to board ethnic and/or racial diversity 2- Concerns related to board gender diversity		1
1497560	CA1360691010	Canadian Imperial Bank of Commerce	North America	Canada	08/04/2021	Annual	Against	4	SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1492099	CA780087021	Royal Bank of Canada	North America	Canada	08/04/2021	Annual	Against	6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks	1,9	1
1504926	US8716071076	Synopsys, Inc.	North America	USA	08/04/2021	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
								1f	Concerns about remuneration committee performance		1
								5	Shareholder proposal promotes appropriate accountability or incentivisation		1
1510468	US3167731005	Fifth Third Bancorp	North America	USA	13/04/2021	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
								1n	Concerns about remuneration committee performance		1
1505971	US40434L1052	HP Inc.	North America	USA	13/04/2021	Annual	All For	1			1
1509044	US46266C1053	IQVIA Holdings, Inc.	North America	USA	13/04/2021	Annual	Against	1,3	Concerns about remuneration committee performance		1
1510275	US0640581007	The Bank of New York Mellon Corporation	North America	USA	13/04/2021	Annual	All For	1			1
1496451	CA0641491075	The Bank of Nova Scotia	North America	Canada	13/04/2021	Annual	Against	4,4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1508168	US42824C1099	Hewlett Packard Enterprise Company	North America	USA	14/04/2021	Annual	Against	4	Apparent failure to link pay and appropriate performance		1
								1b	Concerns about remuneration committee performance		1
1512083	US1508701034	Celanese Corporation	North America	USA	15/04/2021	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
								1c	Concerns about remuneration committee performance		1
								1f	Apparent failure to link pay and appropriate performance		1
1512260	US2605571031	Dow, Inc.	North America	USA	15/04/2021	Annual	Against	1	Concerns about remuneration committee performance		1
1502425	CA3039011026	Fairfax Financial Holdings Limited	North America	Canada	15/04/2021	Annual	All For	1			1
1515059	US738741041	Marvell Technology, Inc.	North America	USA	15/04/2021	Special	All For	1			2

Meeting	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
1511629	US6935061076	PPG Industries, Inc.	North America	USA	15/04/2021	Annual	Against	6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		1
1512784	US14448C1045	Carrier Global Corp.	North America	USA	19/04/2021	Annual	Against	1d	Apparent failure to link pay and appropriate performance		1
1512258	US00724F1012	Adobe, Inc.	North America	USA	20/04/2021	Annual	Against	1b	Concerns about remuneration committee performance		1
1514167	US0255371017	American Electric Power Company, Inc.	North America	USA	20/04/2021	Annual	Against	4	Concerns related to approach to board gender diversity		3
1512890	US0605051046	Bank of America Corporation	North America	USA	20/04/2021	Annual	Against	1,12	Apparent failure to link pay & appropriate performance		3
1515105	US1714841087	Churchill Downs Incorporated	North America	USA	20/04/2021	Annual	Against	8	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1512755	US55261F1049	M&T Bank Corporation	North America	USA	20/04/2021	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights		1
1514336	US6153691059	Moodys Corporation	North America	USA	20/04/2021	Annual	Against	3	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes approach to board gender diversity		1
1513951	US665891044	Northern Trust Corporation	North America	USA	20/04/2021	Annual	Against	1,5	Concerns related to board gender diversity		1
1518925	US7445751067	Public Service Enterprise Group Incorporated	North America	USA	20/04/2021	Annual	Against	3	Apparent failure to link pay and appropriate performance		3
1512232	US0970231058	The Boeing Company	North America	USA	20/04/2021	Annual	Against	1e	Concerns about remuneration committee performance		1
1511540	US1912161007	The Coca-Cola Company	North America	USA	20/04/2021	Annual	Against	3	Apparent failure to link pay & appropriate performance		1
1513535	US8029733048	U.S. Bancorp	North America	USA	20/04/2021	Annual	Against	1	Concerns about remuneration committee performance		3
1512279	US8633201069	Whirlpool Corporation	North America	USA	20/04/2021	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1500763	CA13645T1003	Canadian Pacific Railway Limited	North America	Canada	21/04/2021	Annual/Special	Against	1c	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		1
1516103	US2005251036	Commerce Bancshares, Inc.	North America	USA	21/04/2021	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1515931	US4461501045	Huntington Bancshares Incorporated	North America	USA	21/04/2021	Annual	All For	3,8	Concerns about remuneration committee performance		1
1512247	US7591EP1005	Regions Financial Corporation	North America	USA	21/04/2021	Annual	All For	3,6	Concerns related to board ethnic and/or racial diversity		1
1514174	US8243481061	The Sherwin-Williams Company	North America	USA	21/04/2021	Annual	All For	3	Apparent failure to link pay and appropriate performance		1
1516139	US0012301040	AGNC Investment Corp.	North America	USA	22/04/2021	Annual	Against	1b	Apparent failure to link pay and appropriate performance	2	4
1512259	US0536111091	Avery Dennison Corporation	North America	USA	22/04/2021	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1512276	US1746101054	Citizens Financial Group, Inc.	North America	USA	22/04/2021	Annual	All For	1h	Concerns about remuneration committee performance		1
1518150	US2819201077	Edison International	North America	USA	22/04/2021	Annual	Against	3	Apparent failure to link pay and appropriate performance	1,5	1
1514095	US4448591028	Humana Inc.	North America	USA	22/04/2021	Annual	Against	3	Apparent failure to link pay & appropriate performance		2
1514355	US4612056003	Inuitive Surgical, Inc.	North America	USA	22/04/2021	Annual	Against	1i	Concerns about remuneration committee performance		1
1486094	US4456581077	J.B. Hunt Transport Services, Inc.	North America	USA	22/04/2021	Annual	Against	1,4	Apparent failure to link pay & appropriate performance		1
1514169	US4781601046	Johnson & Johnson	North America	USA	22/04/2021	Annual	Against	1,10	Apparent failure to link pay & appropriate performance		1
1515932	US5398301094	Lockheed Martin Corporation	North America	USA	22/04/2021	Annual	Against	1,5	Concerns about remuneration committee performance		1
1516040	US7170811035	Pfizer Inc.	North America	USA	22/04/2021	Annual	Against	2	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		3
1511677	US78486Q1013	SVB Financial Group	North America	USA	22/04/2021	Annual	Against	1n	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1513497	US8825081040	Texas Instruments Incorporated	North America	USA	22/04/2021	Annual	Against	4,6,7	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		3
1510835	US00130H1059	The AES Corporation	North America	USA	22/04/2021	Annual	All For	3	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1516138	US0028241000	Abbott Laboratories	North America	USA	23/04/2021	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation	1,2	3
1516798	US0171751003	Allegheny Corporation	North America	USA	23/04/2021	Annual	All For	6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		1
1516145	US15189F1079	CenterPoint Energy, Inc.	North America	USA	23/04/2021	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		3
1515114	US5024311095	L3Harris Technologies, Inc.	North America	USA	23/04/2021	Annual	Against	7	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		1
1490021	CA6330671034	National Bank of Canada	North America	Canada	23/04/2021	Annual	Against	1g	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1509104	US3119001044	Fastenal Company	North America	USA	24/04/2021	Annual	Against	1f	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		1
1517726	US74460D1090	Public Storage	North America	USA	26/04/2021	Annual	Against	2	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		1
1515881	US75513E1010	Raytheon Technologies Corp.	North America	USA	26/04/2021	Annual	Against	1,11	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		1
1502174	CA0717341071	Bausch Health Companies Inc.	North America	Canada	27/04/2021	Annual	Against	2	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1

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1525929	US0905722072	Bio-Rad Laboratories, Inc.	North America	USA	27/04/2021	Annual	Against	1	Concerns about overall board structure		1
1502175	CA1363751027	Canadian National Railway Company	North America	Canada	27/04/2021	Annual	All For				
1516144	US1513581017	Centene Corporation	North America	USA	27/04/2021	Annual	Against	2	Concerns about remuneration committee performance		2
1518853	US16119P1084	Charter Communications, Inc.	North America	USA	27/04/2021	Annual	Against	1c 1e 1h 4 5,6,7 3	Concerns related to board gender diversity Concerns related to board gender diversity Concerns related to inappropriate membership of committees SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		4
1518284	US1729674242	Citigroup Inc.	North America	USA	27/04/2021	Annual	Against	6 9 5 8	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		2
1517469	US2003401070	Comerica Incorporated	North America	USA	27/04/2021	Annual	Against	3	Concerns about remuneration committee performance		1
1518632	US25754A2015	Domino's Pizza, Inc.	North America	USA	27/04/2021	Annual	Against	5 1,4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1517289	US29472R1086	Equity LifeStyle Properties, Inc.	North America	USA	27/04/2021	Annual	Against	3 1,4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1518313	US30161N1019	Exelon Corporation	North America	USA	27/04/2021	Annual	Against	3 4	Concerns regarding audit quality 2- Concerns regarding Auditor tenure SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1515928	US3024913036	FMC Corporation	North America	USA	27/04/2021	Annual	Against	3 1e 1h	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board gender diversity		1
1512929	US4592001014	International Business Machines Corporation	North America	USA	27/04/2021	Annual	Against	4 11	Concerns related to board gender diversity Apparent failure to link pay and appropriate performance		1
1517115	US49446R1095	Kimco Realty Corporation	North America	USA	27/04/2021	Annual	Against	2 1d	Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1518263	US55354G1004	MSCI Inc.	North America	USA	27/04/2021	Annual	Against	2 1g	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance		3
1516155	US68902V1070	Otis Worldwide Corp.	North America	USA	27/04/2021	Annual	Against	2 1i	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		3
1517661	US6937181088	PACCAR Inc	North America	USA	27/04/2021	Annual	Against	1 1,10 2	Concerns related to approach to board gender diversity Concerns related to approach to board diversity Shareholder proposal promotes enhanced shareholder rights		1
1516901	US7757111049	Rollins, Inc.	North America	USA	27/04/2021	Annual	All For				1
1517546	US6934751057	The PNC Financial Services Group, Inc.	North America	USA	27/04/2021	Annual	All For				1
1518670	US9694571004	The Williams Companies, Inc.	North America	USA	27/04/2021	Annual	Against	2 1,11	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1516903	US89832Q1094	Truist Financial Corporation	North America	USA	27/04/2021	Annual	Against	1,13 3	Concerns related to board ethnic and/or racial diversity Concerns related to approach to board diversity Apparent failure to link pay and appropriate performance		1
1517688	US9497461015	Wells Fargo & Company	North America	USA	27/04/2021	Annual	Against	1a 2 1j 6,7 4	Concerns about remuneration committee performance Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights	1g	1
1519601	US03076C1062	Ameriprise Financial, Inc.	North America	USA	28/04/2021	Annual	Against	2 1b 1f	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1516796	US0584981064	Ball Corporation	North America	USA	28/04/2021	Annual	Against	3	Apparent failure to link pay and appropriate performance	1i	2
1519287	US0987241064	BorgWarner Inc.	North America	USA	28/04/2021	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1519631	US125231003	Cigna Corporation	North America	USA	28/04/2021	Annual	Against	1B,1F	Concerns related to approach to board diversity SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		1
1519633	US26142R1041	DraftKings, Inc.	North America	USA	28/04/2021	Annual	Against	6 1,11 1,5 1,2 4	Concerns about remuneration committee performance Concerns related to inappropriate membership of committees Concerns to protect shareholder value Insufficient/poor disclosure		1
1514293	US2644115055	Duke Realty Corporation	North America	USA	28/04/2021	Annual	Against	2 1f	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1516149	US26614N1028	DuPont de Nemours, Inc.	North America	USA	28/04/2021	Annual	Against	2 1d 7 6	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		1
1519636	US40412C1018	HCA Healthcare, Inc.	North America	USA	28/04/2021	Annual	Against	1e 5	Concerns related to board gender diversity SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		4
1518855	US42250P1030	Healthpeak Properties, Inc.	North America	USA	28/04/2021	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1516959	US56585A1025	Marathon Petroleum Corporation	North America	USA	28/04/2021	Annual	Against	1b 1a,3 7	Concerns about remuneration committee performance Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		1
1514356	US60770K1079	Moderna, Inc.	North America	USA	28/04/2021	Annual	Against	2 1,2 1,1	Apparent failure to link pay and appropriate performance Concerns about overall board structure Concerns about overall board structure		1
1516153	US6516391066	Newmont Corporation	North America	USA	28/04/2021	Annual	Against	2 1,10	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1500787	CA8787422044	Teck Resources Limited	North America	Canada	28/04/2021	Annual/Special	Against	3 1C 11	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns to protect shareholder value		1
1512277	US8793601050	Teledyne Technologies Incorporated	North America	USA	28/04/2021	Annual	Against	3 1,1,2	Apparent failure to link pay and appropriate performance Concerns about overall board structure		1
1512084	US832031012	Textron Inc.	North America	USA	28/04/2021	Annual	Against	2 1i	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1525008	US92840M1027	Vistra Corp.	North America	USA	28/04/2021	Annual	All For				1

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1518595	US3848021040	W.W. Grainger, Inc.	North America	USA	28/04/2021	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1503268	CA05534B7604	BCE Inc.	North America	Canada	29/04/2021	Annual	All For	1.1	Concerns about remuneration committee performance		1
1516143	US1270971038	Cabot Oil & Gas Corporation	North America	USA	29/04/2021	Annual	Against	1.7	Concerns related to below-board gender diversity 2- Concerns related to board ethnic and/or racial diversity 3-		2
1519630	US1713401024	Church & Dwight Co., Inc.	North America	USA	29/04/2021	Annual	Against	2	Inadequate management of climate-related risks		1
1518772	US2193501051	Corning Incorporated	North America	USA	29/04/2021	Annual	Against	1i	Apparent failure to link pay and appropriate performance		1
1519604	US26875P1012	EOG Resources, Inc.	North America	USA	29/04/2021	Annual	Against	1k	Concerns about remuneration committee performance		1
1519604	US26875P1012	EOG Resources, Inc.	North America	USA	29/04/2021	Annual	Against	1g	Apparent failure to link pay & appropriate performance		1
1519604	US26875P1012	EOG Resources, Inc.	North America	USA	29/04/2021	Annual	Against	1c	Concerns related to below-board gender diversity 2- Concerns related to board ethnic and/or racial diversity		1
1519604	US26875P1012	EOG Resources, Inc.	North America	USA	29/04/2021	Annual	Against	1c	concerns about remuneration committee performance		1
1510313	US3724601055	Genuine Parts Company	North America	USA	29/04/2021	Annual	Against	2	Apparent failure to link pay & appropriate performance	1.8	1
1519607	US37940X1028	Global Payments Inc.	North America	USA	29/04/2021	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1518605	US37959E1029	Globe Life Inc.	North America	USA	29/04/2021	Annual	Against	1c	Concerns about remuneration committee performance		1
1518605	US37959E1029	Globe Life Inc.	North America	USA	29/04/2021	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1518605	US37959E1029	Globe Life Inc.	North America	USA	29/04/2021	Annual	Against	1.2	Concerns about remuneration committee performance		1
1518557	US4464131083	Huntington Ingalls Industries, Inc.	North America	USA	29/04/2021	Annual	All For	2	Apparent failure to link pay & appropriate performance		1
1512430	US4436611035	Kimberly-Clark Corporation	North America	USA	29/04/2021	Annual	Against	2	Apparent failure to link pay & appropriate performance		1
1516921	US6235775085	NRG Energy, Inc.	North America	USA	29/04/2021	Annual	All For	2	Apparent failure to link pay & appropriate performance		1
1517547	US7310681025	Polaris Inc.	North America	USA	29/04/2021	Annual	Against	2	Apparent failure to link pay & appropriate performance		1
1518297	US74340W1036	Prologis, Inc.	North America	USA	29/04/2021	Annual	Against	1b	Concerns about overall board structureConcerns related to approach to board diversity		1
1518297	US74340W1036	Prologis, Inc.	North America	USA	29/04/2021	Annual	Against	1c	Apparent failure to link pay & appropriate performance		1
1518297	US74340W1036	Prologis, Inc.	North America	USA	29/04/2021	Annual	Against	1c	Concerns about remuneration committee performance		1
1515758	US8330341012	Snap-on Incorporated	North America	USA	29/04/2021	Annual	Against	1i	Concerns related to board ethnic and/or racial diversity 2- Concerns related to board gender diversity		1
1515758	US8330341012	Snap-on Incorporated	North America	USA	29/04/2021	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1515758	US8330341012	Snap-on Incorporated	North America	USA	29/04/2021	Annual	Against	1.9	Concerns about remuneration committee performance		1
1519456	US38141G1040	The Goldman Sachs Group, Inc.	North America	USA	29/04/2021	Annual	Against	1.1	Concerns related to approach to board diversity		1
1519456	US38141G1040	The Goldman Sachs Group, Inc.	North America	USA	29/04/2021	Annual	Against	3	Concerns to protect shareholder value 2- Issue of capital raises concerns about excessive dilution of existing shareholders		1
1519456	US38141G1040	The Goldman Sachs Group, Inc.	North America	USA	29/04/2021	Annual	Against	6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency 3- SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		1
1519456	US38141G1040	The Goldman Sachs Group, Inc.	North America	USA	29/04/2021	Annual	Against	8	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency 3- SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		1
1518663	US91913Y1001	Valero Energy Corporation	North America	USA	29/04/2021	Annual	Against	1k	Apparent failure to link pay & appropriate performance		1
1518663	US91913Y1001	Valero Energy Corporation	North America	USA	29/04/2021	Annual	Against	1d	Apparent failure to link pay & appropriate performance 2- Concerns about remuneration committee performance		1
1518663	US91913Y1001	Valero Energy Corporation	North America	USA	29/04/2021	Annual	Against	1d	Concerns related to succession planning 2- Inadequate management of climate-related risks		1
1501585	CA0084741085	Agnico Eagle Mines Ltd.	North America	Canada	30/04/2021	Annual/Special	All For	3	Apparent failure to link pay and appropriate performance		1
1515103	US02061023	AT&T Inc.	North America	USA	30/04/2021	Annual	All For	1.2	Concerns about remuneration committee performance		1
1519632	US25470X1099	DISH Network Corporation	North America	USA	30/04/2021	Annual	Against	1.6	Concerns related to approach to board diversityConcerns to protect shareholder value		1
1514170	US4878361082	Kellogg Company	North America	USA	30/04/2021	Annual	Against	5	Apparent failure to link pay and appropriate performance		1
1519608	US5253271028	Leidos Holdings, Inc.	North America	USA	30/04/2021	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1522995	US8793691069	Teleflex Incorporated	North America	USA	30/04/2021	Annual	Against	1i	Concerns about remuneration committee performance		1
1522995	US8793691069	Teleflex Incorporated	North America	USA	30/04/2021	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1522995	US8793691069	Teleflex Incorporated	North America	USA	30/04/2021	Annual	Against	1c	Concerns about overall board structureConcerns related to approach to board diversityConcerns related to board ethnic and/or racial diversity		1
1522995	US8793691069	Teleflex Incorporated	North America	USA	30/04/2021	Annual	Against	4	Shareholder proposal promotes appropriate accountability or incentivisation		1
1518671	US69701071	Zions Bancorporation, National Association	North America	USA	30/04/2021	Annual	Against	1E	Apparent failure to link pay and appropriate performance		1
1518627	US646707026	Berkshire Hathaway Inc.	North America	USA	01/05/2021	Annual	Against	1.13	Apparent failure to link pay & appropriate performance 2- Concerns related to below-board gender diversity 3-		3
1518627	US646707026	Berkshire Hathaway Inc.	North America	USA	01/05/2021	Annual	Against	1.7	Concerns related to board ethnic and/or racial diversity 4- Concerns related to board gender diversity		3
1518627	US646707026	Berkshire Hathaway Inc.	North America	USA	01/05/2021	Annual	Against	2.3	Concerns regarding audit quality		3
1518627	US646707026	Berkshire Hathaway Inc.	North America	USA	01/05/2021	Annual	Against	2.3	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		3
1518588	US0010551028	Aflac Incorporated	North America	USA	03/05/2021	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1518588	US0010551028	Aflac Incorporated	North America	USA	03/05/2021	Annual	Against	1h	Concerns about remuneration committee performance		1
1519635	US5324571083	Eli Lilly and Company	North America	USA	03/05/2021	Annual	Against	1k	Concerns to protect shareholder value		3
1526553	US70432V1026	Paycom Software, Inc.	North America	USA	03/05/2021	Annual	Against	1e	Concerns to protect shareholder value		3
1526553	US70432V1026	Paycom Software, Inc.	North America	USA	03/05/2021	Annual	Against	4	Concerns to protect shareholder value		3
1526553	US70432V1026	Paycom Software, Inc.	North America	USA	03/05/2021	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1526553	US70432V1026	Paycom Software, Inc.	North America	USA	03/05/2021	Annual	Against	1.1	Concerns about overall board structureConcerns related to approach to board gender diversityConcerns related to approach to board diversityConcerns to protect shareholder value		1
1526553	US70432V1026	Paycom Software, Inc.	North America	USA	03/05/2021	Annual	Against	1.2	Concerns about remuneration committee performance		1
1526553	US70432V1026	Paycom Software, Inc.	North America	USA	03/05/2021	Annual	Against	1.2	Concerns about remuneration committee performance		1
1521445	US89055F1030	TopBuild Corp.	North America	USA	03/05/2021	Annual	Against	1f	Apparent failure to link pay and appropriate performance		1
1521445	US89055F1030	TopBuild Corp.	North America	USA	03/05/2021	Annual	Against	1f	Concerns about remuneration committee performance		1
1521445	US89055F1030	TopBuild Corp.	North America	USA	03/05/2021	Annual	Against	1g	Concerns related to approach to board diversity		1
1520712	US0126531013	Albemarle Corporation	North America	USA	04/05/2021	Annual	Against	1g	Apparent failure to link pay and appropriate performance		2
1517856	US02005N1000	Ally Financial Inc.	North America	USA	04/05/2021	Annual	Against	2i	Concerns about remuneration committee performance		1
1519580	US0258161092	American Express Company	North America	USA	04/05/2021	Annual	Against	2	Apparent failure to link pay & appropriate performance	1g	1
1519580	US0258161092	American Express Company	North America	USA	04/05/2021	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		4
1502173	CA0679011084	Barrick Gold Corporation	North America	Canada	04/05/2021	Annual/Special	Against	3	Apparent failure to link pay & appropriate performance		1
1520304	US0718131099	Baxter International Inc.	North America	USA	04/05/2021	Annual	Against	1c,2	Apparent failure to link pay & appropriate performance		1
1522149	US1101221083	Bristol-Myers Squibb Company	North America	USA	04/05/2021	Annual	Against	6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights		2
1522149	US1101221083	Bristol-Myers Squibb Company	North America	USA	04/05/2021	Annual	Against	6	enhanced shareholder rights		2
1522149	US1101221083	Bristol-Myers Squibb Company	North America	USA	04/05/2021	Annual	Against	6	Shareholder proposal promotes appropriate accountability or incentivisation		2
1520648	US1252691001	CF Industries Holdings, Inc.	North America	USA	04/05/2021	Annual	All For	6	Shareholder proposal promotes appropriate accountability or incentivisation		1
1520972	US28176E1082	Edwards Lifesciences Corporation	North America	USA	04/05/2021	Annual	All For	6	Shareholder proposal promotes appropriate accountability or incentivisation		1
1521284	US30034W1062	Evergy, Inc.	North America	USA	04/05/2021	Annual	Against	1b,1g,2	Apparent failure to link pay and appropriate performance		3
1520971	US3021301094	Expeditors International of Washington, Inc.	North America	USA	04/05/2021	Annual	Against	1.8	Apparent failure to link pay and appropriate performance		1
1520268	US34964C1062	Fortune Brands Home & Security, Inc.	North America	USA	04/05/2021	Annual	All For	1.8	Concerns related to approach to board diversityConcerns related to board ethnic and/or racial diversity		1
1520269	US3696041033	General Electric Company	North America	USA	04/05/2021	Annual	Against	2	Apparent failure to link pay & appropriate performance		1
1520269	US3696041033	General Electric Company	North America	USA	04/05/2021	Annual	Against	1f	Concerns about remuneration committee performance		1
1520269	US3696041033	General Electric Company	North America	USA	04/05/2021	Annual	Against	1a,1k	Overboarded/Too many other time commitments		1
1520269	US3696041033	General Electric Company	North America	USA	04/05/2021	Annual	Against	6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		1

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1500776	CA4530384086	Imperial Oil Limited	North America	Canada	04/05/2021	Annual	Against	1G 1A 3	Concerns about remuneration committee performance Concerns related to board ethnic and/or racial diversity 2- Inadequate management of climate-related risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1522174	US6819191064	Omnicom Group, Inc.	North America	USA	04/05/2021	Annual	Against	2 1.4 1.3 5	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to succession planning Shareholder proposal promotes transparency		1
1519638	US6951561090	Packaging Corporation of America	North America	USA	04/05/2021	Annual	Against	3 1.11 1.8	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board gender diversityConcerns related to approach to board diversity		1
1501618	CA8672241079	Suncor Energy Inc.	North America	Canada	04/05/2021	Annual	Against	4	Concerns related to board ethnic and/or racial diversity		1
1520467	US9553061055	West Pharmaceutical Services, Inc.	North America	USA	04/05/2021	Annual	Against	1b	Apparent failure to link pay & appropriate performance		3
1520927	US1152361010	Brown & Brown, Inc.	North America	USA	05/05/2021	Annual	Against	1,10	Concerns related to board ethnic and/or racial diversity 2- Concerns related to board gender diversity	1,11	1
1519288	US1257201058	CME Group Inc.	North America	USA	05/05/2021	Annual	All For				1
1521878	US2335851028	Danaher Corporation	North America	USA	05/05/2021	Annual	Against	1b,11,13,4			3
1516148	US2547091080	Discover Financial Services	North America	USA	05/05/2021	Annual	All For				1
1521442	US25746U1097	Dominion Energy, Inc.	North America	USA	05/05/2021	Annual	Against	1L 15 6 4	Concerns related to board ethnic and/or racial diversity 2- Concerns related to board gender diversity SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency 2- SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1503326	CA29250N1050	Enbridge Inc.	North America	Canada	05/05/2021	Annual	Against	3 1.7 1.2	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Overboarded/Too many other time commitments		1
1522937	US30040W1080	Eversource Energy	North America	USA	05/05/2021	Annual	Against	2 1,10	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1521891	US3137472060	Federal Realty Investment Trust	North America	USA	05/05/2021	Annual	Against	2 1,1	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1503538	CA3518581051	Franco-Nevada Corporation	North America	Canada	05/05/2021	Annual/Special	Against	1,6	Concerns related to approach to board diversity Concerns related to board ethnic and/or racial diversity		1
1522160	US3695501086	General Dynamics Corporation	North America	USA	05/05/2021	Annual	Against	11 4	Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights		2
1520933	US4595061015	International Flavors & Fragrances Inc.	North America	USA	05/05/2021	Annual	Against	3 1e 1h 1c	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance Concerns related to board gender diversity Concerns related to board ethnic and/or racial diversity		1
1522943	US6529631015	MGM Resorts International	North America	USA	05/05/2021	Annual	Against	4 1c	Concerns to protect shareholder value Apparent failure to link pay and appropriate performance		1
1522173	US6512291062	Newell Brands, Inc.	North America	USA	05/05/2021	Annual	Against	3 1c 1i	Concerns about remuneration committee performance Concerns to protect shareholder value		1
1518264	US62944T1051	NVR, Inc.	North America	USA	05/05/2021	Annual	Against	1,4,1,11,1,12 1,10	Concerns about remuneration committee performance Concerns related to board ethnic and/or racial diversity 2 - Concerns related to succession planning 3 - Concerns about remuneration committee performance		3
1521469	US7134481081	PepsiCo, Inc.	North America	USA	05/05/2021	Annual	Against	5 4	Apparent failure to link pay and appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks	1b	2
1521771	US7181721090	Philip Morris International Inc.	North America	USA	05/05/2021	Annual	All For				3
1521208	US7588491032	Regency Centers Corporation	North America	USA	05/05/2021	Annual	Against	2 1e 1c	Apparent failure to link pay and appropriate performance. Concerns about remuneration committee performance Concerns related to approach to board diversityConcerns related to board ethnic and/or racial diversity		1
1523658	US78409V1044	S&P Global, Inc.	North America	USA	05/05/2021	Annual	All For				1
1521427	US8636671013	Stryker Corporation	North America	USA	05/05/2021	Annual	Against	3 5	Apparent failure to link pay and appropriate performance Shareholder proposal promotes appropriate accountability or incentivisation		1
1503295	CA8667361053	Sun Life Financial Inc.	North America	Canada	05/05/2021	Annual	Against	2 1,7	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1522189	US9831341071	Wynn Resorts, Limited	North America	USA	05/05/2021	Annual	Against	3 1.3 1,1	Apparent failure to link pay and appropriate performance Concerns about overall board structure Concerns about remuneration committee performanceConcerns about overall board structure	1k	1
1520644	US0236081024	Ameren Corporation	North America	USA	06/05/2021	Annual	All For				1
1516709	US09311001004	AMETEK, Inc.	North America	USA	06/05/2021	Annual	Against	2	Apparent failure to link pay and appropriate performance.		2
1522665	US0394831020	Archer-Daniels-Midland Company	North America	USA	06/05/2021	Annual	Against	3 11 4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Shareholder proposal promotes enhanced shareholder rights		1
1521458	US1011371077	Boston Scientific Corporation	North America	USA	06/05/2021	Annual	Against	2 1d 1c 4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Overboarded/Too many other time commitments SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		2
1520804	US12541W2098	C.H. Robinson Worldwide, Inc.	North America	USA	06/05/2021	Annual	Against	2 1,7	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1523044	US1273871087	Cadence Design Systems, Inc.	North America	USA	06/05/2021	Annual	Against	2 1,1	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		3
1505510	CA1363851017	Canadian Natural Resources Limited	North America	Canada	06/05/2021	Annual	Against	1,1,1,9,3			1
1521496	US1140401059	Capital One Financial Corporation	North America	USA	06/05/2021	Annual	Against	1,3	Apparent failure to link pay and appropriate performance		1
1508976	CA21037X1006	Constellation Software Inc.	North America	Canada	06/05/2021	Annual	Against	3 1,5,1,13	Apparent failure to link pay and appropriate performance Concerns related to board ethnic and/or racial diversityConcerns related to approach to board diversity		1
1520758	US26441C2044	Duke Energy Corporation	North America	USA	06/05/2021	Annual	Against	1,1 5,6	Concerns to protect shareholder value SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		1
1521890	US2774321002	Eastman Chemical Company	North America	USA	06/05/2021	Annual	Against	2 1,3	Apparent failure to link pay and appropriate performance. Concerns about remuneration committee performance		1
1519634	US2788651006	Ecolab Inc.	North America	USA	06/05/2021	Annual	Against	3 1m 4	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights		2
1522158	US2944291051	Equifax Inc.	North America	USA	06/05/2021	Annual	Against	2 1d	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance	1b	1
1505379	CA3495531079	Fortis Inc.	North America	Canada	06/05/2021	Annual	All For				1

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1503654	CA39138C1068	Great-West Lifeco Inc.	North America	Canada	06/05/2021	Annual/Special	Against	4 2.6 2.10 2.7 2.15	Apparent failure to link pay and appropriate performance Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committeesConcerns about remuneration committee performance Concerns related to inappropriate membership of committeesConcerns related to attendance at board or committee meetings Concerns related to inappropriate membership of committeesConcerns related to board ethnic and/or racial diversityConcerns related to approach to board diversityConcerns to protect shareholder value		1
1502801	CA5394811015	Loblaws Companies Limited	North America	Canada	06/05/2021	Annual	Against	3 1.6	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1505441	CA5592224011	Magna International Inc.	North America	Canada	06/05/2021	Annual	Against	3 1J	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1501227	CA56501R1064	Manulife Financial Corp.	North America	Canada	06/05/2021	Annual	Against	3 1.10 1.13	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to board ethnic and/or racial diversity		1
1516713	US5926881054	Mettler-Toledo International Inc.	North America	USA	06/05/2021	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1522675	US5007541064	The Kraft Heinz Company	North America	USA	06/05/2021	Annual	Against	1.8 2 1d	Concerns about remuneration committee performanceConcerns related to approach to board diversity Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance		1
1522186	US8923661067	Tractor Supply Company	North America	USA	06/05/2021	Annual	Against	1b 1.7	Concerns related to board ethnic and/or racial diversity 2- Concerns related to board gender diversity Concerns about remuneration committee performance		4
1520340	US9113631090	United Rentals, Inc.	North America	USA	06/05/2021	Annual	Against	3 1h	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1521619	US82339U1060	WEC Energy Group, Inc.	North America	USA	06/05/2021	Annual	Against	4 1.9	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1520301	US00287Y1091	AbbVie Inc.	North America	USA	07/05/2021	Annual	Against	1.3,1.4,3.7.8			1
1522151	US1258961002	CMS Energy Corporation	North America	USA	07/05/2021	Annual	Against	2 1c	Apparent failure to link pay and appropriate performance. Concerns about remuneration committee performance		1
1521460	US1941621039	Colgate-Palmolive Company	North America	USA	07/05/2021	Annual	Against	1h,3.4.5			1
1522936	US22052L1044	Corteva, Inc.	North America	USA	07/05/2021	Annual	Against	2 1a 1k	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1522154	US1264081035	CSX Corporation	North America	USA	07/05/2021	Annual	Against	3 1d 1g	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1518633	US2600031080	Dover Corporation	North America	USA	07/05/2021	Annual	Against	4 1h	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1522984	US29364G1031	Emergy Corporation	North America	USA	07/05/2021	Annual	Against	3 1k	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1522673	US4523081093	Illinois Tool Works Inc.	North America	USA	07/05/2021	Annual	Against	1j	Apparent failure to link pay and appropriate performance		1
1527281	US5719032022	Marriott International, Inc.	North America	USA	07/05/2021	Annual	Against	3 1h	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1522368	US6745991058	Occidental Petroleum Corporation	North America	USA	07/05/2021	Annual	Against	2 1h	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance		1
1505531	CA7063271034	Pembina Pipeline Corporation	North America	Canada	07/05/2021	Annual	Against	3 1.11 1.6	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to board ethnic and/or racial diversity Concerns related to approach to board diversity		1
1516323	CA87807B1076	TC Energy Corporation	North America	Canada	07/05/2021	Annual	Against	3 1.13 1.11	Apparent failure to link pay & appropriate performance 2- Concerns about remuneration committee performance Concerns related to board ethnic and/or racial diversity 2- Concerns related to board gender diversity		1
1503093	CA87971M1032	TELUS Corporation	North America	Canada	07/05/2021	Annual	Against	3 1.7	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1522727	US807701029	Teradyns, Inc.	North America	USA	07/05/2021	Annual	Against	1c,1g,2.4			2
1523657	US7433151039	The Progressive Corporation	North America	USA	07/05/2021	Annual	All For				1
1521282	US1720621010	Cincinnati Financial Corporation	North America	USA	08/05/2021	Annual	Against	2 1.9 1.2	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversityConcerns related to board ethnic and/or racial diversity		2
1524001	US4601461035	International Paper Company	North America	USA	10/05/2021	Annual	Against	3 1a	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1520715	US5705351048	Market Corporation	North America	USA	10/05/2021	Annual	Against	2 1e	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1523561	US8545021011	Stanley Black & Decker, Inc.	North America	USA	10/05/2021	Annual	All For				1
1523885	US9035311007	Uber Technologies, Inc.	North America	USA	10/05/2021	Annual	Against	2 1j 5	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1501737	US88579Y1010	3M Company	North America	USA	11/05/2021	Annual	Against	3 1f	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance		2
1531411	US0153511094	Alexion Pharmaceuticals, Inc.	North America	USA	11/05/2021	Special Annual	All For				1
1519455	US3635761097	Arthur J. Gallagher & Co.	North America	USA	11/05/2021	Annual	Against	3 1a 1f	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		3
1523555	US2082551045	ConocoPhillips	North America	USA	11/05/2021	Annual	Against	1m 5	Inadequate management of climate-related risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1523557	US2310211063	Cummins Inc.	North America	USA	11/05/2021	Annual	Against	14 16	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		1
1522672	US2971781057	Essex Property Trust, Inc.	North America	USA	11/05/2021	Annual	Against	3 1.5 1.9	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns relating to succession planningConcerns related to approach to board diversity		1
1502800	CA9611485090	George Weston Limited	North America	Canada	11/05/2021	Annual	Against	3 1.6	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1520117	US5018892084	LKO Corporation	North America	USA	11/05/2021	Annual	All For				1
1525558	US5404241086	Loews Corporation	North America	USA	11/05/2021	Annual	Against	2 1b 1e 1f 4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board gender diversityConcerns related to board ethnic and/or racial diversityConcerns related to approach to board diversityConcerns related to succession planning Concerns related to inappropriate membership of committees Shareholder proposal promotes transparency		1
1522182	US7443201022	Prudential Financial, Inc.	North America	USA	11/05/2021	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		1
1521470	US7414411088	T. Rowe Price Group, Inc.	North America	USA	11/05/2021	Annual	Against	2 1e 4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1522997	US89400U1079	TransUnion	North America	USA	11/05/2021	Annual	Against	1d	Concerns about overall board structure		1

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1526563	US9022521051	Tyler Technologies, Inc.	North America	USA	11/05/2021	Annual	Against	3 1g 1a 1h	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity Lack of independence on board		1
1525577	US94106L1098	Waste Management, Inc.	North America	USA	11/05/2021	Annual	Against	3	Apparent failure to link pay & appropriate performance	1b	1
1523845	US9418481035	Waters Corporation	North America	USA	11/05/2021	Annual	Against	1.7 1.8	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1525009	US94419L1017	Wayfair, Inc.	North America	USA	11/05/2021	Annual	Abstain	1e	Concerns related to approach to board diversity Concerns to protect shareholder value Please not Against/Withhold is not a valid vote option for this meeting, hence the Abstain.		1
1531661	US9837931008	XPO Logistics, Inc.	North America	USA	11/05/2021	Annual	Against	3 1.7 1.4,1.5,1.8 1.1	Apparent failure to link pay & appropriate performance 2- Concerns about remuneration committee performance 3- Concerns to protect shareholder value Apparent failure to link pay & appropriate performance 2- Concerns about remuneration committee performance 3- Concerns to protect shareholder value		1
1526568	US9884981013	Yum! Brands, Inc.	North America	USA	11/05/2021	Annual	Against	3 1c 1b 5	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		1
1525026	US0268747849	American International Group, Inc.	North America	USA	12/05/2021	Annual	Against	3 1c 1b 5	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights		2
1524507	US0304201033	American Water Works Company, Inc.	North America	USA	12/05/2021	Annual	All For	3			2
1526307	US0427351004	Arrow Electronics, Inc.	North America	USA	12/05/2021	Annual	Against	3 1.3 1.7	Apparent failure to link pay and appropriate performance. Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1521280	US0528001094	Autoliv, Inc.	North America	USA	12/05/2021	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1504205	CA15135U1093	Cenovus Energy Inc.	North America	Canada	12/05/2021	Annual	Against	1.5 4 2.12 2.4 2-2.2.11	Concerns related to approach to board diversity Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Inadequate management of climate-related risks Concerns related to approach to board diversity		1
1526675	US33616C1009	First Republic Bank	North America	USA	12/05/2021	Annual	Against	3 1e	Overboarded/Too many other time commitments Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		3
1526540	US3364331070	First Solar, Inc.	North America	USA	12/05/2021	Annual	Against	1.9 3	Concerns related to board diversity Concerns related to board ethnic and/or racial diversity SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		2
1520307	US3397501012	Floor & Decor Holdings, Inc.	North America	USA	12/05/2021	Annual	Against	3 1d 1a	Apparent failure to link pay and appropriate performance Concerns about overall board structure Concerns related to approach to board gender diversity Concerns related to approach to board diversity Concerns about remuneration committee performance		1
1524996	US3755581036	Gilead Sciences, Inc.	North America	USA	12/05/2021	Annual	Against	1e,3,4	Concerns about remuneration committee performance		1
1520714	US45167R1041	IDEX Corporation	North America	USA	12/05/2021	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1525781	US45168D1046	IDEXX Laboratories, Inc.	North America	USA	12/05/2021	Annual	All For	2			2
1504959	CA45823T1066	Intact Financial Corporation	North America	Canada	12/05/2021	Annual/Special	All For	2			1
1524005	US46284V1017	Iron Mountain Incorporated	North America	USA	12/05/2021	Annual	Against	4 1b	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1523855	US49456B1017	Kinder Morgan, Inc.	North America	USA	12/05/2021	Annual	Against	1b	Concerns related to board gender diversity 2- Inadequate management of climate-related risks		1
1526770	US90540R4092	Laboratory Corporation of America Holdings	North America	USA	12/05/2021	Annual	Against	2 1e	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1525785	US57459V1068	Masco Corporation	North America	USA	12/05/2021	Annual	Against	4 2	Shareholder proposal promotes enhanced shareholder rights Apparent failure to link pay and appropriate performance		1
1523862	US71854E1040	Phillips 66	North America	USA	12/05/2021	Annual	Against	1a,1c 4 5 6	Apparent failure to link pay and appropriate performance Concerns about overall board structure Concerns related to approach to board diversity Apparent failure to link pay and appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		1
1522183	US7458671010	PulteGroup, Inc.	North America	USA	12/05/2021	Annual	All For	2			1
1523038	US8288061091	Simon Property Group, Inc.	North America	USA	12/05/2021	Annual	Against	2 1e 1c	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity Concerns related to board ethnic and/or racial diversity Concerns related to succession planning Concerns to protect shareholder value		1
1522681	US83088M1027	Skyworks Solutions, Inc.	North America	USA	12/05/2021	Annual	Against	5 3 1b	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1523838	US8962391004	Trimble Inc.	North America	USA	12/05/2021	Annual	Against	2 1b	Concerns related to approach to board diversity Concerns related to board ethnic and/or racial diversity Apparent failure to link pay and appropriate performance		3
1525856	US98311A1051	Wyndham Hotels & Resorts, Inc.	North America	USA	12/05/2021	Annual	Against	2 1.5	Concerns related to approach to board diversity Apparent failure to link pay and appropriate performance		2
1524868	US98419M1009	Xylem Inc.	North America	USA	12/05/2021	Annual	Against	1.5 4	Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights		1
1520303	US04621X1081	Assurant, Inc.	North America	USA	13/05/2021	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1527768	CA1366812024	Canadian Tire Corporation, Limited	North America	Canada	13/05/2021	Annual	Against	1g 1.1,1.2,1.3	Concerns about remuneration committee performance Concerns related to below-board gender diversity 2- Concerns related to board ethnic and/or racial diversity 3- Concerns related to board gender diversity		1
1526256	US12503M1080	Cboe Global Markets, Inc.	North America	USA	13/05/2021	Annual	All For	2			1
1530022	US16411R2085	Cheniere Energy, Inc.	North America	USA	13/05/2021	Annual	Against	1a,11,2			2
1524007	US1266501006	CVS Health Corporation	North America	USA	13/05/2021	Annual	Against	3 5	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation	1b	2
1523850	US33453708600	Ford Motor Company	North America	USA	13/05/2021	Annual	Against	11,3,4			2
1524508	US8064071025	Henry Schein, Inc.	North America	USA	13/05/2021	Annual	Against	2 1b 11	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance Lack of independence on board 2- Lack of independent representation at board committees 3- Non-independent Chairman		1
1524366	US4581401001	Intel Corporation	North America	USA	13/05/2021	Annual	Against	3 5,6	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks	1d,1e	1
1525782	US48203R1041	Juniper Networks, Inc.	North America	USA	13/05/2021	Annual	All For	2			1
1522586	US4932671088	KeyCorp	North America	USA	13/05/2021	Annual	All For	2			1

Meeting ID	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
1525784	US5178341070	Las Vegas Sands Corp.	North America	USA	13/05/2021	Annual	Against	3 1.8	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1531628	US5732841060	Martin Marietta Materials, Inc.	North America	USA	13/05/2021	Annual	Against	1 1.10	Concerns related to approach to board diversity		1
1524367	US62482R1077	Mr. Cooper Group, Inc.	North America	USA	13/05/2021	Annual	Against	5 1.5, 3	Concerns about remuneration committee performance Concerns related to approach to board diversity	1,10	1
1523861	US6558441084	Norfolk Southern Corporation	North America	USA	13/05/2021	Annual	Against	3 1h 1c 1d 1e 1f 1g 1h 1i 1j 1k 1l 1m 1n 1o 1p 1q 1r 1s 1t 1u 1v 1w 1x 1y 1z 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54 55 56 57 58 59 60 61 62 63 64 65 66 67 68 69 70 71 72 73 74 75 76 77 78 79 80 81 82 83 84 85 86 87 88 89 90 91 92 93 94 95 96 97 98 99 100	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks Shareholder proposal promotes enhanced shareholder rights		1
1522679	US6703461052	Nucor Corporation	North America	USA	13/05/2021	Annual	Against	3 1.2 1.6	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Inadequate management of climate-related risks		1
1522592	US67103H1077	O'Reilly Automotive, Inc.	North America	USA	13/05/2021	Annual	Against	11,19,2,4	Apparent failure to link pay and appropriate performance Concerns about overall board structure		3
1526134	US78410G1040	SBA Communications Corp.	North America	USA	13/05/2021	Annual	Against	3 1.2	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity		1
1530943	US8793601050	Telefonos de Mexico, S.A. de C.V.	North America	USA	13/05/2021	Special	All For	5	Concerns related to approach to board diversity		1
1526665	US8085131055	The Charles Schwab Corporation	North America	USA	13/05/2021	Annual	Against	1b 1d 1e 1f 1g 1h 1i 1j 1k 1l 1m 1n 1o 1p 1q 1r 1s 1t 1u 1v 1w 1x 1y 1z 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54 55 56 57 58 59 60 61 62 63 64 65 66 67 68 69 70 71 72 73 74 75 76 77 78 79 80 81 82 83 84 85 86 87 88 89 90 91 92 93 94 95 96 97 98 99 100	Concerns about overall board structure Apparent failure to link pay & appropriate performance Concerns related to approach to board diversity Concerns about overall board structure Concerns related to inappropriate membership of committees SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		1
1523840	US9078181081	Union Pacific Corporation	North America	USA	13/05/2021	Annual	Against	1g 6,7,8	Concerns related to board ethnic and/or racial diversity SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		4
1523917	US9113121068	United Parcel Service, Inc.	North America	USA	13/05/2021	Annual	Against	5 2 1i 1h 7,9 6	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance Concerns to protect shareholder value SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1523841	US92343V1044	Verizon Communications Inc.	North America	USA	13/05/2021	Annual	Against	5.6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		1
1526713	US9604131022	Westlake Chemical Corporation	North America	USA	13/05/2021	Annual	Against	1.3 1.4 1.1,1.2	Concerns about overall board structure Concerns related to approach to board gender diversity Concerns about remuneration committee performance Concerns related to inappropriate membership of committees Concerns about overall board structure		1
1525552	US03662Q1058	ANSYS, Inc.	North America	USA	14/05/2021	Annual	Against	4 1c 5	Apparent failure to link pay & appropriate performance Concerns about overall board structure SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights		1
1523848	US05722G1004	Baker Hughes Company	North America	USA	14/05/2021	Annual	Against	2 1.2 1.7	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1529388	US44891N2080	IAC/InteractiveCorp.	North America	USA	14/05/2021	Annual	Against	7 6 4c 4d 2,3	Annual vote provides for greater shareholder oversight Apparent failure to link pay and appropriate performance Concerns related to approach to board gender diversity Concerns related to approach to board gender diversity Concerns about remuneration committee performance Concerns to protect shareholder value		1
1522988	US45866F1049	Intercontinental Exchange, Inc.	North America	USA	14/05/2021	Annual	Against	1j 1k 4	Concerns about remuneration committee performance Concerns regarding audit quality SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights		1
1505532	CA7392391016	Power Corporation of Canada	North America	Canada	14/05/2021	Annual	Against	3 1.6 1.4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity Concerns related to board ethnic and/or racial diversity Concerns to protect shareholder value		1
1525883	US81181C1045	Seagen Inc.	North America	USA	14/05/2021	Annual	Against	2 1c 1a	Apparent failure to link pay and appropriate performance Concerns about overall board structure Concerns about remuneration committee performance		1
1522523	US8168511090	Sempra Energy	North America	USA	14/05/2021	Annual	Against	5 4	SH: Against shareholder resolution, against management recommendation / Shareholder proposal does not promote better management of ESG opportunities and risks 2- SH: Against shareholder resolution, against management recommendation / Shareholder proposal does not promote transparency SH: Against shareholder resolution, against management recommendation / Shareholder proposal does not promote enhanced shareholder rights		1
1526567	US9598021098	The Western Union Company	North America	USA	14/05/2021	Annual	Against	2 1e 1f	Apparent failure to link pay & appropriate performance Concerns about reducing shareholder rights 2- Concerns related to board ethnic and/or racial diversity 3- Concerns related to board gender diversity Concerns about remuneration committee performance		2
1523844	US8291601097	Vulcan Materials Company	North America	USA	14/05/2021	Annual	Against	1c	Combined CEO/Chair 2- Concerns about overall board structure 3- Concerns related to below-board gender diversity 4- Concerns related to board ethnic and/or racial diversity		3
1503552	CA94106B1013	Waste Connections, Inc.	North America	Canada	14/05/2021	Annual	Against	2 1h 1a	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity Concerns related to succession planning		1
1525747	US9621661043	Weyerhaeuser Company	North America	USA	14/05/2021	Annual	All For	0	Apparent failure to link pay and appropriate performance		1
1505421	CA9628791027	Wheaton Precious Metals Corp.	North America	Canada	14/05/2021	Annual/Special	Against	a3	Concerns about remuneration committee performance Concerns related to approach to board diversity		4
1526375	US9892071054	Zebra Technologies Corporation	North America	USA	14/05/2021	Annual	Against	2 1.3 1.2	Apparent failure to link pay and appropriate performance Concerns about overall board structure Concerns related to approach to board diversity Concerns about remuneration committee performance Concerns about overall board structure Concerns related to approach to board diversity		4
1523846	US98956F1021	Zimmer Biomet Holdings, Inc.	North America	USA	14/05/2021	Annual	Against	3 1f	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		3
1527414	US2091151041	Consolidated Edison, Inc.	North America	USA	17/05/2021	Annual	Against	3 1.11	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1504897	CA67077M1086	Nutrien Ltd.	North America	Canada	17/05/2021	Annual	Against	1.9	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance		1
1528660	US87918A1051	Teladoc Health, Inc.	North America	USA	17/05/2021	Annual	Against	5 1g	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1

Meeting ID	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
1528510	US4278661081	The Hershey Company	North America	USA	17/05/2021	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1528510	US4278661081	The Hershey Company	North America	USA	17/05/2021	Annual	Against	1.1	Concerns about remuneration committee performance		1
1528510	US4278661081	The Hershey Company	North America	USA	17/05/2021	Annual	Against	1.6	Concerns to protect shareholder value		1
1528510	US4278661081	The Hershey Company	North America	USA	17/05/2021	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1528510	US4278661081	The Hershey Company	North America	USA	17/05/2021	Annual	Against	1.2	Concerns about remuneration committee performance		1
1528510	US4278661081	The Hershey Company	North America	USA	17/05/2021	Annual	Against	1.3	Concerns related to approach to board diversity	Concerns to protect shareholder value	1
1526869	US02043Q1076	Amylam Pharmaceuticals, Inc.	North America	USA	18/05/2021	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1526869	US02043Q1076	Amylam Pharmaceuticals, Inc.	North America	USA	18/05/2021	Annual	Against	1d	Concerns about overall board structure		1
1527757	US0311621009	Amgen Inc.	North America	USA	18/05/2021	Annual	Against	1e	Concerns about remuneration committee performance		1
1527268	US1696861059	Chipotle Mexican Grill, Inc.	North America	USA	18/05/2021	Annual	Against	2	Apparent failure to link pay and appropriate performance		2
1527268	US1696861059	Chipotle Mexican Grill, Inc.	North America	USA	18/05/2021	Annual	Against	1.5	Concerns about remuneration committee performance		1
1523048	US3379321074	FirstEnergy Corp.	North America	USA	18/05/2021	Annual	Against	1.3	Concerns related to approach to board gender diversity	Concerns related to approach to board diversity	1
1527732	US46187W1071	Invitation Homes, Inc.	North America	USA	18/05/2021	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1528649	US46625H1005	JPMorgan Chase & Co.	North America	USA	18/05/2021	Annual	Against	1.7	Concerns about remuneration committee performance		1
1528649	US46625H1005	JPMorgan Chase & Co.	North America	USA	18/05/2021	Annual	Against	2	Apparent failure to link pay and appropriate performance		4
1528649	US46625H1005	JPMorgan Chase & Co.	North America	USA	18/05/2021	Annual	Against	1a	Concerns about remuneration committee performance		4
1528649	US46625H1005	JPMorgan Chase & Co.	North America	USA	18/05/2021	Annual	Against	1d	Concerns related to potential conflict of interests		4
1528649	US46625H1005	JPMorgan Chase & Co.	North America	USA	18/05/2021	Annual	Against	1c	Inadequate management of climate-related risks 2- Concerns to protect shareholder value		4
1528649	US46625H1005	JPMorgan Chase & Co.	North America	USA	18/05/2021	Annual	Against	7	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks 3- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		4
1528649	US46625H1005	JPMorgan Chase & Co.	North America	USA	18/05/2021	Annual	Against	8	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		4
1528649	US46625H1005	JPMorgan Chase & Co.	North America	USA	18/05/2021	Annual	Against	7	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		4
1528649	US46625H1005	JPMorgan Chase & Co.	North America	USA	18/05/2021	Annual	Against	8	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		4
1527273	US59522J1034	Mid-America Apartment Communities, Inc.	North America	USA	18/05/2021	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1527273	US59522J1034	Mid-America Apartment Communities, Inc.	North America	USA	18/05/2021	Annual	Against	1i	Concerns about remuneration committee performance		1
1527273	US59522J1034	Mid-America Apartment Communities, Inc.	North America	USA	18/05/2021	Annual	Against	1h	Concerns related to approach to board diversity	Concerns related to board ethnic and/or racial diversity	1
1526315	US6200763075	Motorola Solutions, Inc.	North America	USA	18/05/2021	Annual	Against	1a,1b,1c,1f,1g,3	Fund manager or client vote		1
1528610	US69351T1060	PPL Corporation	North America	USA	18/05/2021	Annual	Against	1d	Inadequate management of climate-related risks 2- Overboarded/Too many other time commitments		1
1527278	US74251V1026	Principal Financial Group, Inc.	North America	USA	18/05/2021	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1523863	US7561091049	Realty Income Corporation	North America	USA	18/05/2021	Annual	Against	1.1	Concerns about overall board structure		1
1527729	US81211K1007	Sealed Air Corporation	North America	USA	18/05/2021	Annual	All For	3	Apparent failure to link pay and appropriate performance		1
1525831	US0079031078	Advanced Micro Devices, Inc.	North America	USA	19/05/2021	Annual	Against	1d	Concerns about remuneration committee performance		2
1525831	US0079031078	Advanced Micro Devices, Inc.	North America	USA	19/05/2021	Annual	Against	3	Apparent failure to link pay and appropriate performance		2
1525831	US0079031078	Advanced Micro Devices, Inc.	North America	USA	19/05/2021	Annual	Against	1b	Concerns about remuneration committee performance		2
1525831	US0079031078	Advanced Micro Devices, Inc.	North America	USA	19/05/2021	Annual	Against	1a	Concerns related to approach to board diversity		2
1528634	US0162551016	Align Technology, Inc.	North America	USA	19/05/2021	Annual	Against	5	Apparent failure to link pay and appropriate performance		1
1528634	US0162551016	Align Technology, Inc.	North America	USA	19/05/2021	Annual	Against	1.5	Concerns about remuneration committee performance		1
1530530	US0320951017	Amphenol Corporation	North America	USA	19/05/2021	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1530530	US0320951017	Amphenol Corporation	North America	USA	19/05/2021	Annual	Against	1.1	Concerns about remuneration committee performance		1
1530530	US0320951017	Amphenol Corporation	North America	USA	19/05/2021	Annual	Against	1.3	Concerns related to approach to board diversity	Concerns related to board ethnic and/or racial diversity	1
1530530	US0320951017	Amphenol Corporation	North America	USA	19/05/2021	Annual	Against	6	Shareholder proposal promotes appropriate accountability or incentivisation		1
1528636	US0357104092	Annaly Capital Management, Inc.	North America	USA	19/05/2021	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1528636	US0357104092	Annaly Capital Management, Inc.	North America	USA	19/05/2021	Annual	Against	1k	Concerns about remuneration committee performance		1
1526526	US1220171060	Burlington Stores, Inc.	North America	USA	19/05/2021	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1527153	US12504L1098	CBRE Group, Inc.	North America	USA	19/05/2021	Annual	Against	1.2,1.4	Concerns about overall board structure		1
1527153	US12504L1098	CBRE Group, Inc.	North America	USA	19/05/2021	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1527153	US12504L1098	CBRE Group, Inc.	North America	USA	19/05/2021	Annual	Against	1b	Concerns about remuneration committee performance		1
1526760	US1567821046	Cerner Corporation	North America	USA	19/05/2021	Annual	Against	4	Shareholder proposal promotes appropriate accountability or incentivisation		1
1526760	US1567821046	Cerner Corporation	North America	USA	19/05/2021	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1526760	US1567821046	Cerner Corporation	North America	USA	19/05/2021	Annual	Against	1a	Concerns about overall board structure	Concerns related to approach to board diversity	1
1522156	US28414H1032	Elianco Animal Health, Inc.	North America	USA	19/05/2021	Annual	Against	4	Shareholder proposal promotes enhanced shareholder rights		1
1522156	US28414H1032	Elianco Animal Health, Inc.	North America	USA	19/05/2021	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1522156	US28414H1032	Elianco Animal Health, Inc.	North America	USA	19/05/2021	Annual	Against	1b	Concerns to protect shareholder value		1
1530028	US31620M1062	Fidelity National Information Services, Inc.	North America	USA	19/05/2021	Annual	Against	1a	Concerns to protect shareholder value		2
1527970	US3377381088	Fiserv, Inc.	North America	USA	19/05/2021	Annual	Against	2	Apparent failure to link pay and appropriate performance		2
1527970	US3377381088	Fiserv, Inc.	North America	USA	19/05/2021	Annual	Against	1.7	Concerns about remuneration committee performance		2
1527761	US4062161017	Halliburton Company	North America	USA	19/05/2021	Annual	Against	3	Apparent failure to link pay and appropriate performance		2
1527761	US4062161017	Halliburton Company	North America	USA	19/05/2021	Annual	Against	1f	Concerns about remuneration committee performance		2
1529850	US43300A2033	Hilton Worldwide Holdings, Inc.	North America	USA	19/05/2021	Annual	Against	3	Apparent failure to link pay and appropriate performance		2
1529850	US43300A2033	Hilton Worldwide Holdings, Inc.	North America	USA	19/05/2021	Annual	Against	1g	Concerns about remuneration committee performance		2
1528651	US5502411037	Lumen Technologies, Inc.	North America	USA	19/05/2021	Annual	Against	1b	Concerns related to board gender diversity		1
1523860	US60920T1058	Mondelez International, Inc.	North America	USA	19/05/2021	Annual	Against	2	Apparent failure to link pay & appropriate performance		1
1528651	US6668071029	Northrop Grumman Corporation	North America	USA	19/05/2021	Annual	Against	1c	Concerns about remuneration committee performance		1
1528651	US6668071029	Northrop Grumman Corporation	North America	USA	19/05/2021	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1534460	US6795801009	Old Dominion Freight Line, Inc.	North America	USA	19/05/2021	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1534460	US6795801009	Old Dominion Freight Line, Inc.	North America	USA	19/05/2021	Annual	Against	1.10	Concerns about remuneration committee performance		1
1534460	US6795801009	Old Dominion Freight Line, Inc.	North America	USA	19/05/2021	Annual	Against	1.7	Concerns related to approach to board gender diversity	Concerns related to board ethnic and/or racial diversity	1
1526492	US7234841010	Pinnacle West Capital Corporation	North America	USA	19/05/2021	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1526492	US7234841010	Pinnacle West Capital Corporation	North America	USA	19/05/2021	Annual	Against	1.3	Concerns about remuneration committee performance		1
1526492	US7234841010	Pinnacle West Capital Corporation	North America	USA	19/05/2021	Annual	Against	1.6	Concerns related to approach to board diversity	Concerns related to board ethnic and/or racial diversity	1
152971	US7703231032	Robert Half International Inc.	North America	USA	19/05/2021	Annual	All For	2	Apparent failure to link pay and appropriate performance		1
1527742	US7782961038	Ross Stores, Inc.	North America	USA	19/05/2021	Annual	Against	1g	Concerns about remuneration committee performance	Concerns related to board ethnic and/or racial diversity	1
1529678	US8447411088	Southwest Airlines Co.	North America	USA	19/05/2021	Annual	Against	2	Apparent failure to link pay and appropriate performance		3
1529678	US8447411088	Southwest Airlines Co.	North America	USA	19/05/2021	Annual	Against	1a	Apparent failure to link pay and appropriate performance		3
1529678	US8447411088	Southwest Airlines Co.	North America	USA	19/05/2021	Annual	Against	1d	Concerns about remuneration committee performance		3
1529678	US8447411088	Southwest Airlines Co.	North America	USA	19/05/2021	Annual	Against	1	Concerns related to approach to board diversity		3
1527892	US78467J1007	SS&C Technologies Holdings, Inc.	North America	USA	19/05/2021	Annual	Against	5	Shareholder proposal promotes appropriate accountability or incentivisation		1
1527892	US78467J1007	SS&C Technologies Holdings, Inc.	North America	USA	19/05/2021	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1527892	US78467J1007	SS&C Technologies Holdings, Inc.	North America	USA	19/05/2021	Annual	Against	1	Concerns about overall board structure	Concerns related to approach to board diversity	1
1527933	US8574771031	State Street Corporation	North America	USA	19/05/2021	Annual	Against	1l	Overboarded/Too many other time commitments		1
1527933	US8574771031	State Street Corporation	North America	USA	19/05/2021	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency 3- SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		1
1523821	US8581191009	Steel Dynamics, Inc.	North America	USA	19/05/2021	Annual	Against	3	Apparent failure to link pay & appropriate performance		2
1523821	US8581191009	Steel Dynamics, Inc.	North America	USA	19/05/2021	Annual	Against	1.8	Concerns about overall board structure 2- Concerns related to board ethnic and/or racial diversity 3- Concerns related to board gender diversity 4- Inadequate management of climate-related risks		2
1527760	US8666741041	Sun Communities, Inc.	North America	USA	19/05/2021	Annual	Against	1e	Concerns about remuneration committee performance		1
1527760	US8666741041	Sun Communities, Inc.	North America	USA	19/05/2021	Annual	Against	1c	Apparent failure to link pay and appropriate performance		1
1527760	US8666741041	Sun Communities, Inc.	North America	USA	19/05/2021	Annual	Against	1	Concerns about remuneration committee performance		1
1527760	US8666741041	Sun Communities, Inc.	North America	USA	19/05/2021	Annual	Against	1	Concerns related to succession planning		1

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1523658	US4165151048	The Hartford Financial Services Group, Inc.	North America	USA	19/05/2021	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1529047	US833561023	Thermo Fisher Scientific Inc.	North America	USA	19/05/2021	Annual	Against	1 1 1 4	Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		4
1528474	US9139031002	Universal Health Services, Inc.	North America	USA	19/05/2021	Annual	All For				1
1526856	US9234541064	Verisk Analytics, Inc.	North America	USA	19/05/2021	Annual	All For			1c	1
1529319	US92532F1003	Vertex Pharmaceuticals Incorporated	North America	USA	19/05/2021	Annual	Against	3 1.10 4.5	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Shareholder proposal promotes transparency		1
1529000	US9288811014	Vontier Corp.	North America	USA	19/05/2021	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1528613	US9297401088	Westinghouse Air Brake Technologies Corporation	North America	USA	19/05/2021	Annual	Against	2 1.3 1.2	Apparent failure to link pay and appropriate performance Concerns about overall board structureConcerns related to approach to board diversity Concerns about remuneration committee performanceConcerns about overall board structureConcerns related to approach to board diversity		1
1527929	US9836951008	Xcel Energy Inc.	North America	USA	19/05/2021	Annual	Against	2 1 1	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performanceConcerns related to approach to board diversity		1
1529251	US0189021085	Alliant Energy Corporation	North America	USA	20/05/2021	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1529095	US02209S1033	Altria Group, Inc.	North America	USA	20/05/2021	Annual	Against	1.2 4.5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1528413	US0534841012	AvalonBay Communities, Inc.	North America	USA	20/05/2021	Annual	Against	3 1g 1k	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1527150	US1011211018	Boston Properties, Inc.	North America	USA	20/05/2021	Annual	Against	2 1b 1h	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to board ethnic and/or racial diversityConcerns related to approach to board diversity		1
1529040	US12514G1085	CDW Corp.	North America	USA	20/05/2021	Annual	Against	2 1 1	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1530092	US2521311074	DexCom, Inc.	North America	USA	20/05/2021	Annual	Against	3 1.2	Apparent failure to link pay & appropriate performance Concerns related to board ethnic and/or racial diversity		2
1522155	US2333311072	DTE Energy Company	North America	USA	20/05/2021	Annual	Against	3 1.2 1.3	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1528681	US29452E1010	Equitable Holdings, Inc.	North America	USA	20/05/2021	Annual	Against	5 3	Shareholder proposal promotes transparency Apparent failure to link pay and appropriate performance		1
1529745	US3719011096	Gentex Corporation	North America	USA	20/05/2021	Annual	All For	1d	Concerns about remuneration committee performanceConcerns to protect shareholder value		1
1526367	US4180561072	Hasbro, Inc.	North America	USA	20/05/2021	Annual	Against	2 1	Apparent failure to link pay and appropriate performance		1
1528340	US44107P1049	Host Hotels & Resorts, Inc.	North America	USA	20/05/2021	Annual	Against	1.4 3 1.1	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1529672	US4851703029	Kansas City Southern	North America	USA	20/05/2021	Annual	Against	3 1.8	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance		1
1527390	US52186S2049	Lear Corporation	North America	USA	20/05/2021	Annual	All For				1
1525574	US5717481023	Marsh & McLennan Companies, Inc.	North America	USA	20/05/2021	Annual	Against	1h, 2			1
1529169	US5801351017	McDonald's Corporation	North America	USA	20/05/2021	Annual	Against	2 1g 1e 4.5	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance Concerns to protect shareholder value SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		2
1526850	US6081901042	Mohawk Industries, Inc.	North America	USA	20/05/2021	Annual	Against	3 1.2	Apparent failure to link pay and appropriate performance Concerns about overall board structureConcerns related to approach to board diversityConcerns related to approach to board gender diversityConcerns related to board ethnic and/or racial diversity		1
1526585	US6174464486	Morgan Stanley	North America	USA	20/05/2021	Annual	Against	3 1k	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		3
1525842	US6339F1012	NextEra Energy, Inc.	North America	USA	20/05/2021	Annual	Against	3 1e	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance		4
1520962	CA82028K2002	Shaw Communications Inc.	North America	Canada	20/05/2021	Special	All For	2			1
1527958	US8716581035	Synchrony Financial	North America	USA	20/05/2021	Annual	Against	1j 1 1	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Apparent failure to link pay & appropriate performance		1
1526857	US4370761029	The Home Depot, Inc.	North America	USA	20/05/2021	Annual	Against	3 1f 6 5	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		2
1526838	US89417E1091	The Travelers Companies, Inc.	North America	USA	20/05/2021	Annual	Against	3 1f	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1530050	US9290421091	Vornado Realty Trust	North America	USA	20/05/2021	Annual	Against	3 1.8 1.2	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversityConcerns related to succession planning		1
1527734	US98978V1035	Zoetis Inc.	North America	USA	20/05/2021	Annual	Against	1c 4	Concerns about overall board structure SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights		2
1527393	US22822V1017	Crown Castle International Corp.	North America	USA	21/05/2021	Annual	Against	1c, 3 1d	Concerns related to minority shareholder interest Apparent failure to link pay & appropriate performance		1
1528849	US43851E1066	Honeywell International Inc.	North America	USA	21/05/2021	Annual	Against	2 1H	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance	1G	3
1530039	US7483AL1008	Quest Diagnostics Incorporated	North America	USA	21/05/2021	Annual	Against	2 1.1	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1527995	US7607591002	Republic Services, Inc.	North America	USA	21/05/2021	Annual	Against	2 1d 4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		1
1531611	US09061G1013	BioMarin Pharmaceutical Inc.	North America	USA	25/05/2021	Annual	Against	3 1.4	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance 2- Overboarded/Too many other time commitments		1
1532353	US4432011082	Howmet Aerospace Inc.	North America	USA	25/05/2021	Annual	Against	3 1e 4	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance Concerns related to board ethnic and/or racial diversity		1
1530095	US44900V1000	IPG Photonics Corporation	North America	USA	26/05/2021	Annual	Against	1.6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights Concerns related to approach to board diversityConcerns related to board ethnic and/or racial diversity		1

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1532670	US7237871071	Pioneer Natural Resources Company	North America	USA	27/05/2021	Annual	Against	1k			1
1533408	US4606901001	The Interpublic Group of Companies, Inc.	North America	USA	27/05/2021	Annual	Against	1,9	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1531652	US8833911051	The Trade Desk, Inc.	North America	USA	27/05/2021	Annual	Against	1,2	Shareholder proposal promotes appropriate accountability or incentivisation		1
1529317	US9026531049	UDR, Inc.	North America	USA	27/05/2021	Annual	Against	3	Concerns about overall board structureConcerns to protect shareholder value		1
1531657	US92343E1029	VeriSign, Inc.	North America	USA	27/05/2021	Annual	Against	1h	Apparent failure to link pay and appropriate performance		1
1531659	US9290891004	Voya Financial, Inc.	North America	USA	27/05/2021	Annual	All For	1,3	Concerns about remuneration committee performance		1
1532346	US2561631068	DocuSign, Inc.	North America	USA	28/05/2021	Annual	Against	1d	Concerns related to board ethnic and/or racial diversityConcerns related to approach to board diversity		1
1532751	US5486611073	Lowes Companies, Inc.	North America	USA	28/05/2021	Annual	Against	1,2	Concerns related to approach to board diversityConcerns related to board ethnic and/or racial diversity		1
1533414	US84265V1052	Southern Copper Corporation	North America	USA	28/05/2021	Annual	Against	1,3,2,4	Concerns about overall board structureConcerns to protect shareholder value		2
1527491	US98850P1093	Yum China Holdings, Inc.	North America	USA	28/05/2021	Annual	Against	3	Apparent failure to link pay & appropriate performance		1
1535617	US0404131064	Arista Networks, Inc.	North America	USA	01/06/2021	Annual	Against	1,1,10	Concerns about remuneration committee performance 2- Concerns related to board gender diversity 3-		1
1533660	US05351W1036	Avangrid, Inc.	North America	USA	01/06/2021	Annual	Against	1,6	Concerns related to inappropriate membership of committees 4- Inadequate management of climate-related risks		1
1534576	US1924461023	Cognizant Technology Solutions Corporation	North America	USA	01/06/2021	Annual	Against	1,12	Concerns related to board gender diversity 2- Concerns related to inappropriate membership of committees 3-		1
1536413	US83417M1045	SolarEdge Technologies, Inc.	North America	USA	01/06/2021	Annual	Against	1,9	Inadequate management of climate-related risks		1
1536994	US02079K3059	Alphabet Inc.	North America	USA	02/06/2021	Annual	Against	2	SH- For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		4
1537119	US09062X1037	Biogen Inc.	North America	USA	02/06/2021	Annual	Against	1g	Apparent failure to link pay and appropriate performance		1
1536976	US20030N1019	Comcast Corporation	North America	USA	02/06/2021	Annual	Against	1,1,1,4,2	Concerns about remuneration committee performance		4
1534420	US22160N1090	CoStar Group, Inc.	North America	USA	02/06/2021	Annual	Against	1a,3,6	Apparent failure to link pay and appropriate performance		1
1536401	US3802371076	GoDaddy, Inc.	North America	USA	02/06/2021	Annual	Against	1,2	Concerns about remuneration committee performance		1
1537013	US42809H1077	Hess Corporation	North America	USA	02/06/2021	Annual	All For	1,1	Concerns to protect shareholder value		2
1539298	US7841171033	SEI Investments Company	North America	USA	02/06/2021	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1535636	US90384S3031	Ulta Beauty, Inc.	North America	USA	02/06/2021	Annual	Against	1a	Concerns about remuneration committee performanceConcerns about overall board structureConcerns related to succession planning		1
1536485	US9311421039	Walmart Inc.	North America	USA	02/06/2021	Annual	Against	1,1	Apparent failure to link pay and appropriate performance		1
1536853	US00971T1016	Akamai Technologies, Inc.	North America	USA	03/06/2021	Annual	Against	1,10	Concerns about remuneration committee performanceConcerns about overall board structure		1
1534939	US09857L1089	Booking Holdings Inc.	North America	USA	03/06/2021	Annual	Against	2,5	Apparent failure to link pay & appropriate performance		4
1535622	US18915M1071	Cloudflare, Inc.	North America	USA	03/06/2021	Annual	Against	6,7	Concerns about remuneration committee performance		1
1537003	US25278X1090	Diamondback Energy, Inc.	North America	USA	03/06/2021	Annual	Against	1,1	SH- For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1537004	US2538681030	Digital Realty Trust, Inc.	North America	USA	03/06/2021	Annual	Against	1,4	SH- For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1534423	US3666511072	Gartner, Inc.	North America	USA	03/06/2021	Annual	Against	1,1	SH- For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1537014	US4435731009	HubSpot, Inc.	North America	USA	03/06/2021	Annual	Against	1,1	SH- For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1533410	US5341871094	Lincoln National Corporation	North America	USA	03/06/2021	Annual	Against	1,10	SH- For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights		1

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1537019	US64110L1061	Netflix, Inc.	North America	USA	03/06/2021	Annual	Against	3 1c 1b,1d 1a 5 4	Apparent failure to link pay & appropriate performance Concerns about overall board structure 2- Concerns about overall performance Concerns about overall board structure 2- Concerns about overall performance 3- Concerns about remuneration committee performance Concerns about overall board structure 2- Concerns about overall performance 3- Overboarded/Too many other time commitments SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		3
1537020	US67066G1040	NVIDIA Corporation	North America	USA	03/06/2021	Annual	All For				3
1536905	US80283M1018	Santander Consumer USA Holdings, Inc.	North America	USA	03/06/2021	Annual	Against	4 3 1.7 1.11 1.1,1.8	Annual vote provides for greater shareholder oversight Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees		1
1534927	US8036071004	Sarepta Therapeutics, Inc.	North America	USA	03/06/2021	Annual	Against	2 1.1 1.3	Apparent failure to link pay and appropriate performance Concerns about overall board structure Concerns about remuneration committee performance		1
1534823	US82988L1035	Sirius XM Holdings, Inc.	North America	USA	03/06/2021	Annual	Against	7 1.5 1.13	Concerns related to inappropriate membership of committees Overboarded/Too many other time commitments Overboarded/Too many other time commitments		1
1536635	US8728901040	T-Mobile US, Inc.	North America	USA	03/06/2021	Annual	Against	1.12 1.6,1.13 1.5 1.1 1.8	Concerns about remuneration committee performance Concerns related to inappropriate membership of committees Concerns about remuneration committee performance 2- Concerns related to inappropriate membership of committees Concerns about remuneration committee performance 2- Overboarded/Too many other time commitments Concerns related to inappropriate membership of committees 2- Lack of independence on board	1.10	2
1533072	US92339V3087	VEREIT, Inc.	North America	USA	03/06/2021	Annual	Against	3 1h 1d	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns to protect shareholder value		1
1533476	US17737B1002	Citrix Systems, Inc.	North America	USA	04/06/2021	Annual	Against	4 1.4 1.2	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns to protect shareholder value		1
1541392	US76680R2067	RingCentral, Inc.	North America	USA	04/06/2021	Annual	Against	1.2	Concerns to protect shareholder value		1
1538417	US81762P1021	ServiceNow, Inc.	North America	USA	07/06/2021	Annual	All For				1
1538381	US61324F1021	UnitedHealth Group Incorporated	North America	USA	07/06/2021	Annual	Against	1b,2.5	Apparent failure to link pay and appropriate performance		1
1542506	US29414B1044	EPAM Systems, Inc.	North America	USA	08/06/2021	Annual	Against	1.2	Concerns about overall board structure Concerns related to approach to board diversity		3
1537845	US34859L1088	Fortive Corporation	North America	USA	08/06/2021	Annual	Against	3 1f	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		2
1536399	US35671D8570	Freight-McMcRan, Inc.	North America	USA	08/06/2021	Annual	Against	3 1.5	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance		3
1541370	US58733R1023	MercadoLibre, Inc.	North America	USA	08/06/2021	Annual	All For			1.1,1.2	3
1541197	US8725401090	The TJX Companies, Inc.	North America	USA	08/06/2021	Annual	Against	1e 3 1d 4 5	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		1
1538413	US98138H1014	Workday, Inc.	North America	USA	08/06/2021	Annual	Against	1.4 3 2	Apparent failure to link pay & appropriate performance Apparent failure to link pay and appropriate performance Concerns about overall board structure		2
1535638	US98954M2008	Zillow Group, Inc.	North America	USA	08/06/2021	Annual	Against	4 3 3 1.2	Annual vote provides for greater shareholder oversight Apparent failure to link pay and appropriate performance Concerns about overall board structure Concerns to protect shareholder value		1
1541312	US02376R1023	American Airlines Group Inc.	North America	USA	08/06/2021	Annual	Against	3 1i 4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Shareholder proposal promotes enhanced shareholder rights		1
1542170	US1491231015	Caterpillar Inc.	North America	USA	09/06/2021	Annual	Against	3 1.6 4.5	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1519569	CA25675T1075	Dollarama Inc.	North America	Canada	09/06/2021	Annual	Against	3 4	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks	1D	1
1538325	US30212P3038	Expedia Group, Inc.	North America	USA	09/06/2021	Annual	Against	4		1d,1g	1
1539389	US5600211090	Lululemon athletica inc.	North America	USA	09/06/2021	Annual	Against	1c,3			2
1540513	US57060D1081	MarketAxess Holdings Inc.	North America	USA	09/06/2021	Annual	Against	3 1c 1g	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to board ethnic and/or racial diversity Concerns related to approach to board diversity		1
1538211	US87612E1064	Target Corporation	North America	USA	09/06/2021	Annual	Against	4	inadequate management of climate-related risks		1
1511058	CA8649037095	Thomson Reuters Corporation	North America	Canada	09/06/2021	Annual	Against	1.6 4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1537002	US23804L1035	Datadog, Inc.	North America	USA	10/06/2021	Annual	Against	2 1b	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns to protect shareholder value		1
1537050	US23918R1088	DaVita Inc.	North America	USA	10/06/2021	Annual	Against	3 1c 4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Shareholder proposal promotes transparency		1
1542299	US25470F1049	Discovery, Inc.	North America	USA	10/06/2021	Annual	Against	1.3 1.1	Concerns about overall board structure 2- Concerns related to board gender diversity 3- Overboarded/Too many other time commitments Concerns about remuneration committee performance		1
1536780	US2567461080	Dollar Tree, Inc.	North America	USA	10/06/2021	Annual	Against	1h	Concerns related to approach to board diversity		1
1539388	US3390411052	FleetCor Technologies, Inc.	North America	USA	10/06/2021	Annual	Against	1f	Concerns about overall board structure Concerns related to approach to board gender diversity Concerns related to approach to board diversity		1
1539289	US5380341090	Live Nation Entertainment, Inc.	North America	USA	10/06/2021	Annual	Against	1.9 1.8	Concerns related to approach to board gender diversity Concerns related to approach to board diversity Overboarded/Too many other time commitments		1
1542252	US6098391054	Monolithic Power Systems, Inc.	North America	USA	10/06/2021	Annual	Against	3 1.1 1.2	Apparent failure to link pay and appropriate performance Concerns about overall board structure Concerns related to succession planning Concerns related to approach to board gender diversity		1
1539974	US77543R1023	Roku, Inc.	North America	USA	10/06/2021	Annual	Against	4 1a	Concerns about remuneration committee performance Apparent failure to link pay and appropriate performance		1
1541385	US79466L3024	salesforce.com, inc.	North America	USA	10/06/2021	Annual	Against	4 1h	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		4

Meeting ID	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
1523978	CA1125851040	Brookfield Asset Management Inc.	North America	Canada	11/06/2021	Annual	All For				1
1534818	US29786A1060	Etsy, Inc.	North America	USA	11/06/2021	Annual	Against		Apparent failure to link pay and appropriate performance		1
								1c	Concerns about remuneration committee performance		
								1a	Concerns to protect shareholder value		
1537022	US75886F1075	Regeneron Pharmaceuticals, Inc.	North America	USA	11/06/2021	Annual	Against		Concerns about overall board structureConcerns to protect shareholder valueConcerns related to succession planning		1
								1b			
								1c			
								1d			
1542174	US37045V1008	General Motors Company	North America	USA	14/06/2021	Annual	Against		SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks	1,2	2
1541393	US7766961061	Roper Technologies, Inc.	North America	USA	14/06/2021	Annual	Against		Apparent failure to link pay & appropriate performance	1,7	1
								1.6	Concerns about remuneration committee performance		
1540605	US12769G1004	Caesars Entertainment, Inc.	North America	USA	15/06/2021	Annual	Against		Apparent failure to link pay and appropriate performance	1,3	1
								1.4	Concerns related to approach to board diversityConcerns related to board ethnic and/or racial diversity		
								1.6	Concerns to protect shareholder value		
1537873	US2786421030	eBay Inc.	North America	USA	15/06/2021	Annual	Against		Apparent failure to link pay & appropriate performance		1
								1b	Concerns about remuneration committee performance		
1542332	US57667L1070	Match Group, Inc.	North America	USA	15/06/2021	Annual	Against		Concerns about overall board structure 2- Concerns to protect shareholder value		2
1540364	US9156F1006	MetLife, Inc.	North America	USA	15/06/2021	Annual	All For				
1540614	US61174X1090	Monster Beverage Corporation	North America	USA	15/06/2021	Annual	Against		Apparent failure to link pay and appropriate performance	1,8	1
								1.9	Concerns about remuneration committee performance		
								4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		
1538402	US6311031081	Nasdaq, Inc.	North America	USA	15/06/2021	Annual	Against		Apparent failure to link pay and appropriate performance		3
								1c	Concerns about remuneration committee performance		
1541399	US8522341036	Square, Inc.	North America	USA	15/06/2021	Annual	Against		Concerns about overall board structure		2
								1.1	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		
								4.5	Apparent failure to link pay and appropriate performance		
1542161	US92537N1081	Vertiv Holdings Co.	North America	USA	15/06/2021	Annual	Against		Concerns about remuneration committee performance		1
								1d			
								1c	Concerns related to approach to board gender diversityConcerns related to approach to board diversityConcerns to protect shareholder value		
1539442	US0844231029	W. R. Berkley Corporation	North America	USA	15/06/2021	Annual	Against		Apparent failure to link pay and appropriate performance		1
								3	Concerns about overall board structure		
								1b, 1d, 1e			
1542114	US02156K1034	Alfice USA, Inc.	North America	USA	16/06/2021	Annual	Against		Concerns about overall board structureConcerns about remuneration committee performance		1
								1f			
1543068	US0527691069	Autodesk, Inc.	North America	USA	16/06/2021	Annual	Against		Apparent failure to link pay and appropriate performance		1
								1f	Concerns about remuneration committee performance		
1543864	US0665161014	Best Buy Co., Inc.	North America	USA	16/06/2021	Annual	All For				
1539964	US31620R3030	Fidelity National Financial, Inc.	North America	USA	16/06/2021	Annual	Against		Apparent failure to link pay and appropriate performance		1
								1.4	Concerns about overall board structureConcerns related to approach to board diversityConcerns related to approach to board gender diversity		
1541358	US45687V1061	Ingersoll Rand, Inc.	North America	USA	16/06/2021	Annual	Against		Apparent failure to link pay & appropriate performance	6,9	1
1519588	CA76131D1033	Restaurant Brands International, Inc.	North America	Canada	16/06/2021	Annual	Against		Concerns related to board gender diversity		
1536415	US90138F1021	Twilio, Inc.	North America	USA	16/06/2021	Annual	Against		Apparent failure to link pay and appropriate performance		1
								3	Concerns about overall board structureConcerns to protect shareholder value		
1542471	US2473617023	Delta Air Lines, Inc.	North America	USA	17/06/2021	Annual	Against		SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks	1b	1
1534949	US29476L1070	Equity Residential	North America	USA	17/06/2021	Annual	Against		Apparent failure to link pay and appropriate performance		1
								1.5	Concerns about remuneration committee performance		
1540512	US55087P1049	Lyft, Inc.	North America	USA	17/06/2021	Annual	Against		Apparent failure to link pay and appropriate performance		1
								1.2	Concerns about overall board structure		
								1.3	Concerns about remuneration committee performanceConcerns about overall board structureConcerns to protect shareholder value		
								4	Shareholder proposal promotes transparency		
1543951	US6792951054	Okta, Inc.	North America	USA	17/06/2021	Annual	Against		Apparent failure to link pay and appropriate performance		1
								1.2	Concerns about remuneration committee performanceConcerns about overall board structureConcerns to protect shareholder value		
1542704	US8486371045	Solink Inc.	North America	USA	17/06/2021	Annual	Against		Concerns about overall board structure		1
1525902	US82836U1097	W. P. Carey Inc.	North America	USA	17/06/2021	Annual	Against		Apparent failure to link pay and appropriate performance		1
								1c	Concerns about remuneration committee performance		
1543539	US98980L1017	Zoom Video Communications, Inc.	North America	USA	17/06/2021	Annual	Against		Apparent failure to link pay and appropriate performance		1
								1.2	Concerns about overall board structureConcerns to protect shareholder value		
								1.3	Concerns about remuneration committee performance		
1540495	US34959E1091	Fortinet, Inc.	North America	USA	18/06/2021	Annual	Against		Apparent failure to link pay and appropriate performance		1
								1.8	Concerns about remuneration committee performance		
1542326	US49271V1008	Keurig Dr Pepper Inc.	North America	USA	18/06/2021	Annual	Against		Apparent failure to link pay and appropriate performance		2
								1f	Concerns about remuneration committee performance		
1542269	US00507V1098	Activision Blizzard, Inc.	North America	USA	21/06/2021	Annual	Against				4
1545813	US24703L2025	Dell Technologies, Inc.	North America	USA	22/06/2021	Annual	Against		Concerns related to board ethnic and/or racial diversity 2- Concerns related to inappropriate membership of committees 3- Concerns to protect shareholder value 4- Overboarded/Too many other time commitments		1
								1g, 2			
1541368	US57636Q1040	Mastercard Incorporated	North America	USA	22/06/2021	Annual	Against		Apparent failure to link pay & appropriate performance		2
								1c	Concerns about remuneration committee performance		
1544965	US9224751084	Veeva Systems, Inc.	North America	USA	23/06/2021	Annual	Against		Annual vote provides for greater shareholder oversight		1
								1e	Concerns related to below board gender diversity 2- Concerns related to board gender diversity		
								1g	Overboarded/Too many other time commitments		
								6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		
1546076	US5010441013	The Kroger Co.	North America	USA	24/06/2021	Annual	Against				1
								2	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		
1531654	US90184L1026	Twitter, Inc.	North America	USA	24/06/2021	Annual	Against		Apparent failure to link pay & appropriate performance		1
								1d	Concerns about overall performance 2- Concerns related to board ethnic and/or racial diversity 3- Concerns related to board gender diversity		
1545408	US1431301027	CarMax, Inc.	North America	USA	29/06/2021	Annual	Against		Apparent failure to link pay and appropriate performance		1
								1b	Concerns about remuneration committee performance		
								1e	Concerns related to approach to board diversity		
1547127	US60937P1066	MongoDB, Inc.	North America	USA	29/06/2021	Annual	Against		Shareholder proposal promotes transparency		1
								2	Apparent failure to link pay and appropriate performance		
								1.1	Concerns to protect shareholder value		
1546519	US22788C1053	CrowdStrike Holdings, Inc.	North America	USA	30/06/2021	Annual	Against		Annual vote provides for greater shareholder oversight		1
								4	Apparent failure to link pay and appropriate performance		
								1.2	Concerns about remuneration committee performance		
								1.3	Concerns to protect shareholder value		
1541342	US30693P1067	Head Sciences Corporation	North America	USA	30/06/2021	Annual	Against		Concerns about overall board structure		1
1533368	GB0007873637	Scottish American Investment Co. Plc	United Kingdom	United Kingdom	01/04/2021	Annual	All For		Apparent failure to link pay and appropriate performance		1
1507028	GB0007291015	St. Modwen Properties Plc	United Kingdom	United Kingdom	01/04/2021	Annual	All For				1
1517938	GB0006BN7C04	SSP Group Plc	United Kingdom	United Kingdom	06/04/2021	Special	All For				1

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1498551	GB0031429219	Law Debenture Corp. Plc	United Kingdom	United Kingdom	07/04/2021	Annual	Against	2			1
1496591	GB0007188757	Pio Rinto Plc	United Kingdom	United Kingdom	09/04/2021	Annual	Against	2,3,4	Apparent failure to link pay & appropriate performance	5,8	2
1521632	GB00B15FWH70	Oneworld Group Plc	United Kingdom	United Kingdom	12/04/2021	Special	All For	12	Concerns about overall performance		
1509949	GB0009223206	Smith & Nephew Plc	United Kingdom	United Kingdom	14/04/2021	Annual	All For			12	1
1517346	GB00BJVOC708	Helios Towers Plc	United Kingdom	United Kingdom	15/04/2021	Annual	Against	13	Overboarded/Too many other time commitments		
1476842	GB0031215220	Carnival Plc	United Kingdom	United Kingdom	20/04/2021	Annual	Against	10	Concerns related to board ethnic and/or racial diversity		
1506508	GB0004228648	Herald Investment Trust Plc	United Kingdom	United Kingdom	20/04/2021	Annual	Against	10			1
1509496	GB00B0744838	Bunzl Plc	United Kingdom	United Kingdom	21/04/2021	Annual	Against	8,9	Overboarded/Too many other time commitments		2
1507839	GB00B1VNSX38	Drax Group Plc	United Kingdom	United Kingdom	21/04/2021	Annual	All For				2
1507850	GB0007973794	Serco Group Plc	United Kingdom	United Kingdom	21/04/2021	Annual	Against		Apparent failure to link pay and appropriate performance		1
1509616	GB00BK1PT877	Aggreko Plc	United Kingdom	United Kingdom	22/04/2021	Annual	Against	3	Apparent failure to link pay & appropriate performance		1
1511462	GB00B11V7W98	Alliance Trust Plc	United Kingdom	United Kingdom	22/04/2021	Annual	All For				1
1512649	GB00BF044593	CLS Holdings Plc	United Kingdom	United Kingdom	22/04/2021	Annual	All For				1
1513251	GB00BYN59130	Domino's Pizza Group Plc	United Kingdom	United Kingdom	22/04/2021	Annual	Against	16	Apparent failure to link pay and appropriate performance		1
1520290	GB00BYXJC278	Ibstock Plc	United Kingdom	United Kingdom	22/04/2021	Annual	Against	13	Apparent failure to link pay and appropriate performance		1
1525439	GB00BDR05C01	National Grid Plc	United Kingdom	United Kingdom	22/04/2021	Special	All For				2
1508770	GB00B2B0D397	RELX Plc	United Kingdom	United Kingdom	22/04/2021	Annual	All For				2
1514525	GB0007366395	RIIT Capital Partners Plc	United Kingdom	United Kingdom	22/04/2021	Annual	All For				2
15121736	GB00BZAN1N89	EGRO Plc	United Kingdom	United Kingdom	22/04/2021	Annual	All For				1
1424861	GB0008782901	Taylor Wimpey Plc	United Kingdom	United Kingdom	22/04/2021	Annual	All For				1
1509613	GB00BZCNLL95	BB Healthcare Trust Plc	United Kingdom	United Kingdom	23/04/2021	Annual	All For				1
1507843	GB00B0LCW083	Hikma Pharmaceuticals Plc	United Kingdom	United Kingdom	23/04/2021	Annual	Against	15	Apparent failure to link pay & appropriate performance		1
1512071	GB0008111909	Murray International Trust Plc	United Kingdom	United Kingdom	23/04/2021	Annual	All For				1
1526060	GB00BK1PT877	Aggreko Plc	United Kingdom	United Kingdom	25/04/2021	Court	All For				1
1526059	GB00BK1PT877	Aggreko Plc	United Kingdom	United Kingdom	25/04/2021	Special	All For				1
1517850	JE00BETS5470	Polymetal International Plc	United Kingdom	Jersey	25/04/2021	Annual	All For				2
1526058	GB00BYXJT774	Diversified Energy Co. Plc	United Kingdom	United Kingdom	27/04/2021	Annual	All For			13,14	1
1510121	GB00BK9RKT01	Travis Perkins Plc	United Kingdom	United Kingdom	27/04/2021	Annual	Against	3	Apparent failure to link pay & appropriate performance		1
1521589	GB00BK9RKT01	Travis Perkins Plc	United Kingdom	United Kingdom	27/04/2021	Special	All For				1
1479262	GB0002875804	British American Tobacco plc	United Kingdom	United Kingdom	28/04/2021	Annual	Abstain	9	Concerns related to potential conflict of interests	5,13	2
1513945	GB00BLWDPV51	FDM Group (Holdings) Plc	United Kingdom	United Kingdom	28/04/2021	Annual	Against	2	Apparent failure to link pay & appropriate performance		1
1507913	GB00B8SC6R54	Greencoat UK Wind Plc	United Kingdom	United Kingdom	28/04/2021	Annual	Against	3	Apparent failure to link pay & appropriate performance		1
1517999	GB00B0SWXJ34	London Stock Exchange Group Plc	United Kingdom	United Kingdom	28/04/2021	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1524011	GB00B87T7274	WestWest Group Plc	United Kingdom	United Kingdom	28/04/2021	Annual	Against	3	Apparent failure to link pay & appropriate performance		1
1524011	GG00B87T7274	WestWest Group Plc	United Kingdom	Guernsey	28/04/2021	Annual	Against	6	Overboarded/Too many other time commitments		1
1522807	GB0008625383	Pershing Square Holdings Ltd.	United Kingdom	United Kingdom	28/04/2021	Annual	All For				1
1517908	GB00B0GJWFR88	Persimmon Plc	United Kingdom	United Kingdom	28/04/2021	Annual	All For				1
1511168	GB0004726096	Smithson Investment Trust PLC	United Kingdom	United Kingdom	28/04/2021	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1514766	GB00B1TRS038	Witan Investment Trust Plc	United Kingdom	United Kingdom	28/04/2021	Annual	All For				1
1517008	GB00BNG2M159	Allianz Technology Trust Plc	United Kingdom	United Kingdom	29/04/2021	Annual	All For				1
1511864	GB0005774855	BlackRock World Mining Trust Plc	United Kingdom	United Kingdom	29/04/2021	Annual	All For				1
1409128	JE00B4T3BW64	Glencore Plc	United Kingdom	Jersey	29/04/2021	Annual	Against	4	Concerns about overall performance 2- Concerns related to below-board gender diversity	6,8,13	2
1512093	GB0033986497	ITV Plc	United Kingdom	United Kingdom	29/04/2021	Annual	All For				2
1511360	GB0005758098	Meggitt Plc	United Kingdom	United Kingdom	29/04/2021	Annual	Against	2,3	Apparent failure to link pay and appropriate performance		1
1511941	GB0002405495	Schroders Plc	United Kingdom	United Kingdom	29/04/2021	Annual	All For				1
1511424	GB0009887422	Synthomer Plc	United Kingdom	United Kingdom	29/04/2021	Annual	Against	7	Overboarded/Too many other time commitments		1
1511922	GB0009465807	The Weir Group Plc	United Kingdom	United Kingdom	29/04/2021	Annual	Against	2,3	Apparent failure to link pay & appropriate performance		2
1521473	GB00B02J6398	Admiral Group Plc	United Kingdom	United Kingdom	30/04/2021	Annual	All For				1
1516894	JE00B783TY65	Aptiv Plc	United Kingdom	Jersey	30/04/2021	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1518966	GB00B6776081	Pearson Plc	United Kingdom	United Kingdom	30/04/2021	Annual	Against	1e	Concerns about remuneration committee performance		1
1518120	GB00BVFNZH21	Rafalco Plc	United Kingdom	United Kingdom	30/04/2021	Annual	All For	12			2
1510114	GG00BWWYKX85	Acas Global Alpha Ltd.	United Kingdom	Guernsey	04/05/2021	Annual	All For				1
1516573	GB00BK7YQK64	Hammerson Plc	United Kingdom	United Kingdom	04/05/2021	Annual	Abstain	8			1
1500864	GB00B1XZS820	Anglo American Plc	United Kingdom	United Kingdom	05/05/2021	Annual	All For				2
1528844	GB00B1XZS820	Anglo American Plc	United Kingdom	United Kingdom	05/05/2021	Court	Against	1	Inadequate management of climate-related risks		2
1528889	GB00B1XZS820	Anglo American Plc	United Kingdom	United Kingdom	05/05/2021	Special	Against	1	Inadequate management of climate-related risks		2
1504658	GB0031348658	Barclays Plc	United Kingdom	United Kingdom	05/05/2021	Annual	All For				2
1525011	GB0002018363	Clarkson Plc	United Kingdom	United Kingdom	05/05/2021	Annual	Against	2	Apparent failure to link pay & appropriate performance		1
1513774	GB0009252882	GlaxoSmithKline Plc	United Kingdom	United Kingdom	05/05/2021	Annual	All For				2
1504259	GG00BBHX2H91	The Renewables Infrastructure Group Ltd.	United Kingdom	Guernsey	05/05/2021	Annual	All For				2
1526409	GB00BG49KP99	Tritax Big Box REIT Plc	United Kingdom	United Kingdom	05/05/2021	Annual	All For				1
1492964	GB00B10RZP78	Unilever Plc	United Kingdom	United Kingdom	05/05/2021	Annual	All For				3
1529723	GB00BYM8GJ06	Ascential Plc	United Kingdom	United Kingdom	06/05/2021	Annual	Against	2,3,4	Apparent failure to link pay and appropriate performance		1
1511482	GB00BDD85M81	Avast Plc	United Kingdom	United Kingdom	06/05/2021	Annual	Against	2	Apparent failure to link pay & appropriate performance		2
1493484	GB0002162385	Aviva Plc	United Kingdom	United Kingdom	06/05/2021	Annual	Against	14	Concerns related to Non-audit fees		1
1459370	GB0002634946	BAE Systems Plc	United Kingdom	United Kingdom	06/05/2021	Annual	Against	3			1
1458014	GB0005768113	Howden Joinery Group Plc	United Kingdom	United Kingdom	06/05/2021	Annual	Against	2			1
1508648	GB00B0CALP122	Indivior Plc	United Kingdom	United Kingdom	06/05/2021	Annual	All For	4	Apparent failure to link pay and appropriate performance		1
1525581	GB00BRS65X63	Indivior Plc	United Kingdom	United Kingdom	06/05/2021	Annual	Against	2,3	Apparent failure to link pay & appropriate performance		1
1511358	GB00BVC3CB83	John Laing Group Plc	United Kingdom	United Kingdom	06/05/2021	Annual	All For	4	Concerns about remuneration committee performance		1
1508649	GB00B53P2009	Jupiter Fund Management plc	United Kingdom	United Kingdom	06/05/2021	Annual	Against	3	Apparent failure to link pay & appropriate performance		2
1511361	GB00BZ1G4322	Melrose Industries Plc	United Kingdom	United Kingdom	06/05/2021	Annual	All For				2
1535253	GB00BZ1G4322	Melrose Industries Plc	United Kingdom	United Kingdom	06/05/2021	Special	All For				2
1507744	GB00B1CRLC47	Mondi Plc	United Kingdom	United Kingdom	06/05/2021	Annual	All For				3
1525551	GB0006027295	Morgan Advanced Materials Plc	United Kingdom	United Kingdom	06/05/2021	Annual	All For				1
1521846	GB0008085614	Morgan Sindall Group plc	United Kingdom	United Kingdom	06/05/2021	Annual	All For				1
1497230	GB0002148343	Rathbone Brothers Plc	United Kingdom	United Kingdom	06/05/2021	Annual	Against	3	Apparent failure to link pay & appropriate performance		1
1511996	GB00BD3VFW73	ConvaTec Group Plc	United Kingdom	United Kingdom	07/05/2021	Annual	All For				1
1511543	GB00BHHJYC057	InterContinental Hotels Group Plc	United Kingdom	United Kingdom	07/05/2021	Annual	All For				1
1510116	JE00B1JDLW90	Man Group Plc (Jersey)	United Kingdom	Jersey	07/05/2021	Annual	All For				1
1521563	GB00BGDT3G23	Rightmove Plc	United Kingdom	United Kingdom	07/05/2021	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1527666	GB00B033F229	Centrica Plc	United Kingdom	United Kingdom	10/05/2021	Annual	All For				1
1513952	GB0003466074	F&C Investment Trust Plc	United Kingdom	United Kingdom	10/05/2021	Annual	All For				1
1503133	GB000895292	AstraZeneca Plc	United Kingdom	United Kingdom	11/05/2021	Annual	Against	7,14		5	3
1503626	GB000895292	AstraZeneca Plc	United Kingdom	United Kingdom	11/05/2021	Special	All For	6	Apparent failure to link pay and appropriate performance		1
1513249	GB00B0NSM692	Cairn Energy Plc	United Kingdom	United Kingdom	11/05/2021	Annual	Against	3			2
1520739	GB00B23X0M20	Capita Plc	United Kingdom	United Kingdom	11/05/2021	Annual	All For	3	Apparent failure to link pay and appropriate performance		1
1524312	GB00B62G9D36	Capital & Counties Properties Plc	United Kingdom	United Kingdom	11/05/2021	Annual	All For				1

Meeting	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
1516373	JE00B5T11872	Centamin Plc	United Kingdom	Jersey	11/05/2021	Annual	All For				1
1518008	GB00BK1PKC08	Fidelity European Trust Plc	United Kingdom	United Kingdom	11/05/2021	Annual	All For				1
1513209	GB00BJL1T190	HicCapital Trust Plc	United Kingdom	United Kingdom	11/05/2021	Annual	All For				1
1529333	JE00BYVQY501	IWG Plc	United Kingdom	Jersey	11/05/2021	Annual	All For				2
1527860	GB00BCRX1J15	Just Group Plc	United Kingdom	United Kingdom	11/05/2021	Annual	Against		Apparent failure to link pay and appropriate performance		2
1517272	GB0000456144	Antofagasta Plc	United Kingdom	United Kingdom	12/05/2021	Annual	Against		Apparent failure to link pay & appropriate performance		2
1528797	GB0000456144	Antofagasta Plc	United Kingdom	United Kingdom	12/05/2021	Special	Against		Concerns about reducing shareholder rights		1
1500878	GB0007980591	BP Plc	United Kingdom	United Kingdom	12/05/2021	Annual	All For		Concerns related to below-board gender diversity		1
1521633	GB00B15FWH70	Cineworld Group Plc	United Kingdom	United Kingdom	12/05/2021	Annual	Against		Concerns to protect shareholder value		2
1509597	GB00BF448H58	ContourGlobal Plc	United Kingdom	United Kingdom	12/05/2021	Annual	Against		Apparent failure to link pay and appropriate performance		1
1514716	GB00B0128V22	Marshalls Plc	United Kingdom	United Kingdom	12/05/2021	Annual	All For		Concerns about remuneration committee performance		1
1529188	GB0006215205	National Express Group Plc	United Kingdom	United Kingdom	12/05/2021	Annual	Against		Concerns to protect shareholder value		1
1510869	GB00BYRUSJ14	Primary Health Properties Plc	United Kingdom	United Kingdom	12/05/2021	Annual	All For		Apparent failure to link pay and appropriate performance		1
1511457	GB00B082R511	Rentokil Initial Plc	United Kingdom	United Kingdom	12/05/2021	Annual	Against		Concerns related to approach to board diversity		1
1514720	GB00B1358146	Seville Plc	United Kingdom	United Kingdom	12/05/2021	Annual	Against		Concerns related to succession planning		1
1513903	GB00BWFQGN14	Sorex Sarco Engineering Plc	United Kingdom	United Kingdom	12/05/2021	Annual	All For				1
1507853	GB0004082847	Standard Chartered Plc	United Kingdom	United Kingdom	12/05/2021	Annual	All For				2
1514097	JE00BMDZN381	TP ICAP Group Plc	United Kingdom	Jersey	12/05/2021	Annual	Against		Apparent failure to link pay and appropriate performance		2
1532520	GB0009123323	Ultra Electronics Holdings Plc	United Kingdom	United Kingdom	12/05/2021	Annual	All For				2
1508468	GB00B82YXW83	Vesuvius Plc	United Kingdom	United Kingdom	12/05/2021	Annual	All For				1
1513886	GB0000961622	Balfour Beatty Plc	United Kingdom	United Kingdom	13/05/2021	Annual	All For				2
1512653	GB00BYD0Y18	Direct Line Insurance Group Plc	United Kingdom	United Kingdom	13/05/2021	Annual	All For				1
1530076	GB0002418548	Elementis Plc	United Kingdom	United Kingdom	13/05/2021	Annual	Against		Apparent failure to link pay and appropriate performance		1
1517276	GB00B5N0P849	John Wood Group Plc	United Kingdom	United Kingdom	13/05/2021	Annual	All For				1
1504634	GB00B1ZBKY84	Mcoysupermarket.com Group Plc	United Kingdom	United Kingdom	13/05/2021	Annual	All For				1
1504134	GB00B3MBS747	Ocado Group Plc	United Kingdom	United Kingdom	13/05/2021	Annual	Against		Concerns related to potential conflict of interests		2
1510854	GB0007099541	Prudential Plc	United Kingdom	United Kingdom	13/05/2021	Annual	All For		Lack of independence on board		2
1513954	GB00BDCXV269	Quilter Plc	United Kingdom	United Kingdom	13/05/2021	Annual	All For				1
1514719	GB00B63H4941	Rolls-Royce Holdings Plc	United Kingdom	United Kingdom	13/05/2021	Annual	All For				1
1513939	GB0008623324	Temple Bar Investment Trust Plc	United Kingdom	United Kingdom	13/05/2021	Annual	All For				2
1517275	GB0000986117	The United Group Plc	United Kingdom	United Kingdom	13/05/2021	Annual	Against		Concerns related to Non-audit fees		1
1522438	GB00BYQ89V88	TI Fluid Systems Plc	United Kingdom	United Kingdom	13/05/2021	Annual	Against		Concerns related to link pay & appropriate performance		1
1514845	GB00BFXYH242	Baillie Gifford Shin Nippon Plc	United Kingdom	United Kingdom	14/05/2021	Annual	All For		Concerns related to board gender diversity		1
1512493	GB0002652740	Derwent London Plc	United Kingdom	United Kingdom	14/05/2021	Annual	All For		Concerns related to inappropriate membership of committees		1
1514689	GB00B630S839	Greggs Plc	United Kingdom	United Kingdom	14/05/2021	Annual	Against		Apparent failure to link pay and appropriate performance		1
1527065	GB00BKZGVH64	JPMorgan American Investment Trust Plc	United Kingdom	United Kingdom	14/05/2021	Annual	All For		Concerns related to attendance at board or committee meetings		1
1521191	GB00BGXQNP29	Phoenix Group Holdings Plc	United Kingdom	United Kingdom	14/05/2021	Annual	All For		Apparent failure to link pay and appropriate performance		1
1527010	GB00BYWVDP49	Sabre Insurance Group Plc	United Kingdom	United Kingdom	14/05/2021	Annual	Against		Apparent failure to link pay & appropriate performance		1
1507851	GB0003308607	Spectris Plc	United Kingdom	United Kingdom	14/05/2021	Annual	All For				1
1507852	GB0007669376	St. James's Place Plc	United Kingdom	United Kingdom	14/05/2021	Annual	All For				1
1516130	GB00BF0P7H59	Triple Point Social Housing Reit Plc	United Kingdom	United Kingdom	14/05/2021	Annual	All For				1
1511365	GB0001859296	Vistry Group Plc	United Kingdom	United Kingdom	17/05/2021	Annual	All For				2
1531980	GB0006640972	4imprint Group Plc	United Kingdom	United Kingdom	18/05/2021	Annual	Against		Apparent failure to link pay & appropriate performance		1
1501436	GB00B03MLX29	Royal Dutch Shell Plc	United Kingdom	United Kingdom	18/05/2021	Annual	Against		Inadequate management of climate-related risks		3
1513296	GB00BF606K64	Standard Life Aberdeen Plc	United Kingdom	United Kingdom	18/05/2021	Annual	All For		SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1513899	GB00BDGT2M75	Vivo Energy Plc	United Kingdom	United Kingdom	18/05/2021	Annual	Against		Concerns related to board gender diversity		1
1488193	GB00B4YZN328	Coats Group Plc	United Kingdom	United Kingdom	19/05/2021	Annual	All For		Concerns related to board gender diversity		1
1520741	JE00BVRZ8S85	Sarne Group Plc	United Kingdom	Jersey	19/05/2021	Annual	All For		Overboarded/Too many other time commitments		1
1533888	GI000A0F6407	888 Holdings Plc	United Kingdom	Gibraltar	20/05/2021	Annual	Against		Apparent failure to link pay & appropriate performance		1
1514883	GB00BV9FP302	Computacenter Plc	United Kingdom	United Kingdom	20/05/2021	Annual	All For				1
1512032	GB00B0744359	Essentra Plc	United Kingdom	United Kingdom	20/05/2021	Annual	Against		Apparent failure to link pay and appropriate performance		1
1517273	GB00BKRC5K31	Genuit Group Plc	United Kingdom	United Kingdom	20/05/2021	Annual	Against		Issue of capital raises concerns about excessive dilution of existing shareholders		1
1500620	GB0031232498	Impax Environmental Markets Plc	United Kingdom	United Kingdom	20/05/2021	Annual	All For		Apparent failure to link pay and appropriate performance		2
1513893	GB0005603997	Legal & General Group Plc	United Kingdom	United Kingdom	20/05/2021	Annual	All For				1
1507611	GB0008706128	Lloyds Banking Group Plc	United Kingdom	United Kingdom	20/05/2021	Annual	All For				3
1529436	GB00BH3VJ782	Network International Holdings Plc	United Kingdom	United Kingdom	20/05/2021	Annual	All For				2
1526095	GB0032089863	Next Plc	United Kingdom	United Kingdom	20/05/2021	Annual	Against		Apparent failure to link pay & appropriate performance		3
1530049	GB00BDSFG982	TechnipFMC Plc	United Kingdom	United Kingdom	20/05/2021	Annual	Against		Concerns related to board ethnic and/or racial diversity		1
1529470	GB00BF4JDH59	The Mercantile Investment Trust Plc	United Kingdom	United Kingdom	20/05/2021	Annual	All For		Apparent failure to link pay and appropriate performance		1
1502598	GB00BJFLV09	Toda International Plc	United Kingdom	United Kingdom	21/05/2021	Annual	Against		Concerns about remuneration committee performance		1
1540639	GB00BG1ZV042	Edenred Plc	United Kingdom	United Kingdom	24/05/2021	Annual	Against		Concerns related to board ethnic and/or racial diversity		1
1528095	GB00B1V8NW54	Hilton Food Group Plc	United Kingdom	United Kingdom	24/05/2021	Annual	Against		Annual failure to link pay and appropriate performance		1
1535463	GB00BN7CG237	Aston Martin Lagonda Global Holdings Plc	United Kingdom	United Kingdom	25/05/2021	Annual	Against		Concerns related to link pay and appropriate performance		1
1513890	GB0004270301	Hill & Smith Holdings Plc	United Kingdom	United Kingdom	25/05/2021	Annual	All For		Apparent failure to link pay & appropriate performance		1
1530899	GB00BWFY5505	Nielsen Holdings Plc	United Kingdom	United Kingdom	25/05/2021	Annual	All For		Concerns related to Non-audit fees		1
1513810	GB00B0YGT0K6	The Restaurant Group Plc	United Kingdom	United Kingdom	25/05/2021	Annual	Against		Apparent failure to link pay and appropriate performance		1
1532706	GB00BDCPN049	Coca-Cola Europacific Partners Plc	United Kingdom	United Kingdom	26/05/2021	Annual	Against		Apparent failure to link pay and appropriate performance		1
1510239	GB0031638363	Intertek Group Plc	United Kingdom	United Kingdom	26/05/2021	Annual	All For		Concerns related to inappropriate membership of committees		1
1535790	JE00BF4X3P53	JTC Plc	United Kingdom	Jersey	26/05/2021	Annual	Against		Concerns to protect shareholder value		1
1521230	GB00BKF81C65	M&G Plc	United Kingdom	United Kingdom	26/05/2021	Annual	All For		Overboarded/Too many other time commitments		1
1514630	IM00B7S9G985	Playtech Plc	United Kingdom	Isle of Man	26/05/2021	Annual	Against		Apparent failure to link pay & appropriate performance		1
1515692	GB00B3FLWH99	Bodycote Plc	United Kingdom	United Kingdom	27/05/2021	Annual	All For		Concerns related to Non-audit fees		1
1517904	GB00B1XH2C03	Ferrexpo Plc	United Kingdom	United Kingdom	27/05/2021	Annual	Against		Apparent failure to link pay & appropriate performance		1
1544843	GB0003452173	FirstGroup Plc	United Kingdom	United Kingdom	27/05/2021	Special	All For		Concerns about candidate's experience/skills		1
1504633	GB00B1FW5029	Hochschild Mining Plc	United Kingdom	United Kingdom	27/05/2021	Annual	Against		Annual failure to link pay & appropriate performance		2
1507845	GB00B61TVQ02	Inchcape Plc	United Kingdom	United Kingdom	27/05/2021	Annual	All For		Apparent failure to link pay & appropriate performance		1

Meeting	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
1536901	GB00B188SR50	International Public Partnerships Ltd.	United Kingdom	Guernsey	27/05/2021	Annual	All For				1
1524206	GB00BLDRH360	OSB Group Plc	United Kingdom	United Kingdom	27/05/2021	Annual	Against				1
1538251	GB00BDFBV143	Oxford Biomedica Plc	United Kingdom	United Kingdom	27/05/2021	Annual	Against				1
1532517	GB00BY220H74	PureTech Health Plc	United Kingdom	United Kingdom	27/05/2021	Annual	Against	14, 15	Apparent failure to link pay & appropriate performance		1
								8	Concerns related to inappropriate membership of committees		1
								6	Concerns about overall performance		1
									Overboarded/Too many other time commitments		1
1532673	GB00BFMBMT84	Sensata Technologies Holding Plc	United Kingdom	United Kingdom	27/05/2021	Annual	All For				1
1535492	GB00BKM2MW97	Vectura Group Plc	United Kingdom	United Kingdom	27/05/2021	Annual	All For				1
1492607	GB0005405286	HSBC Holdings Plc	United Kingdom	United Kingdom	28/05/2021	Annual	All For				2
1507035	GB00B24CGK77	Reckitt Benckiser Group Plc	United Kingdom	United Kingdom	28/05/2021	Annual	Against				2
1545885	GB00B01Q GK86	NCC Group Plc	United Kingdom	United Kingdom	01/06/2021	Special	All For				1
1541944	GB00BMJ6DW54	Informa Plc	United Kingdom	United Kingdom	03/06/2021	Annual	Against	11	Apparent failure to link pay & appropriate performance		1
								3	Concerns about remuneration committee performance		1
								1	Concerns related to board ethnic and/or racial diversity		1
1510759	GB0030232317	PageGroup Plc	United Kingdom	United Kingdom	03/06/2021	Annual	All For				1
1547711	GB00BJVQC708	Helios Towers Plc	United Kingdom	United Kingdom	04/06/2021	Special	All For				1
1513891	GB00B128J450	IP Group Plc	United Kingdom	United Kingdom	09/06/2021	Annual	All For				1
1539403	JE00BYSS4X48	Novocure Ltd.	United Kingdom	Jersey	09/06/2021	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
								11	Concerns about remuneration committee performance		1
1543514	JE00BKFB9B49	WPP Plc	United Kingdom	Jersey	09/06/2021	Annual	All For				1
1513680	GB00BZ14BX56	Gamesys Group Plc	United Kingdom	United Kingdom	10/06/2021	Annual	Against	5	Apparent failure to link pay and appropriate performance		1
								5	Concerns related to Non-audit fees		1
1531997	GB0006043169	Wm Morrison Supermarkets Plc	United Kingdom	United Kingdom	10/06/2021	Annual	Against	5	Apparent failure to link pay & appropriate performance		1
1484292	GB0006436108	BlackRock Smaller Cos. Trust Plc	United Kingdom	United Kingdom	11/06/2021	Annual	All For				1
1507728	GB00B71N6K86	EVRAZ Plc	United Kingdom	United Kingdom	15/06/2021	Annual	Against	9	Concerns related to board ethnic and/or racial diversity 2- Concerns related to board gender diversity		1
								3	Concerns related to succession planning 2- Inadequate management of climate-related risks		1
1513312	JE00BD3QJR55	Foresight Solar Fund Ltd.	United Kingdom	Jersey	16/06/2021	Annual	All For				1
1542327	GB00B8W67662	Liberty Global Plc	United Kingdom	United Kingdom	16/06/2021	Annual	Against	5	Apparent failure to link pay and appropriate performance		2
								2	Concerns about overall board structure		1
								3	Concerns about overall board structure		1
								4	Concerns about remuneration committee performance		1
									Concerns about remuneration committee performance 2- Concerns about overall board structure 3- Concerns related to approach to board diversity 4- Concerns related to approach to board gender diversity		1
1548751	GB0001500809	Tullow Oil Plc	United Kingdom	United Kingdom	16/06/2021	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1548916	GB00BDCXV269	Quilter Plc	United Kingdom	United Kingdom	17/06/2021	Special	All For				1
1544339	GB00BKJ4J408	Whitbread Plc	United Kingdom	United Kingdom	17/06/2021	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1547208	GB0001990497	The City of London Investment Trust Plc	United Kingdom	United Kingdom	18/06/2021	Special	All For				3
1526512	GB00B1922162	UK Commercial Property REIT Ltd.	United Kingdom	Guernsey	18/06/2021	Annual	All For				1
1539926	GB0003292009	ICG Enterprise Trust Plc	United Kingdom	United Kingdom	21/06/2021	Annual	All For				1
1535777	GB00B2QPKJ12	Fresnillo Plc	United Kingdom	United Kingdom	24/06/2021	Annual	Against	4	Apparent failure to link pay and appropriate performance		1
								7	Overboarded/Too many other time commitments		1
								2, 7	Overboarded/Too many other time commitments		1
1541124	GB00BMVP7Y09	Royalty Pharma Plc	United Kingdom	United Kingdom	24/06/2021	Annual	Against	11	Concerns about remuneration committee performance		1
								11	Concerns to protect shareholder value		1
1548560	GB00BLDYK618	Scottish Mortgage Investment Trust Plc	United Kingdom	United Kingdom	24/06/2021	Annual	All For				1
1550938	IM005VQMV65	Entain Plc	United Kingdom	Iste of Man	25/06/2021	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1531858	GB00BLG29862	Tesco Plc	United Kingdom	United Kingdom	25/06/2021	Annual	All For				5
1554004	GB00B18V8630	Pennon Group Plc	United Kingdom	United Kingdom	28/06/2021	Special	All For				2
1553107	GB00BZ14BX56	Gamesys Group Plc	United Kingdom	United Kingdom	30/06/2021	Court	All For				1
1553374	GB00BZ14BX56	Gamesys Group Plc	United Kingdom	United Kingdom	30/06/2021	Special	All For				1
1519904	GB0033195214	Kingfisher Plc	United Kingdom	United Kingdom	30/06/2021	Annual	Against	2	Apparent failure to link pay & appropriate performance		1
1546847	GB0031544546	Petropavlovsk Plc	United Kingdom	United Kingdom	30/06/2021	Annual	Against	2, 3, 4, 5	Apparent failure to link pay & appropriate performance		1